

Prepared by the Washington State Office of Financial Management
General Service Salary Schedule for Represented Employees
Effective January 1, 2019
2% Increase

WFSE - GG
WPEA - GG
WAFWP
PTE Local 17
Coalition
Higher Ed. (see CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	26592	26952	27636	28236	28872	29544	30276	30972	31656	32400	33132	33924	34692
	Monthly	2216	2246	2303	2353	2406	2462	2523	2581	2638	2700	2761	2827	2891
	Hourly	12.74	12.91	13.24	13.52	13.83	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61
	Standby	0.89	0.90	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16
28	Annual	26952	27636	28236	28872	29544	30276	30972	31656	32400	33132	33924	34692	35556
	Monthly	2246	2303	2353	2406	2462	2523	2581	2638	2700	2761	2827	2891	2963
	Hourly	12.91	13.24	13.52	13.83	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03
	Standby	0.90	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19
29	Annual	27636	28236	28872	29544	30276	30972	31656	32400	33132	33924	34692	35556	36372
	Monthly	2303	2353	2406	2462	2523	2581	2638	2700	2761	2827	2891	2963	3031
	Hourly	13.24	13.52	13.83	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42
	Standby	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22
30	Annual	28236	28872	29544	30276	30972	31656	32400	33132	33924	34692	35556	36372	37260
	Monthly	2353	2406	2462	2523	2581	2638	2700	2761	2827	2891	2963	3031	3105
	Hourly	13.52	13.83	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84
	Standby	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25
31	Annual	28872	29544	30276	30972	31656	32400	33132	33924	34692	35556	36372	37260	38124
	Monthly	2406	2462	2523	2581	2638	2700	2761	2827	2891	2963	3031	3105	3177
	Hourly	13.83	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26
	Standby	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28
32	Annual	29544	30276	30972	31656	32400	33132	33924	34692	35556	36372	37260	38124	38988
	Monthly	2462	2523	2581	2638	2700	2761	2827	2891	2963	3031	3105	3177	3249
	Hourly	14.15	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67
	Standby	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31
33	Annual	30276	30972	31656	32400	33132	33924	34692	35556	36372	37260	38124	38988	39984
	Monthly	2523	2581	2638	2700	2761	2827	2891	2963	3031	3105	3177	3249	3332
	Hourly	14.50	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15
	Standby	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34
34	Annual	30972	31656	32400	33132	33924	34692	35556	36372	37260	38124	38988	39984	40908
	Monthly	2581	2638	2700	2761	2827	2891	2963	3031	3105	3177	3249	3332	3409
	Hourly	14.83	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37
35	Annual	31656	32400	33132	33924	34692	35556	36372	37260	38124	38988	39984	40908	41856
	Monthly	2638	2700	2761	2827	2891	2963	3031	3105	3177	3249	3332	3409	3488
	Hourly	15.16	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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36	Annual	32400	33132	33924	34692	35556	36372	37260	38124	38988	39984	40908	41856	42900
	Monthly	2700	2761	2827	2891	2963	3031	3105	3177	3249	3332	3409	3488	3575
	Hourly	15.52	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44
37	Annual	33132	33924	34692	35556	36372	37260	38124	38988	39984	40908	41856	42900	43968
	Monthly	2761	2827	2891	2963	3031	3105	3177	3249	3332	3409	3488	3575	3664
	Hourly	15.87	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47
38	Annual	33924	34692	35556	36372	37260	38124	38988	39984	40908	41856	42900	43968	45096
	Monthly	2827	2891	2963	3031	3105	3177	3249	3332	3409	3488	3575	3664	3758
	Hourly	16.25	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60
	Standby	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51
39	Annual	34692	35556	36372	37260	38124	38988	39984	40908	41856	42900	43968	45096	46188
	Monthly	2891	2963	3031	3105	3177	3249	3332	3409	3488	3575	3664	3758	3849
	Hourly	16.61	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12
	Standby	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55
40	Annual	35556	36372	37260	38124	38988	39984	40908	41856	42900	43968	45096	46188	47376
	Monthly	2963	3031	3105	3177	3249	3332	3409	3488	3575	3664	3758	3849	3948
	Hourly	17.03	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69
	Standby	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59
41	Annual	36372	37260	38124	38988	39984	40908	41856	42900	43968	45096	46188	47376	48480
	Monthly	3031	3105	3177	3249	3332	3409	3488	3575	3664	3758	3849	3948	4040
	Hourly	17.42	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63
42	Annual	37260	38124	38988	39984	40908	41856	42900	43968	45096	46188	47376	48480	49752
	Monthly	3105	3177	3249	3332	3409	3488	3575	3664	3758	3849	3948	4040	4146
	Hourly	17.84	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83
	Standby	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67
43	Annual	38124	38988	39984	40908	41856	42900	43968	45096	46188	47376	48480	49752	51000
