

Employee Exit Survey

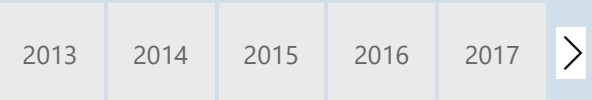
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Hover over the visualizations to see more detail in the tool tip.

Data is from exit survey responses. **To improve your data**, contact OFM and share the survey link with departing employees!



Use this filter to customize the data.



23% of eligible employees took the survey.



37% are likely to return to the agency.

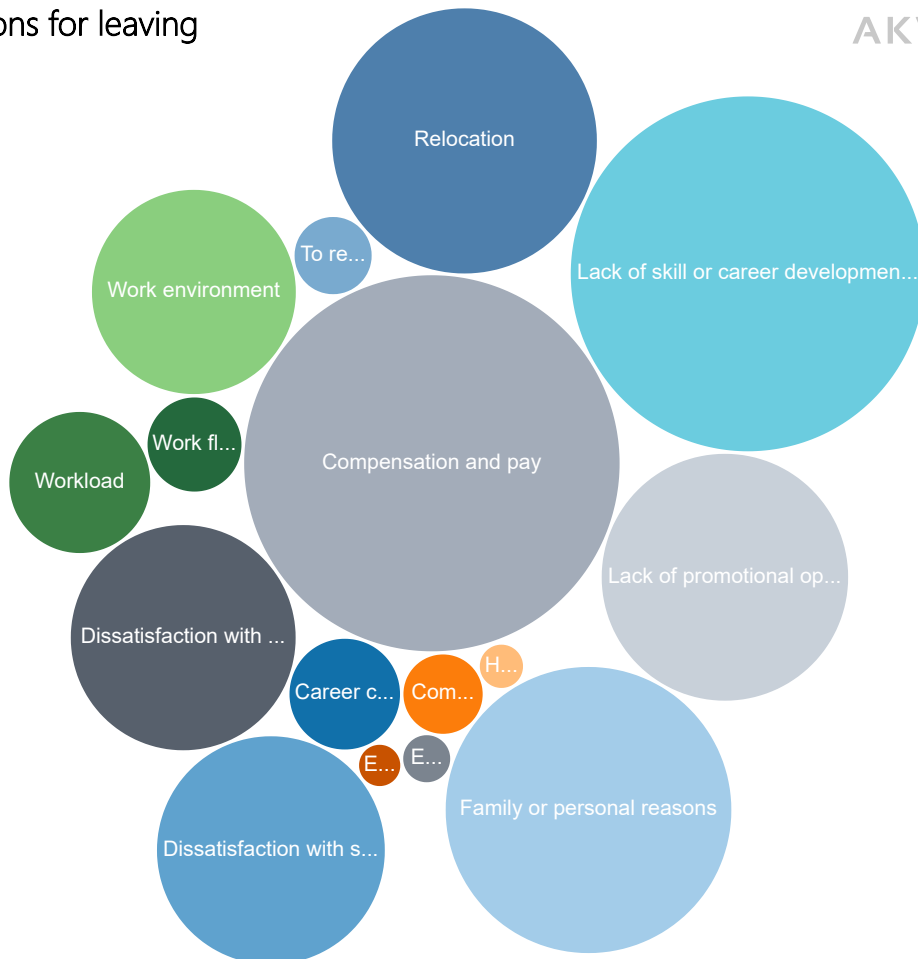


56% were satisfied with their job.

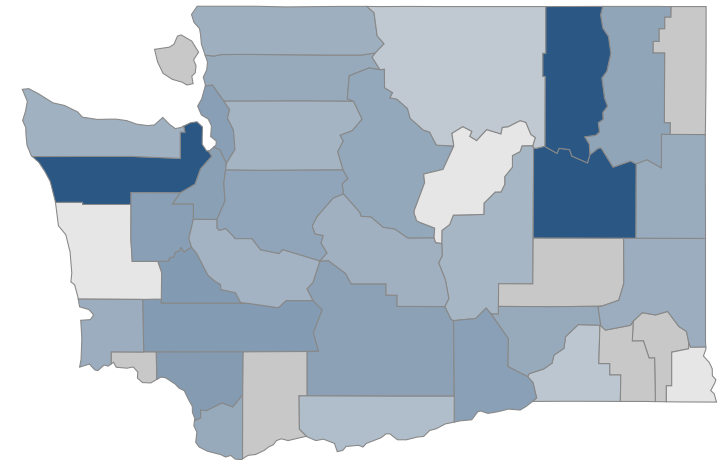
Last updated April 1, 2020.

