Grievance History (GR-001)

Description: Current and historical grievance details and status.

- **Universe** WWA EDW Grievance.unx
- **Required filter prompt** Calendar Year Month
- **Grievance History (default)** Current and historical grievance details and status

The standard report is located in the Washington Workforce Analytics Reports – Web Intelligence > Grievance Folder.
Prompts
Prompt values restrict the data pulled from the Enterprise Data Warehouse.

Required Prompts must include value(s) for Calendar Year Month.
Note: Include all available Calendar Year Months to create a complete Grievance History report.

Optional Prompts
- Article Name (1)
- Article Number (1)
- Contract Year (1)
- Discipline Reason (1)
- Discipline Reason (2)
- Grievance Number
- Grievance Status
- Master Agreement (1)
- Original Agency
- Original Agency Code
- Original Bargaining Unit
- Original Bargaining Unit Code
- Original Personnel Area
- Original Personnel Area Code
- Subarticle Name (1)
- Subarticle Number (1)

Query Results

Default Data Fields
These fields are included in the standard report by default. Adding or removing default data fields [will/will not] impact the calculated results.

Grievance History
- Contract Year (1)
- Original Agency Code
- Original Agency
- Original Personnel Area Code
- Original Personnel Area
- Original Bargaining Unit Code
- Original Bargaining Unit
- Master Agreement (1)
- Grievance Number
- Personnel Number
- Name – Full
- Data Filed
- Record Start Date
- Record End Date
- Step Code
- Step
- Subtype
- Grievance Status
- Date Closed
- Close Reason
- Other Incorp Grievance Number(1)
- Entire Bargaining Unit Grievance Code
- Group Grievance Indicator
- Notes Indicator
- Record Count

Additional Fields
These additional fields may be added to the standard report for detail and analysis. Adding or removing additional data fields will not impact the calculated results.

- Agency Labor Relations Name
- Agency Labor Relations Personnel Number
- Appointing Authority Name
- Appointing Authority Personnel Number
- Arbitration Number
- Arbitrator Name
- Article Name (1)
- Article Name (2)
- Article Name (3)
- Article Name (4)
- Article Name (5)
- Article Name Code (1)
- Article Name Code (2)
- Article Name Code (3)
- Article Name Code (4)
- Article Name Code (5)
- Article Name Code (6)
- Article Number (1)
- Article Number (2)
- Article Number (3)
- Article Number (4)
- Article Number (5)
- Attorney General Name
- Close Reason Code
- Discipline Reason (1)
- Discipline Reason (2)
- Discipline Reason (3)
- Discipline Reason (4)
- Discipline Reason (5)
- Discipline Reason (6)
- Discipline Reason Code (1)
- Discipline Reason Code (2)
- Discipline Reason Code (3)
- Discipline Reason Code (4)
- Discipline Reason Code (5)
- Discipline Reason Code (6)
- Discipline Type
- Discipline Type Code
• Entire Bargaining Unit Grievance
• Grievance Status Code
• Group Grievance Name (1)
• Group Grievance Name (2)
• Group Grievance Name (3)
• Group Grievance Name (4)
• Group Grievance Name (5)
• Group Grievance Personnel Number (1)
• Group Grievance Personnel Number (2)
• Group Grievance Personnel Number (3)
• Group Grievance Personnel Number (4)
• Group Grievance Personnel Number (5)
• HR Consultant Name
• HR Consultant Personnel Number
• Master Agreement (2)
• Master Agreement (3)
• Master Agreement (4)
• Master Agreement (5)
• Master Agreement Code (1)
• Master Agreement Code (2)
• Master Agreement Code (3)
• Master Agreement Code (4)
• Master Agreement Code (5)
• OFM Labor Relations Name
• OFM Number
• Other Contact Personnel Number (1)
• Other Contact Personnel Number (2)
• Other Contact Personnel Number (3)
• Other Contact Personnel Number (4)
• Other Contact Personnel Number (5)
• Other Incorp Grievance Number(2)
• Other Incorp Grievance Number(3)
• Other Incorp Grievance Number(4)
• Other Incorp Grievance Number(5)
• Responder Name
• Responder Personnel Number
• Shop Steward Name
• Shop Steward Personnel Number
• Staff Representative Name
• Subarticle Name (1)
• Subarticle Name (2)
• Subarticle Name (3)
• Subarticle Name (4)
• Subarticle Name (5)
• Subarticle Name Code (1)
• Subarticle Name Code (2)
• Subarticle Name Code (3)
• Subarticle Name Code (4)
• Subarticle Name Code (5)
• Subarticle Number (1)
• Subarticle Number (2)
• Subarticle Number (3)
• Subarticle Number (4)
• Subarticle Number (5)
• Subtype Code
• Time Extension Indicator
• Union Attorney Name

Measures
These measures are included in the standard report. Adding or removing measures from the query will impact the calculated results.

• Distinct Grievances Count

Restrictions and Variables
Restrictions and formulas built into the report create standardized results across the enterprise.

Restrictions
There are no pre-defined filter restrictions in this query.

Variables
The following variables are included in the report:

<table>
<thead>
<tr>
<th>Variable</th>
<th>Description</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>Record Count</td>
<td>Sum of Distinct Grievance Count</td>
<td>=Sum([Distinct Grievances Count])</td>
</tr>
</tbody>
</table>
Tips

To modify the query results to only include the most current open grievance records, click to highlight a column and select Add Filter from the Filters tab to create a Report Filter: