



STATE OF WASHINGTON  
**OFFICE OF FINANCIAL MANAGEMENT**

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March 15, 2019

**TO:** Honorable Christine Rolfes, Chair  
Honorable John Braun, Ranking Member  
Senate Ways & Means Committee

Honorable Timm Ormsby, Chair  
Honorable Drew Stokesbary, Ranking Member  
House Appropriations Committee

**FROM:** David Schumacher  
Director

**SUBJECT: TRANSMITTAL OF ADULT PSYCHIATRIC HOSPITAL FINANCIAL REPORT**

Section 204(2)(k), Chapter 299, Laws of 2018 (Engrossed Substitute Senate Bill 6032) requires the Department of Social and Health Services (DSHS) to track state hospital staffing expenditures (including the use of overtime and contracted locums) to allotments and submit monthly reports to the Office of Financial Management (OFM). Further, OFM is directed to review these reports and make a determination as to whether the overspending in these areas is required to maintain federal certification and compliance with federal agreements. OFM must notify DSHS each month whether and to what level the overspending on staffing is approved and may be maintained, and whether and to what level DSHS must reduce such expenditures.

OFM provided early direction to DSHS to maintain expenditures at the state fiscal year 2018 level for state fiscal year 2019, while making every effort to provide high quality patient care in a safe working environment. Beginning in October 2018, DSHS has been providing a monthly tracking of expenditures and allotments to OFM (see Attachment A). This report provides some background information and details expenditure levels for the state's two adult psychiatric hospitals.

### **Adult State Psychiatric Hospitals**

The Department of Social and Health Services operates two adult psychiatric hospitals, Eastern State Hospital and Western State Hospital. Each hospital provides evaluation and inpatient treatment for individuals with serious or long-term mental illness who have been referred to the hospital through a behavioral health organization, the civil court system (where individuals have received a civil court order for involuntary treatment pursuant to chapter 71.05 RCW), or the criminal justice system (chapter 10.77 RCW).

Established in 1891, Eastern State Hospital is a 317-bed inpatient psychiatric hospital and employs more than 800 individuals. It is located in Medical Lake, Washington, which is about 20 miles west of Spokane.

Established in 1851, Western State Hospital is one of the largest inpatient psychiatric hospitals west of the Mississippi with more than 800 beds and 2,200 employees. Western State Hospital is located in Lakewood, Washington, which is seven miles south of Tacoma.



### Appropriation Authority

State fiscal year (SFY) 2019 appropriation authority to DSHS for Eastern and Western State Hospitals is \$335.7 million in total funds and \$207 million in General Fund-State funds. The following table provides funding by fund type for each hospital.

State Fiscal Year 2019 Appropriation Authority					
Hospital	Avg FTE	GF-State	Local/Other	GF-Federal	Total
Western State	2,236.0	\$160,243,900	\$30,128,000	\$57,141,000	\$247,512,900
Eastern State	808.5	\$46,849,000	\$15,596,000	\$25,750,000	\$88,195,000
<b>Total</b>	<b>3,044.5</b>	<b>\$207,092,900</b>	<b>\$45,724,000</b>	<b>\$82,891,000</b>	<b>\$335,707,900</b>

### Total Fund Expenditure Level

Using actual expenditures paid through November 2018, DSHS is estimated to have a year-to-date negative balance of \$2.2 million (total funds) at Eastern State Hospital (ESH) and a negative balance of \$17.6 million (total funds) at Western State Hospital (WSH). Year-end projected negative balances are estimated at \$7.7 million for ESH and \$41.5 million for WSH, total funds. The following tables compare total expenditures to total allotments for all staff-related costs at each state hospital.

