

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, and Psychiatrists

Effective July 1, 2017

0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	26412	26964	27648	28260	28908	29592	30300	30984	31704	32436	33180	33996	34740
	Monthly	2201	2247	2304	2355	2409	2466	2525	2582	2642	2703	2765	2833	2895
	Hourly	12.65	12.91	13.24	13.53	13.84	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64
	Standby	0.89	0.90	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16
28	Annual	26964	27648	28260	28908	29592	30300	30984	31704	32436	33180	33996	34740	35604
	Monthly	2247	2304	2355	2409	2466	2525	2582	2642	2703	2765	2833	2895	2967
	Hourly	12.91	13.24	13.53	13.84	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05
	Standby	0.90	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19
29	Annual	27648	28260	28908	29592	30300	30984	31704	32436	33180	33996	34740	35604	36432
	Monthly	2304	2355	2409	2466	2525	2582	2642	2703	2765	2833	2895	2967	3036
	Hourly	13.24	13.53	13.84	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45
	Standby	0.93	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22
30	Annual	28260	28908	29592	30300	30984	31704	32436	33180	33996	34740	35604	36432	37284
	Monthly	2355	2409	2466	2525	2582	2642	2703	2765	2833	2895	2967	3036	3107
	Hourly	13.53	13.84	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86
	Standby	0.95	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25
31	Annual	28908	29592	30300	30984	31704	32436	33180	33996	34740	35604	36432	37284	38172
	Monthly	2409	2466	2525	2582	2642	2703	2765	2833	2895	2967	3036	3107	3181
	Hourly	13.84	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28
	Standby	0.97	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28
32	Annual	29592	30300	30984	31704	32436	33180	33996	34740	35604	36432	37284	38172	39048
	Monthly	2466	2525	2582	2642	2703	2765	2833	2895	2967	3036	3107	3181	3254
	Hourly	14.17	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70
	Standby	0.99	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31
33	Annual	30300	30984	31704	32436	33180	33996	34740	35604	36432	37284	38172	39048	40032
	Monthly	2525	2582	2642	2703	2765	2833	2895	2967	3036	3107	3181	3254	3336
	Hourly	14.51	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17
	Standby	1.02	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34
34	Annual	30984	31704	32436	33180	33996	34740	35604	36432	37284	38172	39048	40032	40968
	Monthly	2582	2642	2703	2765	2833	2895	2967	3036	3107	3181	3254	3336	3414
	Hourly	14.84	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37
35	Annual	31704	32436	33180	33996	34740	35604	36432	37284	38172	39048	40032	40968	41940
	Monthly	2642	2703	2765	2833	2895	2967	3036	3107	3181	3254	3336	3414	3495
	Hourly	15.18	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41

