

Learning Management System Update

Current Status

It is our pleasure to inform you that the Learning Management System (LMS) Upgrade has been partially funded in the final budget for the 2019-2021 biennium.

With partial funding, our priority is to research options for how to move forward while ensuring we meet customer needs.

In November, DES and LMS Stakeholder Organizations began working to set the stage for an upgrade by:

- Creating an Organizational Change Coordinators (OCC) group representing more than 50 agencies.
- Engaging in Organizational Change Management (OCM) and Readiness Training.
- Establishing a SharePoint site to be used by all LMS Stakeholder Organizations and their OCCs.
- Drafting an OCM plan for the upgrade.
- Coordinating with our vendor, SumTotal, to identify how to leverage our existing contract and ensure seamless transition between the current LMS application and the upgraded application.
- Holding Enterprise Process and Standardization Workshops.

Next Steps Work with Stakeholder Organizations to:

- Explore ways that might optimize and streamline the LMS Upgrade project.
- Continue work to identify core requirements and needs.
- Complete readiness tasks to clean up our existing data.
- Continue Enterprise Process and Standardization Workshops to work on defining enterprise processes for the LMS.
- Coordinate with SumTotal to identify steps necessary to ensure the application is functioning to its fullest capacity.

How You Can Help

<ul style="list-style-type: none"> ✓ Ensure organization participation in LMS Upgrade activities. ✓ Seek status updates from your team. ✓ Include the LMS Upgrade project as a standing agenda item with your teams. ✓ Solicit feedback and input from team members and then share with the project team. 	<ul style="list-style-type: none"> ✓ Encourage staff to participate in the effort by: <ul style="list-style-type: none"> ○ Attending meetings and trainings. ○ Helping with testing effort. ○ Participating in forums to gather feedback. ○ Completing surveys sent by the project team. ○ Embracing the LMS Upgrade project.
---	--