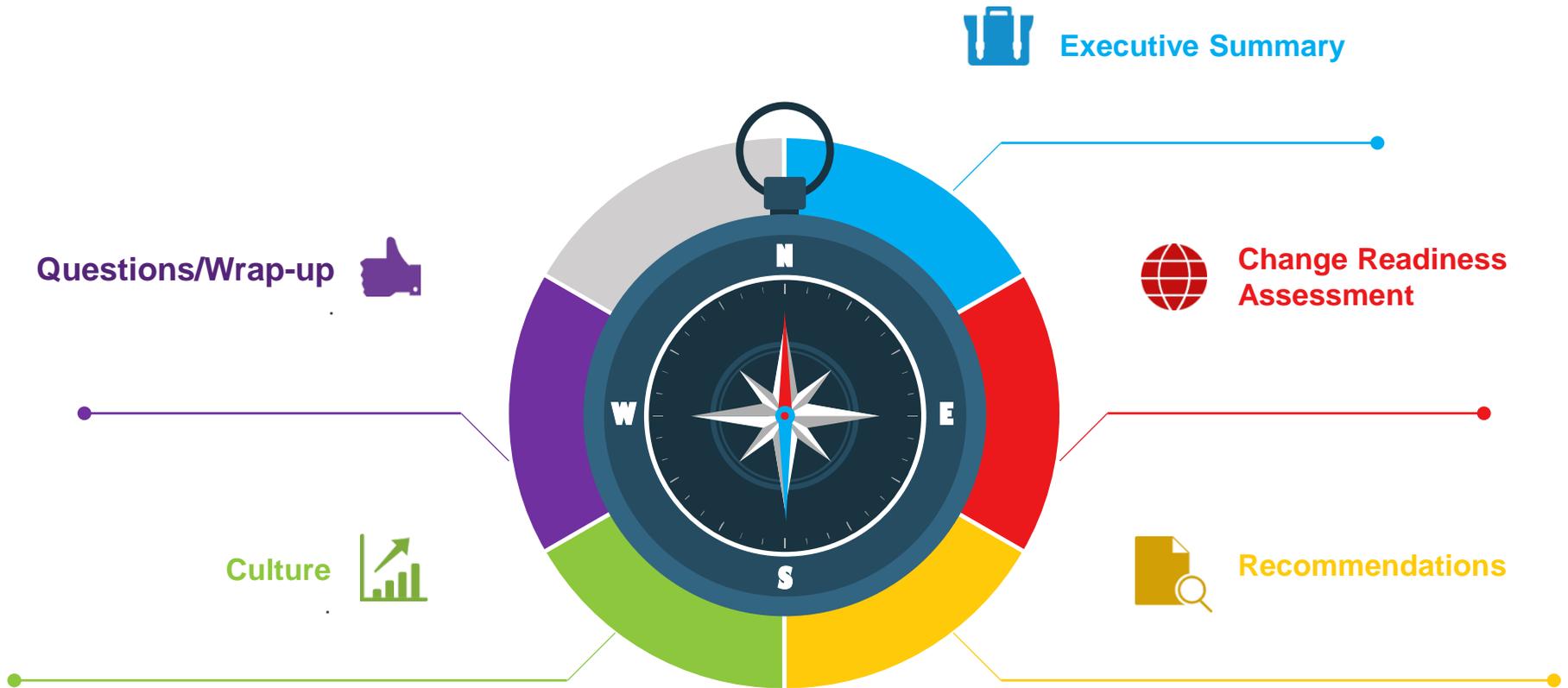




Financial System Readiness

State of Washington
Department of Transportation

Agenda



Executive Summary



Purpose



Who (Stakeholders)