Standby rate is equal to 7% of the hourly rate

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36	Annual	32436	33180	33996	34740	35604	36432	37284	38172	39048	40032	40968	41940	42972
	Monthly	2703	2765	2833	2895	2967	3036	3107	3181	3254	3336	3414	3495	3581
	Hourly	15.53	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44
37	Annual	33180	33996	34740	35604	36432	37284	38172	39048	40032	40968	41940	42972	44016
	Monthly	2765	2833	2895	2967	3036	3107	3181	3254	3336	3414	3495	3581	3668
	Hourly	15.89	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48
38	Annual	33996	34740	35604	36432	37284	38172	39048	40032	40968	41940	42972	44016	45156
	Monthly	2833	2895	2967	3036	3107	3181	3254	3336	3414	3495	3581	3668	3763
	Hourly	16.28	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63
	Standby	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51
39	Annual	34740	35604	36432	37284	38172	39048	40032	40968	41940	42972	44016	45156	46260
	Monthly	2895	2967	3036	3107	3181	3254	3336	3414	3495	3581	3668	3763	3855
	Hourly	16.64	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16
	Standby	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55
40	Annual	35604	36432	37284	38172	39048	40032	40968	41940	42972	44016	45156	46260	47448
	Monthly	2967	3036	3107	3181	3254	3336	3414	3495	3581	3668	3763	3855	3954
	Hourly	17.05	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72
	Standby	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59
41	Annual	36432	37284	38172	39048	40032	40968	41940	42972	44016	45156	46260	47448	48564
	Monthly	3036	3107	3181	3254	3336	3414	3495	3581	3668	3763	3855	3954	4047
	Hourly	17.45	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63
42	Annual	37284	38172	39048	40032	40968	41940	42972	44016	45156	46260	47448	48564	49836
	Monthly	3107	3181	3254	3336	3414	3495	3581	3668	3763	3855	3954	4047	4153
	Hourly	17.86	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87
	Standby	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67
43	Annual	38172	39048	40032	40968	41940	42972	44016	45156	46260	47448	48564	49836	51096
	Monthly	3181	3254	3336	3414	3495	3581	3668	3763	3855	3954	4047	4153	4258
	Hourly	18.28	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47
	Standby	1.28	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71
44	Annual	39048	40032	40968	41940	42972	44016	45156	46260	47448	48564	49836	51096	52392
	Monthly	3254	3336	3414	3495	3581	3668	3763	3855	3954	4047	4153	4258	4366
	Hourly	18.70	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09
	Standby	1.31	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76

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45	Annual	40032	40968	41940	42972	44016	45156	46260	47448	48564	49836	51096	52392	53688
	Monthly	3336	3414	3495	3581	3668	3763	3855	3954	4047	4153	4258	4366	4474
	Hourly	19.17	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71
	Standby	1.34	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80
46	Annual	40968	41940	42972	44016	45156	46260	47448	48564	49836	51096	52392	53688	55020
	Monthly	3414	3495	3581	3668	3763	3855	3954	4047	4153	4258	4366	4474	4585
	Hourly	19.62	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35
	Standby	1.37	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84
47	Annual	41940	42972	44016	45156	46260	47448	48564	49836	51096	52392	53688	55020	56364
	Monthly	3495	3581	3668	3763	3855	3954	4047	4153	4258	4366	4474	4585	4697
	Hourly	20.09	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99
	Standby	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89
48	Annual	42972	44016	45156	46260	47448	48564	49836	51096	52392	53688	55020	56364	57804
	Monthly	3581	3668	3763	3855	3954	4047	4153	4258	4366	4474	4585	4697	4817
	Hourly	20.58	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68
	Standby	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94
49	Annual	44016	45156	46260	47448	48564	49836	51096	52392	53688	55020	56364	57804	59220
	Monthly	3668	3763	3855	3954	4047	4153	4258	4366	4474	4585	4697	4817	4935
	Hourly	21.08	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36
	Standby	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99
50	Annual	45156	46260	47448	48564	49836	51096	52392	53688	55020	56364	57804	59220	60744
	Monthly	3763	3855	3954	4047	4153	4258	4366	4474	4585	4697	4817	4935	5062
	Hourly	21.63	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09
	Standby	1.51	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04
51	Annual	46260	47448	48564	49836	51096	52392	53688	55020	56364	57804	59220	60744	62220
	Monthly	3855	3954	4047	4153	4258	4366	4474	4585	4697	4817	4935	5062	5185
	Hourly	22.16	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80
	Standby	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09
52	Annual	47448	48564	49836	51096	52392	53688	55020	56364	57804	59220	60744	62220	63792
	Monthly	3954	4047	4153	4258	4366	4474	4585	4697	4817	4935	5062	5185	5316
	Hourly	22.72	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55
	Standby	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14
53	Annual	48564	49836	51096	52392	53688	55020	56364	57804	59220	60744	62220	63792	65364
	Monthly	4047	4153	4258	4366	4474	4585	4697	4817	4935	5062	5185	5316	5447
	Hourly	23.26	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30
	Standby	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19

