

<u>2020 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2020 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2020 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Friday - January 10, 2020	Wednesday – January 1, 2020	Wednesday – January 1, 2020	Monday – January 13, 2020
Friday – January 24, 2020	Monday - January 20, 2020	Monday - January 20, 2020	Monday – January 27, 2020
Monday – February 10, 2020			Tuesday – February 11, 2020
Tuesday - February 25, 2020	Monday - February 17, 2020	Monday - February 17, 2020	Wednesday – February 26, 2020
Tuesday - March 10, 2020			Wednesday – March 11, 2020
Wednesday - March 25, 2020			Thursday – March 26, 2020
Friday - April 10, 2020			Monday – April 13, 2020
Friday - April 24, 2020			Monday – April 27, 2020
Monday - May 11, 2020			Tuesday - May 12, 2020
Friday - May 22, 2020***	Monday - May 25, 2020	Monday - May 25, 2020	Tuesday - May 26 2020
Wednesday - June 10, 2020			Thursday - June 11, 2020
Thursday - June 25, 2020			Friday - June 26, 2020
Friday - July 10, 2020	Friday - July 3, 2020	Saturday - July 4, 2020**	Monday - July 13, 2020
Friday - July 24, 2020			Monday - July 27, 2020
Monday – August 10, 2020			Tuesday – August 11, 2020
Tuesday – August 25, 2020			Wednesday - August 26, 2020
Thursday – September 10, 2020	Monday - September 7, 2020	Monday - September 7, 2020	Friday – September 11, 2020
Friday – September 25, 2020			Monday – September 28, 2020
Friday – October 9, 2020		Monday – October 12, 2020	Tuesday – October 13, 2020
Monday – October 26, 2020			Tuesday - October 27, 2020
Tuesday – November 10, 2020	Wednesday - November 11, 2020	Wednesday - November 11, 2020	Thursday - November 12, 2020
Wednesday - November 25, 2020	Thursday & Friday – November 26 & 27, 2020	Thursday - November 26, 2020	Friday – November 27, 2020
Thursday - December 10, 2020			Friday – December 11, 2020
Thursday - December 24, 2020	Friday – December 25, 2020	Friday – December 25, 2020	Monday – December 28, 2020

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****Also see [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for represented and non-represented employees based on contract language and civil service rules.