	Monthly	3177	3249	3332	3409	3488	3575	3664	3758	3849	3948	4040	4146	4250
	Hourly	18.26	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43
	Standby	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71
44	Annual	38988	39984	40908	41856	42900	43968	45096	46188	47376	48480	49752	51000	52332
	Monthly	3249	3332	3409	3488	3575	3664	3758	3849	3948	4040	4146	4250	4361
	Hourly	18.67	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06
	Standby	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75

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45	Annual	39984	40908	41856	42900	43968	45096	46188	47376	48480	49752	51000	52332	53592
	Monthly	3332	3409	3488	3575	3664	3758	3849	3948	4040	4146	4250	4361	4466
	Hourly	19.15	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67
	Standby	1.34	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80
46	Annual	40908	41856	42900	43968	45096	46188	47376	48480	49752	51000	52332	53592	54924
	Monthly	3409	3488	3575	3664	3758	3849	3948	4040	4146	4250	4361	4466	4577
	Hourly	19.59	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30
	Standby	1.37	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84
47	Annual	41856	42900	43968	45096	46188	47376	48480	49752	51000	52332	53592	54924	56256
	Monthly	3488	3575	3664	3758	3849	3948	4040	4146	4250	4361	4466	4577	4688
	Hourly	20.05	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94
	Standby	1.40	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89
48	Annual	42900	43968	45096	46188	47376	48480	49752	51000	52332	53592	54924	56256	57708
	Monthly	3575	3664	3758	3849	3948	4040	4146	4250	4361	4466	4577	4688	4809
	Hourly	20.55	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64
	Standby	1.44	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93
49	Annual	43968	45096	46188	47376	48480	49752	51000	52332	53592	54924	56256	57708	59148
	Monthly	3664	3758	3849	3948	4040	4146	4250	4361	4466	4577	4688	4809	4929
	Hourly	21.06	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33
	Standby	1.47	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98
50	Annual	45096	46188	47376	48480	49752	51000	52332	53592	54924	56256	57708	59148	60636
	Monthly	3758	3849	3948	4040	4146	4250	4361	4466	4577	4688	4809	4929	5053
	Hourly	21.60	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04
	Standby	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03
51	Annual	46188	47376	48480	49752	51000	52332	53592	54924	56256	57708	59148	60636	62148
	Monthly	3849	3948	4040	4146	4250	4361	4466	4577	4688	4809	4929	5053	5179
	Hourly	22.12	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76
	Standby	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08
52	Annual	47376	48480	49752	51000	52332	53592	54924	56256	57708	59148	60636	62148	63684
	Monthly	3948	4040	4146	4250	4361	4466	4577	4688	4809	4929	5053	5179	5307
	Hourly	22.69	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50
	Standby	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14
53	Annual	48480	49752	51000	52332	53592	54924	56256	57708	59148	60636	62148	63684	65292
	Monthly	4040	4146	4250	4361	4466	4577	4688	4809	4929	5053	5179	5307	5441
	Hourly	23.22	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27
	Standby	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19

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54	Annual	49752	51000	52332	53592	54924	56256	57708	59148	60636	62148	63684	65292	66888
	Monthly	4146	4250	4361	4466	4577	4688	4809	4929	5053	5179	5307	5441	5574
	Hourly	23.83	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03
	Standby	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24
55	Annual	51000	52332	53592	54924	56256	57708	59148	60636	62148	63684	65292	66888	68580
	Monthly	4250	4361	4466	4577	4688	4809	4929	5053	5179	5307	5441	5574	5715
	Hourly	24.43	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84
	Standby	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30
56	Annual	52332	53592	54924	56256	57708	59148	60636	62148	63684	65292	66888	68580	70320
	Monthly	4361	4466	4577	4688	4809	4929	5053	5179	5307	5441	5574	5715	5860
	Hourly	25.06	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68
	Standby	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36
57	Annual	53592	54924	56256	57708	59148	60636	62148	63684	65292	66888	68580	70320	72036
	Monthly	4466	4577	4688	4809	4929	5053	5179	5307	5441	5574	5715	5860	6003
	Hourly	25.67	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42
58	Annual	54924	56256	57708	59148	60636	62148	63684	65292	66888	68580	70320	72036	73908
	Monthly	4577	4688	4809	4929	5053	5179	5307	5441	5574	5715	5860	6003	6159
	Hourly	26.30	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40
	Standby	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48
59	Annual	56256	57708	59148	60636	62148	63684	65292	66888	68580	70320	72036	73908	75684
