

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
35SP	Annual	36252	37080	37968	38880	39756	40740	41676	42636	43656	44664	45780	46860	47976
	Monthly	3021	3090	3164	3240	3313	3395	3473	3553	3638	3722	3815	3905	3998
	Hourly	17.36	17.76	18.18	18.62	19.04	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98
	Standby	1.22	1.24	1.27	1.30	1.33	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61
36SP	Annual	37080	37968	38880	39756	40740	41676	42636	43656	44664	45780	46860	47976	49152
	Monthly	3090	3164	3240	3313	3395	3473	3553	3638	3722	3815	3905	3998	4096
	Hourly	17.76	18.18	18.62	19.04	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54
	Standby	1.24	1.27	1.30	1.33	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65
37SP	Annual	37968	38880	39756	40740	41676	42636	43656	44664	45780	46860	47976	49152	50376
	Monthly	3164	3240	3313	3395	3473	3553	3638	3722	3815	3905	3998	4096	4198
	Hourly	18.18	18.62	19.04	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13
	Standby	1.27	1.30	1.33	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69
38SP	Annual	38880	39756	40740	41676	42636	43656	44664	45780	46860	47976	49152	50376	51648
	Monthly	3240	3313	3395	3473	3553	3638	3722	3815	3905	3998	4096	4198	4304
	Hourly	18.62	19.04	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74
	Standby	1.30	1.33	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73
39SP	Annual	39756	40740	41676	42636	43656	44664	45780	46860	47976	49152	50376	51648	52908
	Monthly	3313	3395	3473	3553	3638	3722	3815	3905	3998	4096	4198	4304	4409
	Hourly	19.04	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34
	Standby	1.33	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77
40SP	Annual	40740	41676	42636	43656	44664	45780	46860	47976	49152	50376	51648	52908	54264
	Monthly	3395	3473	3553	3638	3722	3815	3905	3998	4096	4198	4304	4409	4522
	Hourly	19.51	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99
	Standby	1.37	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82
41SP	Annual	41676	42636	43656	44664	45780	46860	47976	49152	50376	51648	52908	54264	55584
	Monthly	3473	3553	3638	3722	3815	3905	3998	4096	4198	4304	4409	4522	4632
	Hourly	19.96	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62
	Standby	1.40	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86
42SP	Annual	42636	43656	44664	45780	46860	47976	49152	50376	51648	52908	54264	55584	57000
	Monthly	3553	3638	3722	3815	3905	3998	4096	4198	4304	4409	4522	4632	4750
	Hourly	20.42	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30
	Standby	1.43	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91
43SP	Annual	43656	44664	45780	46860	47976	49152	50376	51648	52908	54264	55584	57000	58404
	Monthly	3638	3722	3815	3905	3998	4096	4198	4304	4409	4522	4632	4750	4867
	Hourly	20.91	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97
	Standby	1.46	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
44SP	Annual	44664	45780	46860	47976	49152	50376	51648	52908	54264	55584	57000	58404	59892
	Monthly	3722	3815	3905	3998	4096	4198	4304	4409	4522	4632	4750	4867	4991
	Hourly	21.39	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68
	Standby	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01
45SP	Annual	45780	46860	47976	49152	50376	51648	52908	54264	55584	57000	58404	59892	61392
	Monthly	3815	3905	3998	4096	4198	4304	4409	4522	4632	4750	4867	4991	5116
	Hourly	21.93	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40
	Standby	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06
46SP	Annual	46860	47976	49152	50376	51648	52908	54264	55584	57000	58404	59892	61392	62892
	Monthly	3905	3998	4096	4198	4304	4409	4522	4632	4750	4867	4991	5116	5241
	Hourly	22.44	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12
	Standby	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11
47SP	Annual	47976	49152	50376	51648	52908	54264	55584	57000	58404	59892	61392	62892	64440
	Monthly	3998	4096	4198	4304	4409	4522	4632	4750	4867	4991	5116	5241	5370
	Hourly	22.98	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16
48SP	Annual	49152	50376	51648	52908	54264	55584	57000	58404	59892	61392	62892	64440	66108
	Monthly	4096	4198	4304	4409	4522	4632	4750	4867	4991	5116	5241	5370	5509
	Hourly	23.54	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66
	Standby	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22
49SP	Annual	50376	51648	52908	54264	55584	57000	58404	59892	61392	62892	64440	66108	67740
	Monthly	4198	4304	4409	4522	4632	4750	4867	4991	5116	5241	5370	5509	5645
	Hourly	24.13	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27
50SP	Annual	51648	52908	54264	55584	57000	58404	59892	61392	62892	64440	66108	67740	69468
	Monthly	4304	4409	4522	4632	4750	4867	4991	5116	5241	5370	5509	5645	5789
	Hourly	24.74	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33
51SP	Annual	52908	54264	55584	57000	58404	59892	61392	62892	64440	66108	67740	69468	71184
	Monthly	4409	4522	4632	4750	4867	4991	5116	5241	5370	5509	5645	5789	5932
	Hourly	25.34	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39
52SP	Annual	54264	55584	57000	58404	59892	61392	62892	64440	66108	67740	69468	71184	72960
	Monthly	4522	4632	4750	4867	4991	5116	5241	5370	5509	5645	5789	5932	6080
	Hourly	25.99	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45

