Time and Labor Universe

Time and Labor universe provides information about specific time types related to paid and unpaid leave, as well as planned working time.

- **Universe Name**: WWA EDW Time and Labor.unx
- **Granularity**: Daily
- **Data Load**: Semi-Monthly, by 6:00 a.m. HRMS Payroll Processing Day 6 (data load will not load during State Holidays).
- **Facts/Measures**: Planned time and actual time with headcount measures at the daily level.

**Available Universes:**

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<thead>
<tr>
<th>Name</th>
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<th>Folder</th>
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<td>Fund Reference Manual</td>
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<td>@BIR4/</td>
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<td>Project Control</td>
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<td>WWA EDW Time and Labor.unx</td>
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**Sample - WWA EDW Time and Labor Universe**

The image shows a screenshot of a query panel for the WWA EDW Time and Labor universe, with options to add filters, query data, and preview results.
Time and Labor Universe

Measures
- Planned Work Time
- Planned Work Time without Holidays
- Time Taken

Headcount Measures
- Age (Years)
- Distinct Employee Count
- Present Appointment (Years)
- Salary - Annual
- Salary - Monthly
- Salary - Unit Amount
- Service Years (Anniversary)
- Service Years (Seniority)

Pre-defined Filters

Date Filters
- Current Calendar Year Month
- Last Calendar Day of Month Values
- Last Calendar Day of Quarter Values
- Last Calendar Day of Year Values
- Last Day of Fiscal Month Values
- Last Day of Fiscal Quarter Values
- Last Day of Fiscal Year Values
- Previous Calendar Year Month
- Previous Calendar Year Month Day

Other Filters
- Branches - Executive (EE)
- Branches - Executive (POS)
- Branches - Judicial (EE)
- Branches - Judicial (POS)
- Branches - Legislative (EE)
- Branches - Legislative (POS)
- Non-Employee Exclusions (EE)
- Non-Employee Exclusions (POS)
- Overtime Eligible (EE)
- Overtime Eligible (POS)

Things to Know

Career Shared Leave
- Time Type 91009941 Career Shared Leave will provide a cumulated balance for shared leave used.
- Career Shared Leave should be queried for a single point in time.
  - Use a Date Filter or Calendar Year Month Day in the query filter.

Withdrawn Employees
- All universes contain employee data within the Employee folder for employees with Employment Status Withdrawn. This data can be queried without measures, dates or other folder attributes.
- An employee will only show active up until the date of separation if a measure or date is included.
  - The last time and labor record is the employee’s last active day.