

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019
 3% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	29232	29232	29232	29376	30048	30720	31440	32160	32940	33672	34512	35316	36156
	Monthly	2436	2436	2436	2448	2504	2560	2620	2680	2745	2806	2876	2943	3013
	Hourly	14.00	14.00	14.00	14.07	14.39	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32
	Standby	0.98	0.98	0.98	0.98	1.01	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21
31	Annual	29232	29232	29376	30048	30720	31440	32160	32940	33672	34512	35316	36156	37008
	Monthly	2436	2436	2448	2504	2560	2620	2680	2745	2806	2876	2943	3013	3084
	Hourly	14.00	14.00	14.07	14.39	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72
	Standby	0.98	0.98	0.98	1.01	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24
32	Annual	29232	29376	30048	30720	31440	32160	32940	33672	34512	35316	36156	37008	37848
	Monthly	2436	2448	2504	2560	2620	2680	2745	2806	2876	2943	3013	3084	3154
	Hourly	14.00	14.07	14.39	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13
	Standby	0.98	0.98	1.01	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27
33	Annual	29376	30048	30720	31440	32160	32940	33672	34512	35316	36156	37008	37848	38808
	Monthly	2448	2504	2560	2620	2680	2745	2806	2876	2943	3013	3084	3154	3234
	Hourly	14.07	14.39	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59
	Standby	0.98	1.01	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30
34	Annual	30048	30720	31440	32160	32940	33672	34512	35316	36156	37008	37848	38808	39696
	Monthly	2504	2560	2620	2680	2745	2806	2876	2943	3013	3084	3154	3234	3308
	Hourly	14.39	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01
	Standby	1.01	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33
35	Annual	30720	31440	32160	32940	33672	34512	35316	36156	37008	37848	38808	39696	40632
	Monthly	2560	2620	2680	2745	2806	2876	2943	3013	3084	3154	3234	3308	3386
	Hourly	14.71	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46
	Standby	1.03	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36
36	Annual	31440	32160	32940	33672	34512	35316	36156	37008	37848	38808	39696	40632	41640
	Monthly	2620	2680	2745	2806	2876	2943	3013	3084	3154	3234	3308	3386	3470
	Hourly	15.06	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94
	Standby	1.05	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40
37	Annual	32160	32940	33672	34512	35316	36156	37008	37848	38808	39696	40632	41640	42684
	Monthly	2680	2745	2806	2876	2943	3013	3084	3154	3234	3308	3386	3470	3557
	Hourly	15.40	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44
	Standby	1.08	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43
38	Annual	32940	33672	34512	35316	36156	37008	37848	38808	39696	40632	41640	42684	43764
	Monthly	2745	2806	2876	2943	3013	3084	3154	3234	3308	3386	3470	3557	3647
	Hourly	15.78	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96
	Standby	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47
39	Annual	33672	34512	35316	36156	37008	37848	38808	39696	40632	41640	42684	43764	44832
	Monthly	2806	2876	2943	3013	3084	3154	3234	3308	3386	3470	3557	3647	3736
	Hourly	16.13	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47
	Standby	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50

Standby rate is equal to 7% of the hourly rate

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General Government
 Higher Education