Data collection for SFY2020 is in progress.

Top reasons for leaving



Would you recommend your agency as a great place to



The exit survey first deployed in September 2011. OFM State HR manages the project by sharing the SurveyMonkey link with agencies, promoting the survey, analyzing the data, and sharing results. State HR provides all executive branch agencies with the link, with the exception of institutions of higher education.


Link to the survey: <https://www.surveymonkey.com/r/StatewideExitSurvey>

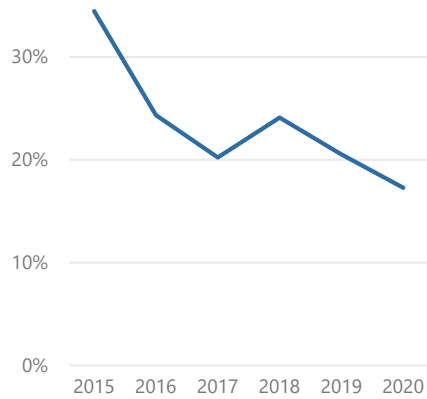
For more information, contact Hayley Hohman at Hayley.Hohman@ofm.wa.gov.

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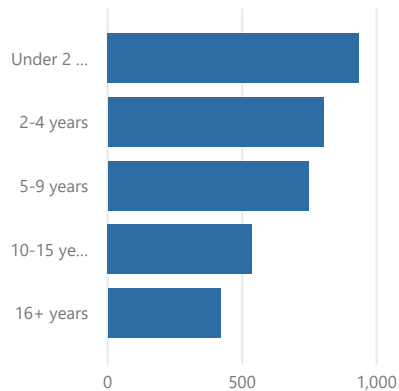
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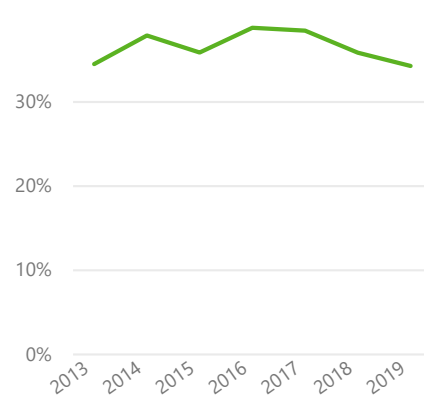
 Eligible employees who completed the survey



Eligible employees who completed the survey by state tenure




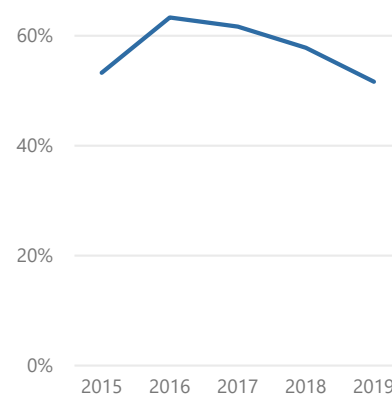
 Employees who are likely to return to the agency



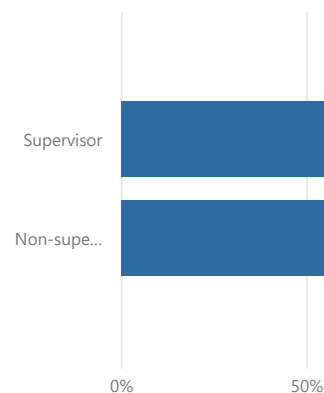
Employees who are likely to return to the agency by agency tenure



 Employees who were satisfied with their job



Employees who are likely to return to the agency by agency tenure



Timeline

2020

Expanded demographic and engagement questions.

2019

Dashboard created.

2018

Job class questions added.

2017

Agency stakeholders' feedback improves the survey.

2015

Added Employer of Choice questions.

2013

Created agency reports.

2012

The Statewide Exit Survey is deployed via SurveyMonkey for the first time.

