

**Contract
Between the
State of Washington
Office of Financial Management
And
Bayforce Technology Solutions, Inc.**

This Contract, OFM Contract No. K2700, is made and entered into by and between the state of Washington (State), Office of Financial Management (OFM), hereinafter referred to as the "AGENCY" and the below name firm, hereinafter referred to as "CONTRACTOR."

Contractor Name: Bayforce Technology Solutions, Inc.
Address: 1824, 5100 W. Kennedy Bld. #425
City, State, Zip Code: Tampa, FL 33609
Phone: (877) 642-4727
e-mail: mmohrhusen@bayforce.com
EIN: 65-0723081

1. PURPOSE

AGENCY issued a Sole Source Announcement dated April 29, 2019, for the purpose of notifying the vendor community that OFM contemplates establishing this sole source Contract for an information technology (IT) technical consulting resource to support Washington State's Human Resource Management System (HRMS) personnel and payroll system.

AGENCY has determined that entering into this Contract with CONTRACTOR will meet the State's needs and will be in the State's best interest.

NOW THEREFORE, AGENCY awards to CONTRACTOR this Contract, the terms and conditions of which shall govern CONTRACTOR's furnishing technical IT developer services set forth in the this Contract. This Contract is not for personal use.

The Contract does not prevent the AGENCY or the State from purchasing the same or similar services from other sources, provided that all legal requirements for such acquisition(s) are satisfied.

2. SCOPE OF WORK

- A. Exhibit A, attached hereto and incorporated by reference, contains the General Terms and Conditions governing work to be performed under this Contract, the nature of the working relationship between the AGENCY and the CONTRACTOR, and specific obligations of both parties.

- B. The CONTRACTOR will provide professional services and staff, and otherwise do all things necessary for or incidental to the performance of work, as set forth in the Statement of Work, Exhibit B, attached hereto and incorporated by reference.

- C. All written reports required under this Contract must be delivered to the AGENCY Project Manager.

3. PERIOD OF PERFORMANCE

The period of performance under this Contract will begin on May 15, 2019 and end through May 14, 2020.

This Contract may be extended up to two (2) additional one (1) year terms, provided that the extensions are written and mutually agreed to by both parties.

AGENCY reserves the right to purchase additional services, if needed, within the scope of this Contract.

4. DEFINITIONS

“Acceptance” means that the services successfully passes acceptance by the business sponsor and shall be formalized in a written notice from AGENCY to CONTRACTOR.

“Acceptance Date” shall mean the date upon which AGENCY formally accepts the services as meeting the criteria specified in the Solicitation Section 4 and 5.

“Contractor Account Manager” is a representative of CONTRACTOR who is assigned as the primary contact person with whom the Contract Administrator shall work throughout the duration of this Contract, unless replaced, with advance approval of the Contract Administrator, and as further defined in the section titled **Contractor Account Manager**.

“Contractor Project Manager” is a representative of CONTRACTOR who is assigned to the Project as the coordinator of activities and the primary point of contact, as further defined in the section titled **Contractor Project Manager**.

“Deliverable” means the completion of one or more tasks which creates an expected outcome.

“Price” means charges, costs, rates, and/or fees charged for the services under this Contract and shall be paid in United States dollars.

“Project” means the technical consulting services delivered by resource(s) to design, install, configure and test the OpenText products.

“State” means the State of Washington.

5. COMPENSATION

Total compensation payable to CONTRACTOR for satisfactory performance of the work under this Contract shall not exceed three hundred two thousand seven hundred sixty dollars (\$302,760.00).

CONTRACTOR's compensation for services rendered shall be based on the following rates or in accordance with the following terms:

- a) Compensation is an hourly rate of \$145.00 per hour for 2088 hours/year for one (1) year
- b) Resource shall be Srikanth Mandalapu
- c) CONTRACTOR shall **not** receive reimbursement for travel and other expenses. Invoices which contain expenses shall be rejected.

6. BILLING PROCEDURE AND PAYMENT

AGENCY will pay CONTRACTOR monthly provided the properly completed invoice is submitted to and approved by the Contract Manager.

CONTRACTOR shall provide billing with the presentation of a proper invoice. Invoices that do not contain the proper billing detail in accordance with guidelines set forth herein will be returned unpaid to the CONTRACTOR for proper billing detail corrections and reissue.

Monthly invoices must be itemized and priced, to include the following for each Milestone Payment:

1. This Contract Number K2700
2. Task Description
3. Total number of hours multiplied by hourly rate, monthly total
4. Taxes and fees;
5. Dates of service period
6. Total invoice amount; and
7. Payment terms, including any available prompt payment discount

Billing for this Contract must be submitted separately from CONTRACTOR billing for any other contract the CONTRACTOR may have with AGENCY, including for similar services. AGENCY will not accept single billings for multiple contracts. AGENCY will return any such invoices to CONTRACTOR for correction and reissue.

CONTRACTOR must complete registration with the Washington Statewide Vendor Payment Registration system prior to issuing any invoices for services. Registration may be completed at: <https://ofm.wa.gov/it-systems/statewide-vendorpayee-services>

Payments shall be due and payable within thirty (30) calendar days after receipt of properly prepared invoices.

In the event of a good faith dispute related to an invoice, AGENCY may pay only the undisputed portion of the invoice on a timely basis. The AGENCY will notify CONTRACTOR in writing of the basis for withholding payment. CONTRACTOR and AGENCY agree to work together in good faith to resolve such dispute in a prompt and mutually acceptable manner. If the dispute is not resolved within ninety (90) days after CONTRACTOR's receipt of AGENCY's dispute notice, the parties will invoke Section 14. *Disputes* of Exhibit A-General Terms and Conditions to this Contract.

