

Human Rights Commission

RCW 49.60

Request	\$7,224,000	
Net change from current biennium	\$1,488,690	Increase
Percent change from current biennium	26.0%	Increase

The Commission works to eliminate and prevent discrimination throughout the state in employment; real estate transactions; credit and insurance transactions; in places of public accommodation based on race; creed; color; national origin; sex; sexual orientation; gender identity; marital status; familial status; age; disability; honorably discharged veterans or military status; HIV/AIDS and Hepatitis C status; the presence of any sensory, mental, or physical disability; use of a trained dog guide or service animal by a person with a disability; status as a mother breastfeeding her child; whistleblower retaliation of the following types: state employees, state hospital residents or employees, conveyances, in matters involving the Department of Health, health care, DSHS Public Benefits; and retaliation for opposing an unfair practice.

Administrative support provides the infrastructure to ensure that the core work of the agency can be done effectively and efficiently. The five commission members, appointed by the Governor, engage in rule making, set overall agency policy direction, and approve all findings for complaints investigated by staff.

Agency Mission

The mission of the Human Rights Commission is to prevent and eliminate discrimination through the fair application of the law, the efficient use of resources, and the establishment of productive partnerships with the community.

Agency Level Summary

Operating Budget: Summary

2015-17 Appropriations		Appropriated Funds		Expenditures		
Amount	Estimated Balance			2013-15 Actual	2015-17 Estimated	2017-19 Proposed
4,183,000	99,288	General Fund - Basic Account - State		4,007,655	4,083,712	4,768,000
2,307,000	655,402	General Fund - Basic Account - Federal		1,331,130	1,651,598	2,456,000
<u>6,490,000</u>	<u>754,690</u>	Total Appropriated Funds		<u>5,338,785</u>	<u>5,735,310</u>	<u>7,224,000</u>
		Non-Appropriated Funds				
		Industrial Insurance Premium Refund - Non-Appropriated		5,674		

Operating Budget: Change from Preceding Biennium

	2013-15 Actual		2015-17 Estimated		2017-19 Proposed	
	Amount	Percent	Amount	Percent	Amount	Percent
Total	241,859	4.7%	390,851	7.3%	1,488,690	26.0%

Employment Summary

	2014-15 Actual	2015-16 Estimated	2016-17 Estimated	2017-18 Proposed	2018-19 Proposed
FTE Staff Years	26.1	25.3	26.3	31.7	36.6