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54	Annual	49836	51096	52392	53688	55020	56364	57804	59220	60744	62220	63792	65364	67008
	Monthly	4153	4258	4366	4474	4585	4697	4817	4935	5062	5185	5316	5447	5584
	Hourly	23.87	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09
	Standby	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25
55	Annual	51096	52392	53688	55020	56364	57804	59220	60744	62220	63792	65364	67008	68676
	Monthly	4258	4366	4474	4585	4697	4817	4935	5062	5185	5316	5447	5584	5723
	Hourly	24.47	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89
	Standby	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30
56	Annual	52392	53688	55020	56364	57804	59220	60744	62220	63792	65364	67008	68676	70428
	Monthly	4366	4474	4585	4697	4817	4935	5062	5185	5316	5447	5584	5723	5869
	Hourly	25.09	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73
	Standby	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36
57	Annual	53688	55020	56364	57804	59220	60744	62220	63792	65364	67008	68676	70428	72132
	Monthly	4474	4585	4697	4817	4935	5062	5185	5316	5447	5584	5723	5869	6011
	Hourly	25.71	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55
	Standby	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42
58	Annual	55020	56364	57804	59220	60744	62220	63792	65364	67008	68676	70428	72132	74004
	Monthly	4585	4697	4817	4935	5062	5185	5316	5447	5584	5723	5869	6011	6167
	Hourly	26.35	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44
	Standby	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48
59	Annual	56364	57804	59220	60744	62220	63792	65364	67008	68676	70428	72132	74004	75816
	Monthly	4697	4817	4935	5062	5185	5316	5447	5584	5723	5869	6011	6167	6318
	Hourly	26.99	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31
	Standby	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54
60	Annual	57804	59220	60744	62220	63792	65364	67008	68676	70428	72132	74004	75816	77736
	Monthly	4817	4935	5062	5185	5316	5447	5584	5723	5869	6011	6167	6318	6478
	Hourly	27.68	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23
	Standby	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61
61	Annual	59220	60744	62220	63792	65364	67008	68676	70428	72132	74004	75816	77736	79680
	Monthly	4935	5062	5185	5316	5447	5584	5723	5869	6011	6167	6318	6478	6640
	Hourly	28.36	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16
	Standby	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67
62	Annual	60744	62220	63792	65364	67008	68676	70428	72132	74004	75816	77736	79680	81636
	Monthly	5062	5185	5316	5447	5584	5723	5869	6011	6167	6318	6478	6640	6803
	Hourly	29.09	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10
	Standby	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74

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63	Annual	62220	63792	65364	67008	68676	70428	72132	74004	75816	77736	79680	81636	83676
	Monthly	5185	5316	5447	5584	5723	5869	6011	6167	6318	6478	6640	6803	6973
	Hourly	29.80	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07
	Standby	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81
64	Annual	63792	65364	67008	68676	70428	72132	74004	75816	77736	79680	81636	83676	85800
	Monthly	5316	5447	5584	5723	5869	6011	6167	6318	6478	6640	6803	6973	7150
	Hourly	30.55	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09
	Standby	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88
65	Annual	65364	67008	68676	70428	72132	74004	75816	77736	79680	81636	83676	85800	87924
	Monthly	5447	5584	5723	5869	6011	6167	6318	6478	6640	6803	6973	7150	7327
	Hourly	31.30	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11
	Standby	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95
66	Annual	67008	68676	70428	72132	74004	75816	77736	79680	81636	83676	85800	87924	90168
	Monthly	5584	5723	5869	6011	6167	6318	6478	6640	6803	6973	7150	7327	7514
	Hourly	32.09	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18
	Standby	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02
67	Annual	68676	70428	72132	74004	75816	77736	79680	81636	83676	85800	87924	90168	92388
	Monthly	5723	5869	6011	6167	6318	6478	6640	6803	6973	7150	7327	7514	7699
	Hourly	32.89	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25
	Standby	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10
68	Annual	70428	72132	74004	75816	77736	79680	81636	83676	85800	87924	90168	92388	94716
	Monthly	5869	6011	6167	6318	6478	6640	6803	6973	7150	7327	7514	7699	7893
	Hourly	33.73	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36
	Standby	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18
69	Annual	72132	74004	75816	77736	79680	81636	83676	85800	87924	90168	92388	94716	97044
	Monthly	6011	6167	6318	6478	6640	6803	6973	7150	7327	7514	7699	7893	8087
	Hourly	34.55	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48
	Standby	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25
70	Annual	74004	75816	77736	79680	81636	83676	85800	87924	90168	92388	94716	97044	99504
	Monthly	6167	6318	6478	6640	6803	6973	7150	7327	7514	7699	7893	8087	8292
	Hourly	35.44	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66
	Standby	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34
71	Annual	75816	77736	79680	81636	83676	85800	87924	90168	92388	94716	97044	99504	101988
	Monthly	6318	6478	6640	6803	6973	7150	7327	7514	7699	7893	8087	8292	8499
	Hourly	36.31	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84
	Standby	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42