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40	Annual	34512	35316	36156	37008	37848	38808	39696	40632	41640	42684	43764	44832	45996
	Monthly	2876	2943	3013	3084	3154	3234	3308	3386	3470	3557	3647	3736	3833
	Hourly	16.53	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03
	Standby	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54
41	Annual	35316	36156	37008	37848	38808	39696	40632	41640	42684	43764	44832	45996	47052
	Monthly	2943	3013	3084	3154	3234	3308	3386	3470	3557	3647	3736	3833	3921
	Hourly	16.91	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53
	Standby	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58
42	Annual	36156	37008	37848	38808	39696	40632	41640	42684	43764	44832	45996	47052	48288
	Monthly	3013	3084	3154	3234	3308	3386	3470	3557	3647	3736	3833	3921	4024
	Hourly	17.32	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13
	Standby	1.21	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62
43	Annual	37008	37848	38808	39696	40632	41640	42684	43764	44832	45996	47052	48288	49500
	Monthly	3084	3154	3234	3308	3386	3470	3557	3647	3736	3833	3921	4024	4125
	Hourly	17.72	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71
	Standby	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66
44	Annual	37848	38808	39696	40632	41640	42684	43764	44832	45996	47052	48288	49500	50784
	Monthly	3154	3234	3308	3386	3470	3557	3647	3736	3833	3921	4024	4125	4232
	Hourly	18.13	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32
	Standby	1.27	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70
45	Annual	38808	39696	40632	41640	42684	43764	44832	45996	47052	48288	49500	50784	52008
	Monthly	3234	3308	3386	3470	3557	3647	3736	3833	3921	4024	4125	4232	4334
	Hourly	18.59	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91
	Standby	1.30	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74
46	Annual	39696	40632	41640	42684	43764	44832	45996	47052	48288	49500	50784	52008	53304
	Monthly	3308	3386	3470	3557	3647	3736	3833	3921	4024	4125	4232	4334	4442
	Hourly	19.01	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53
	Standby	1.33	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79
47	Annual	40632	41640	42684	43764	44832	45996	47052	48288	49500	50784	52008	53304	54612
	Monthly	3386	3470	3557	3647	3736	3833	3921	4024	4125	4232	4334	4442	4551
	Hourly	19.46	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16
	Standby	1.36	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83
48	Annual	41640	42684	43764	44832	45996	47052	48288	49500	50784	52008	53304	54612	56016
	Monthly	3470	3557	3647	3736	3833	3921	4024	4125	4232	4334	4442	4551	4668
	Hourly	19.94	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83
	Standby	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88
49	Annual	42684	43764	44832	45996	47052	48288	49500	50784	52008	53304	54612	56016	57396
	Monthly	3557	3647	3736	3833	3921	4024	4125	4232	4334	4442	4551	4668	4783
	Hourly	20.44	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49
	Standby	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92

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50	Annual	43764	44832	45996	47052	48288	49500	50784	52008	53304	54612	56016	57396	58860
	Monthly	3647	3736	3833	3921	4024	4125	4232	4334	4442	4551	4668	4783	4905
	Hourly	20.96	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19
	Standby	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97
51	Annual	44832	45996	47052	48288	49500	50784	52008	53304	54612	56016	57396	58860	60300
	Monthly	3736	3833	3921	4024	4125	4232	4334	4442	4551	4668	4783	4905	5025
	Hourly	21.47	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88
	Standby	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02
52	Annual	45996	47052	48288	49500	50784	52008	53304	54612	56016	57396	58860	60300	61812
	Monthly	3833	3921	4024	4125	4232	4334	4442	4551	4668	4783	4905	5025	5151
	Hourly	22.03	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60
	Standby	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07
53	Annual	47052	48288	49500	50784	52008	53304	54612	56016	57396	58860	60300	61812	63360
	Monthly	3921	4024	4125	4232	4334	4442	4551	4668	4783	4905	5025	5151	5280
	Hourly	22.53	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34
	Standby	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12
54	Annual	48288	49500	50784	52008	53304	54612	56016	57396	58860	60300	61812	63360	64932
	Monthly	4024	4125	4232	4334	4442	4551	4668	4783	4905	5025	5151	5280	5411
	Hourly	23.13	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10
	Standby	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18
55	Annual	49500	50784	52008	53304	54612	56016	57396	58860	60300	61812	63360	64932	66564
	Monthly	4125	4232	4334	4442	4551	4668	4783	4905	5025	5151	5280	5411	5547
	Hourly	23.71	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23
56	Annual	50784	52008	53304	54612	56016	57396	58860	60300	61812	63360	64932	66564	68256
	Monthly	4232	4334	4442	4551	4668	4783	4905	5025	5151	5280	5411	5547	5688
	Hourly	24.32	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69
	Standby	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29
57	Annual	52008	53304	54612	56016	57396	58860	60300	61812	63360	64932	66564	68256	69924
	Monthly	4334	4442	4551	4668	4783	4905	5025	5151	5280	5411	5547	5688	5827
	Hourly	24.91	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49
	Standby	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34
58	Annual	53304	54612	56016	57396	58860	60300	61812	63360	64932	66564	68256	69924	71736
	Monthly	4442	4551	4668	4783	4905	5025	5151	5280	5411	5547	5688	5827	5978
	Hourly	25.53	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40
59	Annual	54612	56016	57396	58860	60300	61812	63360	64932	66564	68256	69924	71736	73452
	Monthly	4551	4668	4783	4905	5025	5151	5280	5411	5547	5688	5827	5978	6121
	Hourly	26.16	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46

