

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Administrative and Other Support Services	100.000	SECRETARY SENIOR	100T	SECRETARY SENIOR
Administrative and Other Support Services	100.010	SECRETARY SENIOR	100H	OFFICE ASSISTANT 1
Administrative and Other Support Services	100.020	SECRETARY SENIOR	100I	OFFICE ASSISTANT 2
Administrative and Other Support Services	100.030	SECRETARY SENIOR	100J	OFFICE ASSISTANT 3
Administrative and Other Support Services	100.040	SECRETARY SENIOR	100K	OFFICE ASSISTANT LEAD
Administrative and Other Support Services	100.050	SECRETARY SENIOR	100L	OFFICE SUPPORT SUPERVISOR 1
Administrative and Other Support Services	100.060	SECRETARY SENIOR	100M	OFFICE SUPPORT SUPERVISOR 2
Administrative and Other Support Services	100.070	SECRETARY SENIOR	100R	OFFICE SUPPORT SUPERVISOR 3
Administrative and Other Support Services	100.080	SECRETARY SENIOR	100S	SECRETARY
Administrative and Other Support Services	100.090	SECRETARY SENIOR	100U	SECRETARY LEAD
Administrative and Other Support Services	100.100	SECRETARY SENIOR	100V	SECRETARY SUPERVISOR
Administrative and Other Support Services	100.110	SECRETARY SENIOR	100W	DATA COMPILER 1
Administrative and Other Support Services	100.120	SECRETARY SENIOR	100X	DATA COMPILER 2
Administrative and Other Support Services	100.130	SECRETARY SENIOR	100Y	DATA COMPILER 3
Administrative and Other Support Services	100.140	SECRETARY SENIOR	107M	PROGRAM ASSISTANT
Administrative and Other Support Services	100.150	SECRETARY SENIOR	104E	ADMINISTRATIVE TRAINEE 1
Administrative and Other Support Services	100.160	SECRETARY SENIOR	104F	ADMINISTRATIVE TRAINEE 2
Administrative and Other Support Services	100.170	SECRETARY SENIOR	104G	ADMINISTRATIVE TRAINEE 3
Administrative and Other Support Services	100.180	SECRETARY SENIOR	104H	ADMINISTRATIVE INTERN 1
Administrative and Other Support Services	100.190	SECRETARY SENIOR	104I	ADMINISTRATIVE INTERN 2
Administrative and Other Support Services	100.200	SECRETARY SENIOR	104J	ADMINISTRATIVE INTERN 3
Administrative and Other Support Services	100.210	SECRETARY SENIOR	343E	COMMUNITY WORKER
Administrative and Other Support Services	101.000	PBX & TELEPHONE OPERATOR	101G	PBX & TELEPHONE OPERATOR
Administrative and Other Support Services	101.010	PBX & TELEPHONE OPERATOR	101E	TELEPHONE COMMUNICATIONS OPERATOR
Administrative and Other Support Services	101.020	PBX & TELEPHONE OPERATOR	101F	TELEPHONE COMM OPERATOR - LEAD
Administrative and Other Support Services	101.030	PBX & TELEPHONE OPERATOR	101H	PBX CHIEF OPERATOR
Administrative and Other Support Services	101.040	PBX & TELEPHONE OPERATOR	101I	TELEPHONE COMMUNICATIONS SUPERVISOR

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Administrative and Other Support Services	102.000	CUSTOMER SERVICES SPECIALIST 2	102B	CUSTOMER SERVICES SPECIALIST 2
Administrative and Other Support Services	102.010	CUSTOMER SERVICES SPECIALIST 2	102A	CUSTOMER SERVICES SPECIALIST 1
Administrative and Other Support Services	102.020	CUSTOMER SERVICES SPECIALIST 2	102C	CUSTOMER SERVICES SPECIALIST 3
Administrative and Other Support Services	102.030	CUSTOMER SERVICES SPECIALIST 2	102D	CUSTOMER SERVICES SPECIALIST 4
Administrative and Other Support Services	102.040	CUSTOMER SERVICES SPECIALIST 2	103D	CUSTOMER SERVICE MANAGER
Administrative and Other Support Services	102.050	CUSTOMER SERVICES SPECIALIST 2	459E	VEHICLE SERVICES LIAISON OFFICER 1
Administrative and Other Support Services	102.060	CUSTOMER SERVICES SPECIALIST 2	459F	VEHICLE SERVICES LIAISON OFFICER 2
Administrative and Other Support Services	103.000	ADMINISTRATIVE ASSISTANT 3	105G	ADMINISTRATIVE ASSISTANT 3
Administrative and Other Support Services	103.010	ADMINISTRATIVE ASSISTANT 3	105E	ADMINISTRATIVE ASSISTANT 1
Administrative and Other Support Services	103.020	ADMINISTRATIVE ASSISTANT 3	105F	ADMINISTRATIVE ASSISTANT 2
Administrative and Other Support Services	103.030	ADMINISTRATIVE ASSISTANT 3	105H	ADMINISTRATIVE ASSISTANT 4
Administrative and Other Support Services	103.040	ADMINISTRATIVE ASSISTANT 3	105I	ADMINISTRATIVE ASSISTANT 5
Administrative and Other Support Services	103.050	ADMINISTRATIVE ASSISTANT 3	106E	ADMINISTRATIVE SERVICES MANAGER A
Administrative and Other Support Services	103.060	ADMINISTRATIVE ASSISTANT 3	106F	ADMINISTRATIVE SERVICES MANAGER B
Administrative and Other Support Services	103.070	ADMINISTRATIVE ASSISTANT 3	106G	ADMINISTRATIVE SERVICES MANAGER C
Administrative and Other Support Services	103.080	ADMINISTRATIVE ASSISTANT 3	106H	CENTRAL SERVICES SUPERVISOR
Administrative and Other Support Services	103.090	ADMINISTRATIVE ASSISTANT 3	106J	OFFICE MANAGER
Administrative and Other Support Services	103.100	ADMINISTRATIVE ASSISTANT 3	106K	MANAGER, OFFICE SERVICES 1
Administrative and Other Support Services	103.110	ADMINISTRATIVE ASSISTANT 3	106L	MANAGER, OFFICE SERVICES 2
Administrative and Other Support Services	104.000	PROGRAM SPECIALIST 2	107I	PROGRAM SPECIALIST 2
Administrative and Other Support Services	104.010	PROGRAM SPECIALIST 2	107J	PROGRAM SPECIALIST 3
Administrative and Other Support Services	104.020	PROGRAM SPECIALIST 2	107K	PROGRAM SPECIALIST 4
Administrative and Other Support Services	104.030	PROGRAM SPECIALIST 2	107L	PROGRAM SPECIALIST 5
Administrative and Other Support Services	104.040	PROGRAM SPECIALIST 2	107N	PROGRAM COORDINATOR
Administrative and Other Support Services	104.050	PROGRAM SPECIALIST 2	107P	PROGRAM SUPPORT SUPERVISOR 1
Administrative and Other Support Services	104.060	PROGRAM SPECIALIST 2	107Q	PROGRAM SUPPORT SUPERVISOR 2
Administrative and Other Support Services	104.070	PROGRAM SPECIALIST 2	107R	PROGRAM MANAGER A

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Administrative and Other Support Services	104.080	PROGRAM SPECIALIST 2	107S	PROGRAM MANAGER B
Administrative and Other Support Services	104.090	PROGRAM SPECIALIST 2	459L	PROFESSIONAL LICENSING MANAGER 1
Administrative and Other Support Services	104.100	PROGRAM SPECIALIST 2	459M	PROFESSIONAL LICENSING MANAGER 2
Administrative and Other Support Services	105.000	MANAGEMENT ANALYST 3	109K	MANAGEMENT ANALYST 3
Administrative and Other Support Services	105.010	MANAGEMENT ANALYST 3	108E	ADMINISTRATIVE REGULATIONS ANALYST 2
Administrative and Other Support Services	105.020	MANAGEMENT ANALYST 3	108F	ADMINISTRATIVE REGULATIONS ANALYST 3
Administrative and Other Support Services	105.030	MANAGEMENT ANALYST 3	108G	ADMINISTRATIVE REGULATIONS ANALYST 4
Administrative and Other Support Services	105.040	MANAGEMENT ANALYST 3	109I	MANAGEMENT ANALYST 1
Administrative and Other Support Services	105.050	MANAGEMENT ANALYST 3	109J	MANAGEMENT ANALYST 2
Administrative and Other Support Services	105.060	MANAGEMENT ANALYST 3	109L	MANAGEMENT ANALYST 4
Administrative and Other Support Services	105.070	MANAGEMENT ANALYST 3	109M	MANAGEMENT ANALYST 5
Administrative and Other Support Services	106.000	EVENTS COORDINATOR 3	111C	EVENTS COORDINATOR 3
Administrative and Other Support Services	106.010	EVENTS COORDINATOR 3	111A	EVENTS COORDINATOR 1
Administrative and Other Support Services	106.020	EVENTS COORDINATOR 3	111B	EVENTS COORDINATOR 2
Administrative and Other Support Services	106.030	EVENTS COORDINATOR 3	111D	EVENTS COORDINATOR 4
Administrative and Other Support Services	107.000	FORMS & RECORDS ANALYST 2	112J	FORMS & RECORDS ANALYST 2
Administrative and Other Support Services	107.010	FORMS & RECORDS ANALYST 2	112E	CORRECTIONAL RECORDS TECHNICIAN
Administrative and Other Support Services	107.020	FORMS & RECORDS ANALYST 2	112F	CORRECTIONAL RECORDS TECHNICIAN LEAD
Administrative and Other Support Services	107.030	FORMS & RECORDS ANALYST 2	112G	CORRECTIONAL RECORDS SUPERVISOR
Administrative and Other Support Services	107.040	FORMS & RECORDS ANALYST 2	112I	FORMS & RECORDS ANALYST 1
Administrative and Other Support Services	107.050	FORMS & RECORDS ANALYST 2	112K	FORMS & RECORDS ANALYST 3
Administrative and Other Support Services	107.060	FORMS & RECORDS ANALYST 2	112L	FORMS AND RECORDS ANALYST SUPERVISOR
Administrative and Other Support Services	107.070	FORMS & RECORDS ANALYST 2	112M	RECORDS MANAGEMENT SUPERVISOR
Administrative and Other Support Services	108.000	MAIL CARRIER - DRIVER	113I	MAIL CARRIER - DRIVER
Administrative and Other Support Services	108.010	MAIL CARRIER - DRIVER	113J	MAIL PROCESSING - DRIVER
Administrative and Other Support Services	108.020	MAIL CARRIER - DRIVER	113K	MAIL PROCESSING - DRIVER LEAD
Administrative and Other Support Services	108.030	MAIL CARRIER - DRIVER	113L	MAIL PROCESSING MANAGER

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Administrative and Other Support Services	109.000	PROCUREMENT & SUPPLY SPECIALIST 3	114G	PROCUREMENT & SUPPLY SPECIALIST 3
Administrative and Other Support Services	109.010	PROCUREMENT & SUPPLY SPECIALIST 3	114E	PROCUREMENT & SUPPLY SPECIALIST 1
Administrative and Other Support Services	109.020	PROCUREMENT & SUPPLY SPECIALIST 3	114F	PROCUREMENT & SUPPLY SPECIALIST 2
Administrative and Other Support Services	109.030	PROCUREMENT & SUPPLY SPECIALIST 3	114H	PROCUREMENT & SUPPLY SPECIALIST 4
Administrative and Other Support Services	109.040	PROCUREMENT & SUPPLY SPECIALIST 3	115E	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 1
Administrative and Other Support Services	109.050	PROCUREMENT & SUPPLY SPECIALIST 3	115F	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 2
Administrative and Other Support Services	109.060	PROCUREMENT & SUPPLY SPECIALIST 3	115G	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 3
Administrative and Other Support Services	109.070	PROCUREMENT & SUPPLY SPECIALIST 3	230E	BOOKSTORE BUYER
Administrative and Other Support Services	109.080	PROCUREMENT & SUPPLY SPECIALIST 3	230G	BOOKSTORE SUPERVISOR
Administrative and Other Support Services	109.090	PROCUREMENT & SUPPLY SPECIALIST 3	230H	BOOKSTORE MANAGER ASSISTANT
Administrative and Other Support Services	109.100	PROCUREMENT & SUPPLY SPECIALIST 3	230J	BOOKSTORE MANAGER
Administrative and Other Support Services	110.000	HUMAN RESOURCE CONSULTANT 2	119F	HUMAN RESOURCE CONSULTANT 2
Administrative and Other Support Services	110.010	HUMAN RESOURCE CONSULTANT 2	123E	HUMAN RESOURCE CONSULTANT ASSISTANT 1
Administrative and Other Support Services	110.020	HUMAN RESOURCE CONSULTANT 2	123F	HUMAN RESOURCE CONSULTANT ASSISTANT 2
Administrative and Other Support Services	110.030	HUMAN RESOURCE CONSULTANT 2	119E	HUMAN RESOURCE CONSULTANT 1
Administrative and Other Support Services	110.040	HUMAN RESOURCE CONSULTANT 2	119G	HUMAN RESOURCE CONSULTANT 3
Administrative and Other Support Services	110.050	HUMAN RESOURCE CONSULTANT 2	119H	HUMAN RESOURCE CONSULTANT 4
Administrative and Other Support Services	110.060	HUMAN RESOURCE CONSULTANT 2	120B	APPRENTICESHIP CONSULTANT 2
Administrative and Other Support Services	110.070	HUMAN RESOURCE CONSULTANT 2	120C	APPRENTICESHIP CONSULTANT 3
Administrative and Other Support Services	110.080	HUMAN RESOURCE CONSULTANT 2	120D	APPRENTICESHIP CONSULTANT 4
Administrative and Other Support Services	111.000	INDUSTRIAL RELATIONS AGENT 2	124B	INDUSTRIAL RELATIONS AGENT 2
Administrative and Other Support Services	111.010	INDUSTRIAL RELATIONS AGENT 2	124C	INDUSTRIAL RELATIONS AGENT 3
Administrative and Other Support Services	111.020	INDUSTRIAL RELATIONS AGENT 2	124D	INDUSTRIAL RELATIONS AGENT 4
Administrative and Other Support Services	112.000	CUSTODIAN 2	678J	CUSTODIAN 2
Administrative and Other Support Services	112.010	CUSTODIAN 2	595G	REST AREA ATTENDANT – TRANSPORTATION
Administrative and Other Support Services	112.020	CUSTODIAN 2	678E	WINDOW WASHER
Administrative and Other Support Services	112.030	CUSTODIAN 2	678F	WINDOW WASHER LEAD

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Administrative and Other Support Services	112.040	CUSTODIAN 2	678H	MAINTENANCE CUSTODIAN
Administrative and Other Support Services	112.050	CUSTODIAN 2	678I	CUSTODIAN 1
Administrative and Other Support Services	112.060	CUSTODIAN 2	678K	CUSTODIAN 3
Administrative and Other Support Services	112.070	CUSTODIAN 2	678L	CUSTODIAN 4
Administrative and Other Support Services	112.080	CUSTODIAN 2	678M	CUSTODIAN 5
Administrative and Other Support Services	112.090	CUSTODIAN 2	678N	PARK AIDE
Administrative and Other Support Services	112.100	CUSTODIAN 2	678O	SENIOR PARK AIDE
Administrative and Other Support Services	113.000	GRANT & CONTRACT COORDINATOR	143F	GRANT & CONTRACT COORDINATOR
Administrative and Other Support Services	113.010	GRANT & CONTRACT COORDINATOR	143E	GRANT & CONTRACT SPECIALIST
Administrative and Other Support Services	113.020	GRANT & CONTRACT COORDINATOR	143G	GRANT AND CONTRACT COORDINATOR LEAD
Administrative and Other Support Services	113.030	GRANT & CONTRACT COORDINATOR	143H	GRANT & CONTRACT SUPERVISOR
Agriculture or Forest Services/Products	200.000	FOREST CRUISER & CRAFTS TECHNICIAN	518F	FOREST CRUISER & CRAFTS TECHNICIAN
Agriculture or Forest Services/Products	200.010	FOREST CRUISER & CRAFTS TECHNICIAN	518H	FOREST CRAFTS SUPERVISOR
Agriculture or Forest Services/Products	200.020	FOREST CRUISER & CRAFTS TECHNICIAN	518K	FOREST CHECK CRUISER 1
Agriculture or Forest Services/Products	200.030	FOREST CRUISER & CRAFTS TECHNICIAN	518L	FOREST CHECK CRUISER 2
Agriculture or Forest Services/Products	201.000	FOREST CREW SUPERVISOR 1	521P	FOREST CREW SUPERVISOR 1
Agriculture or Forest Services/Products	201.010	FOREST CREW SUPERVISOR 1	521E	WCC CREW SUPERVISOR
Agriculture or Forest Services/Products	201.020	FOREST CREW SUPERVISOR 1	521G	NATURAL RESOURCE WORKER 1
Agriculture or Forest Services/Products	201.030	FOREST CREW SUPERVISOR 1	521H	NATURAL RESOURCE WORKER 2
Agriculture or Forest Services/Products	201.040	FOREST CREW SUPERVISOR 1	521Q	FOREST CREW SUPERVISOR 2
Agriculture or Forest Services/Products	201.050	FOREST CREW SUPERVISOR 1	521S	FOREST CREW SUPERVISOR, CORRECTIONAL FACILITIES
Agriculture or Forest Services/Products	202.000	FOREST NURSERY LABORER	521J	FOREST NURSERY LABORER
Agriculture or Forest Services/Products	202.010	FOREST NURSERY LABORER	521K	FOREST NURSERY LEAD
Agriculture or Forest Services/Products	202.020	FOREST NURSERY LABORER	521M	FOREST NURSERY CREW SUPERVISOR
Agriculture or Forest Services/Products	203.000	HORTICULTURIST	539L	HORTICULTURIST
Agriculture or Forest Services/Products	204.000	AGRICULTURAL INSPECTOR 2	568J	AGRICULTURAL INSPECTOR 2
Agriculture or Forest Services/Products	204.010	AGRICULTURAL INSPECTOR 2	522J	FOREST NURSERY TECHNICIAN

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Agriculture or Forest Services/Products	204.020	AGRICULTURAL INSPECTOR 2	566E	BRAND CONTROL SPECIALIST
Agriculture or Forest Services/Products	204.030	AGRICULTURAL INSPECTOR 2	566F	BRAND INSPECTOR 1
Agriculture or Forest Services/Products	204.040	AGRICULTURAL INSPECTOR 2	566G	BRAND INSPECTOR 2
Agriculture or Forest Services/Products	204.050	AGRICULTURAL INSPECTOR 2	568H	AGRICULTURAL AIDE
Agriculture or Forest Services/Products	204.060	AGRICULTURAL INSPECTOR 2	568I	AGRICULTURAL INSPECTOR 1
Agriculture or Forest Services/Products	204.070	AGRICULTURAL INSPECTOR 2	568K	AGRICULTURAL INSPECTOR 3
Agriculture or Forest Services/Products	204.080	AGRICULTURAL INSPECTOR 2	568L	AGRICULTURAL INSPECTOR 4
Agriculture or Forest Services/Products	204.100	AGRICULTURAL INSPECTOR 2	569E	AGRICULTURAL TECHNOLOGIST
Agriculture or Forest Services/Products	204.110	AGRICULTURAL INSPECTOR 2	569H	PEST BIOLOGIST 1
Agriculture or Forest Services/Products	204.120	AGRICULTURAL INSPECTOR 2	569I	PEST BIOLOGIST 2
Agriculture or Forest Services/Products	204.130	AGRICULTURAL INSPECTOR 2	569J	PEST BIOLOGIST 3
Agriculture or Forest Services/Products	204.140	AGRICULTURAL INSPECTOR 2	569L	AGRICULTURAL CHEMICAL SPECIALIST IN-TRAINING
Agriculture or Forest Services/Products	204.150	AGRICULTURAL INSPECTOR 2	569M	AGRICULTURAL CHEMICAL SPECIALIST
Agriculture or Forest Services/Products	204.160	AGRICULTURAL INSPECTOR 2	569N	AGRICULTURAL CHEMICAL SPECIALIST, SENIOR
Agriculture or Forest Services/Products	204.190	AGRICULTURAL INSPECTOR 2	570J	PLANT TECHNICIAN 1
Agriculture or Forest Services/Products	204.200	AGRICULTURAL INSPECTOR 2	570K	PLANT TECHNICIAN 2
Agriculture or Forest Services/Products	204.210	AGRICULTURAL INSPECTOR 2	570L	PLANT TECHNICIAN 3
Agriculture or Forest Services/Products	205.000	GROUPS & NURSERY SERVICES SPECIALIST 2	591J	GROUPS & NURSERY SERVICES SPECIALIST 2
Agriculture or Forest Services/Products	205.010	GROUPS & NURSERY SERVICES SPECIALIST 2	591I	GROUPS & NURSERY SERVICES SPECIALIST 1
Agriculture or Forest Services/Products	205.020	GROUPS & NURSERY SERVICES SPECIALIST 2	591K	GROUPS & NURSERY SERVICES SPECIALIST 3
Agriculture or Forest Services/Products	205.030	GROUPS & NURSERY SERVICES SPECIALIST 2	591L	GROUPS & NURSERY SERVICES SPECIALIST 4
Agriculture or Forest Services/Products	205.040	GROUPS & NURSERY SERVICES SPECIALIST 2	591M	GROUPS & NURSERY SERVICES SPECIALIST 5
Agriculture or Forest Services/Products	205.050	GROUPS & NURSERY SERVICES SPECIALIST 2	591N	GROUPS & NURSERY SERVICES SPECIALIST 6
Arts, Entertainment, or Recreation	300.000	GRAPHIC DESIGNER	198F	GRAPHIC DESIGNER
Arts, Entertainment, or Recreation	300.010	GRAPHIC DESIGNER	198E	GRAPHICS ASSISTANT
Arts, Entertainment, or Recreation	300.020	GRAPHIC DESIGNER	198G	GRAPHIC DESIGNER SENIOR
Arts, Entertainment, or Recreation	300.030	GRAPHIC DESIGNER	198H	GRAPHIC DESIGNER SUPERVISOR

