

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Non-Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2019
 3% Increase

General Government
 Higher Education

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
01IT	Annual	53688	55044	56412	57816	59268	60744	62268	63828	65424	67056	68736	70452	72216
	Monthly	4474	4587	4701	4818	4939	5062	5189	5319	5452	5588	5728	5871	6018
	Hourly	25.71	26.36	27.02	27.69	28.39	29.09	29.82	30.57	31.33	32.11	32.92	33.74	34.59
	Standby	1.80	1.85	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42
02IT	Annual	57708	59160	60636	62160	63720	65316	66936	68616	70332	72084	73884	75732	77616
	Monthly	4809	4930	5053	5180	5310	5443	5578	5718	5861	6007	6157	6311	6468
	Hourly	27.64	28.33	29.04	29.77	30.52	31.28	32.06	32.86	33.68	34.52	35.39	36.27	37.17
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60
03IT	Annual	62052	63600	65196	66828	68496	70212	71976	73776	75624	77508	79452	81444	83484
	Monthly	5171	5300	5433	5569	5708	5851	5998	6148	6302	6459	6621	6787	6957
	Hourly	29.72	30.46	31.22	32.01	32.80	33.63	34.47	35.33	36.22	37.12	38.05	39.01	39.98
	Standby	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80
04IT	Annual	66696	68364	70068	71820	73620	75456	77352	79272	81252	83280	85356	87492	89688
	Monthly	5558	5697	5839	5985	6135	6288	6446	6606	6771	6940	7113	7291	7474
	Hourly	31.94	32.74	33.56	34.40	35.26	36.14	37.05	37.97	38.91	39.89	40.88	41.90	42.95
	Standby	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01
05IT	Annual	71700	73488	75336	77208	79140	81120	83148	85224	87348	89532	91776	94068	96420
	Monthly	5975	6124	6278	6434	6595	6760	6929	7102	7279	7461	7648	7839	8035
	Hourly	34.34	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.83	42.88	43.95	45.05	46.18
	Standby	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23
06IT	Annual	75288	77160	79092	81072	83100	85176	87300	89484	91728	94020	96372	98784	101256
	Monthly	6274	6430	6591	6756	6925	7098	7275	7457	7644	7835	8031	8232	8438
	Hourly	36.06	36.95	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.16	47.31	48.49
	Standby	2.52	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39
07IT	Annual	79044	81024	83052	85128	87252	89424	91656	93948	96300	98712	101184	103716	106308
	Monthly	6587	6752	6921	7094	7271	7452	7638	7829	8025	8226	8432	8643	8859
	Hourly	37.86	38.80	39.78	40.77	41.79	42.83	43.90	44.99	46.12	47.28	48.46	49.67	50.91
	Standby	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56
08IT	Annual	82992	85068	87204	89376	91608	93900	96252	98652	101124	103668	106260	108912	111636
	Monthly	6916	7089	7267	7448	7634	7825	8021	8221	8427	8639	8855	9076	9303
	Hourly	39.75	40.74	41.76	42.80	43.87	44.97	46.10	47.25	48.43	49.65	50.89	52.16	53.47
	Standby	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74
09IT	Annual	87156	89328	91560	93852	96192	98604	101064	103584	106188	108840	111564	114360	117204
	Monthly	7263	7444	7630	7821	8016	8217	8422	8632	8849	9070	9297	9530	9767
	Hourly	41.74	42.78	43.85	44.95	46.07	47.22	48.40	49.61	50.86	52.13	53.43	54.77	56.13
	Standby	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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10IT	Annual	91500	93792	96132	98532	100992	103512	106104	108756	111480	114252	117108	120036	123048
	Monthly	7625	7816	8011	8211	8416	8626	8842	9063	9290	9521	9759	10003	10254
	Hourly	43.82	44.92	46.04	47.19	48.37	49.57	50.82	52.09	53.39	54.72	56.09	57.49	58.93
	Standby	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.02	4.13
11IT	Annual	96084	98484	100944	103464	106044	108708	111420	114204	117060	119988	123000	126072	129228
	Monthly	8007	8207	8412	8622	8837	9059	9285	9517	9755	9999	10250	10506	10769
	Hourly	46.02	47.17	48.34	49.55	50.79	52.06	53.36	54.70	56.06	57.47	58.91	60.38	61.89
	Standby	3.22	3.30	3.38	3.47	3.56	3.64	3.74	3.83	3.92	4.02	4.12	4.23	4.33

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