Overpayments to Contractor

Within thirty (30) days written notice to the CONTRACTOR, it shall pay the AGENCY the full amount of any erroneous payment or overpayment under this Contract. Such payment will be by check or money order to the address and payee stated in such notice. Payment shall be made by the next applicable billing period. For overpayments or erroneous payments that would otherwise require the issuance of credits after the termination of affected services under this Contract, CONTRACTOR shall refund to AGENCY the full amount in the form of a check or money order.

7. MUTUAL DUTIES AND OBLIGATIONS OF THE PARTIES

- a) The work effort and schedules will be coordinated between AGENCY Contract Manager and CONTRACTOR in a collaborative manner throughout this Contract.
- b) In the event that schedules indicate a temporary slowdown in the SAP BASIS/HRMS work required, the AGENCY Contract Manager will notify CONTRACTOR in writing that AGENCY is suspending the work activities and services defined in this Contract. Notice of suspension of work activities and services must be provided to CONTRACTOR thirty (30) days in advance of the effective date of the suspension.
- c) In the event that the scope of work under this Contract is anticipated to be curtailed or altered such that CONTRACTOR's expected billable hours will be reduced below a total of thirty-five (35) working hours per week, the AGENCY Contract Manager will notify CONTRACTOR in writing of the anticipated change in the scope of work forty-five (45) days in advance of the effective date of the change.
- d) Notice to CONTRACTOR will be deemed complete upon the delivery of a properly addressed email from AGENCY's Contract Manager to the email of the CONTRACTOR's Contract Manager.

8. CONTRACT MANAGEMENT

Any notice or demand or other communication required or permitted to be given under this Contract or applicable law (except notice of service issues) shall be effective only if it is in writing and signed by the applicable party, properly addressed, and either delivered in person, or by a recognized courier service, or deposited with the United States Postal Service as first-class mail, postage prepaid certified mail, return receipt requested, to the parties at the addresses provided in this section. For purposes of complying with any provision in this Contract or applicable law that requires a "writing," such communication, when electronically signed as allowed by Washington state law, shall be considered to be "in writing" or "written" to an extent no less than if it were in paper form.

Correspondence relating to this Contract must include the OFM Contract number K2466.

To Contractor at: Bayforce Technology Solutions, Inc. Attn: M. Mohrhusen If by US Postal Service: 1824, 5100 W. Kennedy Bld., #425 Tampa, FL 33609 Phone: 877-642-4727 e-mail: mmohrhusen@bayforce.com	To AGENCY at: Office of Financial Management Attn: Brenda Rix If by US Postal Service: PO Box 43113 Olympia, WA 98504 Phone: 360-902-0426 E-mail: Brenda.Rix@OFM.wa.gov If by Overnight Courier: 302 Sid Snyder Ave SW Olympia, WA 98504
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Notices shall be effective upon receipt or four (4) Business Days after mailing, whichever is earlier. The notice address as provided herein may be changed by written notice given as provided above.

In the event that a subpoena or other legal process commenced by a third party in any way concerning the services provided pursuant to this Contract is served upon CONTRACTOR or AGENCY, unless prohibited or restricted by law such party agrees to notify the other party in the most expeditious fashion possible following receipt of such subpoena or other legal process.

9. AGENCY ACCOUNT MANAGER

The AGENCY Contract Manager shall provide oversight of CONTRACTOR activities conducted hereunder and be the principal point of contact for AGENCY concerning CONTRACTOR's performance under this Contract. The AGENCY Contract Manager information is:

Agency Contract Manager: Nicole Dobson	
Phone: 360-407-8807	E-mail: nicole.dobson@ofm.wa.gov

10. CONTRACTOR ACCOUNT MANAGER

CONTRACTOR shall appoint an Account Manager for AGENCY's account under this Contract who will provide oversight of CONTRACTOR activities conducted hereunder. CONTRACTOR's Account Manager will be the principal point of contact for AGENCY concerning CONTRACTOR's performance under this Contract. CONTRACTOR shall notify the Contract Administrator, in writing, when there is a new Contractor Account Manager assigned to this Contract. The CONTRACTOR Account Manager information is:

Contractor Account Manager: Katie Flynn	
Phone: 813-498-0198	E-mail: kflynn@bayforce.com

11. INSURANCE

The CONTRACTOR shall provide insurance coverage, which shall be maintained in full force and effect during the term of this Contract, as follows:

- a. Commercial General Liability Insurance Policy. Provide a Commercial General Liability Insurance Policy, including contractual liability, in adequate quantity to protect against legal liability arising out of Contract activity but no less than \$1,000,000 per occurrence, \$2,000,000 in the aggregate.
- b. Professional Liability (Errors & Omissions) Insurance. Professional Liability Insurance in the amount of not less than \$1,000,000 combined single limit per occurrence, \$2,000,000 general annual aggregate for malpractice or errors and omissions coverage against liability for damages because of personal injury, bodily injury, death, or damage to property, including the loss of use thereof, and damages because of negligent acts, errors, and omissions in any way related to this Contract. Must include coverage for internet and information technology professional services, Active Server Pages (ASP), web portal, security/privacy. The policy must include waiver of subrogation in favor of Office of Financial Management and its affiliates.
- c. Cyber Risk Liability Insurance. Cyber Risk Insurance, on an occurrence form. This coverage shall include Contractual Liability insurance for the indemnity provided under this Contract. Limits are \$1,000,000 per claim and \$2,000,000 annual aggregate. As a separate policy or in coordination with other coverages, must include but is not limited to coverage for first-party costs and third-party claims from:
 1. failure to protect data, including unauthorized disclosure, use or access;
 2. security failure or privacy breach;
 3. failure to disclose such breaches as required by law, regulation or contract;
 4. notifications, public relations, credit monitoring, postage, advertising, and other services to assist in managing and mitigating a cyber-incident;
 5. interruptions of business operations;
 6. network security failure;
 7. communications and media liability (e.g., infringement of copyright, title, slogan, trademark, trade name, trade dress, service mark or service name in the policyholder's covered material);
 8. computer fraud;
 9. forgery;
 10. money and securities;
 11. employee dishonesty;
 12. cyber-extortion;
 13. cyber-terrorism;
 14. EFT, computer, and electronic transmissions fraud and theft; and
 15. other cyber-liability or cyber-crime expenses, and provide for associated crisis management and public relations expense. The policy must include a waiver of subrogation in favor of Office of Financial Management and its affiliates.

