

Personnel/Payroll Association (PPA)

February 26, 2019

MINUTES

Long-Term Disability (LTD) Open Enrollment

Jamie Lane
Health Care Authority



2019 OE LTD -
Printable Online Ver

Highlights:

- LTD Open Enrollment will occur March 1–31, 2019.
- The effective date is May 1, 2019.
- No Evidence of Insurability will be required.
- There is a new form specifically for this open enrollment.

Employee Self Service (ESS) Accessibility Project

Amy Walker
Office of Financial Management

Highlights:

- OFM is working on creating a replacement for ESS that will be more modern and will address accessibility needs.
- A simple electronic timesheet may be included.
- A future feature may be the ability to access ESS via an app on your phone.
- Further updates will be provided at the May meeting.

Implementation of IT Restructure Within HRMS

Angie Gill
Office of Financial Management



PPA_IT_Feb_2019.pdf

Highlights:

- The State of Washington has encountered challenges in retaining an Information Technology (IT) workforce.
- The new structure is designed to create a sustainable, flexible, and competitive IT workforce.

Paid Family and Medical Leave (PFML) Accounting Entries

Steve Nielson
Office of Financial Management



5180_Sample.pdf

Highlights:

- Refer to the attachment.

One Washington Orientation

Matthew Meacham
Office of Financial Management



2019-02-20_OneWA
_Welcome_Orientati

Highlights:

- One Washington is a business transformation program sponsored by the Office of Financial Management.
- Benefits of modernizing:
 - Statewide collection of critical data to support operations and decision-making.
 - Transparency and integrity of data collected.
 - Accuracy of data conversion for continued historical insights.
 - Prevention of critical system failure.
 - Support of budget development, planning, and management.
 - Streamlining and unifying business processes.
- Restructured timeline:
 - Fiscal Year (FY) 19-21
 - Program readiness
 - Agency readiness
 - Business specifications
 - Enterprise Resource Planning (ERP) procurement
 - FY 22-26:
 - ERP implementation

Next Meeting:

- Wednesday, May 22, 2019
- 9:00 – noon
- Helen Sommers Building, 106 11th Avenue, Olympia, WA