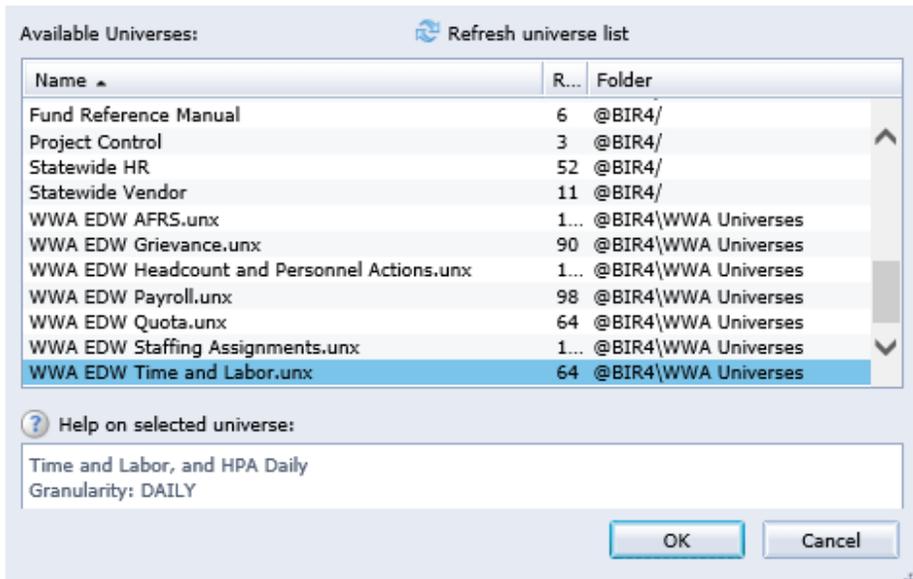


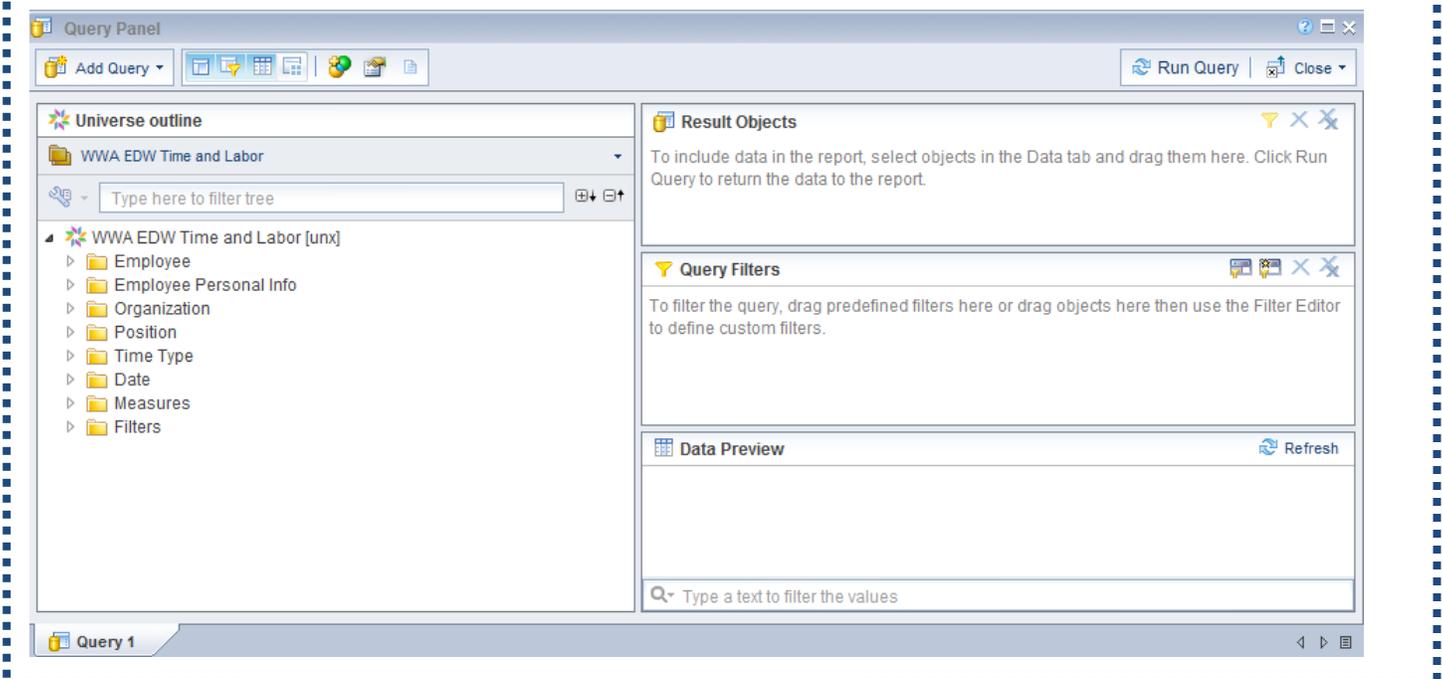
### Time and Labor Universe

Time and Labor universe provides information about specific time types related to paid and unpaid leave, as well as planned working time.

- ✓ **Universe Name** WWA EDW Time and Labor.unx
- ✓ **Granularity** Daily
- ✓ **Data Load** Semi-Monthly, by 6:00 a.m. HRMS Payroll Processing Day 6 (data load will not load during State Holidays).
- ✓ **Facts/Measures** Planned time and actual time with headcount measures at the daily level.



### Sample - WWA EDW Time and Labor Universe



### Time and Labor Universe

#### Measures

- ✓ Planned Work Time
- ✓ Planned Work Time without Holidays
- ✓ Time Taken

#### Headcount Measures

- ✓ Age (Years)
- ✓ Distinct Employee Count
- ✓ Present Appointment (Years)
- ✓ Salary - Annual
- ✓ Salary - Monthly
- ✓ Salary - Unit Amount
- ✓ Service Years (Anniversary)
- ✓ Service Years (Seniority)

#### Pre-defined Filters

##### Date Filters

- ✓ Current Calendar Year Month
- ✓ Last Calendar Day of Month Values
- ✓ Last Calendar Day of Quarter Values
- ✓ Last Calendar Day of Year Values
- ✓ Last Day of Fiscal Month Values
- ✓ Last Day of Fiscal Quarter Values
- ✓ Last Day of Fiscal Year Values
- ✓ Previous Calendar Year Month
- ✓ Previous Calendar Year Month Day

##### Other Filters

- ✓ Branches - Executive (EE)
- ✓ Branches - Executive (POS)
- ✓ Branches - Judicial (EE)
- ✓ Branches - Judicial (POS)
- ✓ Branches - Legislative (EE)
- ✓ Branches - Legislative (POS)
- ✓ Non-Employee Exclusions (EE)
- ✓ Non-Employee Exclusions (POS)
- ✓ Overtime Eligible (EE)
- ✓ Overtime Eligible (POS)

### Things to Know

#### Career Shared Leave

- ✓ Time Type 91009941 Career Shared Leave will provide a cumulated balance for shared leave used.
- ✓ Career Shared Leave should be queried for a single point in time.
  - Use a Date Filter or Calendar Year Month Day in the query filter.

#### Withdrawn Employees

- ✓ All universes contain employee data within the Employee folder for employees with Employment Status Withdrawn. This data can be queried without measures, dates or other folder attributes.
- ✓ An employee will only show active up until the date of separation if a measure or date is included.
  - The last time and labor record is the employee's last active day.