

## HR MANAGERS MEETING

March 6, 2018

1:30 – 4:30 p.m.

ATG, Tumwater

Meeting Facilitator: Marcos Rodriguez

TOPIC	DISCUSSION LEADER	PURPOSE	BEGIN TIME
<b>Welcome &amp; Introductions</b>	Marcos Rodriguez, DCYF		
<b>HRMR Report – DEI rollup</b>	Sue Ann Richards, SHR	Discuss Inclusive and Respectful Work Environment section of the HR Management Report: presenting agency responses that will inform the work of the ad hoc sub-committees to identify improvements to policies, training, data, and investigations.	1:30 pm
<b>DEI Initiatives</b>	Altavia Jones, SHR	Provide current status report on the work of the Governor's memo subgroups and the recent Results Washington Review presentation	1:50 pm
<b>Employee Engagement Survey</b>	Josh Calvert, SHR	Provide enterprise 2018 results and context within the RAMP model	2:20 pm
<b>Business Resource Groups</b>	Cassie Bordelon, SHR	Inform community on existing BRG's and processes.	2:55 pm
<b>Legislative Check-in</b>	Connie Goff, SHR	Provide general check-in on high impact bills.	3:10 pm
<b>Harrassment &amp; Bullying</b>	Michaela Doelman, DES	Solicit input/examples to help inform building workshop for bystanders.	3:30 pm
<b>Meeting Wrap up &amp; Open Discussion forum for HR Directors</b>	Marcos		4:15 pm