Data collection for SFY2019 is in progress.

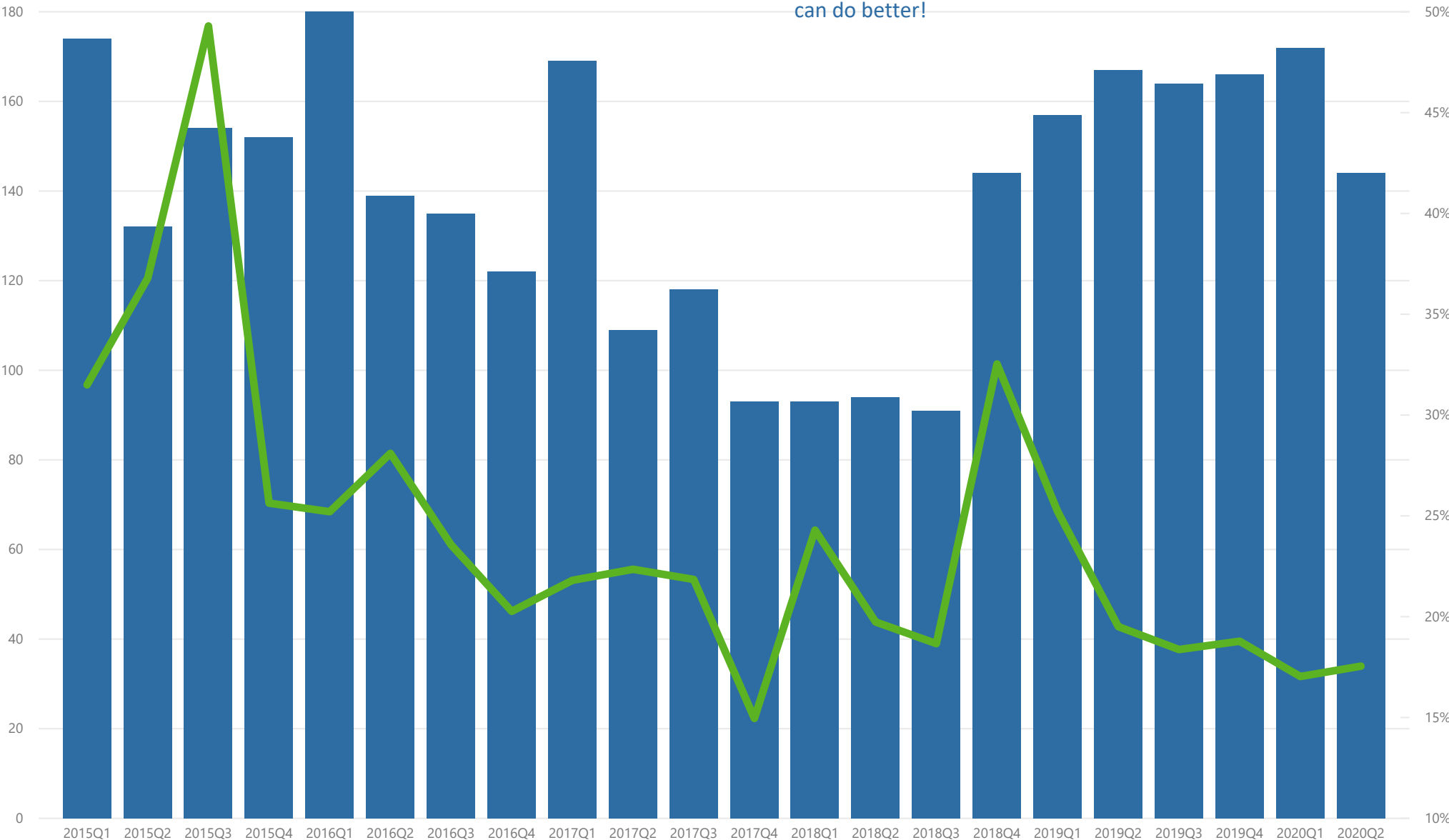
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To improve your response rates, contact OFM and share the survey link with departing employees.

Response rate based on participating agencies (agencies with at least one exit survey response).

Responses Average of Response Rate



In general, the expected response rate for an exit survey is about 20%. But, we can do better!