- d. Automobile Liability. In the event that services delivered pursuant to this Contract involve the use of vehicles, either owned or unowned by the CONTRACTOR, automobile liability insurance shall be required. The minimum limit for automobile liability is:

\$1,000,000 per occurrence, using a Combined Single Limit for bodily injury and property damage.

- e. The insurance required shall be issued by an insurance company/ies authorized to do business within the state of Washington, and shall name the state of Washington, its agents and employees as additional insureds under the insurance policy/ies.

All policies shall be primary to any other valid and collectable insurance. Coverage in the amounts of these minimum limits specified in this section, however, shall not be construed to relieve CONTRACTOR from liability in excess of such limits.

CONTRACTOR is responsible for ensuring that any subcontractors provide adequate insurance coverage for the activities arising out of subcontracts.

CONTRACTOR shall instruct the insurers to give AGENCY thirty (30) calendar days advance notice of any insurance cancellation.

CONTRACTOR shall submit to AGENCY within fifteen (15) calendar days of the Contract effective date, a certificate of insurance that outlines the coverage and limits defined in the Insurance section. CONTRACTOR shall submit renewal certificates as appropriate during the term of the Contract.

12. PATENT AND COPYRIGHT INDEMNIFICATION

CONTRACTOR, at its expense, shall defend, indemnify, and save AGENCY harmless from and against any third party claims against AGENCY that any service as provided by CONTRACTOR and supplied hereunder, or AGENCY's use of the Service within the terms of this Contract, infringes any patent, copyright, trade secret, trademark, or other similar proprietary right of a third party worldwide. CONTRACTOR shall pay all costs of such defense and settlement and any penalties, costs, damages and attorneys' fees awarded by a court or incurred by AGENCY provided that AGENCY:

- a. Promptly notifies CONTRACTOR in writing of the claim, but AGENCY's failure to provide timely notice shall only relieve CONTRACTOR from its indemnification obligations if and to the extent such late notice prejudiced the defense or resulted in increased expense or loss to CONTRACTOR; and
- b. Cooperates with and agrees to use its best efforts to encourage the Office of the Attorney General of Washington to grant CONTRACTOR sole control of the defense and all related settlement negotiations; and
- c. Cooperates with CONTRACTOR (at CONTRACTOR's expense) in the defense and/or settlement of such claim upon CONTRACTOR's request.

If such claim has occurred, or in CONTRACTOR's opinion is likely to occur, AGENCY agrees to permit CONTRACTOR, at its option and expense, either to procure the right to continue using the service or to replace or modify the same so that they become non-infringing and functionally equivalent. If use of the service is enjoined by a court and CONTRACTOR determines that none of these alternatives is reasonably available, AGENCY may terminate the service. No termination charges will be payable on such service and the AGENCY will pay only those charges that were payable prior to the date of such termination.

13. LIMITATION OF LIABILITY

The parties agree that CONTRACTOR and AGENCY shall not be liable to each other, regardless of the form of action, for consequential, incidental, indirect, or special damages except a claim related to bodily injury or death, or a claim or demand based on patent, copyright, or other intellectual property right infringement, in which case liability shall be as set forth elsewhere in this Contract. This section does not modify any sections or any other conditions as are elsewhere agreed to herein between the parties. The damages specified in the sections titled Termination for Cause, and Review of CONTRACTOR's Records are not consequential, incidental, indirect, or special damages as that term is used in this section.

CONTRACTOR and AGENCY shall not be liable for damages arising from causes beyond the reasonable control and without the fault or negligence of either CONTRACTOR or AGENCY. Such causes may include, but are not restricted to, acts of God or of the public enemy, acts of a governmental body other than AGENCY acting in either its sovereign or contractual capacity, war, explosions, fires, floods, earthquakes, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case the delays must be beyond the reasonable control and without fault or negligence of CONTRACTOR, AGENCY, or their respective Subcontractors.

14. ASSURANCES

AGENCY and the CONTRACTOR agree that all activity pursuant to this Contract will be in accordance with all the applicable current federal, state and local laws, rules, and regulations.

15. ORDER OF PRECEDENCE

Each of the exhibits listed below is by this reference hereby incorporated into this Contract. In the event of an inconsistency in this Contract, the inconsistency shall be resolved by giving precedence in the following order:

- Applicable federal and state of Washington statutes and regulations
- Special terms and conditions as contained in this basic Contract instrument
- Exhibit A - General Terms and Conditions
- Exhibit B - Statement of Work
- Exhibit C – Confidentiality Agreement
- Any other provision, term or material incorporated herein by reference or otherwise incorporated

Contractor Information:

Did you OR any of your employees retire from a Washington Department of Retirement Systems (DRS) covered employer under the Early Retirement Factors (ERF) 2008?

Yes No

Is your business a Small, Mini, or Micro Business, per RCW 39.26.101?

Yes No

Small Business means an in-state business, including a sole proprietorship, corporation, partnership, or other legal entity, that:

(a) Certifies, under penalty of perjury, that it is owned and operated independently from all other businesses and has either:

(I) Fifty or fewer employees; or

(II) A gross revenue of less than seven million dollars annually as reported on its federal income tax return or its return filed with the department of revenue over the previous three consecutive years; or

(b) Is certified with the office of women and minority business enterprises under chapter 39.19 RCW

Mini Business means any business entity, including a sole proprietorship, corporation, partnership, or other legal entity, that:

(a) Is owned and operated independently from all other businesses; and

(b) has a gross revenue of less than three million dollars, but one million dollars or more annually as reported on its federal tax return or on its return filed with the department of revenue.