Eastern State Hospital	State Fiscal Year 2019 Year-to-Date Actuals			SFY 2019 *Projected Year-End Balance		
	Allotment	Expenditures	Variance	Allotment	Expend	Variance
Salaries	\$23,817,500	\$22,279,239	\$1,538,261	\$57,625,000	\$56,153,127	\$1,471,873
Benefits	\$8,995,300	\$10,260,425	\$(1,265,125)	\$21,598,899	\$25,351,961	\$(3,753,062)
Contracts	\$29,000	\$305,206	\$(276,206)	\$69,000	\$642,062	\$(573,062)
Goods/Services	\$2,945,100	\$2,553,946	\$391,154	\$7,069,311	\$6,107,831	\$961,480
Travel	\$14,200	\$43,472	\$(29,272)	\$35,548	\$80,105	\$(44,557)
Overtime	\$0	\$1,367,454	\$(1,367,454)	\$0	\$1,773,262	\$(1,773,262)
Locums	\$0	\$1,682,190	\$(1,682,190)	\$0	\$4,037,256	\$(4,037,256)
All Other	\$745,850	\$300,953	\$444,897	\$1,797,242	\$1,795,075	\$2,167
<b>Total</b>	<b>\$36,546,950</b>	<b>\$38,792,885</b>	<b>\$(2,245,935)</b>	<b>\$88,195,000</b>	<b>\$95,940,679</b>	<b>\$(7,745,679)</b>

Western State Hospital	State Fiscal Year 2019 Year-to-Date Actuals			SFY 2019 *Projected Year-End Balance		
	Allotment	Expenditures	Variance	Allotment	Expend	Variance
Salaries	\$66,974,100	\$63,590,249	\$3,383,851	\$161,920,892	\$157,233,658	\$4,687,234
Benefits	\$24,795,500	\$30,684,906	\$(5,889,406)	\$59,508,678	\$74,021,186	\$(14,512,508)
Contracts	\$96,500	\$1,821,716	\$(1,725,216)	\$231,000	\$4,140,884	\$(3,909,884)
Goods/Services	\$9,028,600	\$8,774,783	\$253,817	\$21,676,055	\$21,352,918	\$323,137
Travel	\$75,400	\$39,568	\$35,832	\$183,067	\$47,187	\$135,880
Overtime	\$0	\$9,467,380	\$(9,467,380)	\$0	\$18,311,877	\$(18,311,877)
Locums	\$0	\$1,950,175	\$(1,950,175)	\$0	\$4,680,420	\$(4,680,420)
All Other	\$1,908,300	\$4,183,678	\$(2,275,378)	\$3,993,208	\$9,230,273	\$(5,237,065)
<b>Total</b>	<b>\$102,878,400</b>	<b>\$120,512,455</b>	<b>\$(17,634,055)</b>	<b>\$247,512,900</b>	<b>\$289,018,403</b>	<b>\$(41,505,503)</b>

Eastern & Western Hospitals	State Fiscal Year 2019 Year-to-Date Actuals			SFY 2019 *Projected Year-End Balance		
	Allotment	Expenditures	Variance	Allotment	Expend	Variance
Salaries	\$90,791,600	\$85,869,488	\$4,922,112	\$219,545,892	\$213,386,785	\$6,159,107
Benefits	\$33,790,800	\$40,945,331	\$(7,154,531)	\$81,107,577	\$99,373,147	\$(18,265,570)
Contracts	\$125,500	\$2,126,922	\$(2,001,422)	\$300,000	\$4,782,946	\$(4,482,946)
Goods/Services	\$11,973,700	\$11,328,729	\$644,971	\$28,745,366	\$27,460,749	\$1,284,617
Travel	\$89,600	\$83,040	\$6,560	\$218,615	\$127,292	\$91,323
Overtime	\$0	\$10,834,834	\$(10,834,834)	\$0	\$20,085,139	\$(20,085,139)
Locums	\$0	\$3,632,365	\$(3,632,365)	\$0	\$8,717,676	\$(8,717,676)
All Other	\$2,654,150	\$4,484,631	\$(1,830,481)	\$5,790,450	\$11,025,348	\$(5,234,898)
<b>Total</b>	<b>\$139,425,350</b>	<b>\$159,305,340</b>	<b>\$(19,879,990)</b>	<b>\$335,707,900</b>	<b>\$384,959,082</b>	<b>\$(49,251,182)</b>

\*Projected expenditures for locums is calculated by trending the average five-month actual expenditure level, July 2018 through November 2018, for the remaining seven months of state fiscal year 2019 (five-month actual expenditures/5)\*12). Remaining projected expenditures provided by WSH and ESH.

### Budget Drivers

The single largest over-expenditure is due to overtime costs at a projected \$20 million for SFY 2019. Overtime costs are customary for hospitals that run 24 hours a day, seven days a week. For instance, staff who work holidays are entitled to overtime pay. Overtime costs have increased, however, beyond historical trends as the state psychiatric hospitals, and psychiatric hospitals across the nation, grapple with a shortage of psychiatric nurses and psychiatrists. Without an appropriate number of nurses, state hospitals have two options: (1) reduce the number of civil and forensic beds to maintain a safe and secure ratio of clients to nurses, or (2) allow nurses to work additional shifts at overtime pay. With civil and forensic wait lists, reducing the number of available beds would only exacerbate the wait lists, and therefore, is not a prudent option.