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60	Annual	56016	57396	58860	60300	61812	63360	64932	66564	68256	69924	71736	73452	75336
	Monthly	4668	4783	4905	5025	5151	5280	5411	5547	5688	5827	5978	6121	6278
	Hourly	26.83	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53
61	Annual	57396	58860	60300	61812	63360	64932	66564	68256	69924	71736	73452	75336	77208
	Monthly	4783	4905	5025	5151	5280	5411	5547	5688	5827	5978	6121	6278	6434
	Hourly	27.49	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98
	Standby	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59
62	Annual	58860	60300	61812	63360	64932	66564	68256	69924	71736	73452	75336	77208	79116
	Monthly	4905	5025	5151	5280	5411	5547	5688	5827	5978	6121	6278	6434	6593
	Hourly	28.19	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89
	Standby	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65
63	Annual	60300	61812	63360	64932	66564	68256	69924	71736	73452	75336	77208	79116	81096
	Monthly	5025	5151	5280	5411	5547	5688	5827	5978	6121	6278	6434	6593	6758
	Hourly	28.88	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84
	Standby	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72
64	Annual	61812	63360	64932	66564	68256	69924	71736	73452	75336	77208	79116	81096	83148
	Monthly	5151	5280	5411	5547	5688	5827	5978	6121	6278	6434	6593	6758	6929
	Hourly	29.60	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82
	Standby	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79
65	Annual	63360	64932	66564	68256	69924	71736	73452	75336	77208	79116	81096	83148	85212
	Monthly	5280	5411	5547	5688	5827	5978	6121	6278	6434	6593	6758	6929	7101
	Hourly	30.34	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81
	Standby	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86
66	Annual	64932	66564	68256	69924	71736	73452	75336	77208	79116	81096	83148	85212	87360
	Monthly	5411	5547	5688	5827	5978	6121	6278	6434	6593	6758	6929	7101	7280
	Hourly	31.10	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84
	Standby	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93
67	Annual	66564	68256	69924	71736	73452	75336	77208	79116	81096	83148	85212	87360	89520
	Monthly	5547	5688	5827	5978	6121	6278	6434	6593	6758	6929	7101	7280	7460
	Hourly	31.88	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87
	Standby	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00
68	Annual	68256	69924	71736	73452	75336	77208	79116	81096	83148	85212	87360	89520	91776
	Monthly	5688	5827	5978	6121	6278	6434	6593	6758	6929	7101	7280	7460	7648
	Hourly	32.69	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95
	Standby	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08
69	Annual	69924	71736	73452	75336	77208	79116	81096	83148	85212	87360	89520	91776	94068
	Monthly	5827	5978	6121	6278	6434	6593	6758	6929	7101	7280	7460	7648	7839
	Hourly	33.49	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05
	Standby	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15

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General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
70	Annual	71736	73452	75336	77208	79116	81096	83148	85212	87360	89520	91776	94068	96420
	Monthly	5978	6121	6278	6434	6593	6758	6929	7101	7280	7460	7648	7839	8035
	Hourly	34.36	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18
	Standby	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23
71	Annual	73452	75336	77208	79116	81096	83148	85212	87360	89520	91776	94068	96420	98844
	Monthly	6121	6278	6434	6593	6758	6929	7101	7280	7460	7648	7839	8035	8237
	Hourly	35.18	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34
	Standby	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31
72	Annual	75336	77208	79116	81096	83148	85212	87360	89520	91776	94068	96420	98844	101328
	Monthly	6278	6434	6593	6758	6929	7101	7280	7460	7648	7839	8035	8237	8444
	Hourly	36.08	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53
	Standby	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40
73	Annual	77208	79116	81096	83148	85212	87360	89520	91776	94068	96420	98844	101328	103836
	Monthly	6434	6593	6758	6929	7101	7280	7460	7648	7839	8035	8237	8444	8653
	Hourly	36.98	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73
	Standby	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48
74	Annual	79116	81096	83148	85212	87360	89520	91776	94068	96420	98844	101328	103836	106452
	Monthly	6593	6758	6929	7101	7280	7460	7648	7839	8035	8237	8444	8653	8871
	Hourly	37.89	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98
	Standby	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57
75	Annual	81096	83148	85212	87360	89520	91776	94068	96420	98844	101328	103836	106452	109092
	Monthly	6758	6929	7101	7280	7460	7648	7839	8035	8237	8444	8653	8871	9091
	Hourly	38.84	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66
76	Annual	83148	85212	87360	89520	91776	94068	96420	98844	101328	103836	106452	109092	111804
	Monthly	6929	7101	7280	7460	7648	7839	8035	8237	8444	8653	8871	9091	9317
	Hourly	39.82	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55
	Standby	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75
77	Annual	85212	87360	89520	91776	94068	96420	98844	101328	103836	106452	109092	111804	114612
	Monthly	7101	7280	7460	7648	7839	8035	8237	8444	8653	8871	9091	9317	9551
	Hourly	40.81	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89
	Standby	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84
78	Annual	87360	89520	91776	94068	96420	98844	101328	103836	106452	109092	111804	114612	117492
	Monthly	7280	7460	7648	7839	8035	8237	8444	8653	8871	9091	9317	9551	9791
	Hourly	41.84	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27
	Standby	2.93	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94
79	Annual	89520	91776	94068	96420	98844	101328	103836	106452	109092	111804	114612	117492	120384
	Monthly	7460	7648	7839	8035	8237	8444	8653	8871	9091	9317	9551	9791	10032
	Hourly	42.87	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66
	Standby	3.00	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04

