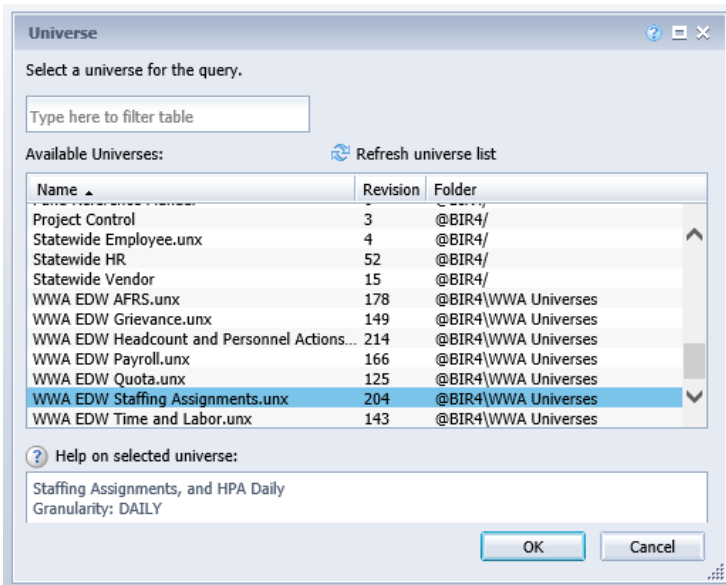


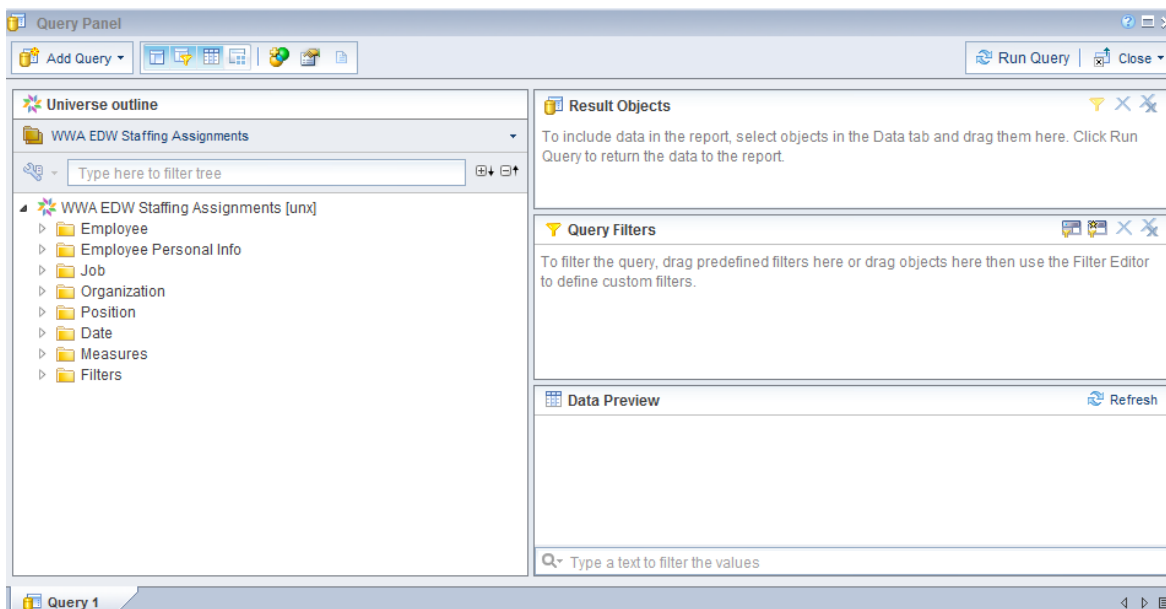
Staffing Assignments Universe

Staffing Assignments universe provides information about occupied and unoccupied positions.

- ✓ **Universe Name** WWA EDW Staffing Assignments.unx
- ✓ **Granularity** Daily Attributes
- ✓ **Data Load** Monday – Friday, by 6:00 a.m.
 - Data will not be loaded during HRMS Payroll Processing (Payroll day 3) or during State Holidays.
- ✓ **Facts/Measures** Position status of occupied, unoccupied, and vacant, with some headcount measures at the daily level.



Sample - WWA EDW Staffing Assignments Universe



Staffing Assignments Universe

Measures

- ✓ Number of Positions
- ✓ Number of Positions Occupied
- ✓ Number of Positions Unoccupied
- ✓ Number of Positions – Multiple Occupancy
- ✓ Number of Positions – Single Occupancy
- ✓ Percent of Positions Occupied
- ✓ Percent of Positions Occupied – Full Time Equiv
- ✓ Percent of Positions Open Occupied
- ✓ Percent of Positions Open Occupied – Full Time Equiv
- ✓ Percent of Positions Open Unoccupied
- ✓ Percent of Positions Open Unoccupied – Full Time Equiv
- ✓ Percent of Positions Scheduled
- ✓ Percent of Positions Unoccupied
- ✓ Percent of Positions Unoccupied – Full Time Equiv

Headcount Measures

- ✓ Age (Years)
- ✓ Distinct Employee Count
- ✓ Present Appointment (Years)
- ✓ Salary - Annual
- ✓ Salary - Monthly
- ✓ Salary - Unit Amount
- ✓ Service Years (Anniversary)
- ✓ Service Years (Seniority)

Pre-defined Filters

Date Filters

- ✓ Current Calendar Year Month
- ✓ Last Calendar Day of Month Values
- ✓ Last Calendar Day of Quarter Values
- ✓ Last Calendar Day of Year Values
- ✓ Last Day of Fiscal Month Values
- ✓ Last Day of Fiscal Quarter Values
- ✓ Last Day of Fiscal Year Values
- ✓ Previous Calendar Year Month
- ✓ Previous Calendar Year Month Day

Other Filters

- ✓ Branches - Executive (EE)
- ✓ Branches - Executive (POS)
- ✓ Branches - Judicial (EE)
- ✓ Branches - Judicial (POS)
- ✓ Branches - Legislative (EE)
- ✓ Branches - Legislative (POS)
- ✓ Non-Employee Exclusions (EE)
- ✓ Non-Employee Exclusions (POS)
- ✓ Overtime Eligible (EE)
- ✓ Overtime Eligible (POS)

Things to Know

Employee Dimension

The Employee Dimension in the Staffing Assignments universe does not contain the following fields:

- | | | |
|-----------------------|------------------|-----------------------|
| ✓ Job (EE) | ✓ Job Code (EE) | ✓ Job Group Abbr (EE) |
| ✓ Job Class Abbr (EE) | ✓ Job Group (EE) | ✓ Job Group Code (EE) |

To compare a position's job and an employee's job, you can merge relevant dimensions with the Headcount and Personnel Actions universe and create variables for the dimensions not present in both universes. For more information, reference the job aid **WWA Combining Queries Using Merged Dimensions**.

Job Dimension

- ✓ The Job Dimension is unique to the Staffing Assignments universe. It allows the user to query on a complete list of jobs in HRMS.

Withdrawn Employees

- ✓ All universes contain employee data within the Employee folder for employees with Employment Status Withdrawn. This data can be queried without measures, dates or other folder attributes.
- ✓ Once an employee is Withdrawn, no more employee records will display for the Personnel Number.