

Group A Assignment Pay

Effective July 1, 2025

The following is a list of classes for which "Group A" Assignment Pay (AP) has been approved. Group A is granted to specific classifications. The "premium" is stated in ranges, a specific dollar amount or percentage. If stated in ranges, the number of ranges would be added to the base range of the classification.

If you have questions please email classandcomp@ofm.wa.gov .

Group A

Class Title	Class Code	Premium	Reference Number
Assistant Fire Chief	396E	\$10.00/hour	37A
Assistant State Auditor 3	156C	5%	33
Assistant State Auditor 4	156D	5%	33
Assistant State Auditor 5	156E	5%	33
Bridge Engineer 1	531E	10%	22
Bridge Engineer 2	531F	10%	22
Bridge Engineer 3	531G	10%	22
Bridge Engineer 4	531H	10%	22
Bridge Engineer 5	531I	10%	22
Bridge Engineer 6	531J	10%	22
Bridge Maintenance Specialist 1	597F	See Reference	5, 21, 22
Bridge Maintenance Specialist 2	597G	See Reference	5, 21, 22
Bridge Maintenance Specialist 3	597K	See Reference	5, 22
Bridge Maintenance Specialist Lead	597N	See Reference	5, 21, 22
Bindery Specialist 1	206N	\$10.00/hour	81
Bindery Specialist 2	206O	\$10.00/hour	81
Bindery Specialist 3	206P	\$10.00/hour	81
Commercial Vehicle Officer 1	457E	See Reference	37E
Commercial Vehicle Enforcement Officer 2	457L	See Reference	71, 72
Commercial Vehicle Enforcement Officer 3	457M	See Reference	37E, 71, 72
Commercial Vehicle Enforcement Officer 4	457N	See Reference	71, 72

Group A

Class Title	Class Code	Premium	Reference Number
Compliance Industrial Safety and Health Investigator 1	406A	10%	56A
Compliance Industrial Safety and Health Investigator 2	406B	10%	56A
Compliance Industrial Safety and Health Investigator 3	406C	10%	56A
Compliance Industrial Safety and Health Investigator 4	406D	10%	56A
Compliance Industrial Safety and Health Investigator 5	406E	10%	56A
Compliance Industrial Safety and Health Investigator 6	406F	10%	56A
Construction & Maintenance Project Specialist	627E	\$10/hour	3
Construction & Maintenance Project Lead	627F	See Reference	3, 39
Construction & Maintenance Project Supervisor	627G	See Reference	3, 39
Correctional Industries Supervisor 2	631B	See Reference	20
Correctional Industries Supervisor 4	631D	See Reference	20
Corrections and Custody Officer 1	384A	See Reference	42, 58 (IA1)
Corrections and Custody Officer 2	384B	See Reference	42, 58 (IA1)
Corrections and Custody Officer 3	384C	See Reference	42, 58 (IA1)
Corrections and Custody Officer 4	384D	\$10.00/hour	42
Custodian 1	678I	5%	9
Custodian 2	678J	5%	9
Electrical Construction Inspector (Coalition Only)	391I	10%	56B
Electrical Construction Inspector Lead (Coalition Only)	391J	10%	56B
Electrical Inspector Field Supervisor/Technician Specialist (Coalition Only)	391K	10%	56B
Electrical Plans Examiner (Coalition Only)	391L	10%	56B
Electrician	608F	5%	51
Ergonomist 3	305C	10%	56A

Group A

Class Title	Class Code	Premium	Reference Number
Ergonomist 4	305D	10%	56A
Equipment Operator 1	618R	See Reference	12
Equipment Operator 2	618S	See Reference	12
Factory Assembly Structures Plan Examiner 1 (Coalition Only)	391R	10%	56B
Ferry Operator Assistant	653P	See Reference	5
Financial Examiner 1	161E	10%	10
Financial Examiner 2	161F	10%	10
Financial Examiner 3	161G	10%	10
Financial Examiner 4	161H	10%	10
Fish & Wildlife Biologist 1	523Y	15%	41
Fish & Wildlife Biologist 2	523Z	15%	41
Fish & Wildlife Biologist 3	523N	15%	41
Fish & Wildlife Biologist 4	523O	15%	41
Fish & Wildlife Enforcement Recruit	388A	See Reference	7
Fish & Wildlife Enforcement Officer	388B	See Reference	7, 37C, 67, 68, 69, 70A, 70B
Fish & Wildlife Enforcement Sergeant	388E	See Reference	7, 37D
Fish & Wildlife Research Scientist 1	516F	15%	41
Fish & Wildlife Research Scientist 2	516G	15%	41
Forensic Care Associate 1	347J	5%	11
Forensic Care Associate 2	347R	5%	11
Forensic Care Associate 3	347S	5%	11
Highway Maintenance Worker 1	596P	See Reference	5, 16, 22, 36
Highway Maintenance Worker 2	596R	See Reference	5, 16, 22, 36
Highway Maintenance Worker 3	596S	See Reference	5, 14, 16, 21, 22, 36
Hydrogeologist 3	514G	7.5%	79
Hydrogeologist 4	514H	7.5%	79