	Monthly	4688	4809	4929	5053	5179	5307	5441	5574	5715	5860	6003	6159	6307
	Hourly	26.94	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25
	Standby	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54
60	Annual	57708	59148	60636	62148	63684	65292	66888	68580	70320	72036	73908	75684	77616
	Monthly	4809	4929	5053	5179	5307	5441	5574	5715	5860	6003	6159	6307	6468
	Hourly	27.64	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60
61	Annual	59148	60636	62148	63684	65292	66888	68580	70320	72036	73908	75684	77616	79548
	Monthly	4929	5053	5179	5307	5441	5574	5715	5860	6003	6159	6307	6468	6629
	Hourly	28.33	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10
	Standby	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67
62	Annual	60636	62148	63684	65292	66888	68580	70320	72036	73908	75684	77616	79548	81516
	Monthly	5053	5179	5307	5441	5574	5715	5860	6003	6159	6307	6468	6629	6793
	Hourly	29.04	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04
	Standby	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	62148	63684	65292	66888	68580	70320	72036	73908	75684	77616	79548	81516	83556
	Monthly	5179	5307	5441	5574	5715	5860	6003	6159	6307	6468	6629	6793	6963
	Hourly	29.76	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02
	Standby	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80
64	Annual	63684	65292	66888	68580	70320	72036	73908	75684	77616	79548	81516	83556	85668
	Monthly	5307	5441	5574	5715	5860	6003	6159	6307	6468	6629	6793	6963	7139
	Hourly	30.50	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03
	Standby	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87
65	Annual	65292	66888	68580	70320	72036	73908	75684	77616	79548	81516	83556	85668	87792
	Monthly	5441	5574	5715	5860	6003	6159	6307	6468	6629	6793	6963	7139	7316
	Hourly	31.27	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05
	Standby	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94
66	Annual	66888	68580	70320	72036	73908	75684	77616	79548	81516	83556	85668	87792	90000
	Monthly	5574	5715	5860	6003	6159	6307	6468	6629	6793	6963	7139	7316	7500
	Hourly	32.03	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10
	Standby	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02
67	Annual	68580	70320	72036	73908	75684	77616	79548	81516	83556	85668	87792	90000	92244
	Monthly	5715	5860	6003	6159	6307	6468	6629	6793	6963	7139	7316	7500	7687
	Hourly	32.84	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18
	Standby	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09
68	Annual	70320	72036	73908	75684	77616	79548	81516	83556	85668	87792	90000	92244	94560
	Monthly	5860	6003	6159	6307	6468	6629	6793	6963	7139	7316	7500	7687	7880
	Hourly	33.68	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29
	Standby	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17
69	Annual	72036	73908	75684	77616	79548	81516	83556	85668	87792	90000	92244	94560	96912
	Monthly	6003	6159	6307	6468	6629	6793	6963	7139	7316	7500	7687	7880	8076
	Hourly	34.50	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41
	Standby	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25
70	Annual	73908	75684	77616	79548	81516	83556	85668	87792	90000	92244	94560	96912	99336
	Monthly	6159	6307	6468	6629	6793	6963	7139	7316	7500	7687	7880	8076	8278
	Hourly	35.40	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57
	Standby	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33
71	Annual	75684	77616	79548	81516	83556	85668	87792	90000	92244	94560	96912	99336	101832
	Monthly	6307	6468	6629	6793	6963	7139	7316	7500	7687	7880	8076	8278	8486
	Hourly	36.25	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77
	Standby	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	77616	79548	81516	83556	85668	87792	90000	92244	94560	96912	99336	101832	104400
	Monthly	6468	6629	6793	6963	7139	7316	7500	7687	7880	8076	8278	8486	8700
	Hourly	37.17	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00
	Standby	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50
73	Annual	79548	81516	83556	85668	87792	90000	92244	94560	96912	99336	101832	104400	106980
	Monthly	6629	6793	6963	7139	7316	7500	7687	7880	8076	8278	8486	8700	8915
	Hourly	38.10	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24
	Standby	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59
74	Annual	81516	83556	85668	87792	90000	92244	94560	96912	99336	101832	104400	106980	109680
	Monthly	6793	6963	7139	7316	7500	7687	7880	8076	8278	8486	8700	8915	9140
	Hourly	39.04	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53
	Standby	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68
75	Annual	83556	85668	87792	90000	92244	94560	96912	99336	101832	104400	106980	109680	112404
	Monthly	6963	7139	7316	7500	7687	7880	8076	8278	8486	8700	8915	9140	9367
	Hourly	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83
	Standby	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77
