

# General government

## Replacing the state's aging, at-risk core financial systems

The state continues ramp-up efforts to modernize and integrate its core enterprise functions for finance, procurement, budget, human resources and payroll. In Washington, those tools are aging, poorly integrated with one another, require heroic efforts by staff to operate and pose identifiable risks that demand action.

Data from these systems can take weeks, if not months, to compile and edit before decision-makers can act. And in the case of goods and services, the state doesn't have a central system to track billions of dollars in annual expenditures.

The [One Washington](#) program was launched in 2013 to overhaul these aging core financial systems. The primary target of the initial update is the state's Agency Financial Reporting System, built with 1960s technology. An AFRS failure would disrupt billions of dollars in paychecks and vendor payments across the state, including those for critical assistance for our neediest and most vulnerable populations.

After funding a business case, planning and research, the Legislature has funded next-level work: One Washington is preparing to evaluate and select the system that will replace the core enterprise functions. A new chart of accounts and the full replacement of AFRS will be the first achievements. Key portions of the new system — including a new automated system for purchasing goods and services — are targeted to go live in fiscal year 2023.

To support this Herculean task, the supplemental budget includes \$25.5 million to select software, hire staff and continue contracted expertise for quality assurance, procurement assistance, integration, legal counsel, organizational change management, project management, a strategic adviser and system integration. Some of this expertise will continue for the life of the project.

Updating the remaining business functions — procurement, budget, human resources and payroll — will follow in subsequent biennia.



## Election security

### Secretary of State

#### Election Security Improvement Grants

Provide one-time grant assistance to county auditors to improve election security. Improvements could include multi-factor authentication, emergency generators, vulnerability scanners, facility access control enhancements and alarm systems. (\$1 million GF-S)

## Employee compensation

### Plan 1 COLA

Increase PERS and TRS Plan 1 pensions for most retirees. The governor's 2019–21 budget proposal included funding for a 3% pension increase for many retirees in the Public Employees' and Teachers' Retirement Systems Plan 1. While

the enacted budget did not include this pension adjustment, it did provide an increase in the monthly subsidy for health insurance for Medicare-eligible retirees, from \$168 per month to \$183.

The supplemental budget augments that assistance to retirees by increasing PERS and TRS Plan 1 pensions by 1.5%, with a maximum increase of \$22 per month. This will affect most plan retirees who do not already receive a cost-of-living increase. (\$82 million General Fund-State over 10 years, including about \$6 million in the first fiscal year)

### New collective bargaining agreement

Fund a new collective bargaining agreement with the Association of Washington Assistant Attorneys General/Washington Federation of State Employees, which establishes a wage schedule for this group for the first time. (\$5.6 million)