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80	Annual	91776	94068	96420	98844	101328	103836	106452	109092	111804	114612	117492	120384	123408
	Monthly	7648	7839	8035	8237	8444	8653	8871	9091	9317	9551	9791	10032	10284
	Hourly	43.95	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10
	Standby	3.08	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14
81	Annual	94068	96420	98844	101328	103836	106452	109092	111804	114612	117492	120384	123408	126504
	Monthly	7839	8035	8237	8444	8653	8871	9091	9317	9551	9791	10032	10284	10542
	Hourly	45.05	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59
	Standby	3.15	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24
82	Annual	96420	98844	101328	103836	106452	109092	111804	114612	117492	120384	123408	126504	129648
	Monthly	8035	8237	8444	8653	8871	9091	9317	9551	9791	10032	10284	10542	10804
	Hourly	46.18	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09
	Standby	3.23	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35
83	Annual	98844	101328	103836	106452	109092	111804	114612	117492	120384	123408	126504	129648	132888
	Monthly	8237	8444	8653	8871	9091	9317	9551	9791	10032	10284	10542	10804	11074
	Hourly	47.34	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64
	Standby	3.31	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46
84	Annual	101328	103836	106452	109092	111804	114612	117492	120384	123408	126504	129648	132888	136248
	Monthly	8444	8653	8871	9091	9317	9551	9791	10032	10284	10542	10804	11074	11354
	Hourly	48.53	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25
	Standby	3.40	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57
85	Annual	103836	106452	109092	111804	114612	117492	120384	123408	126504	129648	132888	136248	139596
	Monthly	8653	8871	9091	9317	9551	9791	10032	10284	10542	10804	11074	11354	11633
	Hourly	49.73	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86
	Standby	3.48	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68
86	Annual	106452	109092	111804	114612	117492	120384	123408	126504	129648	132888	136248	139596	143124
	Monthly	8871	9091	9317	9551	9791	10032	10284	10542	10804	11074	11354	11633	11927
	Hourly	50.98	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55
	Standby	3.57	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80
87	Annual	109092	111804	114612	117492	120384	123408	126504	129648	132888	136248	139596	143124	146736
	Monthly	9091	9317	9551	9791	10032	10284	10542	10804	11074	11354	11633	11927	12228
	Hourly	52.25	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28
	Standby	3.66	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92
88	Annual	111804	114612	117492	120384	123408	126504	129648	132888	136248	139596	143124	146736	150384
	Monthly	9317	9551	9791	10032	10284	10542	10804	11074	11354	11633	11927	12228	12532
	Hourly	53.55	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02
	Standby	3.75	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04
89	Annual	114612	117492	120384	123408	126504	129648	132888	136248	139596	143124	146736	150384	154176
	Monthly	9551	9791	10032	10284	10542	10804	11074	11354	11633	11927	12228	12532	12848
	Hourly	54.89	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84
	Standby	3.84	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17

