

Pre-defined Filters

Pre-defined filters are customized for WWA users based on current business needs. Pre-defined filters can be used by all agency users but cannot be modified.

- Some pre-defined filters are required when using certain data fields and/or measures. For example, when using any Headcount measure in the Headcount and Personnel Actions universe, ensure the “Actions – Exclude” pre-defined filter is included in your ad hoc query filter.
- Use caution when using pre-defined filters since they will impact the results of your query. Filter descriptions are provided below and it is recommended you familiarize yourself with the purpose of the filter prior to using it.

Pre-defined Filter Name	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Action Current Calendar Year Month	Restricts results to the Current Calendar Year Month for Actions. <ul style="list-style-type: none"> For use when scheduling Action reports. Do not use with Headcount reporting. 	-	-	Yes	-	-	-	-
Action Previous Calendar Year Month	Restricts results to the Previous Calendar Year Month for Actions. <ul style="list-style-type: none"> For use when scheduling Actions reports. Do not use with Headcount reporting. 	-	-	Yes	-	-	-	-
Action Previous Calendar Year Month Day	Restricts results to the Previous Calendar Year Month for Actions. <ul style="list-style-type: none"> For use when scheduling Actions reports. Do not use with Headcount reporting. 	-	-	Yes	-	-	-	-
Current Calendar Year Month	Restricts results to the Current Calendar Year Month <ul style="list-style-type: none"> For use when scheduling Grievance, Headcount, Payroll, Quota, Staffing Assignments, and Time & Labor reports. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Current In-Period	Restricts results to the Current In-Period <ul style="list-style-type: none"> For use when scheduling AFRS Payroll reports. 	Yes	-	-	-	-	-	-
Last Calendar Day of Month Values	Restricts results to records active on the last day of the calendar month(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Calendar Month or Date: Calendar Year Month. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes

Pre-defined Filter Name	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Last Calendar Day of Quarter Values	Restricts results to records active on the last day of the calendar quarter(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Calendar Quarter or Date: Calendar Year Quarter. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Calendar Day of Year Values	Restricts results to records active on the last day of the calendar year(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Calendar Year. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Month Values	Restricts results to records active on the last day of the fiscal month(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Fiscal Month or Date: Fiscal Year Month. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Quarter Values	Restricts results to records active on the last day of the fiscal quarter(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Fiscal Quarter or Date: Fiscal Year Quarter. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Year Values	Restricts results to records active on the last day of the fiscal year(s) selected in the Query Filter. <ul style="list-style-type: none"> For use with Date: Fiscal Year. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes
Previous Calendar Year Month	Restricts results to the Previous Calendar Year Month <ul style="list-style-type: none"> For use when scheduling Grievance, Headcount, Payroll, Quota, Staffing Assignments, and Time & Labor reports. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes

Pre-defined Filter Name	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Previous Calendar Year Month Day	Restricts results to the Previous Calendar Year Month Day <ul style="list-style-type: none"> For use when scheduling Grievance, Headcount, Staffing Assignments and Time & Labor reports. Do not use with Action reporting. 	-	Yes	Yes	-	-	Yes	Yes
Previous In-Period	Restricts results to the Previous In-Period <ul style="list-style-type: none"> For use when scheduling AFRS Payroll reports. 	Yes	-	-	-	-	-	-
Actions – Exclude	Restricts results to records that are not actions. <ul style="list-style-type: none"> Must be used in combination with any Headcount Measure. Do not use with Action reporting. 	-	-	Yes	-	-	-	-
Branches – Executive (EE)	Restricts employee records to the Executive Branch by excluding employees with personnel areas assigned to the Judicial and Legislative Branches.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Executive (POS)	Restricts position records to the Executive Branch by excluding positions with personnel areas assigned to the Judicial and Legislative Branches.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Judicial (EE)	Restricts records to only include employees with personnel areas assigned to the Judicial Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Judicial (POS)	Restricts records to only include positions with personnel areas assigned to the Judicial Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Legislative (EE)	Restricts records to only include employees with personnel areas assigned to the Legislative Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Legislative (POS)	Restricts records to only include positions with personnel areas assigned to the Legislative Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Non-Employee Exclusions (EE)	Restricts employee records by excluding employees with non-employee personnel areas, personnel subareas, organizational units, work contracts or work-study pay areas.	Yes	-	Yes	Yes	Yes	Yes	Yes