Micro business means any business entity, including a sole proprietorship, corporation, partnership, or other legal entity, that:

(a) Is owned and operated independently from all other businesses; and

(b) has a gross revenue of less than one million dollars annually as reported on its federal tax return or on its return filed with the department of revenue.

**EXHIBIT A -
GENERAL TERMS AND CONDITIONS**

1. DEFINITIONS

As used throughout this contract, the following terms shall have the meaning set forth below:

- a. "AGENCY" shall mean the Office of Financial Management of the State of Washington, any division, section, office, unit or other entity of the AGENCY, or any of the officers or other officials lawfully representing that AGENCY.
- b. "AGENT" shall mean the Director, and/or the delegate authorized in writing to act on the Director's behalf.
- c. "CONTRACTOR" shall mean that firm, provider, organization, individual or other entity performing service(s) under this contract, and shall include all employees of the CONTRACTOR.
- d. "SUBCONTRACTOR" shall mean one not in the employment of the CONTRACTOR, who is performing all or part of those services under this contract under a separate contract with the CONTRACTOR. The terms "SUBCONTRACTOR" and "SUBCONTRACTORS" means SUBCONTRACTOR(s) in any tier.

2. ACCESS TO DATA

In compliance with RCW 39.26.180(2), the CONTRACTOR shall provide access to data generated under this contract to AGENCY, the Joint Legislative Audit and Review Committee, and the State Auditor at no additional cost. This includes access to all information that supports the findings, conclusions, and recommendations of the CONTRACTOR'S reports, including computer models and methodology for those models.

3. ADVANCE PAYMENTS PROHIBITED

No payments in advance of or in anticipation of goods or services to be provided under this contract shall be made by the AGENCY.

4. AMENDMENTS

This contract may be amended by mutual agreement of the parties. Such amendments shall not be binding unless they are in writing and signed by personnel authorized to bind each of the parties.

5. AMERICANS WITH DISABILITIES ACT (ADA) OF 1990, PUBLIC LAW 101-336, also referred to as the "ADA" 28 CFR Part 35

The CONTRACTOR must comply with the ADA, which provides comprehensive civil rights protection to individuals with disabilities in the areas of employment, public accommodations, state and local government services, and telecommunications.

6. ASSIGNMENT

Neither this contract, nor any claim arising under this contract, shall be transferred or assigned by the CONTRACTOR without prior written consent of the AGENCY.

7. ATTORNEYS' FEES

In the event of litigation or other action brought to enforce contract terms, each party agrees to bear its own attorney fees and costs.

CONTRACTOR retains the right to freely assign its rights under the Contract, with notice to AGENCY as soon as practicable but without the necessity of obtaining AGENCY's consent, under the following circumstances:

To any entity into which CONTRACTOR may be merged or consolidated or that purchases substantially all the assets of CONTRACTOR.

8. CONFIDENTIALITY/SAFEGUARDING OF INFORMATION

The CONTRACTOR shall not use or disclose any information concerning the AGENCY, or information that may be classified as confidential, for any purpose not directly connected with the administration of this contract, except with prior written consent of the AGENCY, or as may be required by law.

9. CONFLICT OF INTEREST

Notwithstanding any determination by the Executive Ethics Board or other tribunal, the AGENCY may, in its sole discretion, by written notice to the CONTRACTOR terminate this contract if it is found after due notice and examination by the AGENT that there is a violation of the Ethics in Public Service Act, Chapter 42.52 RCW; or any similar statute involving the CONTRACTOR in the procurement of, or performance under this contract.

In the event this contract is terminated as provided above, the AGENCY shall be entitled to pursue the same remedies against the CONTRACTOR as it could pursue in the event of a breach of the contract by the CONTRACTOR. The rights and remedies of the AGENCY provided for in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law. The existence of facts upon which the AGENT makes any determination under this clause shall be an issue and may be reviewed as provided in the "Disputes" clause of this contract.

10. COPYRIGHT PROVISIONS

Unless otherwise provided, all materials produced under this contract shall be considered "works for hire" as defined by the U.S. Copyright Act and shall be owned by the AGENCY. The AGENCY shall be considered the author of such materials. In the event the materials are not considered "works for hire" under the U.S. Copyright laws, CONTRACTOR hereby irrevocably assigns all right, title, and interest in materials, including all intellectual property rights, to the AGENCY effective from the moment of creation of such materials.

Materials means all items in any format and includes, but is not limited to, data, reports, documents, pamphlets, advertisements, books, magazines, surveys, studies, computer programs, films, tapes, and/or sound reproductions. Ownership includes the right to copyright, patent, register and the ability to transfer these rights.

For materials that are delivered under the contract, but that incorporate pre-existing materials not produced under the contract, CONTRACTOR hereby grants to the AGENCY a nonexclusive, royalty-free, irrevocable license (with rights to sublicense others) in such

materials to translate, reproduce, distribute, prepare derivative works, publicly perform, and publicly display. The CONTRACTOR warrants and represents that CONTRACTOR has all rights and permissions, including intellectual property rights, moral rights and rights of publicity, necessary to grant such a license to the AGENCY.

The CONTRACTOR shall exert all reasonable effort to advise the AGENCY, at the time of delivery of materials furnished under this contract, of all known or potential invasions of privacy contained therein and of any portion of such document that was not produced in the performance of this contract.

The AGENCY shall receive prompt written notice of each notice or claim of infringement received by the CONTRACTOR with respect to any data delivered under this contract. The AGENCY shall have the right to modify or remove any restrictive markings placed upon the data by the CONTRACTOR.

11. COVENANT AGAINST CONTINGENT FEES

The CONTRACTOR warrants that no person or selling agent has been employed or retained to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, excepting bona fide employees or bona fide established agents maintained by the CONTRACTOR for securing business.