Additionally, the number of physician-ordered one-to-one client supervision (one ward staff for each client) to provide for the safety of patients and staff has increased. As one-to-one client supervision increases, so too does the need for overtime as staff on a one-to-one assignment are no longer available to care for additional clients.

It should be noted that DSHS estimates a \$6.2 million under-expenditure in salaries. This under-expenditure is due to vacant positions and staff turnover (the state's accounting system shows overtime costs as salary expenditures). For purposes of this report, overtime costs were culled from salaries to reflect true budget drivers.

A nationwide shortage of psychiatrists has also contributed to overtime costs as psychiatrists pick up additional shifts. The larger impact of the nationwide psychiatric shortage is seen in contracted locum tenens.

DSHS estimates it will spend \$8.7 million in SFY 2019 as a result of contracted locums. Eastern State Hospital has 15 psychiatrist positions, of which four are vacant. Western State Hospital has 45 psychiatrist positions, of which 17 are vacant. The Centers for Medicare and Medicaid (CMS) requires each ward to have a psychiatrist present. Without a psychiatrist, the hospital would be required to close a ward. In lieu of ward closures, the state hospitals contract with locum tenens psychiatrists and some other professional, certified staff positions.

The third area contributing to over-expenditures is benefits. DSHS projects an \$18.3 million over-expenditure in benefits for SFY 2019. Benefits include retirement and pensions, health insurance, life and disability insurance, and unemployment compensation, to name a few. After researching benefit expenditures, it became evident that the projected over-expenditure is less a result of increasing benefit costs and more a result of allotting an insufficient amount of funds due to using a lower base budget as a starting point. In other words, the funding provided for in the carryforward level budget, which sets the base budget from which future budgets are built upon, is artificially low. DSHS will need to correct this in the next budget cycle.

The “all other” category is projected to be over-expended by \$5.2 million. It is comprised mostly of medical services to patients with about 75 percent expended on outpatient medical services, laboratory fees, and radiology fees. The remaining 25 percent covers other costs necessary to operate the hospitals such as client work programs, accounts payable, payroll, human resource services, maintenance and operations of the physical plant, and information technology services.

While projections at a total fund level are informative, it is necessary to understand projections at the fund source level as General Fund-State can be disproportionately impacted.

#### General Fund-State Expenditure Level

The state psychiatric hospitals are funded with a combination of General Fund-State, General Fund-Federal (to include Medicaid, Medicare and Disproportionate Share), and private payee funding.

DSHS projects a \$101.1 million General Fund-State over-expenditure in state fiscal year 2019. The following table details projected variances by fund source.

Eastern & Western Hospitals	State Fiscal Year 2019 Year-to-Date Actuals			SFY 2019 Projected Year-End Balance		
	Allotment	Expenditures	Variance	Allotment	Expend	Variance
FTE	3,044.50	3,459.30	(414.80)	3,044.50	3,476.50	(432.00)
GF-State	\$85,896,050	\$144,795,768	\$(58,899,718)	\$207,092,900	\$308,266,218	\$(101,173,318)
Local/Other	\$19,056,000	\$11,079,760	\$7,976,240	\$45,724,000	\$31,728,039	\$13,995,961
GF-Federal	\$34,473,300	\$3,429,813	\$31,043,487	\$82,891,000	\$44,964,826	\$37,926,174
<b>Total</b>	<b>\$139,425,350</b>	<b>\$159,305,341</b>	<b>\$(19,879,991)</b>	<b>\$335,707,900</b>	<b>\$384,959,083</b>	<b>\$(49,251,183)</b>

(Local/Other includes Medicare and private insurance. Federal Funds includes Disproportionate Share and Medicaid)