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Arts, Entertainment, or Recreation	301.000	RECREATION & ATHLETICS SPECIALIST 2	701F	RECREATION & ATHLETICS SPECIALIST 2
Arts, Entertainment, or Recreation	301.010	RECREATION & ATHLETICS SPECIALIST 2	701E	RECREATION & ATHLETICS SPECIALIST 1
Arts, Entertainment, or Recreation	301.020	RECREATION & ATHLETICS SPECIALIST 2	701G	RECREATION & ATHLETICS SPECIALIST 3
Arts, Entertainment, or Recreation	301.030	RECREATION & ATHLETICS SPECIALIST 2	701H	RECREATION & ATHLETICS SPECIALIST 4
Arts, Entertainment, or Recreation	302.000	SPORTS EQUIPMENT TECHNICIAN	702F	SPORTS EQUIPMENT TECHNICIAN
Arts, Entertainment, or Recreation	302.020	SPORTS EQUIPMENT TECHNICIAN	702G	SPORTS EQUIPMENT MANAGER 1
Arts, Entertainment, or Recreation	302.030	SPORTS EQUIPMENT TECHNICIAN	702H	SPORTS EQUIPMENT MANAGER 2
Arts, Entertainment, or Recreation	303.000	PRESERVATION & MUSEUM SPECIALIST 3	260K	PRESERVATION & MUSEUM SPECIALIST 3
Arts, Entertainment, or Recreation	303.010	PRESERVATION & MUSEUM SPECIALIST 3	260I	PRESERVATION & MUSEUM SPECIALIST 1
Arts, Entertainment, or Recreation	303.020	PRESERVATION & MUSEUM SPECIALIST 3	260J	PRESERVATION & MUSEUM SPECIALIST 2
Arts, Entertainment, or Recreation	303.030	PRESERVATION & MUSEUM SPECIALIST 3	260L	PRESERVATION & MUSEUM SPECIALIST 4
Arts, Entertainment, or Recreation	303.040	PRESERVATION & MUSEUM SPECIALIST 3	260M	PRESERVATION & MUSEUM SPECIALIST 5
Arts, Entertainment, or Recreation	303.050	PRESERVATION & MUSEUM SPECIALIST 3	260P	PARKS INTERPRETIVE ASSISTANT
Arts, Entertainment, or Recreation	303.060	PRESERVATION & MUSEUM SPECIALIST 3	260Q	PARKS INTERPRETIVE SPECIALIST
Arts, Entertainment, or Recreation	303.070	PRESERVATION & MUSEUM SPECIALIST 3	260T	PARKS INTERPRETIVE CONSULTANT
Arts, Entertainment, or Recreation	303.080	PRESERVATION & MUSEUM SPECIALIST 3	260V	PARKS INTERPRETIVE SUPERVISOR
Construction	400.000	MAINTENANCE TECHNICIAN 2	596Q	MAINTENANCE TECHNICIAN 2
Construction	400.010	MAINTENANCE TECHNICIAN 2	596O	MAINTENANCE TRAINEE
Construction	400.020	MAINTENANCE TECHNICIAN 2	596P	MAINTENANCE TECHNICIAN 1
Construction	400.030	MAINTENANCE TECHNICIAN 2	596R	MAINTENANCE TECHNICIAN 3
Construction	400.040	MAINTENANCE TECHNICIAN 2	596S	MAINTENANCE LEAD TECHNICIAN
Construction	400.050	MAINTENANCE TECHNICIAN 2	596T	MAINTENANCE SUPERVISOR
Construction	400.060	MAINTENANCE TECHNICIAN 2	597E	BRIDGE TENDER
Construction	400.070	MAINTENANCE TECHNICIAN 2	597F	MAINTENANCE TECHNICIAN 1, BRIDGE
Construction	400.080	MAINTENANCE TECHNICIAN 2	597G	MAINTENANCE TECHNICIAN 2, BRIDGE
Construction	400.090	MAINTENANCE TECHNICIAN 2	597K	MAINTENANCE SPECIALIST, SUSPENSION BRIDGE
Construction	400.100	MAINTENANCE TECHNICIAN 2	599A	AVALANCHE FORECAST AND CONTROL SPECIALIST 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Construction	400.110	MAINTENANCE TECHNICIAN 2	599B	AVALANCHE FORECAST AND CONTROL SPECIALIST 2
Construction	400.120	MAINTENANCE TECHNICIAN 2	599D	AVALANCHE FORECAST AND CONTROL SPECIALIST 4
Construction	400.130	MAINTENANCE TECHNICIAN 2	601D	TOWER CRANE OPERATOR-RESEARCH
Construction	401.000	CONSTRUCTION PROJECT COORDINATOR 2	537J	CONSTRUCTION PROJECT COORDINATOR 2
Construction	401.010	CONSTRUCTION PROJECT COORDINATOR 2	537I	CONSTRUCTION PROJECT COORDINATOR 1
Construction	401.020	CONSTRUCTION PROJECT COORDINATOR 2	537K	CONSTRUCTION PROJECT COORDINATOR 3
Construction	401.030	CONSTRUCTION PROJECT COORDINATOR 2	537L	CONSTRUCTION PROJECT COORDINATOR 4
Construction	402.000	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596F	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2
Construction	402.010	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596E	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 1
Construction	402.020	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596G	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 3
Construction	402.030	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596I	MAINTENANCE SPECIALIST 2
Construction	402.040	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596J	MAINTENANCE SPECIALIST 3
Construction	402.050	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596K	MAINTENANCE SPECIALIST 4
Construction	402.060	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	596L	MAINTENANCE SPECIALIST 5
Construction	402.070	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	598N	FACILITY SERVICES COORDINATOR
Construction	402.080	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	598P	MAINTENANCE - OPERATIONS ASSISTANT SUPERINTENDENT
Construction	402.090	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	598Q	MAINTENANCE - OPERATIONS SUPERINTENDENT
Construction	402.100	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2	598R	MAINTENANCE - OPERATIONS STAFF ASSISTANT
Construction	403.000	CARPENTER	605E	CARPENTER
Construction	403.010	CARPENTER	595E	DRAPERY FABRICATOR
Construction	403.020	CARPENTER	605F	CARPENTER LEAD
Construction	403.030	CARPENTER	605G	CARPENTER SUPERVISOR 1
Construction	403.040	CARPENTER	605H	CARPENTER SUPERVISOR 2
Construction	403.050	CARPENTER	605I	SHIPWRIGHT SUPERVISOR
Construction	403.060	CARPENTER	611E	FLOORLAYER
Construction	403.070	CARPENTER	611F	FLOORLAYER LEAD
Construction	403.080	CARPENTER	617F	MASON/PLASTERER



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Construction	403.100	CARPENTER	631B	CORRECTIONAL INDUSTRIES SUPERVISOR 2, CORRECTIONS
Construction	403.110	CARPENTER	631A	CORRECTIONAL INDUSTRIES SUPERVISOR ASSISTANT
Construction	403.120	CARPENTER	631D	CORRECTIONAL INDUSTRIES SUPERVISOR 4, CORRECTIONS
Construction	403.130	CARPENTER	681E	SEWING AND ALTERATIONS SPECIALIST 1
Construction	403.140	CARPENTER	681F	SEWING AND ALTERATIONS SPECIALIST 2
Construction	403.150	CARPENTER	681G	SEWING AND ALTERATIONS SPECIALIST 3
Construction	403.160	CARPENTER	681H	SEWING AND ALTERATIONS SUPERVISOR
Construction	403.170	CARPENTER	623E	ROOFER
Construction	403.180	CARPENTER	623F	ROOFER LEAD
Construction	404.000	PAINTER	619F	PAINTER
Construction	404.010	PAINTER	619G	SIGN PAINTER
Construction	404.020	PAINTER	619H	PAINTER LEAD
Construction	404.030	PAINTER	619I	SIGN PAINTER LEAD
Construction	404.040	PAINTER	619J	PAINTER SUPERVISOR
Construction	406.000	ELECTRICIAN	608F	ELECTRICIAN
Construction	406.010	ELECTRICIAN	391I	ELECTRICAL CONSTRUCTION INSPECTOR
Construction	406.020	ELECTRICIAN	391J	ELECTRICAL CONSTRUCTION INSPECTOR LEAD
Construction	406.030	ELECTRICIAN	391K	ELECTRICAL INSPECTION FIELD SUPERVISOR/TECHNICAL SPEC.
Construction	406.040	ELECTRICIAN	391L	ELECTRICAL PLANS EXAMINER
Construction	406.050	ELECTRICIAN	607F	CONTROL TECHNICIAN
Construction	406.060	ELECTRICIAN	607G	CONTROL TECHNICIAN LEAD
Construction	406.070	ELECTRICIAN	607H	CONTROL TECHNICIAN SUPERVISOR
Construction	406.080	ELECTRICIAN	608G	ELECTRICIAN - HIGH VOLTAGE
Construction	406.090	ELECTRICIAN	608H	ELECTRICIAN LEAD
Construction	406.100	ELECTRICIAN	608I	ELECTRICIAN LEAD-HIGH VOLTAGE
Construction	406.110	ELECTRICIAN	608J	ELECTRICIAN SUPERVISOR
Construction	406.120	ELECTRICIAN	610E	ELEVATOR MECHANIC

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Construction	406.130	ELECTRICIAN	610F	ELEVATOR MECHANIC LEAD
Construction	407.000	PLUMBER/PIPEFITTER/STEAMFITTER	621F	PLUMBER/PIPEFITTER/STEAMFITTER
Construction	407.010	PLUMBER/PIPEFITTER/STEAMFITTER	614E	INSULATION WORKER
Construction	407.020	PLUMBER/PIPEFITTER/STEAMFITTER	614F	INSULATION WORKER LEAD
Construction	407.030	PLUMBER/PIPEFITTER/STEAMFITTER	621G	PLUMBER/PIPEFITTER/STEAMFITTER LEAD
Construction	407.040	PLUMBER/PIPEFITTER/STEAMFITTER	621H	PLUMBER/PIPEFITTER/STEAMFITTER SUPERVISOR
Construction	407.050	PLUMBER/PIPEFITTER/STEAMFITTER	621J	HEATING, VENTILATION, & AIR CONDITIONING TECHNICIAN
Construction	407.060	PLUMBER/PIPEFITTER/STEAMFITTER	621L	HEATING, VENTILATION, & AIR CONDITIONING SUPERVISOR
Construction	408.000	REFRIGERATION MECHANIC	622E	REFRIGERATION MECHANIC
Construction	408.010	REFRIGERATION MECHANIC	622F	REFRIGERATION MECHANIC LEAD
Construction	408.020	REFRIGERATION MECHANIC	622G	REFRIGERATION SUPERVISOR
Construction	409.000	MAINTENANCE MECHANIC 2	626K	MAINTENANCE MECHANIC 2
Construction	409.010	MAINTENANCE MECHANIC 2	626J	MAINTENANCE MECHANIC 1
Construction	409.010	MAINTENANCE MECHANIC 2	626L	MAINTENANCE MECHANIC 3
Construction	409.020	MAINTENANCE MECHANIC 2	626M	MAINTENANCE MECHANIC 4
Construction	409.030	MAINTENANCE MECHANIC 2	627E	CONSTRUCTION & MAINTENANCE PROJECT SPECIALIST
Construction	409.040	MAINTENANCE MECHANIC 2	627F	CONSTRUCTION & MAINTENANCE PROJECT LEAD
Construction	409.050	MAINTENANCE MECHANIC 2	627G	CONSTRUCTION & MAINTENANCE PROJECT SUPERVISOR
Construction	410.000	WELDER - FABRICATOR	630E	WELDER - FABRICATOR
Construction	410.010	WELDER - FABRICATOR	624F	SHEET METAL MECHANIC
Construction	410.020	WELDER - FABRICATOR	624G	SHEET METAL MECHANIC LEAD
Construction	410.030	WELDER - FABRICATOR	624H	SHEET METAL MECHANIC SUPERVISOR
Construction	411.000	EQUIPMENT OPERATOR 2	618S	EQUIPMENT OPERATOR 2
Construction	411.010	EQUIPMENT OPERATOR 2	618R	EQUIPMENT OPERATOR 1
Construction	411.020	EQUIPMENT OPERATOR 2	618T	EQUIPMENT OPERATOR LEAD
Construction	411.030	EQUIPMENT OPERATOR 2	618U	EQUIPMENT OPERATOR SUPERVISOR
Educational or Library Services	500.000	CURRICULUM ADVISOR	253L	CURRICULUM ADVISOR

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Educational or Library Services	500.030	CURRICULUM ADVISOR	253P	ASSISTANT FINANCIAL AID DIRECTOR
Educational or Library Services	500.040	CURRICULUM ADVISOR	253Q	TUTORIAL CENTER PROGRAM COORDINATOR
Educational or Library Services	500.050	CURRICULUM ADVISOR	253T	ADMINISTRATIVE PROGRAM SPECIALIST 1
Educational or Library Services	500.060	CURRICULUM ADVISOR	253U	ADMINISTRATIVE PROGRAM SPECIALIST 2
Educational or Library Services	500.070	CURRICULUM ADVISOR	253X	VOCATIONAL EDUCATION PROGRAM SPECIALIST
Educational or Library Services	500.080	CURRICULUM ADVISOR	254E	CREDENTIALS EVALUATOR 1
Educational or Library Services	500.090	CURRICULUM ADVISOR	254F	CREDENTIALS EVALUATOR 2
Educational or Library Services	500.100	CURRICULUM ADVISOR	254G	CREDENTIALS EVALUATOR 3
Educational or Library Services	500.110	CURRICULUM ADVISOR	253J	CAREER PLANNING AND PLACEMENT OFFICER
Educational or Library Services	501.000	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3	255O	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3
Educational or Library Services	501.050	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3	255M	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 1
Educational or Library Services	501.050	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3	255N	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 2
Educational or Library Services	501.060	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3	255Q	INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 4
Educational or Library Services	502.000	EARLY CHILDHOOD PROGRAM SPECIALIST 2	256B	EARLY CHILDHOOD PROGRAM SPECIALIST 2
Educational or Library Services	502.010	EARLY CHILDHOOD PROGRAM SPECIALIST 2	256A	EARLY CHILDHOOD PROGRAM SPECIALIST 1
Educational or Library Services	502.020	EARLY CHILDHOOD PROGRAM SPECIALIST 2	256C	EARLY CHILDHOOD PROGRAM SPECIALIST 3
Educational or Library Services	502.030	EARLY CHILDHOOD PROGRAM SPECIALIST 2	256D	EARLY CHILDHOOD PROGRAM SPECIALIST 4
Educational or Library Services	503.000	DEAF INTERPRETER 3	257G	DEAF INTERPRETER 3
Educational or Library Services	503.010	DEAF INTERPRETER 3	257E	DEAF INTERPRETER 1
Educational or Library Services	503.020	DEAF INTERPRETER 3	257F	DEAF INTERPRETER 2
Educational or Library Services	503.030	DEAF INTERPRETER 3	257J	RESIDENTIAL/STUDENT LIFE COUNSELOR
Educational or Library Services	503.040	DEAF INTERPRETER 3	257L	STUDENT LIFE DEAN
Educational or Library Services	505.000	LIBRARY & ARCHIVAL PROFESSIONAL 2	261B	LIBRARY & ARCHIVAL PROFESSIONAL 2
Educational or Library Services	505.010	LIBRARY & ARCHIVAL PROFESSIONAL 2	261A	LIBRARY & ARCHIVAL PROFESSIONAL 1
Educational or Library Services	505.020	LIBRARY & ARCHIVAL PROFESSIONAL 2	261C	LIBRARY & ARCHIVAL PROFESSIONAL 3
Educational or Library Services	505.030	LIBRARY & ARCHIVAL PROFESSIONAL 2	261D	LIBRARY & ARCHIVAL PROFESSIONAL 4
Educational or Library Services	505.040	LIBRARY & ARCHIVAL PROFESSIONAL 2	262I	LIBRARY & ARCHIVES PARAPROFESSIONAL 1

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Educational or Library Services	505.050	LIBRARY & ARCHIVAL PROFESSIONAL 2	262J	LIBRARY & ARCHIVES PARAPROFESSIONAL 2
Educational or Library Services	505.060	LIBRARY & ARCHIVAL PROFESSIONAL 2	262K	LIBRARY & ARCHIVES PARAPROFESSIONAL 3
Educational or Library Services	505.070	LIBRARY & ARCHIVAL PROFESSIONAL 2	262L	LIBRARY & ARCHIVES PARAPROFESSIONAL 4
Educational or Library Services	505.080	LIBRARY & ARCHIVAL PROFESSIONAL 2	262M	LIBRARY & ARCHIVES PARAPROFESSIONAL 5
Educational or Library Services	505.090	LIBRARY & ARCHIVAL PROFESSIONAL 2	262N	LIBRARY & ARCHIVES PARAPROFESSIONAL 6
Finance or Insurance	600.000	ACTUARY 2	504B	ACTUARY 2
Finance or Insurance	600.010	ACTUARY 2	503A	ACTUARIAL ANALYST 1
Finance or Insurance	600.020	ACTUARY 2	503B	ACTUARIAL ANALYST 2
Finance or Insurance	600.030	ACTUARY 2	503C	ACTUARIAL ANALYST 3
Finance or Insurance	600.040	ACTUARY 2	504C	ACTUARY 3
Finance or Insurance	600.050	ACTUARY 2	504D	ACTUARY 4
Finance or Insurance	601.000	FINANCIAL LEGAL EXAMINER 2	422Q	FINANCIAL LEGAL EXAMINER 2
Finance or Insurance	601.010	FINANCIAL LEGAL EXAMINER 2	422P	FINANCIAL LEGAL EXAMINER 1
Finance or Insurance	601.020	FINANCIAL LEGAL EXAMINER 2	422R	FINANCIAL LEGAL EXAMINER 3
Finance or Insurance	601.030	FINANCIAL LEGAL EXAMINER 2	422S	FINANCIAL LEGAL EXAMINER 4
Finance or Insurance	602.000	INDUSTRIAL INSURANCE APPEALS JUDGE 3	423C	INDUSTRIAL INSURANCE APPEALS JUDGE 3
Finance or Insurance	602.010	INDUSTRIAL INSURANCE APPEALS JUDGE 3	423A	INDUSTRIAL INSURANCE APPEALS JUDGE 1
Finance or Insurance	602.020	INDUSTRIAL INSURANCE APPEALS JUDGE 3	423D	INDUSTRIAL INSURANCE APPEALS JUDGE 4
Finance or Insurance	603.000	CONTRACTS SPECIALIST 2	144G	CONTRACTS SPECIALIST 2
Finance or Insurance	603.010	CONTRACTS SPECIALIST 2	144E	CONTRACTS ASSISTANT
Finance or Insurance	603.020	CONTRACTS SPECIALIST 2	144F	CONTRACTS SPECIALIST 1
Finance or Insurance	603.030	CONTRACTS SPECIALIST 2	144H	CONTRACTS SPECIALIST 3
Finance or Insurance	603.040	CONTRACTS SPECIALIST 2	162E	MEDICAL PROGRAM SPECIALIST 1
Finance or Insurance	603.050	CONTRACTS SPECIALIST 2	162F	MEDICAL PROGRAM SPECIALIST 2
Finance or Insurance	603.060	CONTRACTS SPECIALIST 2	162G	MEDICAL PROGRAM SPECIALIST 3
Finance or Insurance	604.000	BUDGET ANALYST 2	147B	BUDGET ANALYST 2
Finance or Insurance	604.010	BUDGET ANALYST 2	143I	FISCAL ANALYST 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Finance or Insurance	604.020	BUDGET ANALYST 2	143J	FISCAL ANALYST 2
Finance or Insurance	604.030	BUDGET ANALYST 2	143K	FISCAL ANALYST 3
Finance or Insurance	604.040	BUDGET ANALYST 2	143L	FISCAL ANALYST 4
Finance or Insurance	604.050	BUDGET ANALYST 2	143M	FISCAL ANALYST 5
Finance or Insurance	604.060	BUDGET ANALYST 2	145C	COST REIMBURSEMENT ANALYST 3
Finance or Insurance	604.070	BUDGET ANALYST 2	145B	COST REIMBURSEMENT ANALYST 2
Finance or Insurance	604.080	BUDGET ANALYST 2	145D	COST REIMBURSEMENT ANALYST 4
Finance or Insurance	604.090	BUDGET ANALYST 2	146C	STATE FINANCIAL CONSULTANT
Finance or Insurance	604.100	BUDGET ANALYST 2	146D	STATE FINANCIAL SENIOR CONSULTANT
Finance or Insurance	604.110	BUDGET ANALYST 2	147A	BUDGET ANALYST 1
Finance or Insurance	604.120	BUDGET ANALYST 2	147C	BUDGET ANALYST 3
Finance or Insurance	604.130	BUDGET ANALYST 2	147D	BUDGET ANALYST 4
Finance or Insurance	605.000	FISCAL TECHNICIAN 2	148M	FISCAL TECHNICIAN 2
Finance or Insurance	605.010	FISCAL TECHNICIAN 2	148E	PAYROLL COORDINATOR
Finance or Insurance	605.020	FISCAL TECHNICIAN 2	148F	PAYROLL & BENEFITS COORDINATOR
Finance or Insurance	605.030	FISCAL TECHNICIAN 2	148H	PAYROLL SUPERVISOR
Finance or Insurance	605.040	FISCAL TECHNICIAN 2	148L	FISCAL TECHNICIAN 1
Finance or Insurance	605.050	FISCAL TECHNICIAN 2	148N	FISCAL TECHNICIAN 3
Finance or Insurance	605.060	FISCAL TECHNICIAN 2	148O	FISCAL TECHNICIAN LEAD
Finance or Insurance	605.070	FISCAL TECHNICIAN 2	148P	FISCAL TECHNICIAN SUPERVISOR
Finance or Insurance	605.090	FISCAL TECHNICIAN 2	148S	AUDIT INTERN
Finance or Insurance	605.110	FISCAL TECHNICIAN 2	151E	FISCAL SPECIALIST 1
Finance or Insurance	605.120	FISCAL TECHNICIAN 2	151F	FISCAL SPECIALIST 2
Finance or Insurance	605.130	FISCAL TECHNICIAN 2	151H	FISCAL SPECIALIST SUPERVISOR
Finance or Insurance	606.000	CASHIER 2	149F	CASHIER 2
Finance or Insurance	606.010	CASHIER 2	149E	CASHIER 1
Finance or Insurance	606.020	CASHIER 2	149G	CASHIER 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Finance or Insurance	606.030	CASHIER 2	149H	CASHIER 4
Finance or Insurance	607.000	AUDITOR 2	152I	AUDITOR 2
Finance or Insurance	607.010	AUDITOR 2	152J	AUDITOR 3
Finance or Insurance	607.020	AUDITOR 2	152K	AUDITOR 4
Finance or Insurance	607.030	AUDITOR 2	152L	AUDITOR 5
Finance or Insurance	607.040	AUDITOR 2	152M	AUDITOR 6
Finance or Insurance	607.050	AUDITOR 2	152N	LABOR AND INDUSTRIES AUDITOR 1
Finance or Insurance	607.060	AUDITOR 2	152O	LABOR AND INDUSTRIES AUDITOR 2
Finance or Insurance	607.070	AUDITOR 2	152P	LABOR AND INDUSTRIES AUDITOR 3
Finance or Insurance	607.080	AUDITOR 2	152Q	LABOR AND INDUSTRIES AUDITOR 4
Finance or Insurance	607.090	AUDITOR 2	152R	LABOR AND INDUSTRIES AUDITOR 5
Finance or Insurance	607.100	AUDITOR 2	153I	INDUSTRIAL INSURANCE UNDERWRITER 1
Finance or Insurance	607.110	AUDITOR 2	153J	INDUSTRIAL INSURANCE UNDERWRITER 2
Finance or Insurance	607.120	AUDITOR 2	153K	INDUSTRIAL INSURANCE UNDERWRITER 3
Finance or Insurance	607.130	AUDITOR 2	153L	INDUSTRIAL INSURANCE UNDERWRITER 4
Finance or Insurance	607.140	AUDITOR 2	153M	INDUSTRIAL INSURANCE UNDERWRITER 5
Finance or Insurance	607.150	AUDITOR 2	155A	REVENUE AUDITOR 1
Finance or Insurance	607.160	AUDITOR 2	155B	REVENUE AUDITOR 2
Finance or Insurance	607.170	AUDITOR 2	155C	REVENUE AUDITOR 3
Finance or Insurance	607.180	AUDITOR 2	156A	ASSISTANT STATE AUDITOR 1
Finance or Insurance	607.190	AUDITOR 2	156B	ASSISTANT STATE AUDITOR 2
Finance or Insurance	607.200	AUDITOR 2	156C	ASSISTANT STATE AUDITOR 3
Finance or Insurance	607.210	AUDITOR 2	156D	ASSISTANT STATE AUDITOR 4
Finance or Insurance	607.220	AUDITOR 2	157A	POLITICAL FINANCE SPECIALIST 1
Finance or Insurance	607.230	AUDITOR 2	157B	POLITICAL FINANCE SPECIALIST 2
Finance or Insurance	607.240	AUDITOR 2	157D	POLITICAL FINANCE SPECIALIST 4
Finance or Insurance	607.250	AUDITOR 2	704L	COLG. CAREER GRAD. - BUS., FINANCE & PUB. ADMIN.