Pre-defined Filter Name	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Non-Employee Exclusions (POS)	Restricts position records by excluding positions with non-employee personnel areas, personnel subareas, organizational units, employee groups, or work-study pay areas.	Yes	-	Yes	Yes	Yes	Yes	Yes
Overtime Eligible (EE)	Restricts employee records to Employee Subgroups identified as overtime (OT) eligible.	Yes	-	Yes	Yes	Yes	Yes	Yes
Overtime Eligible (POS)	Restricts position records to Employee Subgroups identified as overtime (OT) eligible.	Yes	-	Yes	Yes	Yes	Yes	Yes
Turnover - Classification	Restricts Measure: Number of Actions to specific separation action reasons used for classification turnover analysis. <ul style="list-style-type: none"> Does not include reasons such as retirement, death, and layoff. Do not use with Headcount or non-action reporting. 	-	-	Yes	-	-	-	-
Turnover - HR Management	Restricts Measure: Number of Actions to specific separation action reasons used for HR management and workforce planning. <ul style="list-style-type: none"> Includes reasons such as retirement, death, and layoff and is not used for class package analysis. Do not use with Headcount or non-action reporting. 	-	-	Yes	-	-	-	-
Wage Types - Overtime Amount	Restricts records to those wage types that are related to overtime amounts. <ul style="list-style-type: none"> Do not use with overtime hours. 	-	-	-	Yes	-	-	-
Wage Types - Overtime Hours	Restricts records to those wage types that are related to overtime hours. <ul style="list-style-type: none"> Do not use with overtime amount. 	-	-	-	Yes	-	-	-
Work Contracts – Non Permanent	Restricts records to only include non-permanent work contracts when reporting on employee headcount or actions. <ul style="list-style-type: none"> Does not include seasonal or intended to become permanent work contracts. 	Yes	-	Yes	Yes	Yes	-	Yes

Pre-defined Filter Name	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Work Contracts – Permanent (Actions)	Restricts records to only include permanent or intended to become permanent work contracts when reporting on employee actions. <ul style="list-style-type: none"> Seasonal work contracts are not included with permanent employee action measures. 	-	-	Yes	-	-	-	-
Work Contracts – Seasonal	Restricts records to only include seasonal work contracts when reporting on employee headcount or actions.	Yes	-	Yes	Yes	Yes	-	Yes

Pre-defined Filter Restrictions

Branches – Executive

Excludes Personnel Areas*:

- 0110 House of Representatives
- 0120 Senate
- 0130 Joint Transportation Comm
- 0140 Joint Leg Audit/Rev Comm
- 0200 L.E.A.P. Committee
- 0350 Office of State Actuary
- 0370 Office of Leg Support Services
- 0380 Joint Legislative Sys Co
- 0400 Perm Statute Law Comm
- 0450 Supreme Court
- 0460 WA State Law Library
- 0480 Court of Appeals
- 0500 Comm on Judicial Conduct
- 0550 Admin for the Courts
- 0560 Office of Public Defense
- 0570 Office of Civil Legal Aid
- NULL (blank)

Branches – Judicial

Includes Personnel Areas*:

- 0450 Supreme Court
- 0460 WA State Law Library
- 0480 Court of Appeals
- 0500 Comm on Judicial Conduct
- 0550 Admin for the Courts
- 0560 Office of Public Defense
- 0570 Office of Civil Legal Aid

*Restrictions are the same for employee (EE) and positions (POS) codes.