Standby rate is equal to 7% of the hourly rate

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Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective January 1, 2019
 2% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
53SP	Annual	55584	57000	58404	59892	61392	62892	64440	66108	67740	69468	71184	72960	74748
	Monthly	4632	4750	4867	4991	5116	5241	5370	5509	5645	5789	5932	6080	6229
	Hourly	26.62	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80
	Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51
54SP	Annual	57000	58404	59892	61392	62892	64440	66108	67740	69468	71184	72960	74748	76632
	Monthly	4750	4867	4991	5116	5241	5370	5509	5645	5789	5932	6080	6229	6386
	Hourly	27.30	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70
	Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57
55SP	Annual	58404	59892	61392	62892	64440	66108	67740	69468	71184	72960	74748	76632	78528
	Monthly	4867	4991	5116	5241	5370	5509	5645	5789	5932	6080	6229	6386	6544
	Hourly	27.97	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61
	Standby	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63
56SP	Annual	59892	61392	62892	64440	66108	67740	69468	71184	72960	74748	76632	78528	80508
	Monthly	4991	5116	5241	5370	5509	5645	5789	5932	6080	6229	6386	6544	6709
	Hourly	28.68	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56
	Standby	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70
57SP	Annual	61392	62892	64440	66108	67740	69468	71184	72960	74748	76632	78528	80508	82524
	Monthly	5116	5241	5370	5509	5645	5789	5932	6080	6229	6386	6544	6709	6877
	Hourly	29.40	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52
	Standby	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77
58SP	Annual	62892	64440	66108	67740	69468	71184	72960	74748	76632	78528	80508	82524	84588
	Monthly	5241	5370	5509	5645	5789	5932	6080	6229	6386	6544	6709	6877	7049
	Hourly	30.12	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51
	Standby	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84
59SP	Annual	64440	66108	67740	69468	71184	72960	74748	76632	78528	80508	82524	84588	86700
	Monthly	5370	5509	5645	5789	5932	6080	6229	6386	6544	6709	6877	7049	7225
	Hourly	30.86	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52
	Standby	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91
60SP	Annual	66108	67740	69468	71184	72960	74748	76632	78528	80508	82524	84588	86700	88860
	Monthly	5509	5645	5789	5932	6080	6229	6386	6544	6709	6877	7049	7225	7405
	Hourly	31.66	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56
	Standby	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98
61SP	Annual	67740	69468	71184	72960	74748	76632	78528	80508	82524	84588	86700	88860	91092
	Monthly	5645	5789	5932	6080	6229	6386	6544	6709	6877	7049	7225	7405	7591
	Hourly	32.44	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63
	Standby	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05

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 2% Increase

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
62SP	Annual	69468	71184	72960	74748	76632	78528	80508	82524	84588	86700	88860	91092	93372
	Monthly	5789	5932	6080	6229	6386	6544	6709	6877	7049	7225	7405	7591	7781
	Hourly	33.27	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72
	Standby	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13
63SP	Annual	71184	72960	74748	76632	78528	80508	82524	84588	86700	88860	91092	93372	95688
	Monthly	5932	6080	6229	6386	6544	6709	6877	7049	7225	7405	7591	7781	7974
	Hourly	34.09	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83
	Standby	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21
64SP	Annual	72960	74748	76632	78528	80508	82524	84588	86700	88860	91092	93372	95688	98088
	Monthly	6080	6229	6386	6544	6709	6877	7049	7225	7405	7591	7781	7974	8174
	Hourly	34.94	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83	46.98
	Standby	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29
65SP	Annual	74748	76632	78528	80508	82524	84588	86700	88860	91092	93372	95688	98088	100536
	Monthly	6229	6386	6544	6709	6877	7049	7225	7405	7591	7781	7974	8174	8378
	Hourly	35.80	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83	46.98	48.15
	Standby	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37
66SP	Annual	76632	78528	80508	82524	84588	86700	88860	91092	93372	95688	98088	100536	103044
	Monthly	6386	6544	6709	6877	7049	7225	7405	7591	7781	7974	8174	8378	8587
	Hourly	36.70	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83	46.98	48.15	49.35
	Standby	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45
67SP	Annual	78528	80508	82524	84588	86700	88860	91092	93372	95688	98088	100536	103044	105624
	Monthly	6544	6709	6877	7049	7225	7405	7591	7781	7974	8174	8378	8587	8802
	Hourly	37.61	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83	46.98	48.15	49.35	50.59
	Standby	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54
68SP	Annual	80508	82524	84588	86700	88860	91092	93372	95688	98088	100536	103044	105624	108264
	Monthly	6709	6877	7049	7225	7405	7591	7781	7974	8174	8378	8587	8802	9022
	Hourly	38.56	39.52	40.51	41.52	42.56	43.63	44.72	45.83	46.98	48.15	49.35	50.59	51.85
	Standby	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63

Standby rate is equal to 7% of the hourly rate

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