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Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, and Psychiatrists

Effective July 1, 2017

0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	77736	79680	81636	83676	85800	87924	90168	92388	94716	97044	99504	101988	104544
	Monthly	6478	6640	6803	6973	7150	7327	7514	7699	7893	8087	8292	8499	8712
	Hourly	37.23	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07
	Standby	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50
73	Annual	79680	81636	83676	85800	87924	90168	92388	94716	97044	99504	101988	104544	107136
	Monthly	6640	6803	6973	7150	7327	7514	7699	7893	8087	8292	8499	8712	8928
	Hourly	38.16	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31
	Standby	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59
74	Annual	81636	83676	85800	87924	90168	92388	94716	97044	99504	101988	104544	107136	109860
	Monthly	6803	6973	7150	7327	7514	7699	7893	8087	8292	8499	8712	8928	9155
	Hourly	39.10	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68
75	Annual	83676	85800	87924	90168	92388	94716	97044	99504	101988	104544	107136	109860	112560
	Monthly	6973	7150	7327	7514	7699	7893	8087	8292	8499	8712	8928	9155	9380
	Hourly	40.07	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91
	Standby	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77
76	Annual	85800	87924	90168	92388	94716	97044	99504	101988	104544	107136	109860	112560	115380
	Monthly	7150	7327	7514	7699	7893	8087	8292	8499	8712	8928	9155	9380	9615
	Hourly	41.09	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26
	Standby	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87
77	Annual	87924	90168	92388	94716	97044	99504	101988	104544	107136	109860	112560	115380	118284
	Monthly	7327	7514	7699	7893	8087	8292	8499	8712	8928	9155	9380	9615	9857
	Hourly	42.11	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65
	Standby	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97
78	Annual	90168	92388	94716	97044	99504	101988	104544	107136	109860	112560	115380	118284	121224
	Monthly	7514	7699	7893	8087	8292	8499	8712	8928	9155	9380	9615	9857	10102
	Hourly	43.18	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06
	Standby	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06
79	Annual	92388	94716	97044	99504	101988	104544	107136	109860	112560	115380	118284	121224	124224
	Monthly	7699	7893	8087	8292	8499	8712	8928	9155	9380	9615	9857	10102	10352
	Hourly	44.25	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49
	Standby	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16
80	Annual	94716	97044	99504	101988	104544	107136	109860	112560	115380	118284	121224	124224	127320
	Monthly	7893	8087	8292	8499	8712	8928	9155	9380	9615	9857	10102	10352	10610
	Hourly	45.36	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98
	Standby	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27