The AGENCY shall have the right, in the event of breach of this clause by the CONTRACTOR, to annul this contract without liability or, in its discretion, to deduct from the contract price or consideration or recover by other means the full amount of such commission, percentage, brokerage or contingent fee.

12. DEBARMENT: CERTIFICATION REGARDING DEBARMENT, SUSPENSION OR INELIGIBILITY AND VOLUNTARY EXCLUSION—PRIMARY AND LOWER TIER COVERED TRANSACTIONS

- a. CONTRACTOR, defined as the primary participant and its principals, certifies by signing these General Terms and Conditions that to the best of its knowledge and belief that they:
 - 1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency.
 - 2) Have not within a three-year period preceding this Contract, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public or private agreement or transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice;
 - 3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of federal Executive Order 12549; and

- 4) Have not within a three-year period preceding the signing of this Contract had one or more public transactions (Federal, State, or local) terminated for cause of default.
- b. Where the CONTRACTOR is unable to certify to any of the statements in this Contract, the CONTRACTOR shall attach an explanation to this Contract.
- c. The CONTRACTOR agrees by signing this Contract that it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by AGENCY.
- d. The CONTRACTOR further agrees by signing this Contract that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," as follows, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions:

LOWER TIER COVERED TRANSACTIONS

- 1) The lower tier contractor certifies, by signing this Contract that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- 2) Where the lower tier contractor is unable to certify to any of the statements in this Contract, such contractor shall attach an explanation to this Contract.
- e. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, person, primary covered transaction, principal, and voluntarily excluded, as used in this section, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact AGENCY for assistance in obtaining a copy of these regulations.

13. DISALLOWED COSTS

The CONTRACTOR is responsible for any audit exceptions or disallowed costs incurred by its own organization or that of its Subcontractors.

14. DISPUTES

Except as otherwise provided in this Contract, when a dispute arises between the parties and it cannot be resolved by direct negotiation, either party may request a dispute hearing with AGENT.

- a. The request for a dispute hearing must:
 - Be in writing;
 - State the disputed issue(s);
 - State the relative positions of the parties;
 - State the CONTRACTOR'S name, address, and contract number; and
 - Be mailed to the AGENT and the other party's (respondent's) contract manager within 3 working calendar days after the parties agree that they cannot resolve the dispute.

- b. The respondent shall send a written answer to the requester's statement to both the agent and the requester within 3 working calendar days.
- c. The AGENT shall review the written statements and reply in writing to both parties within 5 working days. The AGENT may extend this period if necessary by notifying the parties.
- d. The parties agree that this dispute process shall precede any action in a judicial or quasi-judicial tribunal.

Nothing in this contract shall be construed to limit the parties' choice of a mutually acceptable alternate dispute resolution method in addition to the dispute resolution procedure outlined above.

15. DUPLICATE PAYMENT

The AGENCY shall not pay the CONTRACTOR, if the CONTRACTOR has charged or will charge the State of Washington or any other party under any other contract or agreement, for the same services or expenses.

16. GOVERNING LAW

This contract shall be construed and interpreted in accordance with the laws of the State of Washington, and the venue of any action brought hereunder shall be in the Superior Court for Thurston County.

17. INDEMNIFICATION

To the fullest extent permitted by law, CONTRACTOR shall indemnify, defend, and hold harmless State, agencies of State and all officials, agents and employees of State, from and against all claims for injuries or death arising out of or resulting from the performance of the contract. "Claim," as used in this contract, means any financial loss, claim, suit, action, damage, or expense, including but not limited to attorney's fees, attributable for bodily injury, sickness, disease, or death, or injury to or destruction of tangible property including loss of use resulting therefrom.

CONTRACTOR'S obligations to indemnify, defend, and hold harmless includes any claim by CONTRACTORS' agents, employees, representatives, or any subcontractor or its employees.

CONTRACTOR expressly agrees to indemnify, defend, and hold harmless the State for any claim arising out of or incident to CONTRACTOR'S or any subcontractor's performance or failure to perform the contract. CONTRACTOR'S obligation to indemnify, defend, and hold harmless the State shall not be eliminated or reduced by any actual or alleged concurrent negligence of State or its agents, agencies, employees and officials.

CONTRACTOR waives its immunity under Title 51 RCW to the extent it is required to indemnify, defend and hold harmless State and its agencies, officials, agents or employees.

18. INDEPENDENT CAPACITY OF THE CONTRACTOR

The parties intend that an independent contractor relationship will be created by this contract. The CONTRACTOR and his or her employees or agents performing under this contract are not employees or agents of the AGENCY. The CONTRACTOR will not hold himself/herself out as or claim to be an officer or employee of the AGENCY or of the State of Washington by reason hereof, nor will the CONTRACTOR make any claim of right, privilege or benefit that would accrue to such employee under law. Conduct and control of the work will be solely with the CONTRACTOR.

19. INDUSTRIAL INSURANCE COVERAGE

The CONTRACTOR shall comply with the provisions of Title 51 RCW, Industrial Insurance. If the CONTRACTOR fails to provide industrial insurance coverage or fails to pay premiums or penalties on behalf of its employees, as may be required by law, AGENCY may collect from the CONTRACTOR the full amount payable to the Industrial Insurance accident fund. The AGENCY may deduct the amount owed by the CONTRACTOR to the accident fund from the amount payable to the CONTRACTOR by the AGENCY under this contract, and transmit the deducted amount to the Department of Labor and Industries, (L&I) Division of Insurance services. This provision does not waive any of L&I's rights to collect from the CONTRACTOR.

20. LICENSING, ACCREDITATION AND REGISTRATION

The CONTRACTOR shall comply with all applicable local, state, and federal licensing, accreditation and registration requirements/standards, necessary for the performance of this contract.

21. LIMITATION OF AUTHORITY

Only the AGENT or AGENT'S delegate by writing (delegation to be made prior to action) shall have the express, implied, or apparent authority to alter, amend, modify, or waive any clause or condition of this contract. Furthermore, any alteration, amendment, modification, or waiver or any clause or condition of this contract is not effective or binding unless made in writing and signed by the AGENT.