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Finance or Insurance	607.260	AUDITOR 2	704M	COLG. CAREER M.S. GRAD. - BUS., FINANCE & PUB. ADMIN.
Finance or Insurance	607.270	AUDITOR 2	156E	ASSISTANT STATE AUDITOR 5
Finance or Insurance	608.000	AUDIT SPECIALIST - DOT 2	158B	AUDIT SPECIALIST - DOT 2
Finance or Insurance	608.010	AUDIT SPECIALIST - DOT 2	158A	AUDIT SPECIALIST - DOT 1
Finance or Insurance	608.020	AUDIT SPECIALIST - DOT 2	158C	AUDIT SPECIALIST - DOT 3
Finance or Insurance	608.030	AUDIT SPECIALIST - DOT 2	158D	AUDIT SPECIALIST - DOT 4
Finance or Insurance	608.040	AUDIT SPECIALIST - DOT 2	159A	BUSINESS AND PROFESSIONS AUDITOR 1
Finance or Insurance	608.050	AUDIT SPECIALIST - DOT 2	159C	BUSINESS AND PROFESSIONS AUDITOR 3
Finance or Insurance	608.060	AUDIT SPECIALIST - DOT 2	159D	BUSINESS AND PROFESSIONS AUDITOR 4
Finance or Insurance	608.070	AUDIT SPECIALIST - DOT 2	160C	ORGANIZATION AND FISCAL AUDITOR 3
Finance or Insurance	608.080	AUDIT SPECIALIST - DOT 2	160D	ORGANIZATION AND FISCAL AUDITOR 4
Finance or Insurance	609.000	FINANCIAL EXAMINER 3	161G	FINANCIAL EXAMINER 3
Finance or Insurance	609.010	FINANCIAL EXAMINER 3	161E	FINANCIAL EXAMINER 1
Finance or Insurance	609.020	FINANCIAL EXAMINER 3	161F	FINANCIAL EXAMINER 2
Finance or Insurance	609.030	FINANCIAL EXAMINER 3	161H	FINANCIAL EXAMINER 4
Finance or Insurance	610.000	FINANCIAL SERVICES SPECIALIST 3	165I	FINANCIAL SERVICES SPECIALIST 3
Finance or Insurance	610.010	FINANCIAL SERVICES SPECIALIST 3	150E	INSURANCE TECHNICIAN 1
Finance or Insurance	610.020	FINANCIAL SERVICES SPECIALIST 3	150F	INSURANCE TECHNICIAN 2
Finance or Insurance	610.030	FINANCIAL SERVICES SPECIALIST 3	150G	INSURANCE TECHNICIAN 3
Finance or Insurance	610.040	FINANCIAL SERVICES SPECIALIST 3	150H	INSURANCE TECHNICIAN 4
Finance or Insurance	610.050	FINANCIAL SERVICES SPECIALIST 3	162I	FUNCTIONAL PROGRAM ANALYST 3
Finance or Insurance	610.060	FINANCIAL SERVICES SPECIALIST 3	162J	FUNCTIONAL PROGRAM ANALYST 4
Finance or Insurance	610.070	FINANCIAL SERVICES SPECIALIST 3	162L	INSURANCE ANALYST
Finance or Insurance	610.080	FINANCIAL SERVICES SPECIALIST 3	163S	VETERANS BENEFIT ASSISTANT
Finance or Insurance	610.090	FINANCIAL SERVICES SPECIALIST 3	163T	VETERANS BENEFIT SPECIALIST 1
Finance or Insurance	610.100	FINANCIAL SERVICES SPECIALIST 3	163U	VETERANS BENEFIT SPECIALIST 2
Finance or Insurance	610.120	FINANCIAL SERVICES SPECIALIST 3	163X	CLAIMS REPRESENTATIVE

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Finance or Insurance	610.130	FINANCIAL SERVICES SPECIALIST 3	163Y	TORT AND SUNDRY CLAIMS REPRESENTATIVE
Finance or Insurance	610.140	FINANCIAL SERVICES SPECIALIST 3	164E	UI SPECIALIST 1
Finance or Insurance	610.150	FINANCIAL SERVICES SPECIALIST 3	164F	UI SPECIALIST 2
Finance or Insurance	610.160	FINANCIAL SERVICES SPECIALIST 3	164G	UI SPECIALIST 3
Finance or Insurance	610.170	FINANCIAL SERVICES SPECIALIST 3	164H	UI SPECIALIST 4
Finance or Insurance	610.180	FINANCIAL SERVICES SPECIALIST 3	164I	UI SPECIALIST 5
Finance or Insurance	610.190	FINANCIAL SERVICES SPECIALIST 3	164J	UI SPECIALIST 6
Finance or Insurance	610.200	FINANCIAL SERVICES SPECIALIST 3	164K	UNEMPLOYMENT INSURANCE TAX ADMINISTRATOR
Finance or Insurance	610.210	FINANCIAL SERVICES SPECIALIST 3	165E	QUALITY CONTROL SPECIALIST
Finance or Insurance	610.220	FINANCIAL SERVICES SPECIALIST 3	165F	FINANCIAL BENEFITS COORDINATOR
Finance or Insurance	610.230	FINANCIAL SERVICES SPECIALIST 3	165G	FINANCIAL SERVICES SPECIALIST 1
Finance or Insurance	610.240	FINANCIAL SERVICES SPECIALIST 3	165H	FINANCIAL SERVICES SPECIALIST 2
Finance or Insurance	610.250	FINANCIAL SERVICES SPECIALIST 3	165J	FINANCIAL SERVICES SPECIALIST 4
Finance or Insurance	610.260	FINANCIAL SERVICES SPECIALIST 3	165K	FINANCIAL SERVICES SPECIALIST 5
Finance or Insurance	610.270	FINANCIAL SERVICES SPECIALIST 3	166F	HEALTH INSURANCE ADVISOR 1
Finance or Insurance	610.280	FINANCIAL SERVICES SPECIALIST 3	166G	HEALTH INSURANCE ADVISOR 2
Finance or Insurance	611.000	TAX INFORMATION SPECIALIST 1	172E	TAX INFORMATION SPECIALIST 1
Finance or Insurance	611.010	TAX INFORMATION SPECIALIST 1	172F	TAX INFORMATION SPECIALIST 2
Finance or Insurance	611.020	TAX INFORMATION SPECIALIST 1	172G	TAX INFORMATION SPECIALIST 3
Finance or Insurance	611.030	TAX INFORMATION SPECIALIST 1	172H	TAX INFORMATION SPECIALIST 4
Finance or Insurance	611.040	TAX INFORMATION SPECIALIST 1	172K	EXCISE TAX ASSISTANT
Finance or Insurance	611.050	TAX INFORMATION SPECIALIST 1	172L	EXCISE TAX EXAMINER 1
Finance or Insurance	611.060	TAX INFORMATION SPECIALIST 1	172M	EXCISE TAX EXAMINER 2
Finance or Insurance	611.070	TAX INFORMATION SPECIALIST 1	172N	EXCISE TAX EXAMINER 3
Finance or Insurance	611.080	TAX INFORMATION SPECIALIST 1	172O	EXCISE TAX EXAMINER 4
Finance or Insurance	611.090	TAX INFORMATION SPECIALIST 1	173J	TAX SPECIALIST 1 - ES
Finance or Insurance	611.100	TAX INFORMATION SPECIALIST 1	173K	TAX SPECIALIST 2 - ES



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Finance or Insurance	611.110	TAX INFORMATION SPECIALIST 1	173L	TAX SPECIALIST 3 - ES
Finance or Insurance	611.120	TAX INFORMATION SPECIALIST 1	173M	TAX SPECIALIST 4 - ES
Finance or Insurance	611.130	TAX INFORMATION SPECIALIST 1	175E	TAX POLICY SPECIALIST 1
Finance or Insurance	611.140	TAX INFORMATION SPECIALIST 1	175F	TAX POLICY SPECIALIST 2
Finance or Insurance	611.150	TAX INFORMATION SPECIALIST 1	175G	TAX POLICY SPECIALIST 3
Finance or Insurance	611.160	TAX INFORMATION SPECIALIST 1	175H	TAX POLICY SPECIALIST 4
Finance or Insurance	611.170	TAX INFORMATION SPECIALIST 1	177O	TAX SERVICE REPRESENTATIVE 1
Finance or Insurance	611.180	TAX INFORMATION SPECIALIST 1	177P	TAX SERVICE REPRESENTATIVE 2
Finance or Insurance	612.000	REVENUE AGENT 2	174F	REVENUE AGENT 2
Finance or Insurance	612.010	REVENUE AGENT 2	174E	REVENUE AGENT 1
Finance or Insurance	612.020	REVENUE AGENT 2	174G	REVENUE AGENT 3
Finance or Insurance	612.030	REVENUE AGENT 2	174H	REVENUE AGENT 4
Finance or Insurance	612.040	REVENUE AGENT 2	177Q	FINANCIAL RECOVERY ENFORCEMENT OFFICER 1
Finance or Insurance	612.050	REVENUE AGENT 2	177R	FINANCIAL RECOVERY ENFORCEMENT OFFICER 2
Finance or Insurance	612.060	REVENUE AGENT 2	177S	FINANCIAL RECOVERY ENFORCEMENT OFFICER 3
Health Care or Social Services/Assistance	700.00	CLINICAL/MEDICAL TECHNOLOGIST 2	508F	CLINICAL/MEDICAL TECHNOLOGIST 2
Health Care or Social Services/Assistance	700.05	CLINICAL/MEDICAL TECHNOLOGIST 2	314A	ELECTRON MICROSCOPE TECHNICIAN 1
Health Care or Social Services/Assistance	700.06	CLINICAL/MEDICAL TECHNOLOGIST 2	314B	ELECTRON MICROSCOPE TECHNICIAN 2
Health Care or Social Services/Assistance	700.07	CLINICAL/MEDICAL TECHNOLOGIST 2	314C	ELECTRON MICROSCOPE TECHNICIAN 3
Health Care or Social Services/Assistance	700.08	CLINICAL/MEDICAL TECHNOLOGIST 2	314D	ELECTRON MICROSCOPE TECHNICIAN 4
Health Care or Social Services/Assistance	700.16	CLINICAL/MEDICAL TECHNOLOGIST 2	506E	EMBALMER
Health Care or Social Services/Assistance	700.17	CLINICAL/MEDICAL TECHNOLOGIST 2	506F	EMBALMER LEAD
Health Care or Social Services/Assistance	700.19	CLINICAL/MEDICAL TECHNOLOGIST 2	506K	FUNERAL DIRECTOR & EMBALMER INSPECTOR
Health Care or Social Services/Assistance	700.20	CLINICAL/MEDICAL TECHNOLOGIST 2	508E	CLINICAL/MEDICAL TECHNOLOGIST 1
Health Care or Social Services/Assistance	700.21	CLINICAL/MEDICAL TECHNOLOGIST 2	508G	CLINICAL/MEDICAL TECHNOLOGIST 3
Health Care or Social Services/Assistance	700.22	CLINICAL/MEDICAL TECHNOLOGIST 2	508H	CLINICAL LABORATORY SUPERVISOR
Health Care or Social Services/Assistance	701.000	LABORATORY TECHNICIAN 3	510I	LABORATORY TECHNICIAN 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	701.010	LABORATORY TECHNICIAN 3	510E	LABORATORY ASSISTANT 1
Health Care or Social Services/Assistance	701.020	LABORATORY TECHNICIAN 3	510F	LABORATORY ASSISTANT 2
Health Care or Social Services/Assistance	701.030	LABORATORY TECHNICIAN 3	510G	LABORATORY TECHNICIAN 1
Health Care or Social Services/Assistance	701.040	LABORATORY TECHNICIAN 3	510H	LABORATORY TECHNICIAN 2
Health Care or Social Services/Assistance	701.050	LABORATORY TECHNICIAN 3	510J	LABORATORY TECHNICIAN 4
Health Care or Social Services/Assistance	703.000	MENTAL HEALTH PRACTITIONER	352E	MENTAL HEALTH PRACTITIONER
Health Care or Social Services/Assistance	703.010	MENTAL HEALTH PRACTITIONER	347J	PSYCHIATRIC SECURITY ATTENDANT
Health Care or Social Services/Assistance	703.020	MENTAL HEALTH PRACTITIONER	347L	MENTAL HEALTH TECHNICIAN 1
Health Care or Social Services/Assistance	703.030	MENTAL HEALTH PRACTITIONER	347M	MENTAL HEALTH TECHNICIAN 2
Health Care or Social Services/Assistance	703.040	MENTAL HEALTH PRACTITIONER	347N	MENTAL HEALTH TECHNICIAN 3
Health Care or Social Services/Assistance	703.050	MENTAL HEALTH PRACTITIONER	347P	MENTAL HEALTH TECHNICIAN 5
Health Care or Social Services/Assistance	703.080	MENTAL HEALTH PRACTITIONER	352F	MENTAL HEALTH PRACTITIONER CLINICAL SPEC
Health Care or Social Services/Assistance	703.090	MENTAL HEALTH PRACTITIONER	352G	MENTAL HEALTH PRACTITIONER LEAD
Health Care or Social Services/Assistance	703.100	MENTAL HEALTH PRACTITIONER	356B	EMPLOYEE ASSISTANCE PROFESSIONAL
Health Care or Social Services/Assistance	703.110	MENTAL HEALTH PRACTITIONER	356A	EMPLOYEE ASSISTANCE ASSOCIATE
Health Care or Social Services/Assistance	703.120	MENTAL HEALTH PRACTITIONER	356C	EMPLOYEE ASSISTANCE PROFESSIONAL, SENIOR
Health Care or Social Services/Assistance	703.130	MENTAL HEALTH PRACTITIONER	356D	EMPLOYEE ASSISTANCE PROFESSIONAL EXPERT/SUPERVISOR
Health Care or Social Services/Assistance	703.150	MENTAL HEALTH PRACTITIONER	363I	CHAPLAIN
Health Care or Social Services/Assistance	704.000	PSYCHIATRIC CHILD CARE COUNSELOR 1	348N	PSYCHIATRIC CHILD CARE COUNSELOR 1
Health Care or Social Services/Assistance	704.010	PSYCHIATRIC CHILD CARE COUNSELOR 1	348O	PSYCHIATRIC CHILD CARE COUNSELOR 2
Health Care or Social Services/Assistance	704.020	PSYCHIATRIC CHILD CARE COUNSELOR 1	348P	PSYCHIATRIC CHILD CARE COUNSELOR 3
Health Care or Social Services/Assistance	704.030	PSYCHIATRIC CHILD CARE COUNSELOR 1	354K	SEX OFFENDER TREATMENT SPECIALIST
Health Care or Social Services/Assistance	704.040	PSYCHIATRIC CHILD CARE COUNSELOR 1	354L	SEX OFFENDER TREATMENT SUPERVISOR
Health Care or Social Services/Assistance	704.050	PSYCHIATRIC CHILD CARE COUNSELOR 1	354N	CORRECTIONS MENTAL HEALTH COUNSELOR 1
Health Care or Social Services/Assistance	704.070	PSYCHIATRIC CHILD CARE COUNSELOR 1	354O	CORRECTIONS MENTAL HEALTH COUNSELOR 2
Health Care or Social Services/Assistance	704.090	PSYCHIATRIC CHILD CARE COUNSELOR 1	354P	CORRECTIONS MENTAL HEALTH COUNSELOR 3
Health Care or Social Services/Assistance	705.000	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	351F	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	705.010	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	343I	SOCIAL WORK ASSISTANT 2
Health Care or Social Services/Assistance	705.020	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	343H	SOCIAL WORK ASSISTANT 1
Health Care or Social Services/Assistance	705.030	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	351E	SOCIAL WORKER 1 - ACADEMIC MEDICAL CENTERS
Health Care or Social Services/Assistance	705.040	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	351H	SOCIAL WORKER SUPERVISOR - ACADEMIC MEDICAL CENTERS
Health Care or Social Services/Assistance	705.050	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	352I	PSYCHIATRIC SOCIAL WORKER 1
Health Care or Social Services/Assistance	705.060	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	352J	PSYCHIATRIC SOCIAL WORKER 2
Health Care or Social Services/Assistance	705.070	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	352K	PSYCHIATRIC SOCIAL WORKER 3
Health Care or Social Services/Assistance	705.080	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	360E	GENETICS COUNSELOR 1
Health Care or Social Services/Assistance	705.080	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	352L	PSYCHIATRIC SOCIAL WORKER 4
Health Care or Social Services/Assistance	705.090	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	360F	GENETICS COUNSELOR 2
Health Care or Social Services/Assistance	705.100	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	360G	GENETICS COUNSELOR LEAD
Health Care or Social Services/Assistance	705.110	SOCIAL WORKER 2 - ACADEMIC MEDICAL CENTERS	360H	GENETICS COUNSELING SUPERVISOR
Health Care or Social Services/Assistance	706.000	RESIDENTIAL REHABILITATION COUNSELOR 2	347F	RESIDENTIAL REHABILITATION COUNSELOR 2
Health Care or Social Services/Assistance	706.010	RESIDENTIAL REHABILITATION COUNSELOR 2	347E	RESIDENTIAL REHABILITATION COUNSELOR 1
Health Care or Social Services/Assistance	706.020	RESIDENTIAL REHABILITATION COUNSELOR 2	347G	RESIDENTIAL REHABILITATION COUNSELOR 3
Health Care or Social Services/Assistance	706.030	RESIDENTIAL REHABILITATION COUNSELOR 2	347H	RESIDENTIAL REHABILITATION COUNSELOR 4
Health Care or Social Services/Assistance	706.040	RESIDENTIAL REHABILITATION COUNSELOR 2	348I	INSTITUTION COUNSELOR 1
Health Care or Social Services/Assistance	706.050	RESIDENTIAL REHABILITATION COUNSELOR 2	348J	INSTITUTION COUNSELOR 2
Health Care or Social Services/Assistance	706.060	RESIDENTIAL REHABILITATION COUNSELOR 2	348K	INSTITUTION COUNSELOR 3
Health Care or Social Services/Assistance	706.070	RESIDENTIAL REHABILITATION COUNSELOR 2	354E	CLASSIFICATION COUNSELOR 1
Health Care or Social Services/Assistance	706.090	RESIDENTIAL REHABILITATION COUNSELOR 2	354G	CLASSIFICATION COUNSELOR 2
Health Care or Social Services/Assistance	706.110	RESIDENTIAL REHABILITATION COUNSELOR 2	354I	CLASSIFICATION COUNSELOR 3
Health Care or Social Services/Assistance	706.130	RESIDENTIAL REHABILITATION COUNSELOR 2	355E	JUVENILE REHABILITATION COUNSELOR ASSISTANT
Health Care or Social Services/Assistance	706.140	RESIDENTIAL REHABILITATION COUNSELOR 2	355G	JUVENILE REHABILITATION COMMUNITY COUNSELOR
Health Care or Social Services/Assistance	706.150	RESIDENTIAL REHABILITATION COUNSELOR 2	355H	JUVENILE REHABILITATION RESIDENTIAL COUNSELOR
Health Care or Social Services/Assistance	706.160	RESIDENTIAL REHABILITATION COUNSELOR 2	355I	JUVENILE REHABILITATION COORDINATOR
Health Care or Social Services/Assistance	706.170	RESIDENTIAL REHABILITATION COUNSELOR 2	355K	JUVENILE REHABILITATION SUPERVISOR

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	706.180	RESIDENTIAL REHABILITATION COUNSELOR 2	355M	JUVENILE REHABILITATION PROGRAM MANAGER 1
Health Care or Social Services/Assistance	706.190	RESIDENTIAL REHABILITATION COUNSELOR 2	355N	JUVENILE REHABILITATION PROGRAM MANAGER 2
Health Care or Social Services/Assistance	706.200	RESIDENTIAL REHABILITATION COUNSELOR 2	355O	YOUTH ACADEMY RESIDENTIAL SPECIALIST 1
Health Care or Social Services/Assistance	706.210	RESIDENTIAL REHABILITATION COUNSELOR 2	355P	YOUTH ACADEMY RESIDENTIAL SPECIALIST 2
Health Care or Social Services/Assistance	706.220	RESIDENTIAL REHABILITATION COUNSELOR 2	355Q	YOUTH ACADEMY RESIDENTIAL SPECIALIST 3
Health Care or Social Services/Assistance	706.230	RESIDENTIAL REHABILITATION COUNSELOR 2	355R	YOUTH ACADEMY RESIDENTIAL SPECIALIST 4
Health Care or Social Services/Assistance	706.240	RESIDENTIAL REHABILITATION COUNSELOR 2	355X	YOUTH ACADEMY RESIDENTIAL SPECIALIST 5
Health Care or Social Services/Assistance	706.250	RESIDENTIAL REHABILITATION COUNSELOR 2	355S	YOUTH ACADEMY COUNSELING AND COORDINATION SPECIALIST 1
Health Care or Social Services/Assistance	706.260	RESIDENTIAL REHABILITATION COUNSELOR 2	355T	YOUTH ACADEMY COUNSELING AND COORDINATION SPECIALIST 2
Health Care or Social Services/Assistance	706.270	RESIDENTIAL REHABILITATION COUNSELOR 2	355U	YOUTH ACADEMY COUNSELING AND COORDINATION SPECIALIST 3
Health Care or Social Services/Assistance	706.280	RESIDENTIAL REHABILITATION COUNSELOR 2	355V	YOUTH ACADEMY COUNSELING AND COORDINATION SPECIALIST 4
Health Care or Social Services/Assistance	707.000	PSYCHOLOGY ASSOCIATE	362B	PSYCHOLOGY ASSOCIATE
Health Care or Social Services/Assistance	707.010	PSYCHOLOGY ASSOCIATE	352P	FORENSIC THERAPIST
Health Care or Social Services/Assistance	707.040	PSYCHOLOGY ASSOCIATE	362A	PSYCHOLOGY AFFILIATE
Health Care or Social Services/Assistance	707.050	PSYCHOLOGY ASSOCIATE	362C	PSYCHOLOGIST 3
Health Care or Social Services/Assistance	707.070	PSYCHOLOGY ASSOCIATE	362D	PSYCHOLOGIST 4
Health Care or Social Services/Assistance	707.080	PSYCHOLOGY ASSOCIATE	362F	PSYCHOLOGIST - FORENSIC EVALUATOR
Health Care or Social Services/Assistance	708.000	SOCIAL SERVICE SPECIALIST 3	351Q	SOCIAL SERVICE SPECIALIST 3
Health Care or Social Services/Assistance	708.010	SOCIAL SERVICE SPECIALIST 3	349E	SOCIAL & HEALTH PROGRAM CONSULTANT 1
Health Care or Social Services/Assistance	708.020	SOCIAL SERVICE SPECIALIST 3	349F	SOCIAL & HEALTH PROGRAM CONSULTANT 2
Health Care or Social Services/Assistance	708.030	SOCIAL SERVICE SPECIALIST 3	349G	SOCIAL & HEALTH PROGRAM CONSULTANT 3
Health Care or Social Services/Assistance	708.040	SOCIAL SERVICE SPECIALIST 3	349H	SOCIAL & HEALTH PROGRAM CONSULTANT 4
Health Care or Social Services/Assistance	708.050	SOCIAL SERVICE SPECIALIST 3	349J	STATEWIDE PROG COORD FOR BLIND/VISUALLY IMPAIRED
Health Care or Social Services/Assistance	708.060	SOCIAL SERVICE SPECIALIST 3	349M	COMMUNITY RESOURCE PROGRAM MANAGER
Health Care or Social Services/Assistance	708.070	SOCIAL SERVICE SPECIALIST 3	351J	SOCIAL SERVICE TRAINING SPECIALIST
Health Care or Social Services/Assistance	708.080	SOCIAL SERVICE SPECIALIST 3	351L	WORKFIRST PROGRAM SPECIALIST
Health Care or Social Services/Assistance	708.090	SOCIAL SERVICE SPECIALIST 3	351N	WORKFIRST PROGRAM SUPERVISOR

