

WWA Grievance Universe - Data Design

Article Info

Article Name (1)
Article Name (2)
Article Name (3)
Article Name (4)
Article Name (5)
Article Name Code (1)
Article Name Code (2)
Article Name Code (3)
Article Name Code (4)
Article Name Code (5)
Article Number (1)
Article Number (2)
Article Number (3)
Article Number (4)
Article Number (5)
Contract Year (1)
Contract Year (2)
Contract Year (3)
Contract Year (4)
Contract Year (5)
Contract Year Code (1)
Contract Year Code (2)
Contract Year Code (3)
Contract Year Code (4)
Contract Year Code (5)
Master Agreement (1)
Master Agreement (2)
Master Agreement (3)
Master Agreement (4)
Master Agreement (5)
Master Agreement Code (1)
Master Agreement Code (2)
Master Agreement Code (3)
Master Agreement Code (4)
Master Agreement Code (5)
Subarticle Name (1)
Subarticle Name (2)
Subarticle Name (3)
Subarticle Name (4)
Subarticle Name (5)
Subarticle Name Code (1)
Subarticle Name Code (2)
Subarticle Name Code (3)
Subarticle Name Code (4)
Subarticle Name Code (5)
Subarticle Number (1)
Subarticle Number (2)
Subarticle Number (3)
Subarticle Number (4)
Subarticle Number (5)

Contacts

Agency Labor Relations Name
Agency Labor Relations Personnel Number
Appointing Authority Name
Appointing Authority Personnel Number
Arbitrator Name
Attorney General Name
HR Consultant Name
HR Consultant Personnel Number
OFM Labor Relations Name
Other Contact Name (1)
Other Contact Name (2)
Other Contact Name (3)
Other Contact Name (4)
Other Contact Name (5)
Other Contact Personnel Number (1)
Other Contact Personnel Number (2)
Other Contact Personnel Number (3)
Other Contact Personnel Number (4)
Other Contact Personnel Number (5)
Shop Steward Name
Shop Steward Personnel Number
Staff Representative Name
Union Attorney Name

Employee

Assignment Pay Indicator (EE)
Business Area (EE)
Business Area Code (EE)
Cap Utilization Level
Contract Type
Contract Type Code
Date – Agency Hire
Date – Agency Service
Date – Anniversary
Date – Appointment
Date – Cadet Hire
Date – Commission
Date – In Job Class Since
Date – PD Completed
Date – PDP Eval Completed
Date – PDP Expectation Set
Date – Prior PID
Date – Recommission
Date – Retirement Eligibility
Date – Seniority
Date – Seniority with Military
Date – Separation
Date – Shift Bid
Date – Teamster Seniority
Date – TSR Leave Eligibility
Date – Unbroken Service
Date – WMS Review

(Continued)

Employee

Deferred Comp Plan Indicator
Disability Date
Disability Date Learned
Disability Indicator
Disability Status
Dual Lang Indicator (EE)
EEO Category (EE)
EEO Category Code (EE)
EEO Exemption
Employee Group (EE)
Employee Group Code (EE)
Employee Subgroup (EE)
Employee Subgroup Code (EE)
Employment Percent
Employment Status
Employment Status Code
ES Grouping for CAP (EE)
Ethnic Origin
Ethnic Origin Code
Gender
Hispanic Ethnicity
Hispanic Ethnicity Code
Job (EE)
Job Class Abbr (EE)
Job Code (EE)
Job Group (EE)
Job Group Abbr (EE)
Job Group Code (EE)
Master Cost Center (EE)
Master Cost Center Code (EE)
Military Status
Military Status Code
Name – First
Name – Full
Name – Last
Name – Middle
Name – Nickname
Next Increase Override Date
Object On Loan
Object On Loan Code
Object On Loan Number
Organizational Key
Other Insurance Indicator
Part Time Indicator
Pay Adjust Reason
Pay Adjust Reason Code
Pay Area (EE)
Pay Area Code (EE)
Pay Group (EE)
Pay Level (EE)
Pay Type (EE)
Pay Type Code (EE)
Payroll Area
Payroll Area Code
Personnel Area (EE)
Personnel Area Code (EE)
Personnel Number
Personnel Subarea (EE)
Personnel Subarea Code (EE)
Race – American Indian or Alaska Native
Race – Asian
Race – Black or African American
Race – Native Hawaiian or Other Pacific Islander
Race – Two or More
Race – White (Caucasian)
Reference Personnel Number
Retirement Group
Retirement Group Code
Retirement Plan
Retirement Plan Code
Retirement Plan Eligible
Staffing Percentage
Time Administrator
Time Administrator Code
Time Management Status
Time Management Status Code
UI Tax Exempt Indicator
Underfilled Indicator
Unemployment County
Unemployment County Code
Vet – Armed Forces Service Medal
Vet – Disabled
Vet – Non Veteran
Vet – Not Protected
Vet – Other Protected
Vet – Prefers Not To Answer
Vet – Recently Separated
Vet – Special Disabled
Vet – Vietnam
Work Contract
Work Contract Code
Work Phone
Work Schedule Rule
Work Schedule Rule Code
Workers Comp
Workers Comp Code
Workforce Indicator (EE)
Workforce Indicator Code (EE)

Employee Personal Info

Date of Birth
Email Address
Emergency Contact First Name
Emergency Contact Last Name
Emergency Contact Phone Number
Home – Address Line 1 (EE)
Home – Address Line 2 (EE)
Home – City (EE)
Home – County (EE)
Home – County Code (EE)
Home – State (EE)
Home – Zip Code (EE)
Phone Number
Social Security Number

Note: Only visible to Secure users.