Branches – Legislative

Includes Personnel Areas*:

- 0110 House of Representatives
- 0120 Senate
- 0130 Joint Transportation Comm
- 0140 Joint Leg Audit/Rev Comm
- 0200 L.E.A.P. Committee
- 0350 Office of State Actuary
- 0370 Office of Leg Support Services
- 0380 Joint Legislative Sys Co
- 0400 Perm Statue Law Comm

Non-Employee Exclusions (EE)

Excludes Organizational Unit Codes:

- 30002393 FPB – Preparedness – Mobes
- 31000100 Emergency Fire Fighters
- 31000101 Emergency Fire Fighters
- 31000175 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000177 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000178 Emergency Fire Fighters
- 31000179 Emergency Fire Fighters
- 31007000 FPB – Preparedness – Fire Mobes

Excludes Personnel Area Codes (EE):

- 2201 Vol Firefighters/Res Officers
- 2251 WSP Disabled Non-Employee
- 2451 Mil Dept Misc Active Duty
- 3430 Higher Ed Coor Board
- 3460 Higher Ed Facilities
- 4611 Ecology Youth Corps
- 4612 Wa Conservation Corps
- 5401 Aberdeen Wex
- 5402 Bingen Wex
- 5403 Clallum Wex

- 5404 Kitsap Wex
- 5405 Okanogan Wex
- 5408 Snohomich Wex
- 5409 Spokane Wex
- 5410 Tri-Cities Wex
- 5411 Americorp Star Vista
- 5412 Wa St Americorps
- 5413 JTPA 402 Prg Wen
- 5414 Washington Service Corps
- 5415 Washingotn Service Team
- 5416 Yakima Wex
- NULL (Blank)

Also excludes Pay Area Code (EE) 44 Work Study Student; Personnel Subarea Code (EE) 0005 Non-Employee; and Work Contract Code 24 Non Employee.

Non-Employee Exclusions (POS)

Excludes Organizational Unit Codes:

- 30002393 FPB – Preparedness – Mobes
- 31000100 Emergency Fire Fighters
- 31000101 Emergency Fire Fighters
- 31000175 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000177 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000178 Emergency Fire Fighters
- 31000179 Emergency Fire Fighters
- 31007000 FPB – Preparedness – Fire Mobes

Excludes Personnel Area Codes (POS):

- 2201 Vol Firefighters/Res Officers
- 2251 WSP Disabled Non-Employee
- 2451 Mil Dept Misc Active Duty
- 3430 Higher Ed Coor Board
- 3460 Higher Ed Facilities
- 4611 Ecology Youth Corps
- 4612 Wa Conservation Corps
- 5401 Aberdeen Wex
- 5402 Bingen Wex
- 5403 Clallum Wex
- 5404 Kitsap Wex
- 5405 Okanogan Wex

- 5408 Snohomich Wex
- 5409 Spokane Wex
- 5410 Tri-Cities Wex
- 5411 Americorp Star Vista
- 5412 Wa St Americorps
- 5413 JTPA 402 Prg Wen
- 5414 Washington Service Corps
- 5415 Washingotn Service Team
- 5416 Yakima Wex
- NULL (Blank)

Excludes Employee Group Codes (POS):

- E Retired Firefighters
- J Non-Employee
- K WSP NonEEDisab

Also excludes Pay Area Code (POS) 44 Work Study Student and Personnel Subarea Code (POS) 0005 Non-Employee.

Overtime Amount

Includes Wage Type Codes:

- 1073 Pen Overtm-Pwr Tool 4051
- 1079 OT Shift Df Hrly all Agys
- 1080 OT shift df .50 all
- 1081 OT shift df 1.00 all
- 1082 OT shift df 1.50 all
- 1083 OT shift df 3.00 all
- 1084 OT shift 2 \$1.00 - 4051
- 1085 OT shift 3 \$1.00 -4051
- 1086 1.5 OT Shft3+.65-PRT
- 1087 RN Sched Incentve 3/12 OT
- 1088 OT shift 2-rt X 10%-4051
- 1089 OT shift 3-rt X 15%-4051
- 1111 Shift Df \$2.50 Nurses OT
- 1174 OT Shift2 1.7 (4051)
- 1175 OT Shift3 1.8 (4051)
- 1176 OT 2.5 (4051)
- 1177 Travel OT shift1 1.5-4051
- 1178 Travel OT shift2 1.7-4051
- 1179 Travel OT shift3 1.8-4051
- 1182 AP WSF Relief 1.5x 20.0%
- 1183 AP WSF Relief 2.0x 20.0%
- 1184 AP WSF Relief 2.5x 20.0%
- 1191 WSF OT shift3 1.725
- 1193 WSF Double OT shft3 2.3
- 1197 Holiday OT Premium
- 1198 Holiday OT FLSA
- 1206 AP WSF Relief 1.5x 17.5%
- 1207 AP WSF Relief 2.0x 17.5%
- 1208 AP WSF Relief 2.5x 17.5%
- 1209 Fire Duty Cont OT-Hourly
- 1210 Emer/Distr Ops OT Prem
- 1215 OT Variable Rate
- 1216 Overtime Premium
- 1217 OT VOL Prem (225)
- 1218 Fire Duty Cont OT Prem
- 1219 Fire Duty Cont OT+1 Prem
- 1220 Fire Duty OT Prem
- 1221 Fire Duty Intrt Meal Prem
- 1229 Fire Duty Cont OT-Salary
- 1230 Overtime straight – 4051
- 1231 Overtime sh2 strght-4051
- 1232 OT FLSA 1.5 All Agy
- 1233 1.5 OT-PRT
- 1234 OT shft1-1.5 (4051)
- 1235 OT 28day 86.9
- 1236 OT 28day 92.9
- 1237 Emer/Diaster Ops OT
- 1238 Fire Duty Cont OT+1
- 1239 Fire Duty OT
- 1240 Fire Duty Interrupt Meal
- 1241 OT FLSA shft2 1.6 (4051)
- 1242 OT shft1 2.0 (4051)
- 1243 OT shft2 2.2 (4051)
- 1244 OT shft3 2.3 (4051)
- 1245 OT Triple 3.0 (4051)
- 1246 WSP OT VOL 1.5
- 1250 1.5 OT Shft2+\$.50-PRT
- 1257 WSP Shift OT VOL
- 1265 Travel OT shift1-2.0-4051
- 1266 Travel OT shift2-2.2-4051
- 1267 Travel OT Shift3-2.3-4051
- 1269 WSP OverShft PremCom 5%
- 1272 OT shft1 1.5 (4051)
- 1275 Double Time St1-2.0-PRT
- 1276 Hol Wrk Hrly 2.0-4051
- 1277 Hol Wrk Prem Sal -4051
- 1278 Hol Wrk Sh2-2.0 +.65-4051
- 1279 Hol Wrk Sh2 Hrly-2.2-4051
- 1280 DbleTmeShft2+\$.50-PRT
- 1281 Hol Wrk Sh3-2.0 +.65-4051
- 1282 Holiday Wrk St3-2.3-4051
- 1283 Dble TimeShft3+\$.65 –PRT
- 1284 Dbl time OT shft1 -4051
- 1285 Dbl time OT shft2 -4051
- 1290 Overtime straight-all ag
- 1291 OT Strght 1.6 405F(4051)
- 1329 Hol 1 Work 2.0 OT (5500)
- 1332 Hol 2 Work 2.5 OT (5500)
- 1360 OT FLSA Base Rate
- 1361 Leave OT FLSA Base Rate
- 1362 Holiday OT FLSA Base Rate
- 1363 OT FLSA Premium
- 1364 Leave OT FLSA Premium
- 1365 Holiday OT FLSA Premium
- 1393 Comp Time Payout
- 1397 4051 Comp Payout NotSubj
- 1399 2250 CompPayoutNot Subj
- 1402 4051 Comp Payout SubjRet
- 1631 Assn Pay 2.5% OT –all agy
- 1632 Assn Pay 5.0% OT–all agy
- 1633 Assn Pay 10.0% OT-all agy
- 1634 Assn Pay 12.5% OT-all agy
- 1635 Assn Pay 3.0% OT-all agys
- 1636 Assn Pay OT Vry%-all agys
- 1637 OT Prem Assn- 4050
- 1638 Dual Language 5% OT-all
- 1639 Assn pay \$7.5 OT-all agys
- 1640 assn pay \$8.5 OT–all agys
- 1641 Assn Pay Vry Amt OT-all
- 1644 Instructor 10.00 OT-1170
- 1645 Frway prk Garg.50 OT-5500
- 1646 lead assn py 1.25 OT-5500
- 1647 Pnter spc chm 1.0 OT-5500
- 1648 Scrty Ctrl rm 1.1 OT-5500
- 1649 Bike Patrol 0.5 OT-5500
- 1653 WSP Acting Lieutenant
- 1657 WSP Acting CPTN OT
- 1658 WSP Acting LT OT
- 1659 WSP Acting SGT OT
- 1662 WSP Acting Motorcycle OT
- 1663 WSP FTOP Trooper OT
- 1664 WSP FTOP Sgt/Lt OT
- 1779 VAR Emergency Ops/Fire OT
- 1803 IBU Pass Counting 1.5x
- 1804 IBU Pass Counting 2.0x
- 1805 IBU Pass Counting 2.5x
- 1874 Acting PSA MHT 1 OT
- 1875 Acting PSA MHT 2 OT