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Teamsters

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0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
81	Annual	97044	99504	101988	104544	107136	109860	112560	115380	118284	121224	124224	127320	130560
	Monthly	8087	8292	8499	8712	8928	9155	9380	9615	9857	10102	10352	10610	10880
	Hourly	46.48	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53
	Standby	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38
82	Annual	99504	101988	104544	107136	109860	112560	115380	118284	121224	124224	127320	130560	133788
	Monthly	8292	8499	8712	8928	9155	9380	9615	9857	10102	10352	10610	10880	11149
	Hourly	47.66	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07
	Standby	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49
83	Annual	101988	104544	107136	109860	112560	115380	118284	121224	124224	127320	130560	133788	137124
	Monthly	8499	8712	8928	9155	9380	9615	9857	10102	10352	10610	10880	11149	11427
	Hourly	48.84	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67
	Standby	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60
84	Annual	104544	107136	109860	112560	115380	118284	121224	124224	127320	130560	133788	137124	140604
	Monthly	8712	8928	9155	9380	9615	9857	10102	10352	10610	10880	11149	11427	11717
	Hourly	50.07	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34
	Standby	3.50	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71
85	Annual	107136	109860	112560	115380	118284	121224	124224	127320	130560	133788	137124	140604	144060
	Monthly	8928	9155	9380	9615	9857	10102	10352	10610	10880	11149	11427	11717	12005
	Hourly	51.31	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99
	Standby	3.59	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83
86	Annual	109860	112560	115380	118284	121224	124224	127320	130560	133788	137124	140604	144060	147672
	Monthly	9155	9380	9615	9857	10102	10352	10610	10880	11149	11427	11717	12005	12306
	Hourly	52.61	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72
	Standby	3.68	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95
87	Annual	112560	115380	118284	121224	124224	127320	130560	133788	137124	140604	144060	147672	151428
	Monthly	9380	9615	9857	10102	10352	10610	10880	11149	11427	11717	12005	12306	12619
	Hourly	53.91	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52
	Standby	3.77	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08
88	Annual	115380	118284	121224	124224	127320	130560	133788	137124	140604	144060	147672	151428	155160
	Monthly	9615	9857	10102	10352	10610	10880	11149	11427	11717	12005	12306	12619	12930
	Hourly	55.26	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31
	Standby	3.87	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20
89	Annual	118284	121224	124224	127320	130560	133788	137124	140604	144060	147672	151428	155160	159096
	Monthly	9857	10102	10352	10610	10880	11149	11427	11717	12005	12306	12619	12930	13258
	Hourly	56.65	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20
	Standby	3.97	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33

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0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
90	Annual	121224	124224	127320	130560	133788	137124	140604	144060	147672	151428	155160	159096	163008
	Monthly	10102	10352	10610	10880	11149	11427	11717	12005	12306	12619	12930	13258	13584
	Hourly	58.06	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07
	Standby	4.06	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46
91	Annual	124224	127320	130560	133788	137124	140604	144060	147672	151428	155160	159096	163008	167112
	Monthly	10352	10610	10880	11149	11427	11717	12005	12306	12619	12930	13258	13584	13926
	Hourly	59.49	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03
	Standby	4.16	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60
92	Annual	127320	130560	133788	137124	140604	144060	147672	151428	155160	159096	163008	167112	171252
	Monthly	10610	10880	11149	11427	11717	12005	12306	12619	12930	13258	13584	13926	14271
	Hourly	60.98	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02
	Standby	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74
93	Annual	130560	133788	137124	140604	144060	147672	151428	155160	159096	163008	167112	171252	175620
	Monthly	10880	11149	11427	11717	12005	12306	12619	12930	13258	13584	13926	14271	14635
	Hourly	62.53	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11
	Standby	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89
94	Annual	133788	137124	140604	144060	147672	151428	155160	159096	163008	167112	171252	175620	179952
	Monthly	11149	11427	11717	12005	12306	12619	12930	13258	13584	13926	14271	14635	14996
	Hourly	64.07	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18
	Standby	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03
95	Annual	137124	140604	144060	147672	151428	155160	159096	163008	167112	171252	175620	179952	184488
	Monthly	11427	11717	12005	12306	12619	12930	13258	13584	13926	14271	14635	14996	15374
	Hourly	65.67	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36
	Standby	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18
96	Annual	140604	144060	147672	151428	155160	159096	163008	167112	171252	175620	179952	184488	189096
	Monthly	11717	12005	12306	12619	12930	13258	13584	13926	14271	14635	14996	15374	15758
	Hourly	67.34	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56
	Standby	4.71	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34
97	Annual	144060	147672	151428	155160	159096	163008	167112	171252	175620	179952	184488	189096	193824
	Monthly	12005	12306	12619	12930	13258	13584	13926	14271	14635	14996	15374	15758	16152
	Hourly	68.99	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83
	Standby	4.83	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50
98	Annual	147672	151428	155160	159096	163008	167112	171252	175620	179952	184488	189096	193824	198684
	Monthly	12306	12619	12930	13258	13584	13926	14271	14635	14996	15374	15758	16152	16557
	Hourly	70.72	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16
	Standby	4.95	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66