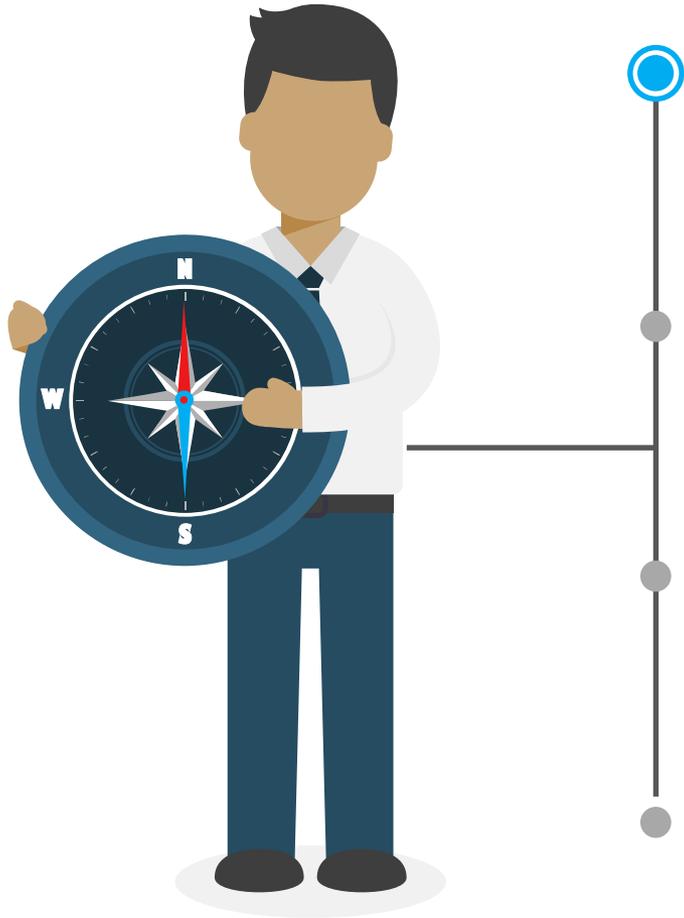


Highlights



Risk

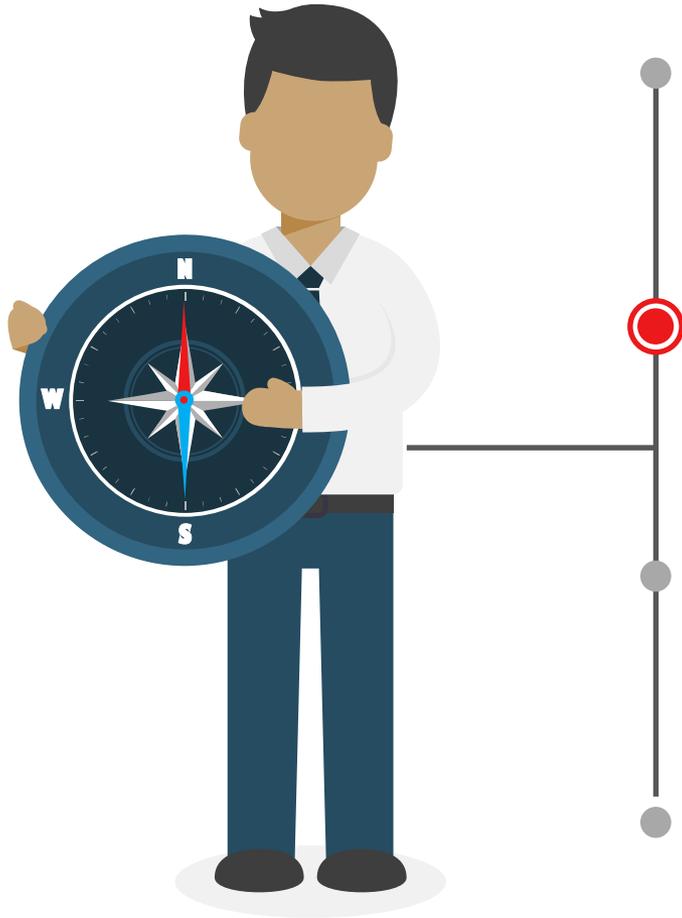
Executive Summary



Purpose

- ❑ The Readiness assessment was performed to assess agency level of readiness and risk for replacement and modernization WSDOT Financial Systems
- ❑ To identify Organizational, Individual, Cultural, Technical and Enterprise levels of readiness & risk
- ❑ Proactive measure to gain data for project planning purposes & resource decision making

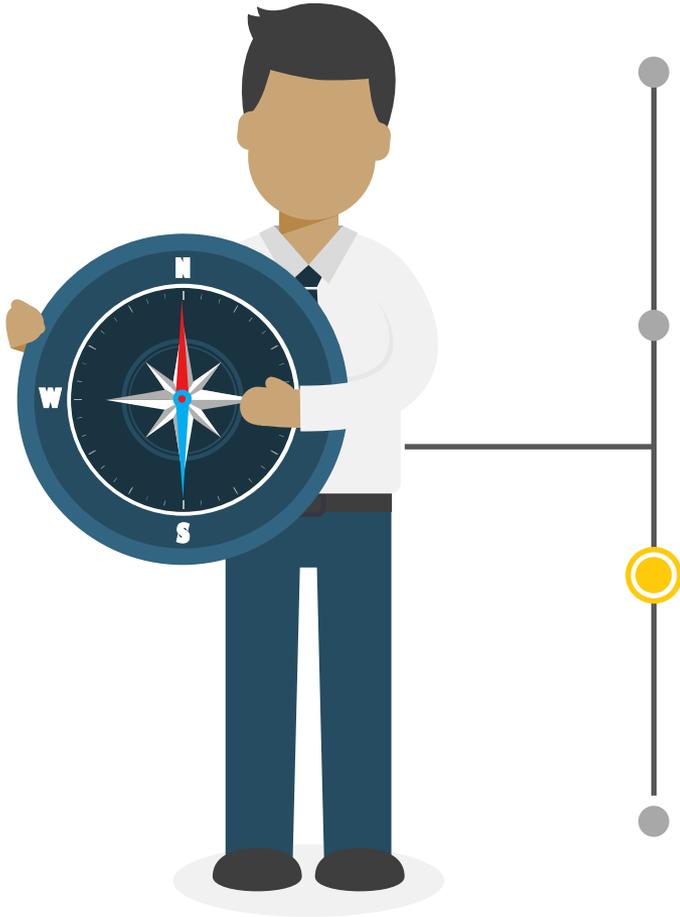
Executive Summary



Who (Stakeholders)

- ❑ 50 Stakeholders with login user ID's for (TRAINS, CAPS, HATS, WOA, FATS, CPMS) WSDOT Financial Systems were interviewed as part of the assessment process
- ❑ 50 programs were represented, statewide

Executive Summary



Highlights

- Readiness & Risk levels identify large gap with project approach (WSDOT/Enterprise)

Executive Summary



Identified the level of risk both at the Agency and Enterprise levels to replace financial systems



Change Readiness Assessment



Organizational

How the organization identifies as ready for large-scale, disruptive change.

Individual

How individuals feel about their level of readiness for a large-scale, disruptive change.

Cultural

Culturally, is the environment ready for change of this size.

Technical

From a technical standpoint, is the agency ready for replacement of outdated, legacy financial systems

Enterprise

Based on known information and past experience, how does the organization and individuals assess readiness for an enterprise level project.

Culture



Stakeholders

WSDOT Stakeholders interviewed most commonly represented geographic location (region), program and generational dynamics.

1



Impacts

Cultural dynamics all impact the approach and the variations in how financial systems and business processes are used today and will be used in the future.

