Salary Range Distribution (HPA-009)

Description: Number of employees by salary range and personnel subarea. Excludes non-employees.

- **Universe**: WWA EDW Headcount and Personnel Actions.unx
- **Required filter prompt**: Calendar Year Month
- **Salary Range Distribution (default view)**
- **Additional information**: Other Pay Group includes employees in non-pay scales (EMS, WMS, Non-Pay Scale, Justices and Judges, Elected Officials, Board Members, Higher Ed Exempt, School for the Blind/Deaf, and Legislative pay scales (00-28), WSF, and WSP.

The standard report is located in the Washington Workforce Analytics Reports – Web Intelligence > Headcount and Personnel Actions folder.

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### Sample - Salary Range Distribution

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<th>Salary Range (Pay Group)</th>
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WWA Salary Range Distribution (HPA-009)
Prompts
Prompt values restrict the data pulled from the Enterprise Data Warehouse.

Required Prompts must include value(s) for Calendar Year Month.

Optional Prompts

- Business Area (EE)
- Business Area Code (EE)
- Job (EE)
- Job Class Abbr (EE)
- Job Code (EE)
- Organizational Unit
- Organizational Unit Code
- Personnel Area (EE)
- Personnel Area Code (EE)
- Personnel Subarea (EE)
- Personnel Subarea Code (EE)

Query Results

Default Data Fields
These fields are included in the standard report by default and should not be removed. Adding or removing default data fields will impact the integrity of the data.

- Salary Range (Pay Group)
  - 15-19
  - 20-24
  - 25-29
  - 30-34
  - 35-39
  - 40-44
  - 45-49
  - 50-54
  - 55-59
  - 60-64
  - 65-69
  - 70-74
  - 75-79
  - 80-84
  - 85-89
  - 90-94
  - 95-99
  - 100-104
  - 105-109
  - 110-114
  - 115-119
  - 120 and Above
  - Other Pay Group
  - 01IT-03IT
  - 04IT-06IT
  - 07IT-09IT
  - 10IT-11IT
- Total by Pay Group
- Total by Pay Type

Additional Fields
These fields may be added to the standard report views for additional analysis. Adding or removing additional data fields will not impact the integrity of the data.

- Business Area (EE)
- Business Area Code (EE)
- Calendar Year
- Calendar Year Month
- Calendar Year Quarter
- Contract Type
- Duty Station County
- Employee Group (EE)
- Employee Subgroup (EE)
- Employment Status
- Fiscal Year
- Fiscal Year Month
- Fiscal Year Quarter
- Job (EE)
- Job Class Abbr (EE)
- Job Code (EE)
- Name – Full
- Organization Unit
- Organization Unit Code
- Part Time Indicator
- Pay Area (EE)
- Pay Area Code (EE)
- Personnel Area (EE)
- Personnel Area Code (EE)
- Personnel Number
- Personnel Subarea (EE)
- Personnel Subarea Code (EE)
- Position
- Position Code
- Unemployment County
- Unemployment County Code
- Work Contract
- Work Contract Code
- Workforce Indicator (EE)
- Workforce Indicator Code (EE)
Measures

These measures are included in the standard report and should not be removed. Adding or removing measures will impact the integrity of the data.

- Distinct Employee Count

Restrictions and Calculations

Restrictions and calculations are built in to the report to create standardized results across the enterprise.

Employee Count

- Distinct Employee Count

Non-Employee Exclusions

Excludes the following Organizational Unit Codes:

- 30002393 FPB – Preparedness - Mobes
- 31000100 EMERGENCY FIRE FIGHTERS
- 31000101 EMERGENCY FIRE FIGHTERS
- 31000175 EMERGENCY FIRE FIGHTERS
- 31000176 EMERGENCY FIRE FIGHTERS
- 31000177 EMERGENCY FIRE FIGHTERS
- 31000177 EMERGENCY FIRE FIGHTERS
- 31000177 EMERGENCY FIRE FIGHTERS
- 31000177 EMERGENCY FIRE FIGHTERS
- 31000177 EMERGENCY FIRE FIGHTERS
- 31007000 FPB – Preparedness – Fire Mobes

Excludes the following Pay Area Code (EE):

- 44 Work Study Student

Excludes the following Personnel Area Codes (EE):

- 2201 Vol Firefighters/Res Officers
- 2201 Vol Firefighters/Res Officers
- 2251 WSP Disabled Non-Employee
- 2251 WSP Disabled Non-Employee
- 2451 Mil Dept Misc Active Duty
- 2451 Mil Dept Misc Active Duty
- 3430 Higher Ed Coor Board
- 3430 Higher Ed Coor Board
- 3460 Higher Ed Facilities
- 3460 Higher Ed Facilities
- 4611 Ecology Youth Corps
- 4611 Ecology Youth Corps
- 4612 Wa Conservation Corps
- 4612 Wa Conservation Corps

Excludes the following Pay Area Code (EE):

- 5409 Spokane Wex
- 5410 Tri-Cities Wex
- 5411 Americorp Star Vista
- 5412 Wa St Americorps
- 5413 JTPA 402 Prog Wen
- 5414 Washington Service Corps
- 5415 Washington Service Team
- 5416 Yakima Wex

Excludes the following Personnel Subarea Code:

- 0005 Non-Employee

Excludes the following Work Contract Code:

- 24 Non-Employee
## Salary Range Distribution (HPA-009)
### Washington Workforce Analytics (WWA)

## Salary Range (Pay Group)

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<th>15-99</th>
<th>Pay Area Codes (EE):</th>
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<th>Other Pay Group:</th>
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<td>✓ 15-19zzz</td>
<td>Excludes Pay Area Codes (EE):</td>
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<td>✓ 71 Cmty Corrections</td>
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### Total by Pay Group
- Employee Count for each Salary Range (Pay Group).

### Total by Pay Type
- Employee Count for each Pay Type (EE).