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	708.100	SOCIAL SERVICE SPECIALIST 3	351O	SOCIAL SERVICE SPECIALIST 1
Health Care or Social Services/Assistance	708.110	SOCIAL SERVICE SPECIALIST 3	351P	SOCIAL SERVICE SPECIALIST 2
Health Care or Social Services/Assistance	708.120	SOCIAL SERVICE SPECIALIST 3	351R	SOCIAL SERVICE SPECIALIST 4
Health Care or Social Services/Assistance	708.130	SOCIAL SERVICE SPECIALIST 3	704J	COLG. CAREER GRAD. - CRIMINAL JUS., LAW & SOC. SCI.
Health Care or Social Services/Assistance	708.140	SOCIAL SERVICE SPECIALIST 3	704K	COLG. CAREER M.S. GRAD. - CRIMINAL JUS., LAW & SOC. SCI.
Health Care or Social Services/Assistance	709.000	VOCATIONAL REHABILITATION COUNSELOR 2	353L	VOCATIONAL REHABILITATION COUNSELOR 2
Health Care or Social Services/Assistance	709.010	VOCATIONAL REHABILITATION COUNSELOR 2	345L	RESIDENTIAL SERVICES COORDINATOR
Health Care or Social Services/Assistance	709.020	VOCATIONAL REHABILITATION COUNSELOR 2	353E	REHABILITATION COUNSELOR 1
Health Care or Social Services/Assistance	709.030	VOCATIONAL REHABILITATION COUNSELOR 2	353F	REHABILITATION COUNSELOR 2
Health Care or Social Services/Assistance	709.040	VOCATIONAL REHABILITATION COUNSELOR 2	353K	VOCATIONAL REHABILITATION COUNSELOR 1
Health Care or Social Services/Assistance	709.050	VOCATIONAL REHABILITATION COUNSELOR 2	353M	VOCATIONAL REHABILITATION COUNSELOR 3
Health Care or Social Services/Assistance	709.060	VOCATIONAL REHABILITATION COUNSELOR 2	353N	VOCATIONAL REHABILITATION COUNSELOR 4
Health Care or Social Services/Assistance	709.070	VOCATIONAL REHABILITATION COUNSELOR 2	353T	VOCATIONAL REHABILITATION REGIONAL PROG CNSLR
Health Care or Social Services/Assistance	709.080	VOCATIONAL REHABILITATION COUNSELOR 2	353U	VOCATIONAL REHABILITATION SUPERVISOR
Health Care or Social Services/Assistance	709.090	VOCATIONAL REHABILITATION COUNSELOR 2	353W	VOCATIONAL SERVICES SPECIALIST, INDUSTRIAL INSURANCE
Health Care or Social Services/Assistance	709.100	VOCATIONAL REHABILITATION COUNSELOR 2	391V	REGIONAL SUPERVISOR
Health Care or Social Services/Assistance	710.000	ATTENDANT COUNSELOR 2	345G	ATTENDANT COUNSELOR 2
Health Care or Social Services/Assistance	710.010	ATTENDANT COUNSELOR 2	344E	REHABILITATION TECHNICIAN 1
Health Care or Social Services/Assistance	710.020	ATTENDANT COUNSELOR 2	344F	REHABILITATION TECHNICIAN 2
Health Care or Social Services/Assistance	710.030	ATTENDANT COUNSELOR 2	345E	ATTENDANT COUNSELOR TRAINEE
Health Care or Social Services/Assistance	710.040	ATTENDANT COUNSELOR 2	345F	ATTENDANT COUNSELOR 1
Health Care or Social Services/Assistance	710.050	ATTENDANT COUNSELOR 2	345H	ATTENDANT COUNSELOR 3
Health Care or Social Services/Assistance	710.060	ATTENDANT COUNSELOR 2	345J	ATTENDANT COUNSELOR MANAGER
Health Care or Social Services/Assistance	710.070	ATTENDANT COUNSELOR 2	357E	REHABILITATION TEACHER 1
Health Care or Social Services/Assistance	710.080	ATTENDANT COUNSELOR 2	357F	REHABILITATION TEACHER 2
Health Care or Social Services/Assistance	710.090	ATTENDANT COUNSELOR 2	357G	REHABILITATION TEACHER 3
Health Care or Social Services/Assistance	710.100	ATTENDANT COUNSELOR 2	680B	PERSONAL SERVICES SPECIALIST 2

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	710.110	ATTENDANT COUNSELOR 2	680C	PERSONAL SERVICES SPECIALIST 3
Health Care or Social Services/Assistance	711.000	ADULT TRAINING SPECIALIST 3	346G	ADULT TRAINING SPECIALIST 3
Health Care or Social Services/Assistance	711.010	ADULT TRAINING SPECIALIST 3	346E	ADULT TRAINING SPECIALIST 1
Health Care or Social Services/Assistance	711.020	ADULT TRAINING SPECIALIST 3	346F	ADULT TRAINING SPECIALIST 2
Health Care or Social Services/Assistance	711.030	ADULT TRAINING SPECIALIST 3	346I	ADULT TRAINING SUPERVISOR
Health Care or Social Services/Assistance	711.050	ADULT TRAINING SPECIALIST 3	346M	VOCATIONAL TRAINING SUPERVISOR
Health Care or Social Services/Assistance	711.060	ADULT TRAINING SPECIALIST 3	351T	DEVELOPMENTAL DISABILITIES CASE/RES MGR TRN
Health Care or Social Services/Assistance	711.070	ADULT TRAINING SPECIALIST 3	351U	DEVELOPMENTAL DISABILITIES CASE/RESOURCE MANAGER
Health Care or Social Services/Assistance	711.080	ADULT TRAINING SPECIALIST 3	351V	DEVELOPMENTAL DISABILITIES OUTSTATION MANAGER
Health Care or Social Services/Assistance	711.100	ADULT TRAINING SPECIALIST 3	351X	DEVELOPMENTAL DISABILITIES ADMINISTRATOR
Health Care or Social Services/Assistance	711.110	ADULT TRAINING SPECIALIST 3	351Z	HABILITATION PLAN ADMINISTRATOR
Health Care or Social Services/Assistance	711.120	ADULT TRAINING SPECIALIST 3	353H	VOCATIONAL REHAB REGIONAL MEDICAL PROG CONSULTANT
Health Care or Social Services/Assistance	711.130	ADULT TRAINING SPECIALIST 3	353Q	ASSISTIVE TECHNOLOGY AND ASSESSMENT PRACTITIONER 1
Health Care or Social Services/Assistance	711.140	ADULT TRAINING SPECIALIST 3	353R	ASSISTIVE TECHNOLOGY AND ASSESSMENT PRACTITIONER 2
Health Care or Social Services/Assistance	712.000	MEDICAL TRANSCRIPTIONIST 2	282F	MEDICAL TRANSCRIPTIONIST 2
Health Care or Social Services/Assistance	712.010	MEDICAL TRANSCRIPTIONIST 2	282E	MEDICAL TRANSCRIPTIONIST 1
Health Care or Social Services/Assistance	712.020	MEDICAL TRANSCRIPTIONIST 2	282G	MEDICAL TRANSCRIPTIONIST LEAD
Health Care or Social Services/Assistance	712.030	MEDICAL TRANSCRIPTIONIST 2	282H	MEDICAL TRANSCRIPTIONIST SUPERVISOR
Health Care or Social Services/Assistance	713.000	HEALTH SERVICES CONSULTANT 2	283I	HEALTH SERVICES CONSULTANT 2
Health Care or Social Services/Assistance	713.010	HEALTH SERVICES CONSULTANT 2	283H	HEALTH SERVICES CONSULTANT 1
Health Care or Social Services/Assistance	713.020	HEALTH SERVICES CONSULTANT 2	283J	HEALTH SERVICES CONSULTANT 3
Health Care or Social Services/Assistance	713.030	HEALTH SERVICES CONSULTANT 2	283K	HEALTH SERVICES CONSULTANT 4
Health Care or Social Services/Assistance	714.000	PUBLIC HEALTH ADVISOR 2	283O	PUBLIC HEALTH ADVISOR 2
Health Care or Social Services/Assistance	714.010	PUBLIC HEALTH ADVISOR 2	283E	LONG TERM CARE SURVEYOR
Health Care or Social Services/Assistance	714.020	PUBLIC HEALTH ADVISOR 2	283N	PUBLIC HEALTH ADVISOR 1
Health Care or Social Services/Assistance	714.030	PUBLIC HEALTH ADVISOR 2	283P	PUBLIC HEALTH ADVISOR 3
Health Care or Social Services/Assistance	714.040	PUBLIC HEALTH ADVISOR 2	283Q	PUBLIC HEALTH ADVISOR 4

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	714.050	PUBLIC HEALTH ADVISOR 2	391W	ADVISORY LABORATORIAN
Health Care or Social Services/Assistance	715.000	PATIENT SERVICES COORDINATOR	284F	PATIENT SERVICES COORDINATOR
Health Care or Social Services/Assistance	715.010	PATIENT SERVICES COORDINATOR	284E	PATIENT SERVICES REPRESENTATIVE
Health Care or Social Services/Assistance	715.020	PATIENT SERVICES COORDINATOR	284G	PATIENT SERVICES LEAD
Health Care or Social Services/Assistance	715.030	PATIENT SERVICES COORDINATOR	284H	PATIENT SERVICES SUPERVISOR
Health Care or Social Services/Assistance	716.000	REGISTERED NURSE 2	285F	REGISTERED NURSE 2
Health Care or Social Services/Assistance	716.010	REGISTERED NURSE 2	285E	REGISTERED NURSE 1
Health Care or Social Services/Assistance	716.020	REGISTERED NURSE 2	285G	REGISTERED NURSE 3
Health Care or Social Services/Assistance	716.030	REGISTERED NURSE 2	285H	REGISTERED NURSE 4
Health Care or Social Services/Assistance	716.070	REGISTERED NURSE 2	285N	OCCUPATIONAL NURSE CONSULTANT
Health Care or Social Services/Assistance	716.080	REGISTERED NURSE 2	285P	OCCUPATIONAL NURSE CONSULTANT SUPERVISOR
Health Care or Social Services/Assistance	716.090	REGISTERED NURSE 2	285S	COMMUNITY NURSE SPECIALIST
Health Care or Social Services/Assistance	716.100	REGISTERED NURSE 2	285T	NURSING CONSULTANT, PUBLIC HEALTH
Health Care or Social Services/Assistance	716.110	REGISTERED NURSE 2	285U	NURSING CARE CONSULTANT
Health Care or Social Services/Assistance	716.120	REGISTERED NURSE 2	285V	NURSING CONSULTANT, INSTITUTIONAL
Health Care or Social Services/Assistance	716.130	REGISTERED NURSE 2	285W	NURSING CONSULTATION ADVISOR
Health Care or Social Services/Assistance	716.140	REGISTERED NURSE 2	285X	CLINICAL NURSE SPECIALIST
Health Care or Social Services/Assistance	717.000	LICENSED PRACTICAL NURSE 2	286B	LICENSED PRACTICAL NURSE 2
Health Care or Social Services/Assistance	717.010	LICENSED PRACTICAL NURSE 2	286A	LICENSED PRACTICAL NURSE 1
Health Care or Social Services/Assistance	717.020	LICENSED PRACTICAL NURSE 2	286D	LICENSED PRACTICAL NURSE 4
Health Care or Social Services/Assistance	717.030	LICENSED PRACTICAL NURSE 2	286E	PSYCHIATRIC SECURITY NURSE
Health Care or Social Services/Assistance	718.000	NURSING ASSISTANT	287E	NURSING ASSISTANT
Health Care or Social Services/Assistance	718.010	NURSING ASSISTANT	287F	NURSING ASSISTANT LEAD
Health Care or Social Services/Assistance	718.020	NURSING ASSISTANT	287G	MEDICAL ASSISTANT
Health Care or Social Services/Assistance	718.030	NURSING ASSISTANT	287D	NURSING ASSISTANT - RESIDENTIAL LIVING
Health Care or Social Services/Assistance	719.000	DENTIST	288E	DENTIST
Health Care or Social Services/Assistance	720.000	PHYSICIAN 2/33	288H	PHYSICIAN 2/3 <sup>3</sup>



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	720.001	PHYSICIAN 2/33	288H	PHYSICIAN 2 <sup>3</sup>
Health Care or Social Services/Assistance	720.010	PHYSICIAN 2/33	288G	PHYSICIAN 1
Health Care or Social Services/Assistance	720.020	PHYSICIAN 2/33	288I	PHYSICIAN 3 <sup>3</sup>
Health Care or Social Services/Assistance	720.030	PHYSICIAN 2/33	288J	PHYSICIAN 4
Health Care or Social Services/Assistance	720.040	PHYSICIAN 2/33	289B	PUBLIC HEALTH AND EPIDEMIOLOGIST 2
Health Care or Social Services/Assistance	720.050	PHYSICIAN 2/33	289C	PUBLIC HEALTH AND EPIDEMIOLOGIST 3
Health Care or Social Services/Assistance	720.060	PHYSICIAN 2/33	289D	PUBLIC HEALTH AND EPIDEMIOLOGIST 4
Health Care or Social Services/Assistance	720.070	PHYSICIAN 2/33	304D	ASSOCIATE MEDICAL DIRECTOR - CHIROPRACTIC
Health Care or Social Services/Assistance	721.000	PSYCHIATRIST	290D	PSYCHIATRIST
Health Care or Social Services/Assistance	722.000	PHYSICIAN ASSISTANT CERTIFIED/ADVANCED REGISTERED NURSE PRACTITIONER LEAD	291F	PHYSICIAN ASSISTANT CERTIFIED/ADVANCED REGISTERED NURSE PRACTITIONER LEAD
Health Care or Social Services/Assistance	722.010	PHYSICIAN ASSISTANT CERTIFIED/ADVANCED REGISTERED NURSE PRACTITIONER LEAD	291E	PHYSICIAN ASSISTANT/ADVANCED REGISTERED NURSE PRACTITIONER
Health Care or Social Services/Assistance	723.000	DENTAL HYGIENIST 2	292F	DENTAL HYGIENIST 2
Health Care or Social Services/Assistance	723.010	DENTAL HYGIENIST 2	292E	DENTAL HYGIENIST 1
Health Care or Social Services/Assistance	723.030	DENTAL HYGIENIST 2	294F	DENTAL ASSISTANT
Health Care or Social Services/Assistance	723.050	DENTAL HYGIENIST 2	294J	DENTAL CLINIC SUPERVISOR 1
Health Care or Social Services/Assistance	723.060	DENTAL HYGIENIST 2	294K	DENTAL CLINIC SUPERVISOR 2
Health Care or Social Services/Assistance	724.000	PHARMACIST 2	295F	PHARMACIST 2
Health Care or Social Services/Assistance	724.010	PHARMACIST 2	295E	PHARMACIST 1
Health Care or Social Services/Assistance	724.020	PHARMACIST 2	295G	PHARMACIST 3
Health Care or Social Services/Assistance	724.030	PHARMACIST 2	295H	PHARMACIST 4
Health Care or Social Services/Assistance	724.040	PHARMACIST 2	295J	PHARMACIST - INVESTIGATOR
Health Care or Social Services/Assistance	724.050	PHARMACIST 2	295L	PHARMACIST CLINICAL
Health Care or Social Services/Assistance	724.060	PHARMACIST 2	295N	PHARMACIST SUPERVISOR
Health Care or Social Services/Assistance	725.000	PHARMACY TECHNICIAN 2	296I	PHARMACY TECHNICIAN 2
Health Care or Social Services/Assistance	725.010	PHARMACY TECHNICIAN 2	296E	PHARMACY ASSISTANT
Health Care or Social Services/Assistance	725.020	PHARMACY TECHNICIAN 2	296F	PHARMACY TECHNICIAN
Health Care or Social Services/Assistance	725.030	PHARMACY TECHNICIAN 2	296H	PHARMACY TECHNICIAN 1



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	725.040	PHARMACY TECHNICIAN 2	296J	PHARMACY TECHNICIAN LEAD
Health Care or Social Services/Assistance	728.000	IMAGING TECHNOLOGIST 2	300G	IMAGING TECHNOLOGIST 2
Health Care or Social Services/Assistance	728.010	IMAGING TECHNOLOGIST 2	300E	IMAGING TECHNOLOGIST TRAINEE
Health Care or Social Services/Assistance	728.020	IMAGING TECHNOLOGIST 2	300F	IMAGING TECHNOLOGIST 1
Health Care or Social Services/Assistance	728.030	IMAGING TECHNOLOGIST 2	300I	IMG TECH-COMPUTED TOMOGRAPHY & MAMMOGRAPHY
Health Care or Social Services/Assistance	728.040	IMAGING TECHNOLOGIST 2	300J	IMAGING TECHNOLOGIST-ANGIOGRAPHY
Health Care or Social Services/Assistance	728.050	IMAGING TECHNOLOGIST 2	300K	IMAGING TECHNOLOGIST-MAGNETIC RESONANCE IMG
Health Care or Social Services/Assistance	728.060	IMAGING TECHNOLOGIST 2	300M	IMAGING TECHNOLOGIST-LEAD
Health Care or Social Services/Assistance	728.070	IMAGING TECHNOLOGIST 2	300N	IMAGING TECH-EDUCATION/QUALITY ASSURANCE
Health Care or Social Services/Assistance	728.080	IMAGING TECHNOLOGIST 2	300P	IMAGING TECHNOLOGIST-SUPERVISOR
Health Care or Social Services/Assistance	729.000	DIAGNOSTIC MEDICAL SONOGRAPHER	301E	DIAGNOSTIC MEDICAL SONOGRAPHER
Health Care or Social Services/Assistance	729.050	DIAGNOSTIC MEDICAL SONOGRAPHER	301F	DIAGNOSTIC MEDICAL SONOGRAPHER SPECIALIST
Health Care or Social Services/Assistance	729.060	DIAGNOSTIC MEDICAL SONOGRAPHER	301G	DIAGNOSTIC MEDICAL SONOGRAPHER CLINICAL INSTR
Health Care or Social Services/Assistance	729.070	DIAGNOSTIC MEDICAL SONOGRAPHER	301H	DIAGNOSTIC MEDICAL SONOGRAPHER LEAD
Health Care or Social Services/Assistance	729.080	DIAGNOSTIC MEDICAL SONOGRAPHER	301I	DIAGNOSTIC MEDICAL SONOGRAPHER SUPERVISOR
Health Care or Social Services/Assistance	730.000	RADIATION THERAPY DOSIMETRIST	302G	RADIATION THERAPY DOSIMETRIST
Health Care or Social Services/Assistance	731.000	RADIATION THERAPY DOSIMETRIST	303F	RADIATION THERAPY DOSIMETRIST
Health Care or Social Services/Assistance	731.010	RADIATION THERAPY DOSIMETRIST	303E	TOXICOLOGIST 1
Health Care or Social Services/Assistance	731.020	RADIATION THERAPY DOSIMETRIST	303G	TOXICOLOGIST 3
Health Care or Social Services/Assistance	732.000	EPIDEMIOLOGIST 1	303J	EPIDEMIOLOGIST 1
Health Care or Social Services/Assistance	732.010	EPIDEMIOLOGIST 1	303K	EPIDEMIOLOGIST 2 (NON-MEDICAL)
Health Care or Social Services/Assistance	732.020	EPIDEMIOLOGIST 1	303L	EPIDEMIOLOGIST 3 (NON-MEDICAL)
Health Care or Social Services/Assistance	733.030	EPIDEMIOLOGIST 1	303M	SENIOR EPIDEMIOLOGIST (NON-MEDICAL)
Health Care or Social Services/Assistance	734.000	OCCUPATIONAL THERAPIST 3	306P	OCCUPATIONAL THERAPIST 3
Health Care or Social Services/Assistance	734.010	OCCUPATIONAL THERAPIST 3	306J	RECREATION THERAPIST 2
Health Care or Social Services/Assistance	734.020	OCCUPATIONAL THERAPIST 3	306I	RECREATION THERAPIST 1
Health Care or Social Services/Assistance	734.030	OCCUPATIONAL THERAPIST 3	306L	RECREATION THERAPIST SUPERVISOR

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	734.040	OCCUPATIONAL THERAPIST 3	306N	OCCUPATIONAL THERAPIST 1
Health Care or Social Services/Assistance	734.050	OCCUPATIONAL THERAPIST 3	306O	OCCUPATIONAL THERAPIST 2
Health Care or Social Services/Assistance	735.000	PHYSICAL THERAPIST 2	306U	PHYSICAL THERAPIST 2
Health Care or Social Services/Assistance	735.010	PHYSICAL THERAPIST 2	306T	PHYSICAL THERAPIST 1
Health Care or Social Services/Assistance	735.020	PHYSICAL THERAPIST 2	306V	PHYSICAL THERAPIST 3
Health Care or Social Services/Assistance	735.030	PHYSICAL THERAPIST 2	306W	PHYSICAL THERAPIST SPECIALIST
Health Care or Social Services/Assistance	735.040	PHYSICAL THERAPIST 2	306X	PHYSICAL THERAPIST SUPERVISOR
Health Care or Social Services/Assistance	735.050	PHYSICAL THERAPIST 2	306Y	THERAPIES SUPERVISOR
Health Care or Social Services/Assistance	735.060	PHYSICAL THERAPIST 2	306R	OCCUPATIONAL THERAPIST SUPERVISOR
Health Care or Social Services/Assistance	736.000	PHYSICAL THERAPY ASSISTANT 2	310F	PHYSICAL THERAPY ASSISTANT 2
Health Care or Social Services/Assistance	736.010	PHYSICAL THERAPY ASSISTANT 2	310E	PHYSICAL THERAPY ASSISTANT 1
Health Care or Social Services/Assistance	736.020	PHYSICAL THERAPY ASSISTANT 2	310H	OCCUPATIONAL THERAPY ASSISTANT 1
Health Care or Social Services/Assistance	736.030	PHYSICAL THERAPY ASSISTANT 2	310I	OCCUPATIONAL THERAPY ASSISTANT 2
Health Care or Social Services/Assistance	736.050	PHYSICAL THERAPY ASSISTANT 2	310P	THERAPY AIDE
Health Care or Social Services/Assistance	736.060	PHYSICAL THERAPY ASSISTANT 2	310Q	THERAPY ASSISTANT
Health Care or Social Services/Assistance	737.000	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 1	308E	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 1
Health Care or Social Services/Assistance	737.010	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 1	308F	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 2
Health Care or Social Services/Assistance	737.020	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 1	308G	SPEECH PATHOLOGIST/AUDIOLOGIST SPECIALIST 3
Health Care or Social Services/Assistance	738.000	RESPIRATORY CARE SPECIALIST	309H	RESPIRATORY CARE SPECIALIST
Health Care or Social Services/Assistance	739.000	ORTHOPAEDIC TECHNICIAN 1	310M	ORTHOPAEDIC TECHNICIAN 1
Health Care or Social Services/Assistance	739.010	ORTHOPAEDIC TECHNICIAN 1	306E	ORTHOTICS/PROSTHETICS TECHNICIAN
Health Care or Social Services/Assistance	739.020	ORTHOPAEDIC TECHNICIAN 1	306F	ORTHOTICS-PROSTHETICS PRACTITIONER
Health Care or Social Services/Assistance	739.030	ORTHOPAEDIC TECHNICIAN 1	310N	ORTHOPAEDIC TECHNICIAN 2
Health Care or Social Services/Assistance	740.000	DIETITIAN 1	311E	DIETITIAN 1
Health Care or Social Services/Assistance	740.010	DIETITIAN 1	311F	DIETITIAN 2
Health Care or Social Services/Assistance	740.020	DIETITIAN 1	311I	RESEARCH DIETITIAN 1
Health Care or Social Services/Assistance	740.030	DIETITIAN 1	311J	RESEARCH DIETITIAN 2

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	741.000	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	313F	HOSPITAL CENTRAL SERVICES TECHNICIAN 1
Health Care or Social Services/Assistance	741.010	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	313E	HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE
Health Care or Social Services/Assistance	741.020	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	313G	HOSPITAL CENTRAL SERVICES TECHNICIAN 2
Health Care or Social Services/Assistance	741.030	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	313H	HOSPITAL CENTRAL SERVICES LEAD
Health Care or Social Services/Assistance	741.040	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	313I	HOSPITAL CENTRAL SERVICES SUPERVISOR
Health Care or Social Services/Assistance	742.000	HISTOTECHNOLOGIST	315L	HISTOTECHNOLOGIST
Health Care or Social Services/Assistance	742.010	HISTOTECHNOLOGIST	315J	HISTOLOGIC TECHNICIAN 1
Health Care or Social Services/Assistance	742.020	HISTOTECHNOLOGIST	315K	HISTOLOGIC TECHNICIAN 2
Health Care or Social Services/Assistance	742.030	HISTOTECHNOLOGIST	315N	HISTOLOGY LABORATORY SUPR
Health Care or Social Services/Assistance	742.040	HISTOTECHNOLOGIST	315P	FLOW CYTOMETRIST
Health Care or Social Services/Assistance	743.000	CLINICAL CYTOGENETIC TECHNOLOGIST	316F	CLINICAL CYTOGENETIC TECHNOLOGIST
Health Care or Social Services/Assistance	743.010	CLINICAL CYTOGENETIC TECHNOLOGIST	297S	CYTOLOGY TECHNOLOGIST 1
Health Care or Social Services/Assistance	743.020	CLINICAL CYTOGENETIC TECHNOLOGIST	297T	CYTOLOGY TECHNOLOGIST 2
Health Care or Social Services/Assistance	743.030	CLINICAL CYTOGENETIC TECHNOLOGIST	297V	CYTOLOGY TECHNOLOGIST SUPERVISOR
Health Care or Social Services/Assistance	743.040	CLINICAL CYTOGENETIC TECHNOLOGIST	316E	CLINICAL CYTOGENETIC TECHNOLOGIST TRAINEE
Health Care or Social Services/Assistance	743.050	CLINICAL CYTOGENETIC TECHNOLOGIST	316G	CLINICAL CYTOGENETIC TECHNOLOGIST SPECIALIST
Health Care or Social Services/Assistance	743.060	CLINICAL CYTOGENETIC TECHNOLOGIST	316H	CLINICAL CYTOGENETIC TECHNOLOGIST SUPERVISOR
Health Care or Social Services/Assistance	745.000	OPTICIAN, LICENSED - DISPENSING	318G	OPTICIAN, LICENSED - DISPENSING
Health Care or Social Services/Assistance	745.010	OPTICIAN, LICENSED - DISPENSING	318F	OPTICIAN APPRENTICE - DISPENSING
Health Care or Social Services/Assistance	746.000	ANESTHESIOLOGY TECHNICIAN 2	320F	ANESTHESIOLOGY TECHNICIAN 2
Health Care or Social Services/Assistance	746.020	ANESTHESIOLOGY TECHNICIAN 2	320E	ANESTHESIOLOGY TECHNICIAN 1
Health Care or Social Services/Assistance	746.030	ANESTHESIOLOGY TECHNICIAN 2	320G	ANESTHESIOLOGY TECHNICIAN LEAD
Health Care or Social Services/Assistance	746.040	ANESTHESIOLOGY TECHNICIAN 2	320H	ANESTHESIOLOGY TECHNICAL SERVICES SUPERVISOR
Health Care or Social Services/Assistance	748.000	ELECTROCARDIOGRAPH TECHNICIAN 2	322F	ELECTROCARDIOGRAPH TECHNICIAN 2
Health Care or Social Services/Assistance	748.010	ELECTROCARDIOGRAPH TECHNICIAN 2	322E	ELECTROCARDIOGRAPH TECHNICIAN 1
Health Care or Social Services/Assistance	748.020	ELECTROCARDIOGRAPH TECHNICIAN 2	322G	ELECTROCARDIOGRAPH TECHNICIAN LEAD
Health Care or Social Services/Assistance	748.030	ELECTROCARDIOGRAPH TECHNICIAN 2	322H	ELECTROCARDIOGRAPH LABORATORY SUPR

