

120 - Human Rights Commission

A002 Civil Rights Complaint Resolutions

The mission of the Washington State Human Rights Commission is to enforce RCW 49.60, the Washington State Law Against Discrimination. The Commission works to eliminate and prevent discrimination throughout the state in employment; real estate transactions; credit and insurance transactions; and in places of public accommodation based on race; creed; color; national origin; sex; sexual orientation; gender identity; marital status; familial status; age; disability; and honorably discharged veterans or military status; HIV/AIDS and Hepatitis C status; the presence of any sensory, mental, or physical disability; use of a trained dog guide or service animal by a person with a disability; status as a mother breastfeeding her child; whistleblower retaliation of the following types: state employees, state hospital residents or employees, conveyances, Dept of Health, Healthcare, and DSHS Public Benefits; and retaliation for opposing an unfair practice. Administrative support provides the infrastructure to ensure that the core work of the agency can be done effectively and efficiently. The five Commission members, appointed by the Governor, engage in rule making, set overall agency policy direction, and approve all findings for complaints investigated by staff.

Account	FY 2020	FY 2021	Biennial Total
FTE	33.7	38.6	36.2
001 General Fund			
001-1 State	\$2,510,000	\$2,543,000	\$5,053,000
001-2 Federal	\$1,306,000	\$1,307,000	\$2,613,000
001 Account Total	\$3,816,000	\$3,850,000	\$7,666,000
489 Pension Funding Stabilization Account			
489-1 State	\$95,000	\$95,000	\$190,000

Statewide Result Area: Prosperous Economy
Statewide Strategy: Improve workplace safety and fairness

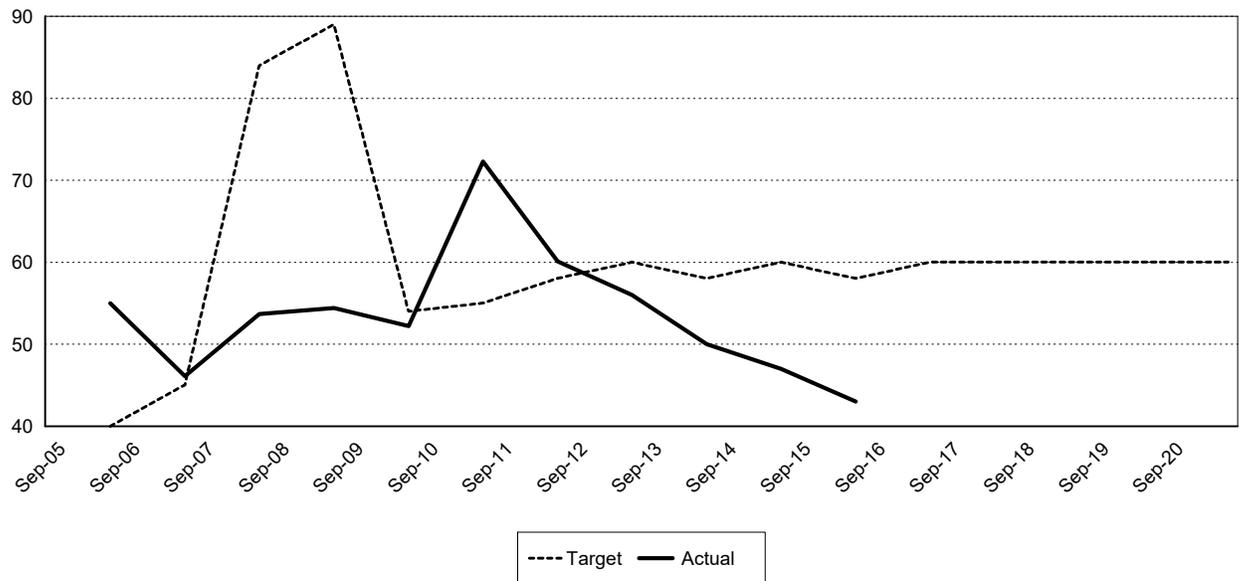
Expected Results

Complaints that are filed with the agency are investigated in an impartial manner and a timely fashion.

Appropriation Period: 2019-21 Activity Version: 36 - Working Analyst Supp. Version 6 Sort By: Activity

000328 Number of Human Rights Commission cases closed through early resolution.			
Biennium	Period	Actual	Target
2019-21	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4		60%
	Q3		
	Q2		
	Q1		
2017-19	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4		60%
	Q3		
	Q2		
	Q1		
2015-17	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4	43%	58%
	Q3		
	Q2		
	Q1		

Percent 000328 - Percentage of cases closures completed within 180 days filed after July 1, 2005



Grand Total

	FY 2020	FY 2021	Biennial Total
FTE's	33.7	38.6	36.2
GFS	\$2,510,000	\$2,543,000	\$5,053,000
Other	\$1,401,000	\$1,402,000	\$2,803,000
Total	\$3,911,000	\$3,945,000	\$7,856,000