Standby rate is equal to 7% of the hourly rate

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 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, and Psychiatrists

Effective July 1, 2017

0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	151428	155160	159096	163008	167112	171252	175620	179952	184488	189096	193824	198684	203640
	Monthly	12619	12930	13258	13584	13926	14271	14635	14996	15374	15758	16152	16557	16970
	Hourly	72.52	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53
	Standby	5.08	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83
100	Annual	155160	159096	163008	167112	171252	175620	179952	184488	189096	193824	198684	203640	208728
	Monthly	12930	13258	13584	13926	14271	14635	14996	15374	15758	16152	16557	16970	17394
	Hourly	74.31	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97
	Standby	5.20	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00
101	Annual	159096	163008	167112	171252	175620	179952	184488	189096	193824	198684	203640	208728	213948
	Monthly	13258	13584	13926	14271	14635	14996	15374	15758	16152	16557	16970	17394	17829
	Hourly	76.20	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47
	Standby	5.33	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17
102	Annual	163008	167112	171252	175620	179952	184488	189096	193824	198684	203640	208728	213948	219288
	Monthly	13584	13926	14271	14635	14996	15374	15758	16152	16557	16970	17394	17829	18274
	Hourly	78.07	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02
	Standby	5.46	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35
103	Annual	167112	171252	175620	179952	184488	189096	193824	198684	203640	208728	213948	219288	224772
	Monthly	13926	14271	14635	14996	15374	15758	16152	16557	16970	17394	17829	18274	18731
	Hourly	80.03	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65
	Standby	5.60	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54
104	Annual	171252	175620	179952	184488	189096	193824	198684	203640	208728	213948	219288	224772	230412
	Monthly	14271	14635	14996	15374	15758	16152	16557	16970	17394	17829	18274	18731	19201
	Hourly	82.02	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35
	Standby	5.74	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72
105	Annual	175620	179952	184488	189096	193824	198684	203640	208728	213948	219288	224772	230412	236160
	Monthly	14635	14996	15374	15758	16152	16557	16970	17394	17829	18274	18731	19201	19680
	Hourly	84.11	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10
	Standby	5.89	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92
106	Annual	179952	184488	189096	193824	198684	203640	208728	213948	219288	224772	230412	236160	242064
	Monthly	14996	15374	15758	16152	16557	16970	17394	17829	18274	18731	19201	19680	20172
	Hourly	86.18	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93
	Standby	6.03	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12
107	Annual	184488	189096	193824	198684	203640	208728	213948	219288	224772	230412	236160	242064	248124
	Monthly	15374	15758	16152	16557	16970	17394	17829	18274	18731	19201	19680	20172	20677
	Hourly	88.36	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83
	Standby	6.18	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32