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	749.000	RESEARCH TECHNOLOGIST 2	323I	RESEARCH TECHNOLOGIST 2
Health Care or Social Services/Assistance	749.010	RESEARCH TECHNOLOGIST 2	323E	HUMAN SUBJECTS REVIEW COORDINATOR
Health Care or Social Services/Assistance	749.020	RESEARCH TECHNOLOGIST 2	323H	RESEARCH TECHNOLOGIST 1
Health Care or Social Services/Assistance	749.030	RESEARCH TECHNOLOGIST 2	323J	RESEARCH TECHNOLOGIST 3
Health Care or Social Services/Assistance	749.040	RESEARCH TECHNOLOGIST 2	323K	RESEARCH TECHNOLOGIST SUPERVISOR
Health Care or Social Services/Assistance	749.050	RESEARCH TECHNOLOGIST 2	323L	RESEARCH STUDY ASSISTANT
Health Care or Social Services/Assistance	749.060	RESEARCH TECHNOLOGIST 2	323M	RESEARCH STUDY COORDINATOR 1
Health Care or Social Services/Assistance	749.070	RESEARCH TECHNOLOGIST 2	323N	RESEARCH STUDY COORDINATOR 2
Health Care or Social Services/Assistance	749.080	RESEARCH TECHNOLOGIST 2	323O	RESEARCH STUDY COORDINATOR LEAD
Health Care or Social Services/Assistance	749.090	RESEARCH TECHNOLOGIST 2	323P	RESEARCH STUDY SUPERVISOR
Health Care or Social Services/Assistance	749.100	RESEARCH TECHNOLOGIST 2	515E	MARINE TECHNOLOGIST 1
Health Care or Social Services/Assistance	749.110	RESEARCH TECHNOLOGIST 2	515F	MARINE TECHNOLOGIST 2
Health Care or Social Services/Assistance	750.000	PSYCHOMETRIST 2	323S	PSYCHOMETRIST 2
Health Care or Social Services/Assistance	750.010	PSYCHOMETRIST 2	323R	PSYCHOMETRIST 1
Health Care or Social Services/Assistance	750.020	PSYCHOMETRIST 2	323T	PSYCHOMETRIST LEAD
Health Care or Social Services/Assistance	750.030	PSYCHOMETRIST 2	323U	PSYCHOMETRIST SUPERVISOR
Health Care or Social Services/Assistance	751.000	SAFETY & HEALTH SPECIALIST 2	392F	SAFETY & HEALTH SPECIALIST 2
Health Care or Social Services/Assistance	751.010	SAFETY & HEALTH SPECIALIST 2	305C	ERGONOMIST 3
Health Care or Social Services/Assistance	751.020	SAFETY & HEALTH SPECIALIST 2	305D	ERGONOMIST 4
Health Care or Social Services/Assistance	751.030	SAFETY & HEALTH SPECIALIST 2	392E	SAFETY & HEALTH SPECIALIST 1
Health Care or Social Services/Assistance	751.040	SAFETY & HEALTH SPECIALIST 2	392G	SAFETY & HEALTH SPECIALIST 3
Health Care or Social Services/Assistance	751.050	SAFETY & HEALTH SPECIALIST 2	392H	SAFETY & HEALTH SPECIALIST 4
Health Care or Social Services/Assistance	751.060	SAFETY & HEALTH SPECIALIST 2	392I	ENVIRONMENTAL HEALTH & SAFETY TECH
Health Care or Social Services/Assistance	751.070	SAFETY & HEALTH SPECIALIST 2	393E	FOOD SAFETY OFFICER 1
Health Care or Social Services/Assistance	751.080	SAFETY & HEALTH SPECIALIST 2	393F	FOOD SAFETY OFFICER 2
Health Care or Social Services/Assistance	751.090	SAFETY & HEALTH SPECIALIST 2	393G	FOOD SAFETY OFFICER 3
Health Care or Social Services/Assistance	751.110	SAFETY & HEALTH SPECIALIST 2	398B	MARINE TRANSPORTATION SAFETY SPECIALIST 2

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Health Care or Social Services/Assistance	751.120	SAFETY & HEALTH SPECIALIST 2	398C	MARINE TRANSPORTATION SAFETY SPECIALIST 3
Health Care or Social Services/Assistance	751.130	SAFETY & HEALTH SPECIALIST 2	399E	SAFETY OFFICER ASSISTANT
Health Care or Social Services/Assistance	751.140	SAFETY & HEALTH SPECIALIST 2	399F	SAFETY OFFICER 1
Health Care or Social Services/Assistance	751.150	SAFETY & HEALTH SPECIALIST 2	399G	SAFETY OFFICER 2
Health Care or Social Services/Assistance	751.160	SAFETY & HEALTH SPECIALIST 2	399H	SAFETY OFFICER 3
Health Care or Social Services/Assistance	751.170	SAFETY & HEALTH SPECIALIST 2	399I	SAFETY PROGRAM ASSISTANT MANAGER
Health Care or Social Services/Assistance	751.180	SAFETY & HEALTH SPECIALIST 2	399N	RISK MANAGEMENT SPECIALIST 1
Health Care or Social Services/Assistance	751.190	SAFETY & HEALTH SPECIALIST 2	399O	RISK MANAGEMENT SPECIALIST 2
Health Care or Social Services/Assistance	751.200	SAFETY & HEALTH SPECIALIST 2	399P	RISK MANAGEMENT SPECIALIST 3
Health Care or Social Services/Assistance	751.210	SAFETY & HEALTH SPECIALIST 2	399R	FLEET SAFETY/TRAINING ADMINISTRATOR - WSF
Health Care or Social Services/Assistance	752.000	SUPPORT ENFORCEMENT OFFICER 2	178G	SUPPORT ENFORCEMENT OFFICER 2
Health Care or Social Services/Assistance	752.010	SUPPORT ENFORCEMENT OFFICER 2	178E	SUPPORT ENFORCEMENT TECHNICIAN
Health Care or Social Services/Assistance	752.020	SUPPORT ENFORCEMENT OFFICER 2	178F	SUPPORT ENFORCEMENT OFFICER 1
Health Care or Social Services/Assistance	753.030	SUPPORT ENFORCEMENT OFFICER 2	178H	SUPPORT ENFORCEMENT OFFICER 3
Health Care or Social Services/Assistance	753.040	SUPPORT ENFORCEMENT OFFICER 2	178I	SUPPORT ENFORCEMENT OFFICER 4
Health Care or Social Services/Assistance	753.050	SUPPORT ENFORCEMENT OFFICER 2	178K	CHILD SUPPORT PROGRAM ADMINISTRATOR
Health Care or Social Services/Assistance	753.060	SUPPORT ENFORCEMENT OFFICER 2	178N	CHILD SUPPORT PROGRAM MANAGER
Hospitality, Accommodation, Food Services, or Personal Services	800.000	COOK 2	674H	COOK 2
Hospitality, Accommodation, Food Services, or Personal Services	800.020	COOK 2	674F	COOK 2, CREW
Hospitality, Accommodation, Food Services, or Personal Services	800.030	COOK 2	674G	COOK 1
Hospitality, Accommodation, Food Services, or Personal Services	800.040	COOK 2	674I	COOK 3
Hospitality, Accommodation, Food Services, or Personal Services	800.050	COOK 2	674J	COOK, AC
Hospitality, Accommodation, Food Services, or Personal Services	800.060	COOK 2	674L	BAKER 1
Hospitality, Accommodation, Food Services, or Personal Services	800.070	COOK 2	674M	BAKER 2
Hospitality, Accommodation, Food Services, or Personal Services	801.000	FOOD SERVICE MANAGER 2	677F	FOOD SERVICE MANAGER 2
Hospitality, Accommodation, Food Services, or Personal Services	801.010	FOOD SERVICE MANAGER 2	674O	SNACK BAR LEAD
Hospitality, Accommodation, Food Services, or Personal Services	801.020	FOOD SERVICE MANAGER 2	675F	FOOD SERVICE WORKER

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Hospitality, Accommodation, Food Services, or Personal Services	801.030	FOOD SERVICE MANAGER 2	675G	FOOD SERVICE WORKER LEAD
Hospitality, Accommodation, Food Services, or Personal Services	801.040	FOOD SERVICE MANAGER 2	675H	FOOD SERVICE SUPERVISOR 1
Hospitality, Accommodation, Food Services, or Personal Services	801.050	FOOD SERVICE MANAGER 2	675I	FOOD SERVICE SUPERVISOR 2
Hospitality, Accommodation, Food Services, or Personal Services	801.060	FOOD SERVICE MANAGER 2	677E	FOOD SERVICE MANAGER 1
Hospitality, Accommodation, Food Services, or Personal Services	801.070	FOOD SERVICE MANAGER 2	677G	FOOD SERVICE MANAGER 3
Hospitality, Accommodation, Food Services, or Personal Services	801.080	FOOD SERVICE MANAGER 2	677H	FOOD SERVICE MANAGER 4
Hospitality, Accommodation, Food Services, or Personal Services	801.090	FOOD SERVICE MANAGER 2	677I	FOOD SERVICE MANAGER 5
Hospitality, Accommodation, Food Services, or Personal Services	802.000	LAUNDRY WORKER 1	679E	LAUNDRY WORKER 1
Hospitality, Accommodation, Food Services, or Personal Services	802.010	LAUNDRY WORKER 1	679F	LAUNDRY WORKER 2
Hospitality, Accommodation, Food Services, or Personal Services	802.020	LAUNDRY WORKER 1	679G	LAUNDRY WORKER 3
Hospitality, Accommodation, Food Services, or Personal Services	802.030	LAUNDRY WORKER 1	679H	LAUNDRY OPERATIONS SUPERVISOR 1
Hospitality, Accommodation, Food Services, or Personal Services	802.040	LAUNDRY WORKER 1	679I	LAUNDRY OPERATIONS SUPERVISOR 2
Information, IT Services, Media, or Communications	900.000	COMMUNICATIONS CONSULTANT 3	197K	COMMUNICATIONS CONSULTANT 3
Information, IT Services, Media, or Communications	900.010	COMMUNICATIONS CONSULTANT 3	197I	COMMUNICATIONS CONSULTANT 1
Information, IT Services, Media, or Communications	900.020	COMMUNICATIONS CONSULTANT 3	197J	COMMUNICATIONS CONSULTANT 2
Information, IT Services, Media, or Communications	900.030	COMMUNICATIONS CONSULTANT 3	197L	COMMUNICATIONS CONSULTANT 4
Information, IT Services, Media, or Communications	900.040	COMMUNICATIONS CONSULTANT 3	197M	COMMUNICATIONS CONSULTANT 5
Information, IT Services, Media, or Communications	900.050	COMMUNICATIONS CONSULTANT 3	199C	TOUR & INFORMATIONAL SERVICES COORDINATOR 3
Information, IT Services, Media, or Communications	900.060	COMMUNICATIONS CONSULTANT 3	199A	TOUR & INFORMATIONAL SERVICES COORDINATOR 1
Information, IT Services, Media, or Communications	900.070	COMMUNICATIONS CONSULTANT 3	199D	TOUR & INFORMATIONAL SERVICES COORDINATOR 4
Information, IT Services, Media, or Communications	901.000	ELECTRONIC MEDIA PRODUCER	200E	ELECTRONIC MEDIA PRODUCER
Information, IT Services, Media, or Communications	901.010	ELECTRONIC MEDIA PRODUCER	200F	ELECTRONIC MEDIA PRODUCER SPECIALIST
Information, IT Services, Media, or Communications	901.020	ELECTRONIC MEDIA PRODUCER	200G	ELECTRONIC MEDIA PRODUCER LEAD
Information, IT Services, Media, or Communications	901.030	ELECTRONIC MEDIA PRODUCER	200H	ELECTRONIC MEDIA SUPERVISOR
Information, IT Services, Media, or Communications	901.040	ELECTRONIC MEDIA PRODUCER	201E	BROADCAST TECHNICIAN 1
Information, IT Services, Media, or Communications	901.050	ELECTRONIC MEDIA PRODUCER	201F	BROADCAST TECHNICIAN 2
Information, IT Services, Media, or Communications	901.060	ELECTRONIC MEDIA PRODUCER	201G	BROADCAST TECHNICIAN 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Information, IT Services, Media, or Communications	901.070	ELECTRONIC MEDIA PRODUCER	201H	BROADCAST TECHNICIAN SUPERVISOR
Information, IT Services, Media, or Communications	901.080	ELECTRONIC MEDIA PRODUCER	202E	STAGE TECHNICIAN 1
Information, IT Services, Media, or Communications	901.090	ELECTRONIC MEDIA PRODUCER	202F	STAGE TECHNICIAN 2
Information, IT Services, Media, or Communications	901.100	ELECTRONIC MEDIA PRODUCER	202H	STAGE MANAGER
Information, IT Services, Media, or Communications	901.110	ELECTRONIC MEDIA PRODUCER	203E	MEDIA TECHNICIAN
Information, IT Services, Media, or Communications	901.120	ELECTRONIC MEDIA PRODUCER	203F	MEDIA TECHNICIAN SENIOR
Information, IT Services, Media, or Communications	901.130	ELECTRONIC MEDIA PRODUCER	203G	MEDIA TECHNICIAN LEAD
Information, IT Services, Media, or Communications	901.140	ELECTRONIC MEDIA PRODUCER	203H	MEDIA TECHNICIAN SUPERVISOR
Information, IT Services, Media, or Communications	901.150	ELECTRONIC MEDIA PRODUCER	203J	TV/VIDEO EQUIPMENT OPERATOR 1
Information, IT Services, Media, or Communications	901.160	ELECTRONIC MEDIA PRODUCER	203K	TV/VIDEO EQUIPMENT OPERATOR 2
Information, IT Services, Media, or Communications	901.170	ELECTRONIC MEDIA PRODUCER	203L	TV/VIDEO EQUIPMENT OPERATOR LEAD
Information, IT Services, Media, or Communications	901.190	ELECTRONIC MEDIA PRODUCER	203O	MEDIA ASSISTANT 1
Information, IT Services, Media, or Communications	901.200	ELECTRONIC MEDIA PRODUCER	203P	MEDIA ASSISTANT 2
Information, IT Services, Media, or Communications	901.210	ELECTRONIC MEDIA PRODUCER	203Q	MEDIA ASSISTANT 3
Information, IT Services, Media, or Communications	901.220	ELECTRONIC MEDIA PRODUCER	203R	MEDIA LABORATORY COORDINATOR
Information, IT Services, Media, or Communications	901.240	ELECTRONIC MEDIA PRODUCER	200L	MEDIA ENGINEER A
Information, IT Services, Media, or Communications	901.250	ELECTRONIC MEDIA PRODUCER	200M	MEDIA ENGINEER B
Information, IT Services, Media, or Communications	903.000	PHOTOGRAPHER 2	204F	PHOTOGRAPHER 2
Information, IT Services, Media, or Communications	903.010	PHOTOGRAPHER 2	200J	PHOTO-MEDIA SPECIALIST
Information, IT Services, Media, or Communications	903.020	PHOTOGRAPHER 2	204E	PHOTOGRAPHER 1
Information, IT Services, Media, or Communications	903.030	PHOTOGRAPHER 2	204H	PHOTOGRAPHER SUPERVISOR
Information, IT Services, Media, or Communications	903.040	PHOTOGRAPHER 2	204J	PHOTOLITHOGRAPHER 1
Information, IT Services, Media, or Communications	903.050	PHOTOGRAPHER 2	204K	PHOTOLITHOGRAPHER 2
Information, IT Services, Media, or Communications	903.060	PHOTOGRAPHER 2	204M	PHOTOLITHOGRAPHER SUPERVISOR
Information, IT Services, Media, or Communications	904.000	DIGITAL PRINTING OPERATOR	206H	DIGITAL PRINTING OPERATOR
Information, IT Services, Media, or Communications	904.010	DIGITAL PRINTING OPERATOR	205E	PRINTING & DUPLICATION SPECIALIST 1
Information, IT Services, Media, or Communications	904.020	DIGITAL PRINTING OPERATOR	205G	PRINTING & DUPLICATION SPECIALIST 3



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Information, IT Services, Media, or Communications	904.030	DIGITAL PRINTING OPERATOR	205I	PRINTING & DUPLICATION SUPERVISOR
Information, IT Services, Media, or Communications	904.050	DIGITAL PRINTING OPERATOR	207F	REPRODUCTION SUPERVISOR 2
Information, IT Services, Media, or Communications	904.060	DIGITAL PRINTING OPERATOR	207H	PRINTING STOCKROOM WORKER
Information, IT Services, Media, or Communications	904.070	DIGITAL PRINTING OPERATOR	207J	PRINTING STOCKROOM SUPERVISOR
Information, IT Services, Media, or Communications	904.080	DIGITAL PRINTING OPERATOR	205F	PRINTING & DUPLICATION SPECIALIST 2
Information, IT Services, Media, or Communications	904.090	DIGITAL PRINTING OPERATOR	205N	OFFSET PRINTER OPERATOR
Information, IT Services, Media, or Communications	904.100	DIGITAL PRINTING OPERATOR	205O	OFFSET PRINTER OPERATOR LEAD
Information, IT Services, Media, or Communications	904.110	DIGITAL PRINTING OPERATOR	205P	OFFSET PRINTER OPERATOR SUPERVISOR
Information, IT Services, Media, or Communications	904.120	DIGITAL PRINTING OPERATOR	206I	DIGITAL PRINTING OPERATOR LEAD
Information, IT Services, Media, or Communications	904.130	DIGITAL PRINTING OPERATOR	206L	COPY CENTER LEAD A
Information, IT Services, Media, or Communications	904.140	DIGITAL PRINTING OPERATOR	206M	COPY CENTER LEAD B
Information, IT Services, Media, or Communications	904.150	DIGITAL PRINTING OPERATOR	207K	OFFSET PRESS OPERATOR
Information, IT Services, Media, or Communications	904.160	DIGITAL PRINTING OPERATOR	207M	PRESSROOM SUPERVISOR
Information, IT Services, Media, or Communications	904.170	DIGITAL PRINTING OPERATOR	207O	PRINTER-LITHOGRAPHER
Information, IT Services, Media, or Communications	904.180	DIGITAL PRINTING OPERATOR	207Q	PRINTER-LITHOGRAPHER SUPERVISOR
Information, IT Services, Media, or Communications	904.190	DIGITAL PRINTING OPERATOR	206N	BINDERY SPECIALIST 1
Information, IT Services, Media, or Communications	904.200	DIGITAL PRINTING OPERATOR	206O	BINDERY SPECIALIST 2
Information, IT Services, Media, or Communications	904.210	DIGITAL PRINTING OPERATOR	206P	BINDERY SPECIALIST 3
Information, IT Services, Media, or Communications	904.220	DIGITAL PRINTING OPERATOR	206Q	ENVELOPE OPERATOR
Information, IT Services, Media, or Communications	904.230	DIGITAL PRINTING OPERATOR	206R	ENVELOPE ADJUSTER
Information, IT Services, Media, or Communications	904.240	DIGITAL PRINTING OPERATOR	206S	PRESS ASSISTANT
Information, IT Services, Media, or Communications	904.250	DIGITAL PRINTING OPERATOR	206T	OFFSET SHEET FED - WEB PRESS OPERATOR
Information, IT Services, Media, or Communications	904.260	DIGITAL PRINTING OPERATOR	206U	OFFSET SHEET FED - WEB PRESS OPERATOR LEAD
Information, IT Services, Media, or Communications	904.270	DIGITAL PRINTING OPERATOR	206V	COLOR DIGITAL PRESS OPERATOR
Information, IT Services, Media, or Communications	904.280	DIGITAL PRINTING OPERATOR	206W	DIGITAL PRINTING SPECIALIST
Information, IT Services, Media, or Communications	904.290	DIGITAL PRINTING OPERATOR	206X	DIGITAL PRINTING TECHNICIAN
Information, IT Services, Media, or Communications	904.300	DIGITAL PRINTING OPERATOR	206Y	PREPRESS SPECIALIST



