WASHINGTON STATE DEPARTMENT OF PERSONNEL

Specification for Class of

SAFETY AND HEALTH SPECIALIST 1 - L&I 43170

Abolished Effective July 1, 2007

<u>Definition</u>: In the Department of Labor and Industries, Industrial Safety and Health Division, is the entry-level class of the series. Incumbents will be advanced to the Safety and Health Specialist 2 classification after satisfactory completion of the structured training program and 12-month in-training period.

Safety and Health Compliance Program: The Compliance Safety and Health Officer assists in conducting compliance inspections of employers' workplace and determines whether employers are complying with safety and health standards, general duty clauses and safe employee exposure limits;

OR

Safety and Health Consultation Program: The Safety and Health Consultant assists in conducting workplace surveys and advises employers whether they are complying with safety and health standards, the general duty clause and safe employee exposure limits. Assists in providing information, orally and in writing, to employers of possible abatement strategies and measures. Assists in developing and presenting training programs for employers and industry groups;

OR

Safety and Health Standards and Information Program: The Regulations Analyst assists with analysis and preparation of proposed and existing safety and health regulations, Inter-Agency Agreements and Memorandums of Understanding, Requests for Variances, State Program Change Supplements and Addendums, CFR/WAC comparison documents, and WISHA Regional Directives.

Typical Work

Under close direction and using established procedures, develops and writes changes to safety and health standards, policy and procedure manuals and memorandums, and technical manuals;

Assists in the evaluation to determine whether safety and health regulations, policy and procedure and technical manuals meet at least as effective as criteria of the Federal Occupational Safety and Health Program;

Assists journey-level Safety and Health Specialists in planning, organizing and conducting assigned inspections; assists physical evidence gathering and analysis; also assists completing forms, report writing and internal written communications;

Assists other consultation staff with worksite survey/evaluations, identification of hazards and advising employers of methods to eliminate unsafe work practices and procedures;

Provides assistance to WISHA consultation staff in developing and presenting safety and health training programs for employers and labor or industry groups;

Performs other work as required.

Minimum Qualifications

A Bachelor's degree.

OR

Four years of full-time experience in one or more of the following industries: logging, construction, manufacturing, fishing, agriculture, health/medical, service industry or related experience, which included working with safety and/or health issues.

OR

Journey-level standing in one of the trades or crafts.

OR

Four years of experience with the Department of Labor and Industries working with industrial safety and/or health issues, or working in a safety and health program.

Administrative or consultative experience involving writing and evaluation or analysis will substitute, year for year, for education.

College-level education will substitute, year for year, for experience.

New class: 5-15-92

Revised 11-13-00: Revises definition