76	Annual	85668	87792	90000	92244	94560	96912	99336	101832	104400	106980	109680	112404	115200
	Monthly	7139	7316	7500	7687	7880	8076	8278	8486	8700	8915	9140	9367	9600
	Hourly	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17
	Standby	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86
77	Annual	87792	90000	92244	94560	96912	99336	101832	104400	106980	109680	112404	115200	118080
	Monthly	7316	7500	7687	7880	8076	8278	8486	8700	8915	9140	9367	9600	9840
	Hourly	42.05	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55
	Standby	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96
78	Annual	90000	92244	94560	96912	99336	101832	104400	106980	109680	112404	115200	118080	121056
	Monthly	7500	7687	7880	8076	8278	8486	8700	8915	9140	9367	9600	9840	10088
	Hourly	43.10	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98
	Standby	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06
79	Annual	92244	94560	96912	99336	101832	104400	106980	109680	112404	115200	118080	121056	124044
	Monthly	7687	7880	8076	8278	8486	8700	8915	9140	9367	9600	9840	10088	10337
	Hourly	44.18	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16
80	Annual	94560	96912	99336	101832	104400	106980	109680	112404	115200	118080	121056	124044	127152
	Monthly	7880	8076	8278	8486	8700	8915	9140	9367	9600	9840	10088	10337	10596
	Hourly	45.29	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26

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81	Annual	96912	99336	101832	104400	106980	109680	112404	115200	118080	121056	124044	127152	130344
	Monthly	8076	8278	8486	8700	8915	9140	9367	9600	9840	10088	10337	10596	10862
	Hourly	46.41	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43
	Standby	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37
82	Annual	99336	101832	104400	106980	109680	112404	115200	118080	121056	124044	127152	130344	133572
	Monthly	8278	8486	8700	8915	9140	9367	9600	9840	10088	10337	10596	10862	11131
	Hourly	47.57	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97
	Standby	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48
83	Annual	101832	104400	106980	109680	112404	115200	118080	121056	124044	127152	130344	133572	136908
	Monthly	8486	8700	8915	9140	9367	9600	9840	10088	10337	10596	10862	11131	11409
	Hourly	48.77	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57
	Standby	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59
84	Annual	104400	106980	109680	112404	115200	118080	121056	124044	127152	130344	133572	136908	140364
	Monthly	8700	8915	9140	9367	9600	9840	10088	10337	10596	10862	11131	11409	11697
	Hourly	50.00	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22
	Standby	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71
85	Annual	106980	109680	112404	115200	118080	121056	124044	127152	130344	133572	136908	140364	143820
	Monthly	8915	9140	9367	9600	9840	10088	10337	10596	10862	11131	11409	11697	11985
	Hourly	51.24	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88
	Standby	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82
86	Annual	109680	112404	115200	118080	121056	124044	127152	130344	133572	136908	140364	143820	147468
	Monthly	9140	9367	9600	9840	10088	10337	10596	10862	11131	11409	11697	11985	12289
	Hourly	52.53	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63
	Standby	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94
87	Annual	112404	115200	118080	121056	124044	127152	130344	133572	136908	140364	143820	147468	151176
	Monthly	9367	9600	9840	10088	10337	10596	10862	11131	11409	11697	11985	12289	12598
	Hourly	53.83	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40
	Standby	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07
88	Annual	115200	118080	121056	124044	127152	130344	133572	136908	140364	143820	147468	151176	154932
	Monthly	9600	9840	10088	10337	10596	10862	11131	11409	11697	11985	12289	12598	12911
	Hourly	55.17	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20
	Standby	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19
89	Annual	118080	121056	124044	127152	130344	133572	136908	140364	143820	147468	151176	154932	158844
	Monthly	9840	10088	10337	10596	10862	11131	11409	11697	11985	12289	12598	12911	13237
	Hourly	56.55	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07
	Standby	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33

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90	Annual	121056	124044	127152	130344	133572	136908	140364	143820	147468	151176	154932	158844	162768
	Monthly	10088	10337	10596	10862	11131	11409	11697	11985	12289	12598	12911	13237	13564
	Hourly	57.98	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95
	Standby	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46
91	Annual	124044	127152	130344	133572	136908	140364	143820	147468	151176	154932	158844	162768	166860
	Monthly	10337	10596	10862	11131	11409	11697	11985	12289	12598	12911	13237	13564	13905
	Hourly	59.41	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91
