

Arbitration Summary

UNION: Washington Public Employees Association (WPEA)

AGENCY: Washington State Patrol

GRIEVANT: Craig Larsen

CBA: WPEA 2005–2007

ARBITRATOR: William Greer

DATE FILED: September 30, 2005

HEARING DATE: November 3, 2006

DATE OF AWARD: January 22, 2007

ARTICLE(S) GRIEVED: Article 38.16 – Compensation (Callback)

ISSUE STATEMENT(S):

Did the Employer violate Article 38.16 of the Collective Bargaining Agreement (CBA) when it refused to pay the penalty of three hours of pay to the Grievant when he performed work after departing the work site on August 16, 2005? If so, what is the appropriate remedy?

AWARD:

The Arbitrator, William Greer, found that the Employer did not violate Article 38.16 of the CBA and denied the grievance.