22. NONCOMPLIANCE WITH NONDISCRIMINATION LAWS

In the event of the CONTRACTOR'S non-compliance or refusal to comply with any nondiscrimination law, regulation, or policy, this contract may be rescinded, canceled or terminated in whole or in part, and the CONTRACTOR may be declared ineligible for further contracts with the AGENCY. The CONTRACTOR shall, however, be given a reasonable time in which to cure this noncompliance. Any dispute may be resolved in accordance with the "Disputes" procedure set forth herein.

23. NONDISCRIMINATION

During the performance of this contract, the CONTRACTOR shall comply with all federal and state nondiscrimination laws, regulations and policies.

24. PRIVACY

Personal information including, but not limited to, "Protected Health Information," collected, used, or acquired in connection with this contract shall be protected against unauthorized use, disclosure, modification or loss. CONTRACTOR shall ensure its directors, officers, employees, subcontractors or agents use personal information solely for the purposes of accomplishing the services set forth herein. CONTRACTOR and its subcontractors agree not to release, divulge, publish, transfer, sell or otherwise make known to unauthorized persons personal information without the express written consent of the agency or as otherwise required by law.

Any breach of this provision may result in termination of the contract and the demand for return of all personal information. The CONTRACTOR agrees to indemnify and hold harmless the AGENCY for any damages related to the CONTRACTOR'S unauthorized use of personal information.

CONTRACTOR and its employees, and subcontractor(s) working with AGENCY data may be required to a sign confidentiality and non-disclosure agreement.

25. PUBLICITY

The CONTRACTOR agrees to submit to the AGENCY all advertising and publicity matters relating to this contract wherein the AGENCY'S name is mentioned or language used from which the connection of the AGENCY'S name may, in the AGENCY'S judgment, be inferred or implied. The CONTRACTOR agrees not to publish or use such advertising and publicity matters without the prior written consent of the AGENCY.

26. RECORDS MAINTENANCE

The CONTRACTOR shall maintain books, records, documents, data and other evidence relating to this contract and performance of the services described herein, including but not limited to accounting procedures and practices that sufficiently and properly reflect prices including as may be required, all direct and indirect costs of any nature expended in the performance of this contract.

CONTRACTOR shall retain such records for a period of six years following the date of final payment. At no additional cost, these records, including materials generated under the contract, shall be subject at all reasonable times to inspection, review or audit by the AGENCY, personnel duly authorized by the AGENCY, the Office of the State Auditor, and federal and state officials so authorized by law, regulation or agreement.

If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

27. REGISTRATION WITH DEPARTMENT OF REVENUE

The CONTRACTOR shall complete registration with the Washington State Department of Revenue and be responsible for payment of all taxes due on payments made under this contract.

28. RIGHT OF INSPECTION

The CONTRACTOR shall provide right of access to its facilities to the AGENCY, or any of its officers, or to any other authorized agent or official of the state of Washington or the federal government, at all reasonable times, in order to monitor and evaluate performance, compliance, and/or quality assurance under this contract.

29. SAVINGS

In the event funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date of this contract and prior to normal completion, the AGENCY may terminate the contract under the "Termination for Convenience" clause, without the ten-day notice requirement, subject to renegotiation at the AGENCY'S discretion under those new funding limitations and conditions.

30. SEVERABILITY

The provisions of this contract are intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such illegality or invalidity shall not affect the validity of the remainder of the contract.

31. SITE SECURITY

While on AGENCY premises, CONTRACTOR, its agents, employees, or subcontractors shall conform in all respects with physical, fire or other security policies or regulations.

32. SUBCONTRACTING

Neither the CONTRACTOR nor any SUBCONTRACTOR shall enter into subcontracts for any of the work contemplated under this contract without obtaining prior written approval of the AGENCY. In no event shall the existence of the subcontract operate to release or reduce the liability of the contractor to the Department for any breach in the performance of the contractor's duties. This clause does not include contracts of employment between the contractor and personnel assigned to work under this contract.

Additionally, the CONTRACTOR is responsible for ensuring that all terms, conditions, assurances and certifications set forth in this agreement are carried forward to any subcontracts. CONTRACTOR and its subcontractors agree not to release, divulge, publish, transfer, sell or otherwise make known to unauthorized persons personal information without the express written consent of the agency or as provided by law.

33. TAXES

All payments accrued because of payroll taxes, unemployment contributions, any other taxes, insurance or other expenses for the CONTRACTOR or its staff shall be the sole responsibility of the CONTRACTOR.

34. TERMINATION DUE TO CHANGE IN FUNDING

If the funds OFM relied upon to establish this Contract are withdrawn or reduced, or if additional or modified conditions are placed on such funding, OFM may immediately terminate this Contract by providing written notice to the CONTRACTOR. The termination shall be effective on the date specified in the notice of termination.

35. TERMINATION FOR CAUSE

In the event the AGENCY determines the CONTRACTOR has failed to comply with the conditions of this contract in a timely manner, the AGENCY has the right to suspend or terminate this contract. Before suspending or terminating the contract, the AGENCY shall notify the CONTRACTOR in writing of the need to take corrective action. If corrective action is not taken within 30 calendar days, the contract may be terminated or suspended.

In the event of termination or suspension, the CONTRACTOR shall be liable for damages as authorized by law including, but not limited to, any cost difference between the original contract and the replacement or cover contract and all administrative costs directly related to the replacement contract, e.g., cost of the competitive bidding, mailing, advertising and staff time.

The AGENCY reserves the right to suspend all or part of the contract, withhold further payments, or prohibit the CONTRACTOR from incurring additional obligations of funds during investigation of the alleged compliance breach and pending corrective action by the CONTRACTOR or a decision by the AGENCY to terminate the contract. A termination shall be deemed a "Termination for Convenience" if it is determined that the CONTRACTOR: (1) was not in default; or (2) failure to perform was outside of his or her control, fault or negligence.