	Standby	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59
92	Annual	127152	130344	133572	136908	140364	143820	147468	151176	154932	158844	162768	166860	171000
	Monthly	10596	10862	11131	11409	11697	11985	12289	12598	12911	13237	13564	13905	14250
	Hourly	60.90	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90
	Standby	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73
93	Annual	130344	133572	136908	140364	143820	147468	151176	154932	158844	162768	166860	171000	175320
	Monthly	10862	11131	11409	11697	11985	12289	12598	12911	13237	13564	13905	14250	14610
	Hourly	62.43	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97
	Standby	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88
94	Annual	133572	136908	140364	143820	147468	151176	154932	158844	162768	166860	171000	175320	179676
	Monthly	11131	11409	11697	11985	12289	12598	12911	13237	13564	13905	14250	14610	14973
	Hourly	63.97	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05
	Standby	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02
95	Annual	136908	140364	143820	147468	151176	154932	158844	162768	166860	171000	175320	179676	184188
	Monthly	11409	11697	11985	12289	12598	12911	13237	13564	13905	14250	14610	14973	15349
	Hourly	65.57	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21
	Standby	4.59	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17
96	Annual	140364	143820	147468	151176	154932	158844	162768	166860	171000	175320	179676	184188	188808
	Monthly	11697	11985	12289	12598	12911	13237	13564	13905	14250	14610	14973	15349	15734
	Hourly	67.22	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43
	Standby	4.71	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33
97	Annual	143820	147468	151176	154932	158844	162768	166860	171000	175320	179676	184188	188808	193536
	Monthly	11985	12289	12598	12911	13237	13564	13905	14250	14610	14973	15349	15734	16128
	Hourly	68.88	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69
	Standby	4.82	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49
98	Annual	147468	151176	154932	158844	162768	166860	171000	175320	179676	184188	188808	193536	198372
	Monthly	12289	12598	12911	13237	13564	13905	14250	14610	14973	15349	15734	16128	16531
	Hourly	70.63	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01
	Standby	4.94	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	151176	154932	158844	162768	166860	171000	175320	179676	184188	188808	193536	198372	203316
	Monthly	12598	12911	13237	13564	13905	14250	14610	14973	15349	15734	16128	16531	16943
	Hourly	72.40	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37
	Standby	5.07	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82
100	Annual	154932	158844	162768	166860	171000	175320	179676	184188	188808	193536	198372	203316	208404
	Monthly	12911	13237	13564	13905	14250	14610	14973	15349	15734	16128	16531	16943	17367
	Hourly	74.20	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81
	Standby	5.19	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99
101	Annual	158844	162768	166860	171000	175320	179676	184188	188808	193536	198372	203316	208404	213624
	Monthly	13237	13564	13905	14250	14610	14973	15349	15734	16128	16531	16943	17367	17802
	Hourly	76.07	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31
	Standby	5.33	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16
102	Annual	162768	166860	171000	175320	179676	184188	188808	193536	198372	203316	208404	213624	218964
	Monthly	13564	13905	14250	14610	14973	15349	15734	16128	16531	16943	17367	17802	18247
	Hourly	77.95	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87
	Standby	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34
103	Annual	166860	171000	175320	179676	184188	188808	193536	198372	203316	208404	213624	218964	224436
	Monthly	13905	14250	14610	14973	15349	15734	16128	16531	16943	17367	17802	18247	18703
	Hourly	79.91	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49
	Standby	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52
104	Annual	171000	175320	179676	184188	188808	193536	198372	203316	208404	213624	218964	224436	230040
	Monthly	14250	14610	14973	15349	15734	16128	16531	16943	17367	17802	18247	18703	19170
	Hourly	81.90	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17
	Standby	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71
105	Annual	175320	179676	184188	188808	193536	198372	203316	208404	213624	218964	224436	230040	235788
	Monthly	14610	14973	15349	15734	16128	16531	16943	17367	17802	18247	18703	19170	19649
	Hourly	83.97	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93
	Standby	5.88	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90
106	Annual	179676	184188	188808	193536	198372	203316	208404	213624	218964	224436	230040	235788	241692
	Monthly	14973	15349	15734	16128	16531	16943	17367	17802	18247	18703	19170	19649	20141
	Hourly	86.05	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75
