

# Shift Premium Rates

Effective August 10, 2018

Please note shift premium rates may vary by each higher education institution. Contact the [individual institution\(s\)](#) for information regarding shift premium rates.

**Non-represented Employees:** \$1.00 an hour for employees who are regularly scheduled evening and night shift employees. \$.65 an hour for employees who are regularly scheduled day shift employees.

**Registered Nurses – Basic:** Registered nurses and related job classes requiring licensure as a registered nurse, licensed practical nurse, mental health practical nurse and psychiatric security nurse shall receive a \$1.50 an hour shift differential. See [WAC 357-28-190](#).

**Supplemental Shift Premium for Nurses:** For the classes of registered nurse and related job classes requiring a licensure as a registered nurse, supplemental shift premium shall be paid in the amounts and under the following conditions: See [WAC 357-28-195](#).

- \$1.00 an hour during any hours assigned to work while on paid leave from 11:00 p.m. until 7:00 a.m.
- \$3.00 an hour during any hours worked or while on paid leave from Friday midnight to Sunday midnight.
- Supplemental shift premiums are payable regardless of employment status and/or whether the work was prescheduled.
- Supplemental shift premiums are not payable during hours other than those specified.