#### General Fund-State Budget Drivers

The largest factor contributing to the General Fund-State over-expenditure is the loss of Medicaid funds for allowable Medicaid services. The loss of CMS certification at WSH resulted in the loss of client-specific Medicare and Medicaid reimbursement, as well as the Medicaid Disproportionate Share hospital allotments required under the Affordable Care Act. Without certification, \$53.2 million General Fund-State is needed to backfill the loss of Medicaid and Medicare funds. The second largest reason for the overspend at the state hospitals is the reduction in GF-S appropriation authority from FY 2018 to FY 2019. Through FY 2018, hospitals operated 29 wards at WSH and ten wards at ESH. To accommodate the \$34.5 million GF-S reduction from FY 2018 to FY 2019, the hospitals would have had to close about seven wards as of July 1, 2018. Of the \$101.2 million estimated GF-S shortfall, \$54.1 million is related to lost federal revenue; \$34.5 million is a reduction in appropriated authority; and \$12.5 million is related to overtime, locum tenens, and other service costs.

### **Next Steps**

DSHS has been directed to make every effort to maintain a safe and secure hospital for patients and staff, while taking great care to provide good stewardship of state funds. As it takes the necessary steps toward this end, it will be necessary to address variances between current allotment and expenditure levels.

The Governor's 2019 supplemental budget requests funding on an ongoing basis to hire and attract nurses and psychiatrists, to backfill the loss of federal funds, and to maintain a safe and secure facility for both patients and staff.

Please contact Rich Pannkuk, Senior Budget Assistant to the Governor, at (360) 902-0539 if you have any questions.

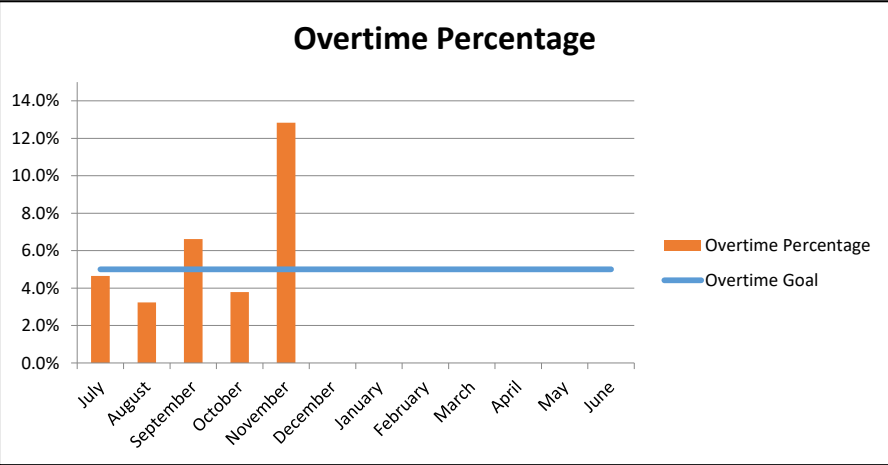
cc: Cheryl Strange, Secretary, Department of Social and Health Services  
Jim Crawford, Assistant Director for Budget, OFM  
Rich Pannkuk, Senior Budget Assistant, OFM