	Standby	6.02	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10
107	Annual	184188	188808	193536	198372	203316	208404	213624	218964	224436	230040	235788	241692	247740
	Monthly	15349	15734	16128	16531	16943	17367	17802	18247	18703	19170	19649	20141	20645
	Hourly	88.21	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65
	Standby	6.17	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	188808	193536	198372	203316	208404	213624	218964	224436	230040	235788	241692	247740	253944
	Monthly	15734	16128	16531	16943	17367	17802	18247	18703	19170	19649	20141	20645	21162
	Hourly	90.43	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62
	Standby	6.33	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51
109	Annual	193536	198372	203316	208404	213624	218964	224436	230040	235788	241692	247740	253944	260268
	Monthly	16128	16531	16943	17367	17802	18247	18703	19170	19649	20141	20645	21162	21689
	Hourly	92.69	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65
	Standby	6.49	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73
110	Annual	198372	203316	208404	213624	218964	224436	230040	235788	241692	247740	253944	260268	266772
	Monthly	16531	16943	17367	17802	18247	18703	19170	19649	20141	20645	21162	21689	22231
	Hourly	95.01	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76
	Standby	6.65	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94
111	Annual	203316	208404	213624	218964	224436	230040	235788	241692	247740	253944	260268	266772	273444
	Monthly	16943	17367	17802	18247	18703	19170	19649	20141	20645	21162	21689	22231	22787
	Hourly	97.37	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96
	Standby	6.82	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17
112	Annual	208404	213624	218964	224436	230040	235788	241692	247740	253944	260268	266772	273444	280284
	Monthly	17367	17802	18247	18703	19170	19649	20141	20645	21162	21689	22231	22787	23357
	Hourly	99.81	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24
	Standby	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40
113	Annual	213624	218964	224436	230040	235788	241692	247740	253944	260268	266772	273444	280284	287280
	Monthly	17802	18247	18703	19170	19649	20141	20645	21162	21689	22231	22787	23357	23940
	Hourly	102.31	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59
	Standby	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63
114	Annual	218964	224436	230040	235788	241692	247740	253944	260268	266772	273444	280284	287280	294468
	Monthly	18247	18703	19170	19649	20141	20645	21162	21689	22231	22787	23357	23940	24539
	Hourly	104.87	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03
	Standby	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87
115	Annual	224436	230040	235788	241692	247740	253944	260268	266772	273444	280284	287280	294468	301836
	Monthly	18703	19170	19649	20141	20645	21162	21689	22231	22787	23357	23940	24539	25153
	Hourly	107.49	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56
	Standby	7.52	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12
116	Annual	230040	235788	241692	247740	253944	260268	266772	273444	280284	287280	294468	301836	309384
	Monthly	19170	19649	20141	20645	21162	21689	22231	22787	23357	23940	24539	25153	25782
	Hourly	110.17	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56	148.17
	Standby	7.71	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37

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117	Annual	235788	241692	247740	253944	260268	266772	273444	280284	287280	294468	301836	309384	317112
	Monthly	19649	20141	20645	21162	21689	22231	22787	23357	23940	24539	25153	25782	26426
	Hourly	112.93	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56	148.17	151.87
	Standby	7.90	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63
118	Annual	241692	247740	253944	260268	266772	273444	280284	287280	294468	301836	309384	317112	325044
	Monthly	20141	20645	21162	21689	22231	22787	23357	23940	24539	25153	25782	26426	27087
	Hourly	115.75	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56	148.17	151.87	155.67
	Standby	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90
119	Annual	247740	253944	260268	266772	273444	280284	287280	294468	301836	309384	317112	325044	333168
	Monthly	20645	21162	21689	22231	22787	23357	23940	24539	25153	25782	26426	27087	27764
	Hourly	118.65	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56	148.17	151.87	155.67	159.56
	Standby	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17
120	Annual	253944	260268	266772	273444	280284	287280	294468	301836	309384	317112	325044	333168	341496
	Monthly	21162	21689	22231	22787	23357	23940	24539	25153	25782	26426	27087	27764	28458
	Hourly	121.62	124.65	127.76	130.96	134.24	137.59	141.03	144.56	148.17	151.87	155.67	159.56	163.55
	Standby	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45

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