Overtime Eligible

Includes Employee Subgroup Codes*:

- 03 H-OT Elig>Daily Sche
- 04 M-OT Elig>Daily Sche
- 05 H-OT Elig>40hrs/wk
- 06 M-OT Elig>40hrs/wk
- 09 H-OT Elig Law En>160
- 10 M-OT Elig Law En>160
- 12 M-OT Elig Law En>171
- 13 H-OT Elig>8hrs/wkday
- 14 M-OT Elig>8hrs/wkday
- 16 M-OT Elig Nrs>80h/2w
- 17 H-OT Elig>Shift
- 18 M-OT Elig>Shift
- 19 H-OT Elig>Sched WSF
- 20 M-OT Elig>Sched WSF

*Restrictions are the same for employee (EE) and position (POS) codes

Overtime Hours

Includes Wage Type Codes:

- 1174 OT Shift2 1.7 (4051)
- 1175 OT Shift3 1.8 (4051)
- 1176 OT 2.5 (4051)
- 1177 Travel OT shift1 1.5-4051
- 1178 Travel OT shift2 1.7-4051
- 1179 Travel OT shift3 1.8-4051
- 1198 Holiday OT FLSA
- 1209 Fire Duty Cont OT-Hourly
- 1215 OT Variable Rate
- 1230 Overtime straight - 4051
- 1231 Overtime sh2 strght-4051
- 1232 OT FLSA 1.5 All Agy
- 1233 1.5 OT-PRT
- 1234 OT shft1-1.5 (4051)
- 1235 OT 28day 86.9
- 1236 OT 28day 92.9
- 1237 Emer/Diaster Ops OT
- 1238 Fire Duty Cont OT+1
- 1239 Fire Duty OT
- 1240 Fire Duty Interrupt Meal
- 1241 OT FLSA shft2 1.6 (4051)
- 1242 OT shft1 2.0 (4051)
- 1243 OT shft2 2.2 (4051)
- 1244 OT shft3 2.3 (4051)
- 1245 OT Triple 3.0 (4051)
- 1246 WSP OT VOL 1.5
- 1250 1.5 OT Shft2+\$.50-PRT
- 1265 Travel OT shift1-2.0-4051
- 1266 Travel OT shift2-2.2-4051
- 1267 Travel OT Shift3-2.3-4051
- 1272 OT shft1 1.5 (4051)
- 1275 Double Time St1-2.0-PRT
- 1276 Hol Wrk Hrly 2.0-4051
- 1278 Hol Wrk Sh2-2.0+.65-4051
- 1279 Hol Wrk Sh2 Hrly-2.2-4051
- 1280 DbleTmeShft2+\$.50-PRT
- 1281 Hol Wrk Sh3-2.0+.65-4051
- 1282 Holiday Wrk St3-2.3-4051
- 1283 Dble TimeShft3+\$.65 -PRT
- 1284 Dbl time OT shft1 -4051
- 1285 Dbl time OT shft2 -4051
- 1290 Overtime straight-all ag
- 1291 OT Strght 1.6 405F(4051)
- 1329 Hol 1 Work 2.0 OT (5500)
- 1332 Hol 2 Work 2.5 OT (5500)
- 1360 OT FLSA Base Rate
- 1361 Leave OT FLSA Base Rate
- 1362 Holiday OT FLSA Base Rat

Turnover – Classification

Action Type Code U5 Separation

Action Type Reasons:

- 01 Abandonment of Position
- 07 Dismissal
- 11 ZDNU – Failed to Comply W/Unio
- 15 ZDNU – Moving from Vicinity
- 16 ZDNU – Non-Disciplinary Sep
- 17 Conditions Not Met
- 18 ZDNU – Probationary Separation
- 19 ZDNU – Project Apptmt Sep
- 20 ZDNU – Resign Illness
- 21 Resign
- 25 Reversion
- 27 ZDNU – Trans Review Per Not Met
- 54 End of Appointment

Turnover – HR Management

Action Type Code U5 Separation

Action Type Reasons:

- 01 Abandonment of Position
- 04 Death
- 05 Disability - Voluntary
- 06 Disability - Involuntary
- 07 Dismissal
- 09 End of Appt – Erroneous Appt
- 10 ZDNU – Exempt Separation
- 11 ZDNU – Failed to Comply W/Unio
- 13 ZDNU – Formal Union Layoff
- 15 ZDNU – Moving from Vicinity
- 16 ZDNU – Non-Disciplinary Sep
- 17 Conditions Not Met
- 18 ZDNU – Probationary Separation
- 19 ZDNU – Project Apptmt Sep
- 20 ZDNU – Resign Illness
- 21 Resign
- 22 ZDNU – Resign with RIF Rights
- 23 Retirement
- 24 ZDNU – Retirement W/RIF Rights
- 25 Reversion
- 26 ZDNU – RIF Reduction in Force
- 27 ZDNU – Trans Review Per Not Met
- 32 ZDNU – Temporary Union Layoff
- 33 Layoff – Voluntary
- 34 ZDNU – WMS Acting Apptmt Sep
- 35 ZDNU – WMS Separation
- 38 ZDNU – Layoff Lack of Position
- 39 ZDNU – Layoff Lack of Funds
- 40 ZDNU – Layoff Lack of Work
- 41 ZDNU – Layoff Term of Project
- 43 ZDNU – Layoff Organization Ch
- 44 ZDNU – Temporary Layoff
- 45 ZDNU – Temp Layoff Lack of Wor
- 46 ZDNU – Temp Loss of F
- 47 ZDNU – Temp Layoff Reduced Hou
- 48 ZDNU – Temp Layoff Inclm Weath
- 49 ZDNU – Temp Layoff Mat/Equip S
- 50 ZDNU – Temp Layoff Unexp Circ
- 52 Retirement – Incentive Pay
- 53 Voluntary – Incentive Pay
- 54 End of Appointment
- 55 ZDNU – Layoff

Work Contracts –
Non-Permanent

Includes Work Contract Codes:

- 01 Temporary
- 09 Acting
- 12 ZDNU-Tran Nonpr
- 14 NonPerm On Call
- 15 NonPerm Limited

Work Contracts –
Permanent

Includes Work Contract Code:

- NULL Permanent
- 00 In Training
- 02 Probationary
- 03 Trial Service
- 04 InTrng/Prob
- 05 InTrng/Trl Srv
- 06 Apprentice
- 07 Apprntc/Prob
- 08 Apprntc/Trl Srv
- 10 Transitional
- 11 ZDNU-Tran Intra
- 13 Apprntc/Trnstnl
- 16 Exempt
- 17 Seasonal
- 18 Seasonal TrSvc
- 19 Seasonal - Prob
- 20 Project
- 21 Project TrSvc
- 22 Project – Prob
- 23 WMS Review
- 25 Board/Comm

Work Contracts – Permanent
(Actions)

Includes Work Contract Code:

- NULL Permanent
- 00 In Training
- 02 Probationary
- 03 Trial Service
- 04 InTrng/Prob
- 05 InTrng/Trl Srv
- 06 Apprentice
- 07 Apprntc/Prob
- 08 Apprntc/Trl Srv
- 10 Transitional
- 11 ZDNU-Tran Intra
- 13 Apprntc/Trnstnl
- 16 Exempt
- 20 Project
- 21 Project TrSvc
- 22 Project – Prob
- 23 WMS Review
- 25 Board/Comm

Work Contracts –
Seasonal

Includes Work Contract Code:

- 17 Seasonal
- 18 Seasonal TrSvc
- 19 Seasonal - Prob