2



Desire

Desire for this change is minimized by ownership of current business processes, tools and techniques. This not wanting to “let-go” will have heavy impact on project success

3

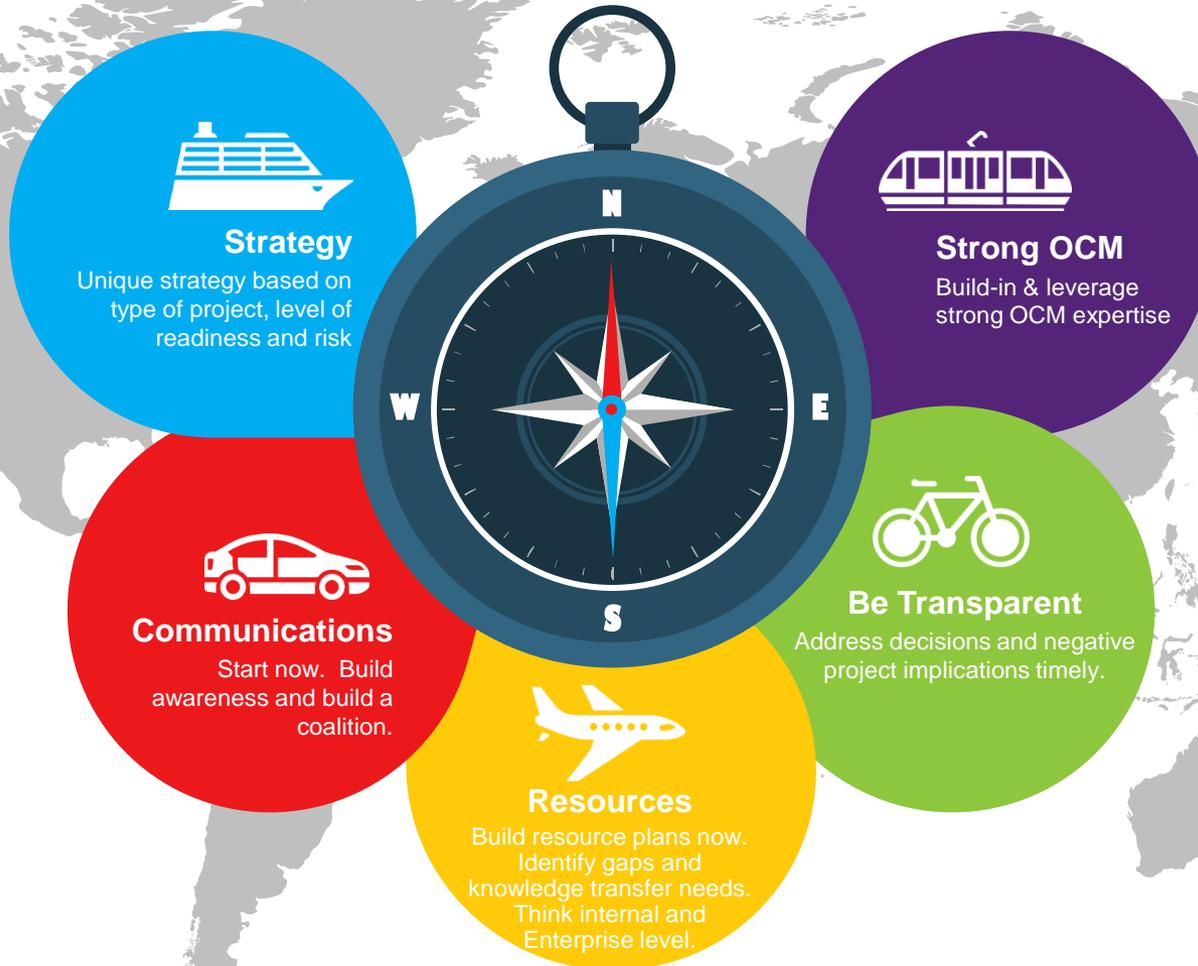


Challenge

Differences in cultural dynamics by region and the way financial tasks are performed inconsistently will present a challenge

4

Recommendations



Thank You!

Wrap- Up ←

→ Questions