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0% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	189096	193824	198684	203640	208728	213948	219288	224772	230412	236160	242064	248124	254328
	Monthly	15758	16152	16557	16970	17394	17829	18274	18731	19201	19680	20172	20677	21194
	Hourly	90.56	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80
	Standby	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53
109	Annual	193824	198684	203640	208728	213948	219288	224772	230412	236160	242064	248124	254328	260688
	Monthly	16152	16557	16970	17394	17829	18274	18731	19201	19680	20172	20677	21194	21724
	Hourly	92.83	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85
	Standby	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74
110	Annual	198684	203640	208728	213948	219288	224772	230412	236160	242064	248124	254328	260688	267204
	Monthly	16557	16970	17394	17829	18274	18731	19201	19680	20172	20677	21194	21724	22267
	Hourly	95.16	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97
	Standby	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96
111	Annual	203640	208728	213948	219288	224772	230412	236160	242064	248124	254328	260688	267204	273888
	Monthly	16970	17394	17829	18274	18731	19201	19680	20172	20677	21194	21724	22267	22824
	Hourly	97.53	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17
	Standby	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18
112	Annual	208728	213948	219288	224772	230412	236160	242064	248124	254328	260688	267204	273888	280740
	Monthly	17394	17829	18274	18731	19201	19680	20172	20677	21194	21724	22267	22824	23395
	Hourly	99.97	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45
	Standby	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41
113	Annual	213948	219288	224772	230412	236160	242064	248124	254328	260688	267204	273888	280740	287760
	Monthly	17829	18274	18731	19201	19680	20172	20677	21194	21724	22267	22824	23395	23980
	Hourly	102.47	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82
	Standby	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65
114	Annual	219288	224772	230412	236160	242064	248124	254328	260688	267204	273888	280740	287760	294960
	Monthly	18274	18731	19201	19680	20172	20677	21194	21724	22267	22824	23395	23980	24580
	Hourly	105.02	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26
	Standby	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89
115	Annual	224772	230412	236160	242064	248124	254328	260688	267204	273888	280740	287760	294960	302340
	Monthly	18731	19201	19680	20172	20677	21194	21724	22267	22824	23395	23980	24580	25195
	Hourly	107.65	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80
	Standby	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14
116	Annual	230412	236160	242064	248124	254328	260688	267204	273888	280740	287760	294960	302340	309900
	Monthly	19201	19680	20172	20677	21194	21724	22267	22824	23395	23980	24580	25195	25825
	Hourly	110.35	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80	148.42
	Standby	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39

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117	Annual	236160	242064	248124	254328	260688	267204	273888	280740	287760	294960	302340	309900	317652
	Monthly	19680	20172	20677	21194	21724	22267	22824	23395	23980	24580	25195	25825	26471
	Hourly	113.10	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80	148.42	152.13
	Standby	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65
118	Annual	242064	248124	254328	260688	267204	273888	280740	287760	294960	302340	309900	317652	325596
	Monthly	20172	20677	21194	21724	22267	22824	23395	23980	24580	25195	25825	26471	27133
	Hourly	115.93	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80	148.42	152.13	155.94
	Standby	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92
119	Annual	248124	254328	260688	267204	273888	280740	287760	294960	302340	309900	317652	325596	333732
	Monthly	20677	21194	21724	22267	22824	23395	23980	24580	25195	25825	26471	27133	27811
	Hourly	118.83	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80	148.42	152.13	155.94	159.83
	Standby	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19
120	Annual	254328	260688	267204	273888	280740	287760	294960	302340	309900	317652	325596	333732	342072
	Monthly	21194	21724	22267	22824	23395	23980	24580	25195	25825	26471	27133	27811	28506
	Hourly	121.80	124.85	127.97	131.17	134.45	137.82	141.26	144.80	148.42	152.13	155.94	159.83	163.83
	Standby	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47

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