The rights and remedies of the AGENCY provided in this contract are not exclusive and are, in addition to any other rights and remedies, provided by law.

36. TERMINATION FOR CONVENIENCE

Except as otherwise provided in this contract, the AGENCY may, by thirty (30) calendar days written notice, beginning on the second day after the mailing, terminate this contract including all Statement(s) of Work, in whole or in part. If this contract is so terminated, the AGENCY shall be liable only for payment required under the terms of this contract for services rendered or goods delivered prior to the effective date of termination.

37. TERMINATION PROCEDURES

Upon termination of this contract, the AGENCY, in addition to any other rights provided in this contract, may require the CONTRACTOR to deliver to the AGENCY any property specifically produced or acquired for the performance of such part of this contract as has been terminated. The provisions of the "Treatment of Assets" clause shall apply in such property transfer.

The AGENCY shall pay to the CONTRACTOR the agreed upon price, if separately stated, for completed work and services accepted by the AGENCY, and the amount agreed upon by the CONTRACTOR and the AGENCY for (i) completed work and services for which no separate price is stated, (ii) partially completed work and services, (iii) other property or services that are accepted by the AGENCY, and (iv) the protection and preservation of property, unless the termination is for default, in which case the AGENT shall determine the extent of the liability of the AGENCY. Failure to agree with such determination shall be a dispute within the meaning of the "Disputes" clause of this contract. The AGENCY

may withhold from any amounts due the CONTRACTOR such sum as the AGENT determines to be necessary to protect the AGENCY against potential loss or liability.

The rights and remedies of the AGENCY provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this contract.

After receipt of a notice of termination, and except as otherwise directed by the AGENT, the CONTRACTOR shall:

- a. Stop work under the contract on the date, and to the extent specified, in the notice;
- b. Place no further orders or subcontracts for materials, services, or facilities except as may be necessary for completion of such portion of the work under the contract that is not terminated;
- c. Assign to the AGENCY, in the manner, at the times, and to the extent directed by the AGENT, all of the rights, title, and interest of the CONTRACTOR under the orders and subcontracts so terminated, in which case the AGENCY has the right, at its discretion, to settle or pay any or all claims arising out of the termination of such orders and subcontracts;
- d. Settle all outstanding liabilities and all claims arising out of such termination of orders and subcontracts, with the approval or ratification of the AGENT to the extent AGENT may require, which approval or ratification shall be final for all the purposes of this clause;
- e. Transfer title to the AGENCY and deliver in the manner, at the times, and to the extent directed by the AGENT any property which, if the contract had been completed, would have been required to be furnished to the AGENCY;
- f. Complete performance of such part of the work as shall not have been terminated by the AGENT; and
- g. Take such action as may be necessary, or as the AGENT may direct, for the protection and preservation of the property related to this contract, which is in the possession of the CONTRACTOR and in which the AGENCY has or may acquire an interest.

38. TREATMENT OF ASSETS

- a. Title to all property furnished by the AGENCY shall remain in the AGENCY. Title to all property furnished by the CONTRACTOR, for the cost of which the CONTRACTOR is entitled to be reimbursed as a direct item of cost under this contract, shall pass to and vest in the AGENCY upon delivery of such property by the CONTRACTOR. Title to other property, the cost of which is reimbursable to the CONTRACTOR under this contract, shall pass to and vest in the AGENCY upon (i) issuance for use of such property in the performance of this contract, or (ii) commencement of use of such property in the performance of this contract, or (iii) reimbursement of the cost thereof by the AGENCY in whole or in part, whichever first occurs.
- b. Any property of the AGENCY furnished to the CONTRACTOR shall, unless otherwise provided herein or approved by the AGENCY, be used only for the performance of this contract.

- c. The CONTRACTOR shall be responsible for any loss or damage to property of the AGENCY that results from the negligence of the CONTRACTOR or which results from the failure on the part of the CONTRACTOR to maintain and administer that property in accordance with sound management practices.
- d. If any AGENCY property is lost, destroyed or damaged, the CONTRACTOR shall immediately notify the AGENCY and shall take all reasonable steps to protect the property from further damage.
- e. The CONTRACTOR shall surrender to the AGENCY all property of the AGENCY prior to settlement upon completion, termination or cancellation of this contract
- f. All reference to the CONTRACTOR under this clause shall also include CONTRACTOR'S employees, agents or SUBCONTRACTORS.

39. U.S. DEPARTMENT OF TREASURY, OFFICE OF FOREIGN ASSETS CONTROL

The agency complies with U.S. Department of the Treasury, Office of Foreign Assets Control (OFAC) payment rules. OFAC prohibits financial transactions with individuals or organizations, which have been placed on the OFAC Specially Designated Nationals (SDN) and Blocked Persons sanctions list located at <http://www.treas.gov/offices/enforcement/ofac/index.html>. Compliance with OFAC payment rules ensures that the agency does not conduct business with individuals or organizations that have been determined to be supporters of terrorism and international drug dealing or that pose other dangers to the United States.

Prior to making payment to individuals or organizations, the agency will download the current OFAC SDN file and compare it to agency and statewide vendor files. In the event of a positive match, the agency reserves the right to: (1) make a determination of "reasonability" before taking the positive match to a higher authority, (2) seek assistance from the Washington State Office of the State Treasurer (OST) for advanced assistance in resolving the positive match, (3) comply with an OFAC investigation, if required, and/or (4) if the positive match is substantiated, notify the contractor in writing and terminate the contract according to the Termination for Convenience provision without making payment. The agency will not be liable for any late payment fees or missed discounts that are the result of time required to address the issue of an OFAC match.

