

<u>2021 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2021 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2021 FEDERAL</u> <u>HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Monday, January 11, 2021 Monday – January 25, 2021	Friday – January 1, 2021 Monday - January 18, 2021	Friday – January 1, 2021 Monday - January 18, 2021	Tuesday – January 12, 2021 Tuesday – January 26, 2021
Wednesday – February 10, 2021 Thursday - February 25, 2021	Monday - February 15, 2021	Monday - February 15, 2021	Thursday – February 11, 2021 Friday – February 26, 2021
Wednesday - March 10, 2021 Thursday - March 25, 2021			Thursday – March 11, 2021 Friday – March 26, 2021
Friday - April 9, 2021 Monday - April 26, 2021			Monday – April 12, 2021 Tuesday – April 27, 2021
Monday - May 10, 2021 Tuesday - May 25, 2021	Monday - May 31, 2021	Monday - May 31, 2021	Tuesday - May 11, 2021 Wednesday - May 26, 2021
Thursday - June 10, 2021 Friday - June 25, 2021			Friday - June 11, 2021 Monday - June 28, 2021
Friday - July 9, 2021 Monday - July 26, 2021	Monday - July 5, 2021	Monday - July 5, 2021	Monday - July 12, 2021 Tuesday - July 27, 2021
Tuesday – August 10, 2021 Wednesday – August 25, 2021			Wednesday – August 11, 2021 Thursday - August 26, 2021
Friday – September 10, 2021 Friday – September 24, 2021	Monday - September 6, 2021	Monday - September 6, 2021	Monday – September 13, 2021 Monday – September 27, 2021
Friday – October 8, 2021***** Monday – October 25, 2021		Monday – October 11, 2021	Tuesday – October 12, 2021** Tuesday - October 26, 2021
Wednesday – November 10, 2021 Wednesday - November 24, 2021	Thursday - November 11, 2021 Thursday & Friday – November 25 & 26, 2021	Thursday - November 11, 2021 Thursday - November 25, 2021	Friday - November 12, 2021** Friday – November 26, 2021**
Friday - December 10, 2021 Thursday - December 23, 2021***	Friday – December 24, 2021 Friday – December 31, 2021 (Holiday for January 1, 2022)	Saturday – December 25, 2021	Monday – December 13, 2021 Friday – December 24, 2021**

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday. Federal Reserve Branches will be closed on holidays that fall on a week day.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****Also see [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for represented and non-represented employees based on contract language and civil service rules.

*****Because there is a Federal Reserve banking holiday on Monday, October 11, the pay date must be set the previous Friday, October 8 even though October 11 is a state working day. NACHA rules require that the Effective Date (settlement date) for an ACH (direct deposit) file to the receiving financial institution must occur on a banking date. In addition, most financial institutions will not be open October 11 although some will be for client customer service.