2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Information, IT Services, Media, or Communications	904.310	DIGITAL PRINTING OPERATOR	206Z	PREPRESS SPECIALIST LEAD
Information, IT Services, Media, or Communications	906.000	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2	208B	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2
Information, IT Services, Media, or Communications	906.010	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2	208A	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 1
Information, IT Services, Media, or Communications	906.020	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2	208C	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 3
Information, IT Services, Media, or Communications	906.030	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2	208D	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 4
Information, IT Services, Media, or Communications	910.000	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	592R	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2
Information, IT Services, Media, or Communications	910.010	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	450K	PLANT COMMUNICATIONS COORDINATOR
Information, IT Services, Media, or Communications	910.020	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	592Q	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 1
Information, IT Services, Media, or Communications	910.030	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	592S	LAW ENFORCEMENT EQUIPMENT TECHNICIAN LEAD
Information, IT Services, Media, or Communications	910.040	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	592U	LAW ENFORCEMENT COMMUNICATIONS SYSTEMS SUPV
Information, IT Services, Media, or Communications	910.050	LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2	592V	LAW ENFORCEMENT COMMUNICATIONS SYST AREA SUPV
Information, IT Services, Media, or Communications	911.000	COMMUNICATIONS OFFICER 1	451F	COMMUNICATIONS OFFICER 1
Information, IT Services, Media, or Communications	911.010	COMMUNICATIONS OFFICER 1	450E	RADIO OPERATOR <sup>3</sup>
Information, IT Services, Media, or Communications	911.020	COMMUNICATIONS OFFICER 1	450F	COMMUNICATIONS SPECIALIST - TRANSPORTATION <sup>3</sup>
Information, IT Services, Media, or Communications	911.030	COMMUNICATIONS OFFICER 1	450G	COMMUNICATIONS SUPERVISOR - TRANSPORTATION <sup>3</sup>
Information, IT Services, Media, or Communications	911.040	COMMUNICATIONS OFFICER 1	450I	COMMUNICATIONS OFFICER ASSISTANT <sup>3</sup>
Information, IT Services, Media, or Communications	911.050	COMMUNICATIONS OFFICER 1	451E	COMMUNICATIONS OFFICER
Information, IT Services, Media, or Communications	911.060	COMMUNICATIONS OFFICER 1	451G	COMMUNICATIONS OFFICER 2
Information, IT Services, Media, or Communications	911.070	COMMUNICATIONS OFFICER 1	451H	COMMUNICATIONS OFFICER 3
Information, IT Services, Media, or Communications	911.080	COMMUNICATIONS OFFICER 1	451I	COMMUNICATIONS OFFICER 4
Information, IT Services, Media, or Communications	912.000	COMMUNICATIONS SYSTEMS DESIGNER	452E	COMMUNICATIONS SYSTEMS DESIGNER
Information, IT Services, Media, or Communications	912.010	COMMUNICATIONS SYSTEMS DESIGNER	452F	COMMUNICATIONS SYSTEMS MANAGER
Information, IT Services, Media, or Communications	912.020	COMMUNICATIONS SYSTEMS DESIGNER	452G	COMMUNICATIONS SYSTEMS DIRECTOR
Professional, Scientific or Technical Services	1100.000	NATURAL RESOURCE SCIENTIST 2	516L	NATURAL RESOURCE SCIENTIST 2
Professional, Scientific or Technical Services	1100.010	NATURAL RESOURCE SCIENTIST 2	516F	FISH AND WILDLIFE RESEARCH SCIENTIST 1
Professional, Scientific or Technical Services	1100.020	NATURAL RESOURCE SCIENTIST 2	516G	FISH AND WILDLIFE RESEARCH SCIENTIST 2
Professional, Scientific or Technical Services	1100.030	NATURAL RESOURCE SCIENTIST 2	516K	NATURAL RESOURCE SCIENTIST 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1100.040	NATURAL RESOURCE SCIENTIST 2	516M	NATURAL RESOURCE SCIENTIST 3
Professional, Scientific or Technical Services	1100.050	NATURAL RESOURCE SCIENTIST 2	516N	NATURAL RESOURCE SCIENTIST 4
Professional, Scientific or Technical Services	1100.060	NATURAL RESOURCE SCIENTIST 2	517E	NATURAL RESOURCE OPERATIONS SUPERVISOR 1
Professional, Scientific or Technical Services	1100.070	NATURAL RESOURCE SCIENTIST 2	517F	NATURAL RESOURCE OPERATIONS SUPERVISOR 2
Professional, Scientific or Technical Services	1101.000	RESEARCH ANALYST 2	501F	RESEARCH ANALYST 2
Professional, Scientific or Technical Services	1101.010	RESEARCH ANALYST 2	501E	RESEARCH ANALYST 1
Professional, Scientific or Technical Services	1101.020	RESEARCH ANALYST 2	501G	RESEARCH ANALYST 3
Professional, Scientific or Technical Services	1101.030	RESEARCH ANALYST 2	501H	RESEARCH ANALYST 4
Professional, Scientific or Technical Services	1101.040	RESEARCH ANALYST 2	501I	RESEARCH ANALYST 5
Professional, Scientific or Technical Services	1101.050	RESEARCH ANALYST 2	502E	RESEARCH INVESTIGATOR 1
Professional, Scientific or Technical Services	1101.060	RESEARCH ANALYST 2	502F	RESEARCH INVESTIGATOR 2
Professional, Scientific or Technical Services	1101.070	RESEARCH ANALYST 2	502G	RESEARCH INVESTIGATOR 3
Professional, Scientific or Technical Services	1101.080	RESEARCH ANALYST 2	502J	ECONOMIC ANALYST 1
Professional, Scientific or Technical Services	1101.090	RESEARCH ANALYST 2	502K	ECONOMIC ANALYST 2
Professional, Scientific or Technical Services	1101.100	RESEARCH ANALYST 2	502L	ECONOMIC ANALYST 3
Professional, Scientific or Technical Services	1101.110	RESEARCH ANALYST 2	704N	COLG. CAREER GRAD. - COMM., LBRL. ARTS, & HUMANITIES
Professional, Scientific or Technical Services	1102.000	FORENSIC SCIENTIST 3	505C	FORENSIC SCIENTIST 3
Professional, Scientific or Technical Services	1102.010	FORENSIC SCIENTIST 3	505A	FORENSIC SCIENTIST 1
Professional, Scientific or Technical Services	1102.020	FORENSIC SCIENTIST 3	505B	FORENSIC SCIENTIST 2
Professional, Scientific or Technical Services	1102.030	FORENSIC SCIENTIST 3	505E	FORENSIC SCIENTIST 4
Professional, Scientific or Technical Services	1102.040	FORENSIC SCIENTIST 3	505F	FORENSIC SCIENTIST 5
Professional, Scientific or Technical Services	1102.050	FORENSIC SCIENTIST 3	507H	FINGERPRINT TECHNICIAN 1
Professional, Scientific or Technical Services	1102.060	FORENSIC SCIENTIST 3	507I	FINGERPRINT TECHNICIAN 2
Professional, Scientific or Technical Services	1102.070	FORENSIC SCIENTIST 3	507J	FINGERPRINT LEAD TECHNICIAN
Professional, Scientific or Technical Services	1102.080	FORENSIC SCIENTIST 3	507K	FINGERPRINT TENPRINT SUPERVISOR
Professional, Scientific or Technical Services	1102.090	FORENSIC SCIENTIST 3	507M	CRIMINAL IDENTIFICATION COORDINATION SPECIALIST
Professional, Scientific or Technical Services	1103.000	PROPERTY AND EVIDENCE CUSTODIAN	507E	PROPERTY AND EVIDENCE CUSTODIAN

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1104.000	HYDROGEOLOGIST 3	514G	HYDROGEOLOGIST 3
Professional, Scientific or Technical Services	1104.010	HYDROGEOLOGIST 3	514E	HYDROGEOLOGIST 1
Professional, Scientific or Technical Services	1104.020	HYDROGEOLOGIST 3	514F	HYDROGEOLOGIST 2
Professional, Scientific or Technical Services	1104.030	HYDROGEOLOGIST 3	514H	HYDROGEOLOGIST 4
Professional, Scientific or Technical Services	1104.040	HYDROGEOLOGIST 3	514I	HYDROGEOLOGIST 5
Professional, Scientific or Technical Services	1105.000	MICROBIOLOGIST 2	515K	MICROBIOLOGIST 2
Professional, Scientific or Technical Services	1105.010	MICROBIOLOGIST 2	515J	MICROBIOLOGIST 1
Professional, Scientific or Technical Services	1105.020	MICROBIOLOGIST 2	515L	MICROBIOLOGIST 3
Professional, Scientific or Technical Services	1105.030	MICROBIOLOGIST 2	515M	MICROBIOLOGIST 4
Professional, Scientific or Technical Services	1106.000	CHEMIST 2	515Q	CHEMIST 2
Professional, Scientific or Technical Services	1106.010	CHEMIST 2	515P	CHEMIST 1
Professional, Scientific or Technical Services	1106.020	CHEMIST 2	515R	CHEMIST 3
Professional, Scientific or Technical Services	1106.030	CHEMIST 2	515S	CHEMIST 4
Professional, Scientific or Technical Services	1107.000	NATURAL RESOURCE TECHNICIAN 2	519I	NATURAL RESOURCE TECHNICIAN 2
Professional, Scientific or Technical Services	1107.010	NATURAL RESOURCE TECHNICIAN 2	519E	ENVIRONMENTAL TECHNICIAN
Professional, Scientific or Technical Services	1107.030	NATURAL RESOURCE TECHNICIAN 2	519G	FOREST TECHNICIAN
Professional, Scientific or Technical Services	1107.040	NATURAL RESOURCE TECHNICIAN 2	519J	NATURAL RESOURCE TECHNICIAN 3
Professional, Scientific or Technical Services	1107.050	NATURAL RESOURCE TECHNICIAN 2	520E	FISH HATCHERY TECHNICIAN
Professional, Scientific or Technical Services	1108.000	SCIENTIFIC TECHNICIAN 2	522F	SCIENTIFIC TECHNICIAN 2
Professional, Scientific or Technical Services	1108.010	SCIENTIFIC TECHNICIAN 2	522E	SCIENTIFIC TECHNICIAN 1
Professional, Scientific or Technical Services	1108.020	SCIENTIFIC TECHNICIAN 2	522G	SCIENTIFIC TECHNICIAN 3
Professional, Scientific or Technical Services	1108.030	SCIENTIFIC TECHNICIAN 2	522H	SCIENTIFIC TECHNICIAN 4
Professional, Scientific or Technical Services	1108.040	SCIENTIFIC TECHNICIAN 2	570E	AGRICULTURAL RESEARCH TECHNOLOGIST 1
Professional, Scientific or Technical Services	1108.050	SCIENTIFIC TECHNICIAN 2	570F	AGRICULTURAL RESEARCH TECHNOLOGIST 2
Professional, Scientific or Technical Services	1108.060	SCIENTIFIC TECHNICIAN 2	570G	AGRICULTURAL RESEARCH TECHNOLOGIST 3
Professional, Scientific or Technical Services	1109.000	NATURAL RESOURCE SPECIALIST 2	523T	NATURAL RESOURCE SPECIALIST 2
Professional, Scientific or Technical Services	1109.010	NATURAL RESOURCE SPECIALIST 2	176E	REVENUE FORESTER 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1109.020	NATURAL RESOURCE SPECIALIST 2	176F	REVENUE FORESTER 2
Professional, Scientific or Technical Services	1109.030	NATURAL RESOURCE SPECIALIST 2	176G	REVENUE FORESTER 3
Professional, Scientific or Technical Services	1109.040	NATURAL RESOURCE SPECIALIST 2	176H	REVENUE FORESTER 4
Professional, Scientific or Technical Services	1109.050	NATURAL RESOURCE SPECIALIST 2	523E	ENVIRONMENTAL SPECIALIST 1
Professional, Scientific or Technical Services	1109.060	NATURAL RESOURCE SPECIALIST 2	523F	ENVIRONMENTAL SPECIALIST 2
Professional, Scientific or Technical Services	1109.070	NATURAL RESOURCE SPECIALIST 2	523G	ENVIRONMENTAL SPECIALIST 3
Professional, Scientific or Technical Services	1109.080	NATURAL RESOURCE SPECIALIST 2	523H	ENVIRONMENTAL SPECIALIST 4
Professional, Scientific or Technical Services	1109.090	NATURAL RESOURCE SPECIALIST 2	523S	NATURAL RESOURCE SPECIALIST 1
Professional, Scientific or Technical Services	1109.100	NATURAL RESOURCE SPECIALIST 2	523U	NATURAL RESOURCE SPECIALIST 3
Professional, Scientific or Technical Services	1109.110	NATURAL RESOURCE SPECIALIST 2	523V	NATURAL RESOURCE SPECIALIST 4
Professional, Scientific or Technical Services	1109.120	NATURAL RESOURCE SPECIALIST 2	523W	NATURAL RESOURCE SPECIALIST 5
Professional, Scientific or Technical Services	1109.130	NATURAL RESOURCE SPECIALIST 2	523X	ENVIRONMENTAL SPECIALIST 5
Professional, Scientific or Technical Services	1109.140	NATURAL RESOURCE SPECIALIST 2	539Q	PARKS PLANNER 1
Professional, Scientific or Technical Services	1109.150	NATURAL RESOURCE SPECIALIST 2	539R	PARKS PLANNER 2
Professional, Scientific or Technical Services	1109.160	NATURAL RESOURCE SPECIALIST 2	539S	PARKS PLANNER 3
Professional, Scientific or Technical Services	1109.170	NATURAL RESOURCE SPECIALIST 2	539T	PARKS PLANNER 4
Professional, Scientific or Technical Services	1109.180	NATURAL RESOURCE SPECIALIST 2	540O	PARKS PLANNER AIDE
Professional, Scientific or Technical Services	1109.190	NATURAL RESOURCE SPECIALIST 2	542J	OUTDOOR RESOURCE PLANNER
Professional, Scientific or Technical Services	1109.200	NATURAL RESOURCE SPECIALIST 2	542K	OUTDOOR RESOURCE PLANNER - SENIOR
Professional, Scientific or Technical Services	1109.210	NATURAL RESOURCE SPECIALIST 2	542L	OUTDOOR GRANTS MANAGER
Professional, Scientific or Technical Services	1109.220	NATURAL RESOURCE SPECIALIST 2	542M	OUTDOOR GRANTS MANAGER - SENIOR
Professional, Scientific or Technical Services	1109.230	NATURAL RESOURCE SPECIALIST 2	542R	ENVIRONMENTAL PLANNER 1
Professional, Scientific or Technical Services	1109.240	NATURAL RESOURCE SPECIALIST 2	542S	ENVIRONMENTAL PLANNER 2
Professional, Scientific or Technical Services	1109.250	NATURAL RESOURCE SPECIALIST 2	542T	ENVIRONMENTAL PLANNER 3
Professional, Scientific or Technical Services	1109.260	NATURAL RESOURCE SPECIALIST 2	542U	ENVIRONMENTAL PLANNER 4
Professional, Scientific or Technical Services	1109.270	NATURAL RESOURCE SPECIALIST 2	542V	ENVIRONMENTAL PLANNER 5
Professional, Scientific or Technical Services	1109.280	NATURAL RESOURCE SPECIALIST 2	542W	ENERGY FACILITY SITE SPECIALIST

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1109.290	NATURAL RESOURCE SPECIALIST 2	542X	ENERGY FACILITY SITE CERTIFICATION/COMPL MGR
Professional, Scientific or Technical Services	1109.300	NATURAL RESOURCE SPECIALIST 2	565I	FARMER 1
Professional, Scientific or Technical Services	1109.310	NATURAL RESOURCE SPECIALIST 2	565J	FARMER 2
Professional, Scientific or Technical Services	1109.320	NATURAL RESOURCE SPECIALIST 2	565K	FARMER 3
Professional, Scientific or Technical Services	1109.330	NATURAL RESOURCE SPECIALIST 2	565L	FARMER 4
Professional, Scientific or Technical Services	1109.340	NATURAL RESOURCE SPECIALIST 2	565M	FARMER 5
Professional, Scientific or Technical Services	1109.350	NATURAL RESOURCE SPECIALIST 2	565N	FARMER 6
Professional, Scientific or Technical Services	1109.360	NATURAL RESOURCE SPECIALIST 2	704G	COLG. CAREER GRAD. - NAT., PHYS. & HEALTH SCI.
Professional, Scientific or Technical Services	1109.370	NATURAL RESOURCE SPECIALIST 2	704I	COLG. CAREER M.S. GRAD. - IT; ENG. & NAT., PHYS. & HEALTH SCI.
Professional, Scientific or Technical Services	1110.000	FISH AND WILDLIFE BIOLOGIST 2	523Z	FISH AND WILDLIFE BIOLOGIST 2
Professional, Scientific or Technical Services	1110.010	FISH AND WILDLIFE BIOLOGIST 2	520F	FISH HATCHERY SPECIALIST 1
Professional, Scientific or Technical Services	1110.020	FISH AND WILDLIFE BIOLOGIST 2	520G	FISH HATCHERY SPECIALIST 2
Professional, Scientific or Technical Services	1110.030	FISH AND WILDLIFE BIOLOGIST 2	520H	FISH HATCHERY SPECIALIST 3
Professional, Scientific or Technical Services	1110.040	FISH AND WILDLIFE BIOLOGIST 2	520I	FISH HATCHERY SPECIALIST 4
Professional, Scientific or Technical Services	1110.050	FISH AND WILDLIFE BIOLOGIST 2	523O	FISH AND WILDLIFE BIOLOGIST 4
Professional, Scientific or Technical Services	1110.060	FISH AND WILDLIFE BIOLOGIST 2	523Y	FISH AND WILDLIFE BIOLOGIST 1
Professional, Scientific or Technical Services	1110.070	FISH AND WILDLIFE BIOLOGIST 2	523N	FISH AND WILDLIFE BIOLOGIST 3
Professional, Scientific or Technical Services	1111.000	VETERINARY SPECIALIST 2	524B	VETERINARY SPECIALIST 2
Professional, Scientific or Technical Services	1111.010	VETERINARY SPECIALIST 2	516E	FISH AND WILDLIFE HEALTH SPECIALIST
Professional, Scientific or Technical Services	1111.020	VETERINARY SPECIALIST 2	524A	VETERINARY SPECIALIST 1
Professional, Scientific or Technical Services	1111.030	VETERINARY SPECIALIST 2	524C	VETERINARY SPECIALIST 3
Professional, Scientific or Technical Services	1111.040	VETERINARY SPECIALIST 2	524D	VETERINARY SPECIALIST 4
Professional, Scientific or Technical Services	1111.050	VETERINARY SPECIALIST 2	525E	ANIMAL TECHNICIAN 1
Professional, Scientific or Technical Services	1111.060	VETERINARY SPECIALIST 2	525F	ANIMAL TECHNICIAN 2
Professional, Scientific or Technical Services	1111.070	VETERINARY SPECIALIST 2	525G	ANIMAL TECHNICIAN 3
Professional, Scientific or Technical Services	1111.080	VETERINARY SPECIALIST 2	525H	ANIMAL TECHNICIAN SUPERVISOR
Professional, Scientific or Technical Services	1112.000	LAND SURVEYOR 3	527F	LAND SURVEYOR 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1112.010	LAND SURVEYOR 3	527E	LAND SURVEYOR 2
Professional, Scientific or Technical Services	1112.030	LAND SURVEYOR 3	527H	LAND SURVEYOR - WILDLIFE
Professional, Scientific or Technical Services	1113.000	FACILITIES ENGINEER 2	528B	FACILITIES ENGINEER 2
Professional, Scientific or Technical Services	1113.010	FACILITIES ENGINEER 2	528A	FACILITIES ENGINEER 1
Professional, Scientific or Technical Services	1113.020	FACILITIES ENGINEER 2	528C	FACILITIES ENGINEER 3
Professional, Scientific or Technical Services	1113.030	FACILITIES ENGINEER 2	528D	FACILITIES ENGINEER 4
Professional, Scientific or Technical Services	1113.040	FACILITIES ENGINEER 2	542G	FACILITIES PLANNER 1
Professional, Scientific or Technical Services	1113.050	FACILITIES ENGINEER 2	542H	FACILITIES PLANNER 2
Professional, Scientific or Technical Services	1113.060	FACILITIES ENGINEER 2	542I	FACILITIES SENIOR PLANNER
Professional, Scientific or Technical Services	1114.000	CIVIL ENGINEER 3	530G	CIVIL ENGINEER 3
Professional, Scientific or Technical Services	1114.010	CIVIL ENGINEER 3	526E	NATURAL RESOURCE ENGINEER 1
Professional, Scientific or Technical Services	1114.020	CIVIL ENGINEER 3	526F	NATURAL RESOURCE ENGINEER 2
Professional, Scientific or Technical Services	1114.030	CIVIL ENGINEER 3	526G	NATURAL RESOURCE ENGINEER 3
Professional, Scientific or Technical Services	1114.040	CIVIL ENGINEER 3	526H	NATURAL RESOURCE ENGINEER 4
Professional, Scientific or Technical Services	1114.050	CIVIL ENGINEER 3	530E	CIVIL ENGINEER 1
Professional, Scientific or Technical Services	1114.060	CIVIL ENGINEER 3	530F	CIVIL ENGINEER 2
Professional, Scientific or Technical Services	1114.070	CIVIL ENGINEER 3	530H	CIVIL ENGINEER 4
Professional, Scientific or Technical Services	1114.080	CIVIL ENGINEER 3	530K	TRANSPORTATION ENGINEER 1
Professional, Scientific or Technical Services	1114.090	CIVIL ENGINEER 3	530L	TRANSPORTATION ENGINEER 2
Professional, Scientific or Technical Services	1114.100	CIVIL ENGINEER 3	530M	TRANSPORTATION ENGINEER 3
Professional, Scientific or Technical Services	1114.110	CIVIL ENGINEER 3	530N	TRANSPORTATION ENGINEER 4
Professional, Scientific or Technical Services	1114.120	CIVIL ENGINEER 3	530O	TRANSPORTATION ENGINEER 5
Professional, Scientific or Technical Services	1114.130	CIVIL ENGINEER 3	530P	TRANSPORTATION TECHNICAL ENGINEER
Professional, Scientific or Technical Services	1114.150	CIVIL ENGINEER 3	531E	BRIDGE ENGINEER 1
Professional, Scientific or Technical Services	1114.160	CIVIL ENGINEER 3	531F	BRIDGE ENGINEER 2
Professional, Scientific or Technical Services	1114.170	CIVIL ENGINEER 3	531G	BRIDGE ENGINEER 3
Professional, Scientific or Technical Services	1114.180	CIVIL ENGINEER 3	531H	BRIDGE ENGINEER 4

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1114.190	CIVIL ENGINEER 3	531I	BRIDGE ENGINEER 5
Professional, Scientific or Technical Services	1114.200	CIVIL ENGINEER 3	531J	BRIDGE ENGINEER 6
Professional, Scientific or Technical Services	1114.210	CIVIL ENGINEER 3	531K	BRIDGE ENGINEER 7
Professional, Scientific or Technical Services	1114.220	CIVIL ENGINEER 3	704H	COLG. CAREER GRAD. - ENG. & ARCH.
Professional, Scientific or Technical Services	1115.000	ELECTRICAL ENGINEER 3	532E	ELECTRICAL ENGINEER 3
Professional, Scientific or Technical Services	1115.010	ELECTRICAL ENGINEER 3	532F	ELECTRICAL ENGINEER 4
Professional, Scientific or Technical Services	1115.020	ELECTRICAL ENGINEER 3	532K	ELECTRONIC DESIGN ENGINEER
Professional, Scientific or Technical Services	1115.030	ELECTRICAL ENGINEER 3	532M	ELECTRONICS ENGINEERING MANAGER
Professional, Scientific or Technical Services	1116.000	ENGINEERING TECHNICIAN 2	538H	ENGINEERING TECHNICIAN 2
Professional, Scientific or Technical Services	1116.010	ENGINEERING TECHNICIAN 2	538E	ENGINEERING ASSISTANT 1
Professional, Scientific or Technical Services	1116.020	ENGINEERING TECHNICIAN 2	538F	ENGINEERING ASSISTANT 2
Professional, Scientific or Technical Services	1116.030	ENGINEERING TECHNICIAN 2	538G	ENGINEERING TECHNICIAN 1
Professional, Scientific or Technical Services	1116.040	ENGINEERING TECHNICIAN 2	538I	ENGINEERING TECHNICIAN 3
Professional, Scientific or Technical Services	1116.050	ENGINEERING TECHNICIAN 2	538J	ENGINEERING TECHNICIAN LEAD
Professional, Scientific or Technical Services	1116.060	ENGINEERING TECHNICIAN 2	538K	ENGINEERING TECHNICIAN SUPERVISOR
Professional, Scientific or Technical Services	1116.070	ENGINEERING TECHNICIAN 2	538L	ENGINEERING AIDE TRAINEE
Professional, Scientific or Technical Services	1116.080	ENGINEERING TECHNICIAN 2	538M	ENGINEERING AIDE 1
Professional, Scientific or Technical Services	1116.090	ENGINEERING TECHNICIAN 2	538N	ENGINEERING AIDE 2
Professional, Scientific or Technical Services	1116.100	ENGINEERING TECHNICIAN 2	538O	ENGINEERING AIDE 3
Professional, Scientific or Technical Services	1116.110	ENGINEERING TECHNICIAN 2	538P	ENGINEERING AIDE 4
Professional, Scientific or Technical Services	1116.120	ENGINEERING TECHNICIAN 2	538R	TRANSPORTATION TECHNICIAN 1
Professional, Scientific or Technical Services	1116.130	ENGINEERING TECHNICIAN 2	538S	TRANSPORTATION TECHNICIAN 2
Professional, Scientific or Technical Services	1116.140	ENGINEERING TECHNICIAN 2	538T	TRANSPORTATION TECHNICIAN 3
Professional, Scientific or Technical Services	1116.150	ENGINEERING TECHNICIAN 2	538U	TRANSPORTATION ENGINEER INTERN
Professional, Scientific or Technical Services	1116.160	ENGINEERING TECHNICIAN 2	538V	BRIDGE TECHNICIAN 1
Professional, Scientific or Technical Services	1116.170	ENGINEERING TECHNICIAN 2	538W	BRIDGE TECHNICIAN 2
Professional, Scientific or Technical Services	1116.180	ENGINEERING TECHNICIAN 2	396G	FIRE PROTECTION ENGINEER

