



ON-THE-JOB TRAINING FOR TRANSITIONING SERVICE MEMBERS

What is On-the-Job Training?

- Hands on training you design with our assistance
- Payment to offset training costs
- Opportunity to train employees your way
- Investment in your company

How it Works

- Assistance in finding eligible candidates for approved open positions
- Eligible candidates are transitioning JBLM service members (discharged 6 months or less) who stay to work in Washington State
- Together we design a training plan to meet your unique business needs
- Reimbursement for costs associated with training the new employee
- Reimbursement = up to 50% of pay rate for the agreed upon training period (up to 3 months)

Business Responsibility

- Collaborate with Camo2Commerce to develop training plan
- Identify:
 - ◆ Type of transitioning service member needed
 - ◆ Types of skills needed
 - ◆ Point person for contract and training
- Commit to retain employee at the end of the training period
- Work with Camo2Commerce to complete mid and final evaluations
- Provide as much in-house training as possible
- Request up to 50% of employee salary reimbursed after training
- Provide Camo2Commerce with employee updates for one year

Camo2Commerce Responsibility

- Provides assistance for duration of training
- Identifies potential employees
- Determines eligibility
- Works with business to develop training plan
- Tracks measurable outcomes
- Conducts site visits
- Orchestrates contract with business
- Reimburses up to 50% of salary (from 6 to 12 weeks)

Success Stories

“OJT helps us find the people who have the basic things we’re looking for in an employee, but don’t yet have the skills... we go ahead and train them to our way of doing business... it’s a win-win for the individual and for us as a company.”
OJT Employer

“The OJT program did allow me to further my knowledge base in the healthcare field and in the case management setting.” OJT Trainee

For More Information

In Thurston County

Sytease Geib

VP, Workforce Development
Thurston County Chamber
360.357.3362
sgeib@thurstonchamber.com

Michele Winn

Business Developer
Thurston County Chamber
360.357.3362
mwinn@thurstonchamber.com

In Pierce County

Linda Helenberg

Business Services
WorkForce Central
253.254.7651
lhelenberg@workforce-central.org

Greg Mowat

Veteran & Business Services
Tacoma-Pierce County Chamber
253.682.1724
gregm@tacomachamber.org

