

275 - Public Employment Relations Comm

A001 Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission is to prevent or minimize the disruption to public services by the impartial, timely and expert resolution of labor-management disputes. Approximately 300,000 public employees in Washington have collective bargaining rights, including workers for the state, cities, counties, ports, school districts, community colleges, ferry systems, universities, home care, family care, and public utilities. The agency offers mediation, fact finding, and arbitration services; training in collective bargaining; is responsible for processing representation and unit clarification cases, and adjudicating unfair labor practice cases. All services are provided to our clientele at no cost.

Program OMN - Public Employment Relations Commission - Omnibus

Account	FY 2020	FY 2021	Biennial Total
FTE	41.8	41.8	41.8
001 General Fund			
001-1 State	\$2,238,000	\$2,283,000	\$4,521,000
455 Higher Education Personnel Services Account			
455-1 State	\$700,000	\$710,000	\$1,410,000
489 Pension Funding Stabilization Account			
489-1 State	\$114,000	\$114,000	\$228,000
415 Personnel Service Account			
415-1 State	\$2,114,000	\$2,168,000	\$4,282,000

Statewide Result Area: Efficient, Effective and Accountable Government
Statewide Strategy: Provide a capable workforce to execute government functions

Expected Results

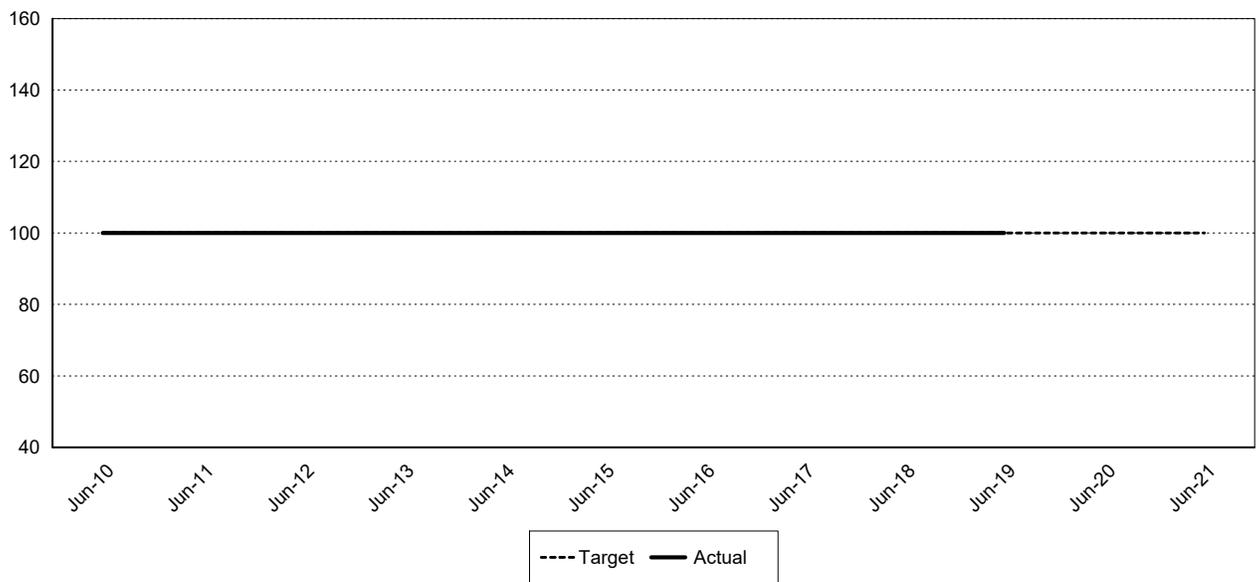
The Commission minimizes or prevents disruption of public services due to labor-management disputes by resolving contract negotiation impasses without work stoppages in over 98 percent of cases brought before the Commission. Although disputing parties may appeal a PERC decision to the court system, more than 99 percent of all adjudicatory proceedings before the Commission are resolved as processed/decided at the agency level.