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1117.000	ARCHITECT 1	539E	ARCHITECT 1
Professional, Scientific or Technical Services	1117.010	ARCHITECT 1	539F	ARCHITECT 2
Professional, Scientific or Technical Services	1117.030	ARCHITECT 1	539J	INTERIOR DESIGNER
Professional, Scientific or Technical Services	1117.040	ARCHITECT 1	539N	BUILDING DESIGNER 1
Professional, Scientific or Technical Services	1117.060	ARCHITECT 1	539V	NAVAL ARCHITECT 1
Professional, Scientific or Technical Services	1117.070	ARCHITECT 1	539W	NAVAL ARCHITECT 2
Professional, Scientific or Technical Services	1118.000	DRAFTING TECHNICIAN 2	540E	DRAFTING TECHNICIAN 2
Professional, Scientific or Technical Services	1118.010	DRAFTING TECHNICIAN 2	540F	DRAFTING TECHNICIAN 3
Professional, Scientific or Technical Services	1118.020	DRAFTING TECHNICIAN 2	540H	FACILITIES DRAFTING TECHNICIAN 1
Professional, Scientific or Technical Services	1118.030	DRAFTING TECHNICIAN 2	540I	FACILITIES DRAFTING TECHNICIAN 2
Professional, Scientific or Technical Services	1118.040	DRAFTING TECHNICIAN 2	540L	ASSISTANT FACILITIES DESIGNER
Professional, Scientific or Technical Services	1118.050	DRAFTING TECHNICIAN 2	544E	SPACE ANALYST 1
Professional, Scientific or Technical Services	1118.060	DRAFTING TECHNICIAN 2	544F	SPACE ANALYST 2
Professional, Scientific or Technical Services	1119.000	CARTOGRAPHER 3	541G	CARTOGRAPHER 3
Professional, Scientific or Technical Services	1119.010	CARTOGRAPHER 3	535B	PHOTOGRAMMETRIST 2
Professional, Scientific or Technical Services	1119.020	CARTOGRAPHER 3	535C	PHOTOGRAMMETRIST 3
Professional, Scientific or Technical Services	1119.030	CARTOGRAPHER 3	535D	PHOTOGRAMMETRIST 4
Professional, Scientific or Technical Services	1119.040	CARTOGRAPHER 3	538Q	PHOTOGRAMMETRIC TECHNICIAN
Professional, Scientific or Technical Services	1119.050	CARTOGRAPHER 3	541E	CARTOGRAPHER 1
Professional, Scientific or Technical Services	1119.060	CARTOGRAPHER 3	541F	CARTOGRAPHER 2
Professional, Scientific or Technical Services	1119.070	CARTOGRAPHER 3	541I	CARTOGRAPHY SUPERVISOR
Professional, Scientific or Technical Services	1120.000	LABOR RELATIONS ADJUDICATOR/MEDIATOR 2	422F	LABOR RELATIONS ADJUDICATOR/MEDIATOR 2
Professional, Scientific or Technical Services	1120.010	LABOR RELATIONS ADJUDICATOR/MEDIATOR 2	422E	LABOR RELATIONS ADJUDICATOR/MEDIATOR 1
Professional, Scientific or Technical Services	1120.020	LABOR RELATIONS ADJUDICATOR/MEDIATOR 2	422G	LABOR RELATIONS ADJUDICATOR/MEDIATOR 3
Professional, Scientific or Technical Services	1121.000	HEARINGS EXAMINER 2	422J	HEARINGS EXAMINER 2
Professional, Scientific or Technical Services	1121.010	HEARINGS EXAMINER 2	422I	HEARINGS EXAMINER 1
Professional, Scientific or Technical Services	1121.020	HEARINGS EXAMINER 2	422K	HEARINGS EXAMINER 3



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1121.030	HEARINGS EXAMINER 2	422M	REVIEW JUDGE
Professional, Scientific or Technical Services	1122.000	CLAIMS OFFICER 2 - DSHS	424B	CLAIMS OFFICER 2 - DSHS
Professional, Scientific or Technical Services	1122.010	CLAIMS OFFICER 2 - DSHS	424A	CLAIMS OFFICER 1 - DSHS
Professional, Scientific or Technical Services	1122.020	CLAIMS OFFICER 2 - DSHS	424C	CLAIMS OFFICER 3 - DSHS
Professional, Scientific or Technical Services	1122.030	CLAIMS OFFICER 2 - DSHS	424D	CLAIMS OFFICER 4 - DSHS
Professional, Scientific or Technical Services	1123.000	LEGAL ASSISTANT 2	425F	LEGAL ASSISTANT 2
Professional, Scientific or Technical Services	1123.010	LEGAL ASSISTANT 2	425E	LEGAL ASSISTANT 1
Professional, Scientific or Technical Services	1123.020	LEGAL ASSISTANT 2	425G	LEGAL ASSISTANT 3
Professional, Scientific or Technical Services	1123.030	LEGAL ASSISTANT 2	425H	LEGAL ASSISTANT 4
Professional, Scientific or Technical Services	1123.040	LEGAL ASSISTANT 2	425K	HEARINGS SCHEDULER
Professional, Scientific or Technical Services	1123.050	LEGAL ASSISTANT 2	425D	LEGAL OFFICE ASSISTANT
Professional, Scientific or Technical Services	1123.060	LEGAL ASSISTANT 2	425I	LEGAL ADMINISTRATIVE MANAGER
Professional, Scientific or Technical Services	1124.000	PARALEGAL 2	426F	PARALEGAL 2
Professional, Scientific or Technical Services	1124.030	PARALEGAL 2	425R	INDUSTRIAL INSURANCE PROGRAM COORDINATOR
Professional, Scientific or Technical Services	1124.040	PARALEGAL 2	426E	PARALEGAL 1
Professional, Scientific or Technical Services	1124.050	PARALEGAL 2	426G	PARALEGAL 3
Professional, Scientific or Technical Services	1125.000	ELECTRONICS TECHNICIAN 2	592K	ELECTRONICS TECHNICIAN 2
Professional, Scientific or Technical Services	1125.010	ELECTRONICS TECHNICIAN 2	511E	BIOMEDICAL ELECTRONICS TECHNICIAN 1
Professional, Scientific or Technical Services	1125.020	ELECTRONICS TECHNICIAN 2	511F	BIOMEDICAL ELECTRONICS TECHNICIAN 2
Professional, Scientific or Technical Services	1125.030	ELECTRONICS TECHNICIAN 2	511G	BIOMEDICAL ELECTRONICS TECHNICIAN 3
Professional, Scientific or Technical Services	1125.040	ELECTRONICS TECHNICIAN 2	511H	BIOMEDICAL ELECTRONICS TECHNICIAN LEAD
Professional, Scientific or Technical Services	1125.050	ELECTRONICS TECHNICIAN 2	511I	BIOMEDICAL ELECTRONICS TECHNICIAN SUPERVISOR
Professional, Scientific or Technical Services	1125.060	ELECTRONICS TECHNICIAN 2	511L	OPTICAL TECHNICIAN 1
Professional, Scientific or Technical Services	1125.070	ELECTRONICS TECHNICIAN 2	511M	OPTICAL TECHNICIAN 2
Professional, Scientific or Technical Services	1125.080	ELECTRONICS TECHNICIAN 2	511N	OPTICAL TECHNICIAN LEAD
Professional, Scientific or Technical Services	1125.090	ELECTRONICS TECHNICIAN 2	592E	MEDIA MAINTENANCE TECHNICIAN 1
Professional, Scientific or Technical Services	1125.100	ELECTRONICS TECHNICIAN 2	592F	MEDIA MAINTENANCE TECHNICIAN 2

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1125.110	ELECTRONICS TECHNICIAN 2	592G	MEDIA MAINTENANCE TECHNICIAN 3
Professional, Scientific or Technical Services	1125.120	ELECTRONICS TECHNICIAN 2	592H	MEDIA MAINTENANCE TECHNICIAN LEAD
Professional, Scientific or Technical Services	1125.130	ELECTRONICS TECHNICIAN 2	592I	MEDIA MAINTENANCE SUPERVISOR
Professional, Scientific or Technical Services	1125.140	ELECTRONICS TECHNICIAN 2	592J	ELECTRONICS TECHNICIAN 1
Professional, Scientific or Technical Services	1125.150	ELECTRONICS TECHNICIAN 2	592L	ELECTRONICS TECHNICIAN 3
Professional, Scientific or Technical Services	1125.160	ELECTRONICS TECHNICIAN 2	592M	ELECTRONICS TECHNICIAN 4
Professional, Scientific or Technical Services	1125.170	ELECTRONICS TECHNICIAN 2	592N	ELECTRONICS TECHNICIAN SUPERVISOR
Professional, Scientific or Technical Services	1125.180	ELECTRONICS TECHNICIAN 2	592T	ELECTRONICS SUPERVISOR
Professional, Scientific or Technical Services	1125.200	ELECTRONICS TECHNICIAN 2	594E	ELECTRONICS COMMUNICATIONS SYST TECH, SHOP
Professional, Scientific or Technical Services	1125.210	ELECTRONICS TECHNICIAN 2	594F	ELECTRONIC COMMUNICATIONS SYST TECH, FIELD
Professional, Scientific or Technical Services	1125.220	ELECTRONICS TECHNICIAN 2	594H	SENIOR TELECOMMUNICATIONS SPECIALIST
Professional, Scientific or Technical Services	1125.230	ELECTRONICS TECHNICIAN 2	594I	TELEMETRY SYSTEMS SPECIALIST
Professional, Scientific or Technical Services	1125.240	ELECTRONICS TECHNICIAN 2	594K	ELECTRONICS SUPERVISOR - TRANSPORTATION
Professional, Scientific or Technical Services	1125.250	ELECTRONICS TECHNICIAN 2	594M	TRANSPORTATION SYSTEMS TECHNICIAN A
Professional, Scientific or Technical Services	1125.260	ELECTRONICS TECHNICIAN 2	594N	TRANSPORTATION SYSTEMS TECHNICIAN B
Professional, Scientific or Technical Services	1125.270	ELECTRONICS TECHNICIAN 2	594O	TRANSPORTATION SYSTEMS TECHNICIAN C
Professional, Scientific or Technical Services	1125.280	ELECTRONICS TECHNICIAN 2	594P	TRANSPORTATION SYSTEMS TECHNICIAN D
Professional, Scientific or Technical Services	1126.000	LOCKSMITH	615E	LOCKSMITH
Professional, Scientific or Technical Services	1126.010	LOCKSMITH	615F	LOCKSMITH LEAD
Professional, Scientific or Technical Services	1126.020	LOCKSMITH	615G	LOCKSMITH SUPERVISOR
Professional, Scientific or Technical Services	1127.000	INSTRUMENT MAKER 2	604F	INSTRUMENT MAKER 2
Professional, Scientific or Technical Services	1127.040	INSTRUMENT MAKER 2	604E	INSTRUMENT MAKER 1
Professional, Scientific or Technical Services	1127.050	INSTRUMENT MAKER 2	604G	INSTRUMENT MAKER 3
Professional, Scientific or Technical Services	1127.060	INSTRUMENT MAKER 2	604H	INSTRUMENT MAKER LEAD
Professional, Scientific or Technical Services	1127.070	INSTRUMENT MAKER 2	604I	INSTRUMENT MAKER SUPERVISOR
Professional, Scientific or Technical Services	1127.080	INSTRUMENT MAKER 2	629E	PIANO TECHNICIAN
Professional, Scientific or Technical Services	1128.000	AUTOMOTIVE MECHANIC	618M	AUTOMOTIVE MECHANIC

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1128.010	AUTOMOTIVE MECHANIC	618L	AUTOMOTIVE MECHANIC TRAINEE
Professional, Scientific or Technical Services	1128.020	AUTOMOTIVE MECHANIC	618N	AUTOMOTIVE MECHANIC LEAD
Professional, Scientific or Technical Services	1128.030	AUTOMOTIVE MECHANIC	618O	AUTOMOTIVE MECHANIC SUPERVISOR
Professional, Scientific or Technical Services	1128.040	AUTOMOTIVE MECHANIC	618Q	AUTOMOTIVE BODY REPAIR TECHNICIAN
Professional, Scientific or Technical Services	1129.000	EQUIPMENT TECHNICIAN 3	600K	EQUIPMENT TECHNICIAN 3
Professional, Scientific or Technical Services	1129.010	EQUIPMENT TECHNICIAN 3	600I	EQUIPMENT TECHNICIAN 1
Professional, Scientific or Technical Services	1129.020	EQUIPMENT TECHNICIAN 3	600J	EQUIPMENT TECHNICIAN 2
Professional, Scientific or Technical Services	1129.030	EQUIPMENT TECHNICIAN 3	600L	EQUIPMENT TECHNICIAN LEAD
Professional, Scientific or Technical Services	1129.040	EQUIPMENT TECHNICIAN 3	600M	EQUIPMENT TECHNICIAN SUPERVISOR
Professional, Scientific or Technical Services	1130.000	TRANSPORTATION SPECIALIST 2	455F	TRANSPORTATION SPECIALIST 2
Professional, Scientific or Technical Services	1130.010	TRANSPORTATION SPECIALIST 2	454P	TRANSPORTATION SPECIALIST 4
Professional, Scientific or Technical Services	1130.020	TRANSPORTATION SPECIALIST 2	455E	TRANSPORTATION SPECIALIST 1
Professional, Scientific or Technical Services	1130.030	TRANSPORTATION SPECIALIST 2	455G	TRANSPORTATION SPECIALIST 3
Professional, Scientific or Technical Services	1131.000	INDUSTRIAL HYGIENIST 2	394E	INDUSTRIAL HYGIENIST 2
Professional, Scientific or Technical Services	1131.010	INDUSTRIAL HYGIENIST 2	394F	INDUSTRIAL HYGIENIST 3
Professional, Scientific or Technical Services	1131.020	INDUSTRIAL HYGIENIST 2	394G	INDUSTRIAL HYGIENIST 4
Professional, Scientific or Technical Services	1132.000	ENVIRONMENTAL CONTROL TECHNICIAN 2	395B	ENVIRONMENTAL CONTROL TECHNICIAN 2
Professional, Scientific or Technical Services	1132.010	ENVIRONMENTAL CONTROL TECHNICIAN 2	395A	ENVIRONMENTAL CONTROL TECHNICIAN 1
Professional, Scientific or Technical Services	1132.020	ENVIRONMENTAL CONTROL TECHNICIAN 2	395C	ENVIRONMENTAL CONTROL TECHNICIAN 3
Professional, Scientific or Technical Services	1133.000	RADIATION HEALTH PHYSICIST 3	400R	RADIATION HEALTH PHYSICIST 3
Professional, Scientific or Technical Services	1133.010	RADIATION HEALTH PHYSICIST 3	400E	HEALTH PHYSICIST 1
Professional, Scientific or Technical Services	1133.020	RADIATION HEALTH PHYSICIST 3	400F	HEALTH PHYSICIST 2
Professional, Scientific or Technical Services	1133.030	RADIATION HEALTH PHYSICIST 3	400I	RADIATION SAFETY TECHNICIAN 1
Professional, Scientific or Technical Services	1133.040	RADIATION HEALTH PHYSICIST 3	400J	RADIATION SAFETY TECHNICIAN 2
Professional, Scientific or Technical Services	1133.050	RADIATION HEALTH PHYSICIST 3	400K	RADIATION SAFETY TECHNICIAN 3
Professional, Scientific or Technical Services	1133.060	RADIATION HEALTH PHYSICIST 3	400N	HOSPITAL HEALTH PHYSICIST
Professional, Scientific or Technical Services	1133.070	RADIATION HEALTH PHYSICIST 3	400P	RADIATION HEALTH PHYSICIST 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Professional, Scientific or Technical Services	1133.080	RADIATION HEALTH PHYSICIST 3	400Q	RADIATION HEALTH PHYSICIST 2
Professional, Scientific or Technical Services	1133.090	RADIATION HEALTH PHYSICIST 3	400S	RADIATION HEALTH PHYSICIST 4
Public Administration	1200.000	INVESTIGATOR 2	427Q	INVESTIGATOR 2
Public Administration	1200.050	INVESTIGATOR 2	427P	INVESTIGATOR 1
Public Administration	1200.060	INVESTIGATOR 2	427R	INVESTIGATOR 3
Public Administration	1200.070	INVESTIGATOR 2	427S	INVESTIGATOR 4
Public Administration	1200.080	INVESTIGATOR 2	427V	VIOLENT CRIME CRIMINAL INFORMATION ANALYST
Public Administration	1200.090	INVESTIGATOR 2	428E	HEALTH CARE INVESTIGATOR 1
Public Administration	1200.100	INVESTIGATOR 2	428F	HEALTH CARE INVESTIGATOR 2
Public Administration	1200.110	INVESTIGATOR 2	428G	HEALTH CARE INVESTIGATOR 3
Public Administration	1200.120	INVESTIGATOR 2	428H	HEALTH CARE INVESTIGATOR 4
Public Administration	1200.130	INVESTIGATOR 2	429C	ATTORNEY GENERAL INVESTIGATOR ANALYST
Public Administration	1200.140	INVESTIGATOR 2	429D	AGO SENIOR/SUPERVISOR INVESTIGATOR/ANALYST
Public Administration	1200.141	INVESTIGATOR 2	429E	AGO INVESTIGATOR/ANALYST SUPERVISOR
Public Administration	1200.150	INVESTIGATOR 2	430E	TORT CLAIMS INVESTIGATOR 1
Public Administration	1200.160	INVESTIGATOR 2	430F	TORT CLAIMS INVESTIGATOR 2
Public Administration	1200.170	INVESTIGATOR 2	427H	NATURAL RESOURCE INVESTIGATOR
Public Administration	1201.000	WEIGHTS & MEASURES INSPECTOR 2	453F	WEIGHTS & MEASURES INSPECTOR 2
Public Administration	1201.010	WEIGHTS & MEASURES INSPECTOR 2	453E	WEIGHTS & MEASURES INSPECTOR 1
Public Administration	1201.020	WEIGHTS & MEASURES INSPECTOR 2	453G	WEIGHTS & MEASURES SUPERVISOR
Public Administration	1201.030	WEIGHTS & MEASURES INSPECTOR 2	453I	STATE METROLOGIST
Public Administration	1202.000	CONSUMER PROGRAM SPECIALIST 2 - UTC	454M	CONSUMER PROGRAM SPECIALIST 2 - UTC
Public Administration	1202.010	CONSUMER PROGRAM SPECIALIST 2 - UTC	454K	CONSUMER PROGRAM ASSISTANT - UTC
Public Administration	1202.020	CONSUMER PROGRAM SPECIALIST 2 - UTC	454L	CONSUMER PROGRAM SPECIALIST 1 - UTC
Public Administration	1202.030	CONSUMER PROGRAM SPECIALIST 2 - UTC	454N	CONSUMER PROGRAM SPECIALIST 3 - UTC
Public Administration	1203.000	REGULATORY ANALYST 2	456B	REGULATORY ANALYST 2
Public Administration	1203.010	REGULATORY ANALYST 2	456A	REGULATORY ANALYST 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Public Administration	1203.020	REGULATORY ANALYST 2	456C	REGULATORY ANALYST 3
Public Administration	1204.000	LICENSING SERVICES REPRESENTATIVE 2	458F	LICENSING SERVICES REPRESENTATIVE 2
Public Administration	1204.010	LICENSING SERVICES REPRESENTATIVE 2	454E	VEHICLE IDENTIFICATION NUMBER OFFICER
Public Administration	1204.020	LICENSING SERVICES REPRESENTATIVE 2	458E	LICENSING SERVICES REPRESENTATIVE 1
Public Administration	1204.030	LICENSING SERVICES REPRESENTATIVE 2	458G	LICENSING SERVICES REPRESENTATIVE 3
Public Administration	1204.040	LICENSING SERVICES REPRESENTATIVE 2	458H	LICENSING SERVICES REPRESENTATIVE 4
Public Administration	1204.050	LICENSING SERVICES REPRESENTATIVE 2	458M	LICENSING SPECIALIST
Public Administration	1204.070	LICENSING SERVICES REPRESENTATIVE 2	458O	LICENSING SPECIALIST SUPERVISOR
Public Administration	1204.080	LICENSING SERVICES REPRESENTATIVE 2	459I	LICENSING SERVICES MANAGER 1
Public Administration	1204.090	LICENSING SERVICES REPRESENTATIVE 2	571E	RACING OFFICIAL ASSISTANT
Public Administration	1204.100	LICENSING SERVICES REPRESENTATIVE 2	571F	RACING OFFICIAL 1
Public Administration	1204.110	LICENSING SERVICES REPRESENTATIVE 2	571G	RACING OFFICIAL 2
Public Administration	1204.120	LICENSING SERVICES REPRESENTATIVE 2	571I	RACING PARI-MUTUEL INSPECTOR
Public Administration	1204.130	LICENSING SERVICES REPRESENTATIVE 2	571K	RACING LICENSING SPECIALIST
Public Administration	1204.140	LICENSING SERVICES REPRESENTATIVE 2	571L	RACING STEWARD
Public Administration	1204.150	LICENSING SERVICES REPRESENTATIVE 2	458N	LICENSING SPECIALIST SENIOR
Public Administration	1205.000	CORRECTIONS SPECIALIST 1	350B	CORRECTIONS SPECIALIST 1
Public Administration	1205.020	CORRECTIONS SPECIALIST 1	350C	CORRECTIONS SPECIALIST 2
Public Administration	1205.030	CORRECTIONS SPECIALIST 1	350D	CORRECTIONS SPECIALIST 3
Public Administration	1205.040	CORRECTIONS SPECIALIST 1	421C	CORRECTIONAL HEARINGS OFFICER 3 - WFSE
Public Administration	1205.050	CORRECTIONS SPECIALIST 1	421D	CORRECTIONAL HEARINGS OFFICER 4 - WFSE
Public Administration	1206.000	WORKSOURCE SPECIALIST 2	358F	WORKSOURCE SPECIALIST 2
Public Administration	1206.010	WORKSOURCE SPECIALIST 2	358E	WORKSOURCE SPECIALIST 1
Public Administration	1206.020	WORKSOURCE SPECIALIST 2	358G	WORKSOURCE SPECIALIST 3
Public Administration	1206.030	WORKSOURCE SPECIALIST 2	358H	WORKSOURCE SPECIALIST 4
Public Administration	1206.040	WORKSOURCE SPECIALIST 2	358I	WORKSOURCE SPECIALIST 5
Public Administration	1206.050	WORKSOURCE SPECIALIST 2	358J	WORKSOURCE SPECIALIST 6

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Public Administration	1207.000	COMMERCE SPECIALIST 2	233B	COMMERCE SPECIALIST 2
Public Administration	1207.010	COMMERCE SPECIALIST 2	233A	COMMERCE SPECIALIST 1
Public Administration	1207.020	COMMERCE SPECIALIST 2	233C	COMMERCE SPECIALIST 3
Public Administration	1207.030	COMMERCE SPECIALIST 2	233D	COMMERCE SPECIALIST 4
Public Administration	1207.040	COMMERCE SPECIALIST 2	233E	COMMERCE SPECIALIST 5
Public Administration	1208.000	SECURITY GUARD 2	385L	SECURITY GUARD 2
Public Administration	1208.010	SECURITY GUARD 2	385E	CAMPUS SECURITY OFFICER
Public Administration	1208.020	SECURITY GUARD 2	385F	CAMPUS SECURITY SERGEANT
Public Administration	1208.030	SECURITY GUARD 2	385G	CAMPUS SECURITY LIEUTENANT
Public Administration	1208.040	SECURITY GUARD 2	385H	CAMPUS SECURITY/SAFETY SUPERVISOR
Public Administration	1208.050	SECURITY GUARD 2	385K	SECURITY GUARD 1
Public Administration	1208.060	SECURITY GUARD 2	385M	SECURITY GUARD 3
Public Administration	1208.070	SECURITY GUARD 2	385P	JUVENILE REHABILITATION SECURITY OFFICER 1
Public Administration	1208.080	SECURITY GUARD 2	385Q	JUVENILE REHABILITATION SECURITY OFFICER 2
Public Administration	1208.090	SECURITY GUARD 2	385R	JUVENILE REHABILITATION SECURITY MANAGER
Public Administration	1208.100	SECURITY GUARD 2	386E	PARKING GUIDE
Public Administration	1208.110	SECURITY GUARD 2	386F	PARKING GUIDE LEAD
Public Administration	1208.120	SECURITY GUARD 2	386G	PARKING SUPERVISOR 1
Public Administration	1208.130	SECURITY GUARD 2	386H	PARKING SUPERVISOR 2
Public Administration	1209.000	CAMPUS POLICE OFFICER	387E	CAMPUS POLICE OFFICER
Public Administration	1209.010	CAMPUS POLICE OFFICER	387F	CAMPUS POLICE CORPORAL
Public Administration	1209.020	CAMPUS POLICE OFFICER	387G	CAMPUS POLICE SERGEANT
Public Administration	1209.030	CAMPUS POLICE OFFICER	387H	CAMPUS POLICE INVESTIGATOR
Public Administration	1209.040	CAMPUS POLICE OFFICER	387I	CAMPUS POLICE LIEUTENANT
Public Administration	1209.050	CAMPUS POLICE OFFICER	387J	CAMPUS POLICE CAPTAIN
Public Administration	1209.060	CAMPUS POLICE OFFICER	388A	FISH & WILDLIFE ENFORCEMENT OFFICER 1
Public Administration	1209.070	CAMPUS POLICE OFFICER	388B	FISH & WILDLIFE ENFORCEMENT OFFICER 2