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90	Annual	117492	120384	123408	126504	129648	132888	136248	139596	143124	146736	150384	154176	157968
	Monthly	9791	10032	10284	10542	10804	11074	11354	11633	11927	12228	12532	12848	13164
	Hourly	56.27	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66
	Standby	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30
91	Annual	120384	123408	126504	129648	132888	136248	139596	143124	146736	150384	154176	157968	161952
	Monthly	10032	10284	10542	10804	11074	11354	11633	11927	12228	12532	12848	13164	13496
	Hourly	57.66	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56
	Standby	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43
92	Annual	123408	126504	129648	132888	136248	139596	143124	146736	150384	154176	157968	161952	165972
	Monthly	10284	10542	10804	11074	11354	11633	11927	12228	12532	12848	13164	13496	13831
	Hourly	59.10	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49
	Standby	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56
93	Annual	126504	129648	132888	136248	139596	143124	146736	150384	154176	157968	161952	165972	170172
	Monthly	10542	10804	11074	11354	11633	11927	12228	12532	12848	13164	13496	13831	14181
	Hourly	60.59	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50
	Standby	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71
94	Annual	129648	132888	136248	139596	143124	146736	150384	154176	157968	161952	165972	170172	174384
	Monthly	10804	11074	11354	11633	11927	12228	12532	12848	13164	13496	13831	14181	14532
	Hourly	62.09	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52
	Standby	4.35	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85
95	Annual	132888	136248	139596	143124	146736	150384	154176	157968	161952	165972	170172	174384	178776
	Monthly	11074	11354	11633	11927	12228	12532	12848	13164	13496	13831	14181	14532	14898
	Hourly	63.64	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62
	Standby	4.46	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99
96	Annual	136248	139596	143124	146736	150384	154176	157968	161952	165972	170172	174384	178776	183252
	Monthly	11354	11633	11927	12228	12532	12848	13164	13496	13831	14181	14532	14898	15271
	Hourly	65.25	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76
	Standby	4.57	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14
97	Annual	139596	143124	146736	150384	154176	157968	161952	165972	170172	174384	178776	183252	187848
	Monthly	11633	11927	12228	12532	12848	13164	13496	13831	14181	14532	14898	15271	15654
	Hourly	66.86	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97
	Standby	4.68	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30
98	Annual	143124	146736	150384	154176	157968	161952	165972	170172	174384	178776	183252	187848	192528
	Monthly	11927	12228	12532	12848	13164	13496	13831	14181	14532	14898	15271	15654	16044
	Hourly	68.55	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21
	Standby	4.80	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45
99	Annual	146736	150384	154176	157968	161952	165972	170172	174384	178776	183252	187848	192528	197340
	Monthly	12228	12532	12848	13164	13496	13831	14181	14532	14898	15271	15654	16044	16445
	Hourly	70.28	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51
	Standby	4.92	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62

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100	Annual	150384	154176	157968	161952	165972	170172	174384	178776	183252	187848	192528	197340	202272
	Monthly	12532	12848	13164	13496	13831	14181	14532	14898	15271	15654	16044	16445	16856
	Hourly	72.02	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87
	Standby	5.04	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78
101	Annual	154176	157968	161952	165972	170172	174384	178776	183252	187848	192528	197340	202272	207336
	Monthly	12848	13164	13496	13831	14181	14532	14898	15271	15654	16044	16445	16856	17278
	Hourly	73.84	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30
	Standby	5.17	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95
102	Annual	157968	161952	165972	170172	174384	178776	183252	187848	192528	197340	202272	207336	212520
	Monthly	13164	13496	13831	14181	14532	14898	15271	15654	16044	16445	16856	17278	17710
	Hourly	75.66	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78
	Standby	5.30	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12
103	Annual	161952	165972	170172	174384	178776	183252	187848	192528	197340	202272	207336	212520	217836
	Monthly	13496	13831	14181	14532	14898	15271	15654	16044	16445	16856	17278	17710	18153
	Hourly	77.56	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33
	Standby	5.43	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30
104	Annual	165972	170172	174384	178776	183252	187848	192528	197340	202272	207336	212520	217836	223272
	Monthly	13831	14181	14532	14898	15271	15654	16044	16445	16856	17278	17710	18153	18606
	Hourly	79.49	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93
	Standby	5.56	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49
105	Annual	170172	174384	178776	183252	187848	192528	197340	202272	207336	212520	217836	223272	228852
	Monthly	14181	14532	14898	15271	15654	16044	16445	16856	17278	17710	18153	18606	19071
	Hourly	81.50	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60
	Standby	5.71	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67
106	Annual	174384	178776	183252	187848	192528	197340	202272	207336	212520	217836	223272	228852	234576
	Monthly	14532	14898	15271	15654	16044	16445	16856	17278	17710	18153	18606	19071	19548
	Hourly	83.52	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34
	Standby	5.85	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86
107	Annual	178776	183252	187848	192528	197340	202272	207336	212520	217836	223272	228852	234576	240456
	Monthly	14898	15271	15654	16044	16445	16856	17278	17710	18153	18606	19071	19548	20038
	Hourly	85.62	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16
	Standby	5.99	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06
108	Annual	183252	187848	192528	197340	202272	207336	212520	217836	223272	228852	234576	240456	246468
	Monthly	15271	15654	16044	16445	16856	17278	17710	18153	18606	19071	19548	20038	20539
	Hourly	87.76	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04
	Standby	6.14	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26
109	Annual	187848	192528	197340	202272	207336	212520	217836	223272	228852	234576	240456	246468	252612
	Monthly	15654	16044	16445	16856	17278	17710	18153	18606	19071	19548	20038	20539	21051
	Hourly	89.97	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98
	Standby	6.30	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47

