

<u>2018 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2018 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2018 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Wednesday - January 10, 2018	Monday - January 1, 2018	Monday - January 1, 2018	Thursday - January 11, 2018
Thursday - January 25, 2018	Monday - January 15, 2018	Monday - January 15, 2018	Friday - January 26, 2018
Friday - February 9, 2018			Monday - February 12, 2018
Monday - February 26, 2018	Monday - February 19, 2018	Monday - February 19, 2018	Tuesday - February 27, 2018
Friday - March 9, 2018			Monday - March 12, 2018
Monday - March 26, 2018			Tuesday - March 27, 2018
Tuesday - April 10, 2018			Wednesday - April 11, 2018
Wednesday - April 25, 2018			Thursday - April 26, 2018
Thursday - May 10, 2018			Friday - May 11, 2018
Friday - May 25, 2018	Monday - May 28, 2018	Monday - May 28, 2018	Tuesday - May 29, 2018
Monday - June 11, 2018			Tuesday - June 12, 2018
Monday - June 25, 2018			Tuesday - June 26, 2018
Tuesday - July 10, 2018	Wednesday - July 4, 2018	Wednesday - July 4, 2018	Wednesday - July 11, 2018
Wednesday - July 25, 2018			Thursday - July 26, 2018
Friday - August 10, 2018			Monday - August 13, 2018
Friday - August 24, 2018			Monday - August 27, 2018
Monday - September 10, 2018	Monday - September 3, 2018	Monday - September 3, 2018	Tuesday - September 11, 2018
Tuesday - September 25, 2018			Wednesday - September 26, 2018
Wednesday - October 10, 2018		Monday - October 8, 2018	Thursday - October 11, 2018
Thursday - October 25, 2018			Friday - October 26, 2018
Friday - November 9, 2018	Monday - November 12, 2018	Monday - November 12, 2018	Tuesday - November 13, 2018**
Monday - November 26, 2018	Thursday & Friday - November 22 & 23, 2018	Thursday - November 22, 2018	Tuesday - November 27, 2018
Monday - December 10, 2018			Tuesday - December 11, 2018
Monday - December 24, 2018	Tuesday - December 25, 2018	Tuesday - December 25, 2018	Wednesday - December 26, 2018

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday.

***Per RCW 42.16.010 (1), "Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency's assigned OFM accounting consultant for information on future years estimated pay dates.

*****Also see [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for represented and non-represented employees based on contract language and civil service rules.