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Public Administration	1209.080	CAMPUS POLICE OFFICER	388C	FISH & WILDLIFE ENFORCEMENT OFFICER 3
Public Administration	1209.090	CAMPUS POLICE OFFICER	388D	FISH & WILDLIFE ENFORCEMENT DETECTIVE
Public Administration	1209.100	CAMPUS POLICE OFFICER	389A	PARK RANGER 1
Public Administration	1209.110	CAMPUS POLICE OFFICER	389B	PARK RANGER 2
Public Administration	1209.120	CAMPUS POLICE OFFICER	389C	PARK RANGER 3
Public Administration	1209.130	CAMPUS POLICE OFFICER	389D	PARK RANGER 4
Public Administration	1209.140	CAMPUS POLICE OFFICER	390F	LCB ENFORCEMENT OFFICER 1
Public Administration	1209.150	CAMPUS POLICE OFFICER	390G	LCB ENFORCEMENT OFFICER 2
Public Administration	1209.160	CAMPUS POLICE OFFICER	390H	LCB ENFORCEMENT OFFICER 3
Public Administration	1209.170	CAMPUS POLICE OFFICER	390I	LCB ENFORCEMENT OFFICER 4
Public Administration	1209.180	CAMPUS POLICE OFFICER	427G	NATURAL RESOURCE POLICE OFFICER
Public Administration	1209.190	CAMPUS POLICE OFFICER	388E	FISH AND WILDLIFE ENFORCEMENT SERGEANT
Public Administration	1210.000	ELEVATOR INSPECTOR 1	391N	ELEVATOR INSPECTOR 1
Public Administration	1210.010	ELEVATOR INSPECTOR 1	391M	ELEVATOR INSPECTOR ASSISTANT
Public Administration	1210.020	ELEVATOR INSPECTOR 1	391O	ELEVATOR INSPECTOR 2
Public Administration	1210.030	ELEVATOR INSPECTOR 1	391P	ELEVATOR, TECHNICAL SPECIALIST
Public Administration	1210.040	ELEVATOR INSPECTOR 1	391Q	COMPLIANCE SPECIALIST SUPERVISOR
Public Administration	1210.050	ELEVATOR INSPECTOR 1	391R	FACTORY AND MOBILE HOME PLAN EXAMINER
Public Administration	1210.060	ELEVATOR INSPECTOR 1	391S	CONSTRUCTION COMPLIANCE INSPECTOR 1
Public Administration	1210.070	ELEVATOR INSPECTOR 1	391T	CONSTRUCTION COMPLIANCE INSPECTOR 2
Public Administration	1210.080	ELEVATOR INSPECTOR 1	391U	SPECIALTY COMPLIANCE TECHNICAL SPECIALIST
Public Administration	1211.010	ASSISTANT FIRE CHIEF	396E	ASSISTANT FIRE CHIEF
Public Administration	1211.010	ASSISTANT FIRE CHIEF	396F	FIRE CHIEF
Public Administration	1211.030	ASSISTANT FIRE CHIEF	396L	DEPUTY STATE FIRE MARSHAL
Public Administration	1212.000	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2	397B	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2
Public Administration	1212.010	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2	397A	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 1
Public Administration	1212.020	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2	397C	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Public Administration	1212.030	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2	397D	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 4
Public Administration	1213.000	RETIREMENT SPECIALIST 2	163M	RETIREMENT SPECIALIST 2
Public Administration	1213.020	RETIREMENT SPECIALIST 2	163L	RETIREMENT SPECIALIST 1
Public Administration	1213.030	RETIREMENT SPECIALIST 2	163N	RETIREMENT SPECIALIST 3
Public Administration	1213.040	RETIREMENT SPECIALIST 2	163O	RETIREMENT SPECIALIST 4
Public Administration	1214.000	EMPLOYMENT SECURITY PROGRAM COORDINATOR 2	167G	EMPLOYMENT SECURITY PROGRAM COORDINATOR 2
Public Administration	1214.010	EMPLOYMENT SECURITY PROGRAM COORDINATOR 2	167E	EMPLOYMENT SECURITY PROGRAM ASSISTANT
Public Administration	1214.020	EMPLOYMENT SECURITY PROGRAM COORDINATOR 2	167F	EMPLOYMENT SECURITY PROGRAM COORDINATOR 1
Public Administration	1214.030	EMPLOYMENT SECURITY PROGRAM COORDINATOR 2	167H	EMPLOYMENT SECURITY PROGRAM COORDINATOR 3
Public Administration	1215.000	WORKERS' COMPENSATION ADJUDICATOR 2	168P	WORKERS' COMPENSATION ADJUDICATOR 2
Public Administration	1215.010	WORKERS' COMPENSATION ADJUDICATOR 2	168E	INDUSTRIAL INSURANCE COMPENSATION UNIT SUPV
Public Administration	1215.020	WORKERS' COMPENSATION ADJUDICATOR 2	168F	FINANCIAL INCENTIVE COORDINATOR
Public Administration	1215.030	WORKERS' COMPENSATION ADJUDICATOR 2	168I	DDS ADJUDICATOR 1
Public Administration	1215.040	WORKERS' COMPENSATION ADJUDICATOR 2	168J	DDS ADJUDICATOR 2
Public Administration	1215.050	WORKERS' COMPENSATION ADJUDICATOR 2	168K	DDS ADJUDICATOR 3
Public Administration	1215.060	WORKERS' COMPENSATION ADJUDICATOR 2	168L	DDS ADJUDICATOR 4
Public Administration	1215.070	WORKERS' COMPENSATION ADJUDICATOR 2	168O	WORKERS' COMPENSATION ADJUDICATOR 1
Public Administration	1215.080	WORKERS' COMPENSATION ADJUDICATOR 2	168Q	WORKERS' COMPENSATION ADJUDICATOR 3
Public Administration	1215.090	WORKERS' COMPENSATION ADJUDICATOR 2	168R	WORKERS' COMPENSATION ADJUDICATOR 4
Public Administration	1215.100	WORKERS' COMPENSATION ADJUDICATOR 2	168S	WORKERS' COMPENSATION ADJUDICATOR 5
Public Administration	1215.110	WORKERS' COMPENSATION ADJUDICATOR 2	170E	MEDICAL ASSISTANCE SPECIALIST 1
Public Administration	1215.120	WORKERS' COMPENSATION ADJUDICATOR 2	170F	MEDICAL ASSISTANCE SPECIALIST 2
Public Administration	1215.130	WORKERS' COMPENSATION ADJUDICATOR 2	170G	MEDICAL ASSISTANCE SPECIALIST 3
Public Administration	1215.140	WORKERS' COMPENSATION ADJUDICATOR 2	170H	MEDICAL ASSISTANCE SPECIALIST 4
Public Administration	1215.150	WORKERS' COMPENSATION ADJUDICATOR 2	170I	MEDICAL ASSISTANCE SPECIALIST 5
Public Administration	1215.160	WORKERS' COMPENSATION ADJUDICATOR 2	170K	MEDICAL ASSISTANCE PROGRAM SPECIALIST 1
Public Administration	1215.170	WORKERS' COMPENSATION ADJUDICATOR 2	170L	MEDICAL ASSISTANCE PROGRAM SPECIALIST 2



## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Public Administration	1215.180	WORKERS' COMPENSATION ADJUDICATOR 2	170M	MEDICAL ASSISTANCE PROGRAM SPECIALIST 3
Public Administration	1215.190	WORKERS' COMPENSATION ADJUDICATOR 2	171E	MEDICAL TREATMENT ADJUDICATOR 1
Public Administration	1215.200	WORKERS' COMPENSATION ADJUDICATOR 2	171F	MEDICAL TREATMENT ADJUDICATOR 2
Public Administration	1215.210	WORKERS' COMPENSATION ADJUDICATOR 2	171G	MEDICAL TREATMENT ADJUDICATOR 3
Public Administration	1215.220	WORKERS' COMPENSATION ADJUDICATOR 2	171H	MEDICAL TREATMENT ADJUDICATOR 4
Public Administration	1215.230	WORKERS' COMPENSATION ADJUDICATOR 2	168A	DDS EXAMINER SUPPORT SPECIALIST 1
Public Administration	1215.240	WORKERS' COMPENSATION ADJUDICATOR 2	168B	DDS EXAMINER SUPPORT SPECIALIST 2
Public Administration	1215.250	WORKERS' COMPENSATION ADJUDICATOR 2	168C	DDS EXAMINER SUPPORT SPECIALIST 3
Public Administration	1215.260	WORKERS' COMPENSATION ADJUDICATOR 2	168D	DDS EXAMINER SUPPORT SPECIALIST 4
Public Administration	1216.000	CORRECTIONS AND CUSTODY OFFICER 2	384B	CORRECTIONS AND CUSTODY OFFICER 2
Public Administration	1216.010	CORRECTIONS AND CUSTODY OFFICER 2	383E	COMMUNITY CORRECTIONS ASSISTANT
Public Administration	1216.020	CORRECTIONS AND CUSTODY OFFICER 2	383F	COMMUNITY CORRECTIONS OFFICER 1
Public Administration	1216.030	CORRECTIONS AND CUSTODY OFFICER 2	383G	COMMUNITY CORRECTIONS OFFICER 2
Public Administration	1216.040	CORRECTIONS AND CUSTODY OFFICER 2	383H	COMMUNITY CORRECTIONS OFFICER 3
Public Administration	1216.050	CORRECTIONS AND CUSTODY OFFICER 2	383I	COMMUNITY CORRECTIONS SPECIALIST
Public Administration	1216.060	CORRECTIONS AND CUSTODY OFFICER 2	384A	CORRECTIONS AND CUSTODY OFFICER 1
Public Administration	1216.070	CORRECTIONS AND CUSTODY OFFICER 2	384C	CORRECTIONS AND CUSTODY OFFICER 3
Public Administration	1216.080	CORRECTIONS AND CUSTODY OFFICER 2	384D	CORRECTIONS AND CUSTODY OFFICER 4
Real Estate	1300.000	PROPERTY & ACQUISITION SPECIALIST 3	179K	PROPERTY & ACQUISITION SPECIALIST 3
Real Estate	1300.010	PROPERTY & ACQUISITION SPECIALIST 3	179I	PROPERTY & ACQUISITION SPECIALIST 1
Real Estate	1300.020	PROPERTY & ACQUISITION SPECIALIST 3	179J	PROPERTY & ACQUISITION SPECIALIST 2
Real Estate	1300.030	PROPERTY & ACQUISITION SPECIALIST 3	179L	PROPERTY & ACQUISITION SPECIALIST 4
Real Estate	1300.040	PROPERTY & ACQUISITION SPECIALIST 3	179M	PROPERTY & ACQUISITION SPECIALIST 5
Real Estate	1300.050	PROPERTY & ACQUISITION SPECIALIST 3	179N	PROPERTY & ACQUISITION SPECIALIST 6
Retail Trade	1400.000	RETAIL CLERK 2	227G	RETAIL CLERK 2
Retail Trade	1400.010	RETAIL CLERK 2	227E	CHECKSTAND OPERATOR
Retail Trade	1400.020	RETAIL CLERK 2	227F	RETAIL CLERK 1

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Retail Trade	1400.030	RETAIL CLERK 2	227H	RETAIL CLERK LEAD
Retail Trade	1401.000	LOTTERY DISTRICT SALES REPRESENTATIVE	232E	LOTTERY DISTRICT SALES REPRESENTATIVE
Retail Trade	1401.010	LOTTERY DISTRICT SALES REPRESENTATIVE	231E	BENEFITS MARKETING REPRESENTATIVE
Transportation or Warehousing	1500.000	WAREHOUSE OPERATOR 2	117J	WAREHOUSE OPERATOR 2
Transportation or Warehousing	1500.010	WAREHOUSE OPERATOR 2	116E	STOCKROOM ATTENDANT 1
Transportation or Warehousing	1500.020	WAREHOUSE OPERATOR 2	116F	STOCKROOM ATTENDANT 2
Transportation or Warehousing	1500.030	WAREHOUSE OPERATOR 2	116G	STOCKROOM ATTENDANT 3
Transportation or Warehousing	1500.040	WAREHOUSE OPERATOR 2	116I	STOCKROOM SUPERVISOR
Transportation or Warehousing	1500.050	WAREHOUSE OPERATOR 2	117I	WAREHOUSE OPERATOR 1
Transportation or Warehousing	1500.060	WAREHOUSE OPERATOR 2	117K	WAREHOUSE OPERATOR 3
Transportation or Warehousing	1500.070	WAREHOUSE OPERATOR 2	117L	WAREHOUSE OPERATOR 4
Transportation or Warehousing	1500.080	WAREHOUSE OPERATOR 2	118E	SURPLUS & INVENTORY CONTROL SPECIALIST 2
Transportation or Warehousing	1500.090	WAREHOUSE OPERATOR 2	118H	SURPLUS & INVENTORY CONTROL SPECIALIST 4
Transportation or Warehousing	1501.000	MARINE ENGINEER	533K	MARINE ENGINEER
Transportation or Warehousing	1501.010	MARINE ENGINEER	533E	INSPECTOR SPECIALIST, MARINE
Transportation or Warehousing	1501.020	MARINE ENGINEER	533G	VESSEL PROJECT ENGINEER
Transportation or Warehousing	1501.030	MARINE ENGINEER	533J	ASSOCIATE MARINE ENGINEER
Transportation or Warehousing	1501.040	MARINE ENGINEER	533L	SENIOR MARINE ENGINEER
Transportation or Warehousing	1501.050	MARINE ENGINEER	533M	MARINE PROJECT ENGINEER
Transportation or Warehousing	1501.060	MARINE ENGINEER	533N	MARINE MECHANICAL ENGINEER
Transportation or Warehousing	1501.070	MARINE ENGINEER	538Y	MARINE DESIGNER
Transportation or Warehousing	1502.000	MECHANICAL ENGINEER SENIOR	534C	MECHANICAL ENGINEER SENIOR
Transportation or Warehousing	1502.010	MECHANICAL ENGINEER SENIOR	534B	MECHANICAL ENGINEER
Transportation or Warehousing	1502.020	MECHANICAL ENGINEER SENIOR	534D	MECHANICAL ENGINEER SUPERVISOR
Transportation or Warehousing	1503.00	ENVIRONMENTAL ENGINEER 3	536G	ENVIRONMENTAL ENGINEER 3
Transportation or Warehousing	1503.01	ENVIRONMENTAL ENGINEER 3	536E	ENVIRONMENTAL ENGINEER 1
Transportation or Warehousing	1503.02	ENVIRONMENTAL ENGINEER 3	536F	ENVIRONMENTAL ENGINEER 2

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Transportation or Warehousing	1503.04	ENVIRONMENTAL ENGINEER 3	536I	ENVIRONMENTAL ENGINEER 5
Transportation or Warehousing	1503.05	ENVIRONMENTAL ENGINEER 3	536J	ENVIRONMENTAL ENGINEER 6
Transportation or Warehousing	1503.06	ENVIRONMENTAL ENGINEER 3	536H	ENVIRONMENTAL ENGINEER 4
Transportation or Warehousing	1504.000	TRANSPORTATION PLANNING SPECIALIST 3	543G	TRANSPORTATION PLANNING SPECIALIST 3
Transportation or Warehousing	1504.010	TRANSPORTATION PLANNING SPECIALIST 3	543E	TRANSPORTATION PLANNING SPECIALIST 1
Transportation or Warehousing	1504.020	TRANSPORTATION PLANNING SPECIALIST 3	543F	TRANSPORTATION PLANNING SPECIALIST 2
Transportation or Warehousing	1504.030	TRANSPORTATION PLANNING SPECIALIST 3	543H	TRANSPORTATION PLANNING SPECIALIST 4
Transportation or Warehousing	1504.040	TRANSPORTATION PLANNING SPECIALIST 3	543I	TRANSPORTATION PLANNING SPECIALIST 5
Transportation or Warehousing	1504.060	TRANSPORTATION PLANNING SPECIALIST 3	544H	TRANSPORTATION PLANNING TECHNICIAN 1
Transportation or Warehousing	1504.070	TRANSPORTATION PLANNING SPECIALIST 3	544I	TRANSPORTATION PLANNING TECHNICIAN 2
Transportation or Warehousing	1504.080	TRANSPORTATION PLANNING SPECIALIST 3	544J	TRANSPORTATION PLANNING TECHNICIAN 3
Transportation or Warehousing	1505.000	TRUCK DRIVER 2	632J	TRUCK DRIVER 2
Transportation or Warehousing	1505.010	TRUCK DRIVER 2	632E	TRANSPORTATION HELPER
Transportation or Warehousing	1505.020	TRUCK DRIVER 2	632F	WASTE COLLECTOR
Transportation or Warehousing	1505.030	TRUCK DRIVER 2	632G	TRANSPORTATION SUPERVISOR
Transportation or Warehousing	1505.040	TRUCK DRIVER 2	632I	TRUCK DRIVER 1
Transportation or Warehousing	1505.050	TRUCK DRIVER 2	632K	TRUCK DRIVER 3
Transportation or Warehousing	1506.000	AIRCRAFT MECHANIC	603E	AIRCRAFT MECHANIC
Transportation or Warehousing	1506.010	AIRCRAFT MECHANIC	603F	AIRCRAFT MECHANIC/INSPECTOR
Transportation or Warehousing	1506.020	AIRCRAFT MECHANIC	603G	AIRCRAFT MECHANIC/INSPECTOR LEAD
Transportation or Warehousing	1506.030	AIRCRAFT MECHANIC	603H	AIRCRAFT MECHANIC SUPERVISOR
Transportation or Warehousing	1506.040	AIRCRAFT MECHANIC	603J	JET AIRCRAFT TECHNICIAN
Transportation or Warehousing	1507.000	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457K	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1
Transportation or Warehousing	1507.010	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	454I	RAIL CARRIER COMPLIANCE SPECIALIST <sup>3</sup>
Transportation or Warehousing	1507.020	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457E	COMMERCIAL VEHICLE OFFICER 1
Transportation or Warehousing	1507.030	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457F	COMMERCIAL VEHICLE OFFICER 2
Transportation or Warehousing	1507.040	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457G	COMMERCIAL VEHICLE OFFICER 3

## 2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Transportation or Warehousing	1507.050	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457L	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 2
Transportation or Warehousing	1507.060	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457M	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 3
Transportation or Warehousing	1507.070	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1	457N	COMMERCIAL VEHICLE ENFORCEMENT OFFICER 4
Transportation or Warehousing	1508.000	TRAFFIC SAFETY SYSTEMS OPERATOR 3	401C	TRAFFIC SAFETY SYSTEMS OPERATOR 3
Transportation or Warehousing	1508.010	TRAFFIC SAFETY SYSTEMS OPERATOR 3	401A	TRAFFIC SAFETY SYSTEMS OPERATOR 1
Transportation or Warehousing	1508.020	TRAFFIC SAFETY SYSTEMS OPERATOR 3	401D	TRAFFIC SAFETY SYSTEMS OPERATOR 4
Transportation or Warehousing	1509.000	FERRY OPERATOR	652P	FERRY OPERATOR
Transportation or Warehousing	1509.010	FERRY OPERATOR	652E	ENGR-DECKHAND, OCEANOGRAPHIC RESEARCH VESSEL
Transportation or Warehousing	1509.020	FERRY OPERATOR	652F	MASTER, RESEARCH VESSEL, 100 GT
Transportation or Warehousing	1509.030	FERRY OPERATOR	652G	SUPVR, OCEANOGRAPHIC RESEARCH VESSEL
Transportation or Warehousing	1509.040	FERRY OPERATOR	652Q	FERRY OPERATOR, SENIOR
Transportation or Warehousing	1509.050	FERRY OPERATOR	652R	MARINE BOAT/TUG OPERATOR
Transportation or Warehousing	1509.060	FERRY OPERATOR	652S	MARINE OPERATIONS SUPERVISOR
Transportation or Warehousing	1509.070	FERRY OPERATOR	653P	FERRY OPERATOR ASSISTANT
Transportation or Warehousing	1509.080	FERRY OPERATOR	653Q	MARINE ENGINE MECHANIC SUPERVISOR
Transportation or Warehousing	1510.000	AIRCRAFT PILOT 2	654F	AIRCRAFT PILOT 2
Transportation or Warehousing	1510.010	AIRCRAFT PILOT 2	654E	AIRCRAFT PILOT 1
Utilities	1600.000	ENERGY/UTILITIES ENGINEER 2	529J	ENERGY/UTILITIES ENGINEER 2
Utilities	1600.010	ENERGY/UTILITIES ENGINEER 2	529I	ENERGY/UTILITIES ENGINEER 1
Utilities	1600.020	ENERGY/UTILITIES ENGINEER 2	529K	ENERGY/UTILITIES ENGINEER 3
Utilities	1600.030	ENERGY/UTILITIES ENGINEER 2	529L	ENERGY/UTILITIES ENGINEER 4
Utilities	1601.000	NUCLEAR ENGINEER	529O	NUCLEAR ENGINEER
Utilities	1601.010	NUCLEAR ENGINEER	400V	NUCLEAR WASTE PROGRAM SPECIALIST
Utilities	1601.020	NUCLEAR ENGINEER	602E	REACTOR TECHNICIAN 1
Utilities	1601.030	NUCLEAR ENGINEER	602F	REACTOR TECHNICIAN 2
Utilities	1601.040	NUCLEAR ENGINEER	602H	REACTOR SUPERVISOR
Utilities	1602.000	UTILITY WORKER 2	595L	UTILITY WORKER 2

2016 STATE SALARY SURVEY REPORT CROSSWALK

Job Family (Market Segment)	BMK Index	Benchmark Title	Class Code	Job Classification Title
Utilities	1602.010	UTILITY WORKER 2	595K	UTILITY WORKER 1
Utilities	1602.020	UTILITY WORKER 2	595M	UTILITY WORKER 3
Utilities	1602.030	UTILITY WORKER 2	595N	UTILITY WORKER 4
Utilities	1603.000	PLANT MANAGER 2	595T	PLANT MANAGER 2
Utilities	1603.010	PLANT MANAGER 2	595S	PLANT MANAGER 1
Utilities	1603.020	PLANT MANAGER 2	595U	PLANT MANAGER 3
Utilities	1603.030	PLANT MANAGER 2	596M	FACILITIES OPERATIONS MAINT SPECIALIST
Utilities	1603.040	PLANT MANAGER 2	596U	TUNNEL MAINTENANCE SUPERVISOR
Utilities	1603.050	PLANT MANAGER 2	598E	MAINTENANCE SUPERVISOR 3
Utilities	1603.060	PLANT MANAGER 2	598G	BUILDINGS AND GROUNDS SUPERVISOR A
Utilities	1603.070	PLANT MANAGER 2	598H	BUILDINGS AND GROUNDS SUPERVISOR B
Utilities	1603.080	PLANT MANAGER 2	598I	BUILDINGS AND GROUNDS SUPERVISOR C
Utilities	1604.000	STATIONARY ENGINEER 2	602K	STATIONARY ENGINEER 2
Utilities	1604.010	STATIONARY ENGINEER 2	391F	PRESSURE VESSEL INSPECTOR 1
Utilities	1604.020	STATIONARY ENGINEER 2	391G	PRESSURE VESSEL INSPECTOR 2
Utilities	1604.030	STATIONARY ENGINEER 2	391H	PRESSURE VESSEL INSPECTOR 3
Utilities	1604.050	STATIONARY ENGINEER 2	602J	STATIONARY ENGINEER 1
Utilities	1604.060	STATIONARY ENGINEER 2	602L	STATIONARY ENGINEER 3
Utilities	1604.070	STATIONARY ENGINEER 2	602M	STATIONARY ENGINEER 4
Utilities	1604.080	STATIONARY ENGINEER 2	602N	CHIEF ENGINEER
Utilities	1605.000	WASTEWATER TREATMENT PLANT OPERATOR 2	602U	WASTEWATER TREATMENT PLANT OPERATOR 2
Utilities	1605.010	WASTEWATER TREATMENT PLANT OPERATOR 2	602T	WASTEWATER TREATMENT PLANT OPERATOR 1
Utilities	1605.020	WASTEWATER TREATMENT PLANT OPERATOR 2	602V	WASTEWATER TREATMENT PLANT OPERATOR 3