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General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
110	Annual	192528	197340	202272	207336	212520	217836	223272	228852	234576	240456	246468	252612	258924
	Monthly	16044	16445	16856	17278	17710	18153	18606	19071	19548	20038	20539	21051	21577
	Hourly	92.21	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01
	Standby	6.45	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68
111	Annual	197340	202272	207336	212520	217836	223272	228852	234576	240456	246468	252612	258924	265404
	Monthly	16445	16856	17278	17710	18153	18606	19071	19548	20038	20539	21051	21577	22117
	Hourly	94.51	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11
	Standby	6.62	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90
112	Annual	202272	207336	212520	217836	223272	228852	234576	240456	246468	252612	258924	265404	272040
	Monthly	16856	17278	17710	18153	18606	19071	19548	20038	20539	21051	21577	22117	22670
	Hourly	96.87	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29
	Standby	6.78	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12
113	Annual	207336	212520	217836	223272	228852	234576	240456	246468	252612	258924	265404	272040	278844
	Monthly	17278	17710	18153	18606	19071	19548	20038	20539	21051	21577	22117	22670	23237
	Hourly	99.30	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55
	Standby	6.95	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35
114	Annual	212520	217836	223272	228852	234576	240456	246468	252612	258924	265404	272040	278844	285816
	Monthly	17710	18153	18606	19071	19548	20038	20539	21051	21577	22117	22670	23237	23818
	Hourly	101.78	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89
	Standby	7.12	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58
115	Annual	217836	223272	228852	234576	240456	246468	252612	258924	265404	272040	278844	285816	292956
	Monthly	18153	18606	19071	19548	20038	20539	21051	21577	22117	22670	23237	23818	24413
	Hourly	104.33	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30
	Standby	7.30	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82
116	Annual	223272	228852	234576	240456	246468	252612	258924	265404	272040	278844	285816	292956	300288
	Monthly	18606	19071	19548	20038	20539	21051	21577	22117	22670	23237	23818	24413	25024
	Hourly	106.93	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30	143.82
	Standby	7.49	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82	10.07
117	Annual	228852	234576	240456	246468	252612	258924	265404	272040	278844	285816	292956	300288	307788
	Monthly	19071	19548	20038	20539	21051	21577	22117	22670	23237	23818	24413	25024	25649
	Hourly	109.60	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30	143.82	147.41
	Standby	7.67	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82	10.07	10.32
118	Annual	234576	240456	246468	252612	258924	265404	272040	278844	285816	292956	300288	307788	315492
	Monthly	19548	20038	20539	21051	21577	22117	22670	23237	23818	24413	25024	25649	26291
	Hourly	112.34	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30	143.82	147.41	151.10
	Standby	7.86	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82	10.07	10.32	10.58
119	Annual	240456	246468	252612	258924	265404	272040	278844	285816	292956	300288	307788	315492	323376
	Monthly	20038	20539	21051	21577	22117	22670	23237	23818	24413	25024	25649	26291	26948
	Hourly	115.16	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30	143.82	147.41	151.10	154.87
	Standby	8.06	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82	10.07	10.32	10.58	10.84

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120	Annual	246468	252612	258924	265404	272040	278844	285816	292956	300288	307788	315492	323376	331464
	Monthly	20539	21051	21577	22117	22670	23237	23818	24413	25024	25649	26291	26948	27622
	Hourly	118.04	120.98	124.01	127.11	130.29	133.55	136.89	140.30	143.82	147.41	151.10	154.87	158.75
	Standby	8.26	8.47	8.68	8.90	9.12	9.35	9.58	9.82	10.07	10.32	10.58	10.84	11.11

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