Grievance Info

Arbitration Number
Date Filled
Discipline Reason (1)
Discipline Reason (2)
Discipline Reason (3)
Discipline Reason (4)
Discipline Reason (5)
Discipline Reason (6)
Discipline Reason Code (1)
Discipline Reason Code (2)
Discipline Reason Code (3)
Discipline Reason Code (4)
Discipline Reason Code (5)
Discipline Reason Code (6)
Discipline Type
Discipline Type Code
Entire Bargaining Unit Grievance
Entire Bargaining Unit Grievance Code
Grievance Number
Group Grievance Indicator
Group Grievance Name (1)
Group Grievance Name (2)
Group Grievance Name (3)
Group Grievance Name (4)
Group Grievance Name (5)
Group Grievance Personnel Number (1)
Group Grievance Personnel Number (2)
Group Grievance Personnel Number (3)
Group Grievance Personnel Number (4)
Group Grievance Personnel Number (5)
Notes Indicator
Original Agency
Original Agency Code
Original Bargaining Unit
Original Bargaining Unit Code
Original Personnel Area
Original Personnel Area Code
Other Incorp Grievance Number (1)
Other Incorp Grievance Number (2)
Other Incorp Grievance Number (3)
Other Incorp Grievance Number (4)
Other Incorp Grievance Number (5)
Responder Name
Responder Personnel Number
Sequence Number
Subtype
Subtype Code
User ID
Valid Record 2.30

Organization

Business Area
Business Area Code
Master Cost Center
Master Cost Center Code
Organizational Abbr
Organizational Unit
Organizational Unit Code

Position

Assignment Pay Indicator (POS)
Bkgd Check Reqd Indicator
Budgeted Indicator
Business Area (POS)
Business Area Code (POS)
Chief Position Indicator
Duty Station County
Duty Station County Code
EEO Category (POS)
EEO Category Code (POS)
Employee Group (POS)
Employee Group Code (POS)
Employee Subgroup (POS)
Employee Subgroup Code (POS)
ES Grouping for CAP (POS)
Full-Time Equivalent

(Continued)

Position (Continued)

Job (POS)
Job Class Abbr (POS)
Job Code (POS)
Job Group (POS)
Job Group Abbr (POS)
Job Group Code (POS)
JVAC Points
JVAC Points Abbr
JVAC Points Code
JVAC Points Old
Management Type
Management Type Code
Market Segment
Market Segment Code
Multifilled Indicator
Pay Amount From (POS)
Pay Amount To (POS)
Pay Area (POS)
Pay Area Code (POS)
Pay Group (POS)
Pay Level From (POS)
Pay Level To (POS)
Pay Type (POS)
Pay Type Code (POS)
Personnel Area (POS)
Personnel Area Code (POS)
Personnel Subarea (POS)
Personnel Subarea Code (POS)
Position
Position Abbr
Position Code
Position Percentage
Primary Inclusion Criteria
Primary Inclusion Criteria Abbr
Primary Inclusion Criteria Code
Retirement Eligible Position Indicator
Secondary Inclusion Criteria
Secondary Inclusion Criteria Abbr
Secondary Inclusion Criteria Code
Shift Designation
Supervisor Name
Supervisor Personnel Number
Supervisor Position
Supervisor Position Abbr
Supervisor Position Code
Vacancy Indicator
Vacated Date
Workforce Indicator (POS)
Workforce Indicator Code (POS)

Tracking

Close Reason
Close Reason Code
Date Changed
Date Closed
Grievance Status
Grievance Status Code
OFM Number
Step
Step Code
Time Extension Indicator

Date

Calendar Day
Calendar Month
Calendar Year
Calendar Year Month
Calendar Year Quarter
Fiscal Year
Fiscal Year Month
Fiscal Year Quarter
Record End Date
Record Start Date
Universe Refresh Date

Measures

Distinct Grievances Count
Headcount Measures
Age (Years)
Present Appointment (Years)
Salary – Annual
Salary – Monthly
Salary – Unit Amount
Service Years (Anniversary)
Service Years (Seniority)

Filters

Date Filters
Current Calendar Year Month
Last Calendar Day of Month Values
Last Calendar Day of Quarter Values
Last Calendar Day of Year Values
Last Day of Fiscal Month Values
Last Day of Fiscal Quarter Values
Last Day of Fiscal Year Values
Previous Calendar Year Month
Previous Calendar Year Month Day