Attachment A: State Adult Psychiatric Hospital Monthly Expenditures

OFM - State Hospital Status Report  
Reporting Unit: Eastern State Hospital

All Departments	July	August	September	October	November	December	January	February	March	April	May	June	FYTD 2019	TOTAL - FY 2019
Allotted	\$ 7,309,050	\$ 7,309,050	\$ 7,310,050	\$ 7,309,950	\$ 7,308,850	\$ 7,311,050	\$ 7,386,450	\$ 7,387,250	\$ 7,387,450	\$ 7,386,150	\$ 7,386,650	\$ 7,403,050	\$ 36,546,950	\$ 88,195,000
Salaries	\$ 4,763,500	\$ 4,763,500	\$ 4,763,500	\$ 4,763,500	\$ 4,763,500	\$ 4,763,500	\$ 4,840,800	\$ 4,840,800	\$ 4,840,800	\$ 4,840,800	\$ 4,841,300	\$ 4,839,500	\$ 23,817,500	\$ 57,625,000
Benefits	\$ 1,799,100	\$ 1,799,100	\$ 1,799,000	\$ 1,799,100	\$ 1,799,000	\$ 1,799,100	\$ 1,799,200	\$ 1,799,100	\$ 1,799,100	\$ 1,799,100	\$ 1,799,000	\$ 1,808,999	\$ 8,995,300	\$ 21,598,899
Contracts	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,800	\$ 5,200	\$ 29,000	\$ 69,000
Goods and Services	\$ 589,000	\$ 589,000	\$ 589,000	\$ 589,100	\$ 589,000	\$ 589,000	\$ 589,000	\$ 589,100	\$ 589,000	\$ 589,000	\$ 589,000	\$ 590,111	\$ 2,945,100	\$ 7,069,311
Travel	\$ 2,700	\$ 2,700	\$ 3,400	\$ 2,700	\$ 2,700	\$ 3,400	\$ 2,700	\$ 2,700	\$ 3,400	\$ 2,700	\$ 2,700	\$ 3,748	\$ 14,200	\$ 35,548
All Other	\$ 148,950	\$ 148,950	\$ 149,350	\$ 149,750	\$ 148,850	\$ 150,250	\$ 148,950	\$ 149,750	\$ 149,350	\$ 148,750	\$ 148,850	\$ 155,492	\$ 745,850	\$ 1,797,242
Expenditures	\$ 7,635,707	\$ 7,722,328	\$ 7,771,612	\$ 7,776,893	\$ 7,886,344	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,792,885	
Salaries	\$ 4,723,851	\$ 4,684,997	\$ 4,733,913	\$ 4,537,466	\$ 4,966,467								\$ 23,646,693	
Benefits	\$ 2,063,524	\$ 2,052,629	\$ 2,059,303	\$ 1,984,074	\$ 2,100,895								\$ 10,260,425	
Contracts	\$ 50,960	\$ 56,050	\$ 41,600	\$ 120,795	\$ 35,800								\$ 305,206	
Goods and Services	\$ 496,234	\$ 521,738	\$ 577,106	\$ 489,952	\$ 468,916								\$ 2,553,946	
Travel	\$ 3,416	\$ 9,935	\$ 13,564	\$ 8,579	\$ 7,978								\$ 43,472	
All Other	\$ 297,722	\$ 396,980	\$ 346,126	\$ 636,028	\$ 306,289								\$ 1,983,144	
Variance	\$ (326,657)	\$ (413,278)	\$ (461,562)	\$ (466,943)	\$ (577,494)								\$ (2,245,935)	
Salaries	\$ 39,649	\$ 78,503	\$ 29,587	\$ 226,035	\$ (202,967)								\$ 170,807	
Benefits	\$ (264,424)	\$ (253,529)	\$ (260,303)	\$ (184,974)	\$ (301,895)								\$ (1,265,125)	
Contracts	\$ (45,160)	\$ (50,250)	\$ (35,800)	\$ (114,995)	\$ (30,000)								\$ (276,206)	
Goods and Services	\$ 92,766	\$ 67,262	\$ 11,894	\$ 99,148	\$ 120,084								\$ 391,154	
Travel	\$ (716)	\$ (7,235)	\$ (10,164)	\$ (5,879)	\$ (5,278)								\$ (29,272)	
All Other	\$ (148,772)	\$ (248,030)	\$ (196,776)	\$ (486,278)	\$ (157,439)								\$ (1,237,294)	

Expenditure Details - Dash Board



Explanation of unusual expenditures :

Locum Expenditures					
	Nurses	Psychiatrists	Admin/Other	Total Locums	
July	\$ 15,170	\$ 194,680	\$ 50,725	\$ 260,575	
August	\$ 17,241	\$ 281,364	\$ 49,600	\$ 348,205	
September	\$ 656	\$ 248,545	\$ -	\$ 249,201	
October	\$ -	\$ 480,431	\$ 132,400	\$ 612,831	
November	\$ -	\$ 161,778	\$ 49,600	\$ 211,378	
December					
January					
February					
March					
April					
May					
June					
Total YTD Locum Expenditures				\$ 1,682,190	

Medical Staff - Shift Incentive/Additional Compensation		
	Current Month	Total YTD
Physicians' Extra-Duty	\$2,416	\$19,726

Psychiatrist and Physician Staffing Vacancy information

Current Filled positions

Psychiatrist	11
Physicians	6
Physician Assistant Certified	5

Current Vacancies

Psychiatrist	4
Physicians	0
Physician Assistant Certified	0

Notes: Efforts continue to fill psychiatric positions. Nationwide shortage apparent.