Appropriation Period: 2019-21 Activity Version: 36 - Working Analyst Supp. Version 6 Sort By: Activity

000334 Percentage of public employment grievances resolved without work stoppages.			
Biennium	Period	Actual	Target
2019-21	A3		100%
	A2		100%
2017-19	A3	100%	100%
	A2	100%	100%
2015-17	A3	100%	100%
	A2	100%	100%

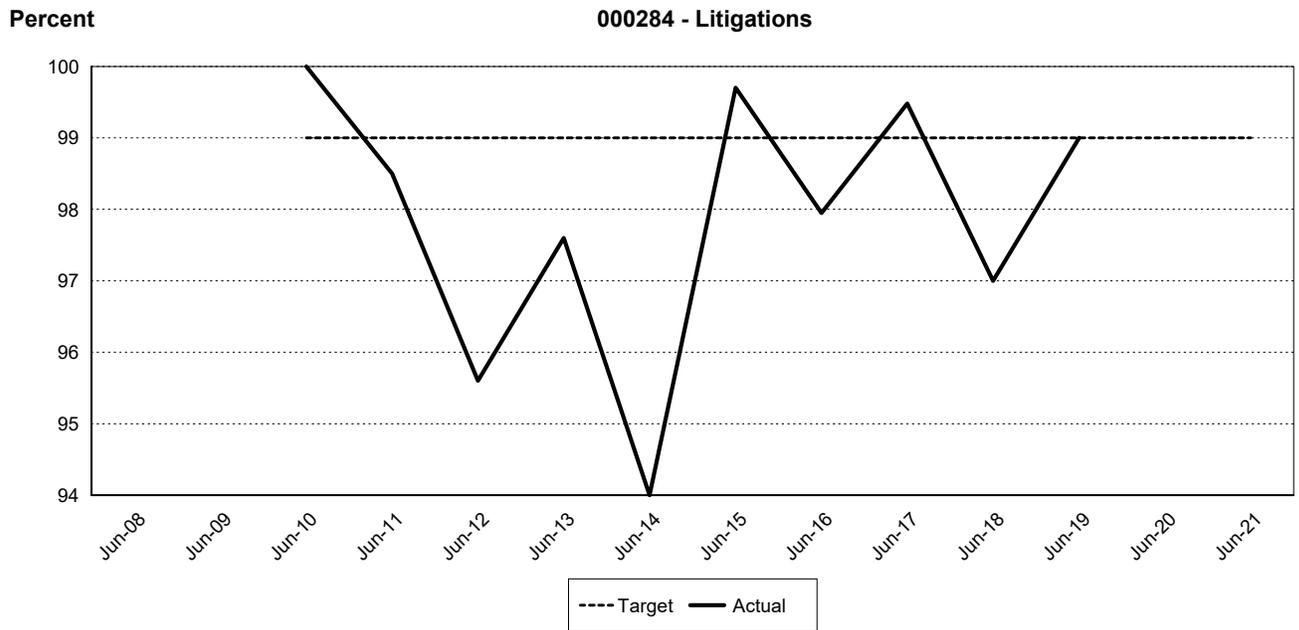
Percent

000334 - Grievances



000284 Percentage of public employment-related adjudicative proceedings resolved without court litigation.			
Biennium	Period	Actual	Target
2019-21	A3		99%
	A2		99%
2017-19	A3	99%	99%
	A2	97%	99%
2015-17	A3	99.48%	99%
	A2	97.95%	99%

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000476 Percentage of public employment contract negotiation impasses resolved without work stoppages.			
Biennium	Period	Actual	Target
2019-21	A3		98%
	A2		98%
2017-19	A3	93%	98%
	A2	98%	98%
2015-17	A3	100%	98%
	A2	98.08%	98%



Grand Total

	FY 2020	FY 2021	Biennial Total
FTE's	41.8	41.8	41.8
GFS	\$2,238,000	\$2,283,000	\$4,521,000
Other	\$2,928,000	\$2,992,000	\$5,920,000
Total	\$5,166,000	\$5,275,000	\$10,441,000