40. WAIVER

Waiver of any default or breach shall not be deemed a waiver of any subsequent default or breach. Any waiver shall not be construed to be a modification of the terms of this contract unless stated to be such in writing and signed by authorized representative of the AGENCY.

EXHIBIT B

STATEMENT OF WORK

Under this Statement of Work (SOW) the CONTRACTOR will provide an expert level delivery consultant to support the AGENCY's SAP ECC 6 environment as BASIS Administrator. Additional expert level skills include Human Resources/Human Capital Management (HR/HCM) systems, Fiori, Data Warehouses, SAP ERP 6.0/EHP8.0, Solution Manager 7.2, strong JAVA skills, Azure, HANA, and strong JAVA trouble shooting skills.

The CONTRACTOR will provide services and named staff, and otherwise do all things necessary for or incidental to the performance of work, as set forth below:

- Interface architecture support
- Platform tuning and administration
- Operating Systems – Microsoft Windows
- Database – Microsoft SQL Server and HANA
 - Including migration to HANA in the cloud
- Installation, Upgrade and Maintenance of SAP systems
- Installation, Upgrade and Maintenance of SAP systems in Public Cloud environments
- Installation, Upgrading and Configuration of Fiori Components
- Installation, Upgrading and Configuration of Solution Manager
- Implementing and maintaining the multiple SAP instances that comprise the SAP environment
- Configuring and Maintaining all required SAP database servers and application servers
- Provide technical support for SAP systems
- Administering all SAP database
- Monitoring all SAP systems
- Performing SAP client administration
- Planning and implementing SAP system upgrades & Support Packages
- Advance System Analysis
- Troubleshoot and Resolve hardware and software issues
- Performance and Optimization
- 3rd Party Application Maintenance, Configuration & Support such as BSI, Data Copy Tools, Job Schedulers, SFT
- Coordinate technical aspects of projects or technical phases of large projects
- Evaluate and Test system upgrades
- Java Script, JQuery, VBscript

CONTRACTOR shall provide services on-site at 1500 Jefferson St. SE, Olympia, Washington 98501. Working hours shall be 35-40 hours per week, Monday through Friday, with office hours of 8 a.m. to 5 p.m. unless otherwise negotiated with the AGENCY Contract Manager. Some after-hours support may be required.

EXHIBIT C

**STATEMENT OF CONFIDENTIALITY AND NON-DISCLOSURE
OF
DATA, SYSTEM SECURITY, AND USE OF STATE PROPERTY
FOR THE PERFORMANCE OF
OFM CONTRACT NO. K2700
BETWEEN
STATE OF WASHINGTON
OFFICE OF FINANCIAL MANAGEMENT
AND
BAYFORCE TECHNOLOGY SOLUTIONS, INC.**

I, Srikanth Mandalapu, am an employee, subcontractor, or principal of Bayforce Technology Solutions, Inc. In my role I will have access to information contained in the systems of the State of Washington, Office of Financial Management (OFM). By signing this document, I acknowledge my agreement with all of the following statements.

CONFIDENTIALITY AND NON-DISCLOSURE

I understand that OFM possesses confidential information and material that is exempt from disclosure to the public and other unauthorized person under the Revised Code of Washington (RCW) 42.56, or other state or federal statutes. I understand the confidential information and its protection are essential to the security and mission of OFM. I have been informed and understand that all information in the OFM systems is confidential and may not be disclosed to any individual not specifically authorized by the OFM Contract Manager. I agree not to divulge, transfer, sell, or otherwise make known to unauthorized persons any information contained in the OFM systems.

I understand that I am responsible for maintaining the confidentiality of this information, and that any information I acquire may be used solely for the purposes of work under the above referenced OFM Contract. I understand that a breach of confidentiality would cause irreparable damage to OFM. I agree that if I breach my obligations regarding confidentiality, OFM has a right to be compensated for actual damages from losses that result from the breach, including attorney's fees and costs of suit. I acknowledge OFM has a right to seek an order to restrain me from breaching confidentiality of OFM's systems and information.

SYSTEM SECURITY

I agree to limit access to OFM's electronic mail and scheduling systems and a specific file area that are required to perform my assigned duties as defined by the above referenced OFM contract.

I understand that I am not to access or use any OFM information for my own personal use but only to the extent necessary and for the purpose of performing my assigned duties under subject contract.

EXHIBIT C

I agree to review and conform to the following OFM Information Systems and workplace policies:

Policy 3.01 Acceptable Use – Telephone Systems Policy & Procedures

<http://sp.des.wa.gov/InsideOFM/pp/policies/Policies/3.01.pdf>

Policy 3.02 Acceptable User – Network and Computer Systems Policy & Procedures

<http://sp.des.wa.gov/InsideOFM/pp/policies/Policies/3.02.pdf>

I acknowledge that I may be given a user ID and password that may have been granted “Domain Administrator” rights and access to personnel and payroll data. I agree to limit my use of this user ID to the minimum required to perform my duties under this contract. I further agree not to use any “Domain Administrator” User ID and password to access the Internet in any way.

I agree not to attach any Contractor-supplied computers to the OFM Network without prior written authorization from OFM. I understand that any Contractor-supplied computer must be reviewed by OFM Information Services prior to being connected to any OFM network connection and that it must have the OFM Anti-Virus system installed on it.

I understand that unauthorized access to OFM networks and systems is a violation of OFM Policy and constitutes a cybercrime in the first degree pursuant to RCW 9A.90. Violation of any of these laws or policies could result in termination of the contract and other penalties.

USE OF STATE PROPERTY

I agree to use any state equipment provided to me solely for the purposes of OFM Contract No. K2700.

I will use the office space provided by OFM solely for the purposes of fulfilling obligations under OFM Contract No. K2700.

Signature of Employee

Date

Srikanth Mandalapu

Printed Name of Employee

Bayforce Technology Solutions, Inc.

Name of Company

Original: OFM Legal & Legislative Affairs

Copy: Nicole Dobson, OFM Enterprise Application Manager