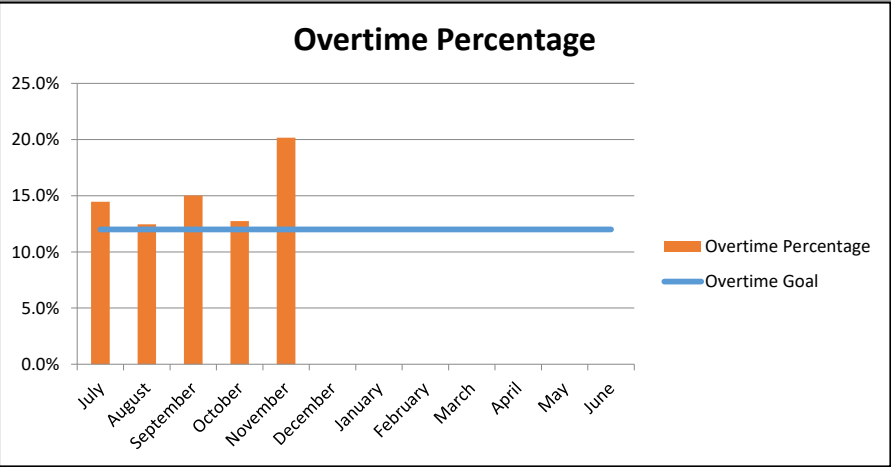
Sources: Data Source: AFRS  
Staffing Source: OneStaff  
Data Gathered: 12/18/2018  
Prepared: 12/18/2018 Prepared By: J. O'Bannon



OFM - State Hospital Status Report  
Reporting Unit: Western State Hospital

All Departments	July	August	September	October	November	December	January	February	March	April	May	June	FYTD 2019	TOTAL - FY 2019
Allotted	\$ 20,705,700	\$ 20,622,700	\$ 20,594,700	\$ 20,472,500	\$ 20,482,800	\$ 20,532,800	\$ 20,673,300	\$ 20,673,400	\$ 20,731,100	\$ 20,674,200	\$ 20,661,900	\$ 20,687,800	\$ 102,878,400	\$ 247,512,900
Salaries	\$ 13,394,800	\$ 13,394,800	\$ 13,394,800	\$ 13,394,800	\$ 13,394,900	\$ 13,394,900	\$ 13,595,300	\$ 13,595,300	\$ 13,595,300	\$ 13,595,300	\$ 13,594,300	\$ 13,576,392	\$ 66,974,100	\$ 161,920,892
Benefits	\$ 4,958,300	\$ 4,959,300	\$ 4,959,300	\$ 4,959,200	\$ 4,959,400	\$ 4,959,400	\$ 4,959,400	\$ 4,959,400	\$ 4,959,300	\$ 4,959,400	\$ 4,959,200	\$ 4,957,078	\$ 24,795,500	\$ 59,508,678
Contracts	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 19,300	\$ 18,700	\$ 96,500	\$ 231,000
Goods and Services	\$ 1,806,500	\$ 1,805,500	\$ 1,805,600	\$ 1,805,500	\$ 1,805,500	\$ 1,805,600	\$ 1,805,500	\$ 1,805,600	\$ 1,805,600	\$ 1,805,600	\$ 1,805,500	\$ 1,814,055	\$ 9,028,600	\$ 21,676,055
Travel	\$ 14,900	\$ 14,900	\$ 15,800	\$ 14,900	\$ 14,900	\$ 15,800	\$ 14,900	\$ 14,900	\$ 15,800	\$ 14,900	\$ 15,000	\$ 16,367	\$ 75,400	\$ 183,067
All Other	\$ 511,900	\$ 428,900	\$ 399,900	\$ 278,800	\$ 288,800	\$ 337,800	\$ 278,900	\$ 278,900	\$ 335,800	\$ 279,700	\$ 268,600	\$ 305,208	\$ 1,908,300	\$ 3,993,208
Expenditures	\$ 23,532,610	\$ 23,766,044	\$ 23,893,544	\$ 23,989,908	\$ 25,330,349	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,512,455	
Salaries	\$ 14,499,583	\$ 14,210,296	\$ 14,542,946	\$ 14,341,623	\$ 15,463,182								\$ 73,057,629	
Benefits	\$ 6,077,051	\$ 6,038,580	\$ 6,140,562	\$ 6,013,454	\$ 6,415,259								\$ 30,684,906	
Contracts	\$ 364,625	\$ 446,207	\$ 203,603	\$ 365,860	\$ 441,421								\$ 1,821,716	
Goods and Services	\$ 1,561,604	\$ 1,795,445	\$ 1,903,991	\$ 1,833,103	\$ 1,680,640								\$ 8,774,783	
Travel	\$ 4,683	\$ 963	\$ 6,481	\$ 11,068	\$ 16,374								\$ 39,568	
All Other	\$ 1,025,065	\$ 1,274,553	\$ 1,095,962	\$ 1,424,801	\$ 1,313,473								\$ 6,133,853	
Variance	\$ (2,826,910)	\$ (3,143,344)	\$ (3,298,844)	\$ (3,517,408)	\$ (4,847,549)								\$ (17,634,055)	
Salaries	\$ (1,104,783)	\$ (815,496)	\$ (1,148,146)	\$ (946,823)	\$ (2,068,282)								\$ (6,083,529)	
Benefits	\$ (1,118,751)	\$ (1,079,280)	\$ (1,181,262)	\$ (1,054,254)	\$ (1,455,859)								\$ (5,889,406)	
Contracts	\$ (345,325)	\$ (426,907)	\$ (184,303)	\$ (346,560)	\$ (422,121)								\$ (1,725,216)	
Goods and Services	\$ 244,896	\$ 10,055	\$ (98,391)	\$ (27,603)	\$ 124,860								\$ 253,817	
Travel	\$ 10,217	\$ 13,937	\$ 9,319	\$ 3,832	\$ (1,474)								\$ 35,832	
All Other	\$ (513,165)	\$ (845,653)	\$ (696,062)	\$ (1,146,001)	\$ (1,024,673)								\$ (4,225,553)	