Group A

Class Title	Class Code	Premium	Reference Number
Hydrogeologist 5	514I	7.5%	79
LCB Administrative Regulations Analyst 3	108F	\$10.00 per hour	37A
LCB Administrative Regulations Analyst 3	108F	7.5%	53
LCB Enforcement Officer Recruit	390G	\$10.00/hour	37A
LCB Enforcement Officer	390H	\$10.00/hour	37A
LCB Enforcement Lieutenant	390I	\$10.00/hour	37A
Maintenance Mechanic 1	626J	10%	14
Maintenance Mechanic 2	626K	10%	14
Maintenance Mechanic 3	626L	See Reference	5, 14, 16
Maintenance Specialist 2	596I	See Reference	5
Maintenance Specialist 3	596J	See Reference	5
Maintenance Specialist 5	596L	10%	21
Marine Vessel Operator	652R	10%	32
Mental Health Technician 1	347L	5%	11
Mental Health Technician 2	347M	5%	11
Mental Health Technician 3	347N	5%	11
Natural Resource Police Officer	387R	10%	7
Natural Resource Scientist 1	516K	See Reference	41, 79
Natural Resource Scientist 2	516L	7.5%	79
Natural Resource Scientist 3	516M	See Reference	41, 79
Natural Resource Scientist 4	516N	See Reference	41, 79
PBX Chief Operator	101H	5%	4
Park Ranger 2	389B	7.5%	53
Park Ranger 3	389C	7.5%	53
Pharmacists, Clinical	295L	10%	66
Program Manager A	107R	See Reference	34
Residential Rehabilitation Counselor 2	347F	2.5%	55
Residential Rehabilitation Counselor 3	347G	2.5%	55

Group A

Class Title	Class Code	Premium	Reference Number
Residential Rehabilitation Counselor 4	347H	2.5%	55
Revenue Auditor 1	155A	See Reference	10, 30
Revenue Auditor 2	155B	See Reference	10, 30
Revenue Auditor 3	155C	See Reference	10, 30
Occupational Safety and Health Professional 1	392E	10%	56A
Occupational Safety and Health Professional 2	392F	10%	56A
Occupational Safety and Health Professional 3	392G	10%	56A
Occupational Safety and Health Professional 4	392H	10%	56A
Scientific Technician 1	522E	15%	41
Scientific Technician 2	522F	15%	41
Scientific Technician 3	522G	15%	41
Scientific Technician 4	522H	15%	41
Security Guard 2	385L	See reference	34, 55
Security Guard 3	385M	See reference	34, 55
Social Service Specialist 3 (DSHS & DCYF)	351Q	10%	77A & 77B
Social Service Specialist 4 (DSHS & DCYF)	351M	10%	77A & 77B
Social Service Specialist 5 (DSHS & DCYF)	351R	10%	77A & 77B
Stationary Engineer 2	602K	10%	32
Stationary Engineer 3	602L	10%	32
Transportation Engineer 1	530K	See reference	14, 64
Transportation Engineer 2	530L	See Reference	14, 22, 64
Transportation Engineer 3	530M	See Reference	14, 22, 64
Transportation Engineer 4	530N	10%	22
Transportation Engineer 5	530O	10%	22
Transportation Technician 1	538R	See Reference	14, 22
Transportation Technician 2	538S	See Reference	14, 22, 64
Transportation Technician 3	538T	See Reference	14, 22, 64
Truck Driver 1	632I	10%	12

Group A

Class Title	Class Code	Premium	Reference Number
Truck Driver 2	632J	10%	12
Warehouse Operator 1	117I	\$10.00/month	2

End of "Group A" Assignment Pay Granted Classifications

Last updated 06/16/2025