Expenditure Details - Dash Board



Explanation of unusual expenditures :

Locum Expenditures			
	Nurses	Psychiatrists	Total Locums
July	\$ 29,484	\$ 240,392	\$ 269,876
August	\$ 24,620	\$ 193,270	\$ 217,890
September	\$ 39,855	\$ 398,057	\$ 437,912
October	\$ 67,408	\$ 305,924	\$ 373,332
November	\$ 60,598	\$ 590,567	\$ 651,165
December			
January			
February			
March			
April			
*Number last month included OT/PT and has been corrected			
**Psychiatrists includes Physicians			
Total YTD Locum Expenditures			\$ 1,950,175

Medical Staff - Shift Incentive/Additional Compensation		
	Current Month	Total YTD
Physicians' Extra-Duty	\$120,669	\$471,474

Psychiatrist and Physician Staffing Vacancy information		
Current Filled positions		
Psychiatrist		28
Physicians		20
Physician Assistant Certified		-
Current Vacancies		
Psychiatrist		17
Physicians		8
Physician Assistant Certified		-
Notes: Efforts continue to fill psychiatric positions. Nationwide shortage apparent.		

Sources: Data Source: AFRS

Data Gathered: Prepared By:

Behavioral Health Administration

Overtime Report for Eastern State Hospital and Western State Hospital

Fiscal Year 2019

Eastern State Hospital

Salary Type	July	August	September	October	November	December	January	February	March	April	May	June	TOTAL
FTE - State Classified (AA)	806.3	800.1	795.3	785.9	788.5								3,976.1
	\$ 4,450,558	\$ 4,453,895	\$ 4,417,072	\$ 4,351,272	\$ 4,361,613								\$ 22,034,409
FTE - OT and Call-back (AU)	30.4	21.7	42.2	24.5	79.9								198.8
	\$ 206,839	\$ 143,799	\$ 292,244	\$ 164,745	\$ 559,827								\$ 1,367,454
Goal	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Overtime Percentage (\$)	4.6%	3.2%	6.6%	3.8%	12.8%								6.2%

Western State Hospital

Salary Type	July	August	September	October	November	December	January	February	March	April	May	June	
FTE - State Classified (AA)	2,285.8	2,299.2	2,312.4	2,320.4	2,349.4								11,567.3
	\$ 12,505,123	\$ 12,569,750	\$ 12,668,332	\$ 12,703,731	\$ 12,759,007								\$ 63,205,943
FTE - OT and Call-back (AU)	290.7	250.5	301.1	258.8	398.6								1,499.7
	\$ 1,808,839	\$ 1,564,668	\$ 1,902,324	\$ 1,618,983	\$ 2,572,566								\$ 9,467,380
Goal	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%
Overtime Percentage (\$)	14.5%	12.4%	15.0%	12.7%	20.2%								15.0%