

**DRAFT**  
**BEHAVIOR ACCOUNTABILITY GUIDE**



<b>The sanction must be proportional to the seriousness of the violation and strategically target the offenders risk needs areas.</b> <b>Mandatory arrest for all assaults or threats toward staff</b>	
<b>SHORT TERM SANCTIONS (STS) for Willful LOW SERIOUSNESS LEVEL VIOLATIONS</b>	<b>LONG TERM CONFINEMENT (LTC) for HIGH SERIOUSNESS LEVEL VIOLATIONS</b>
<p align="center"><u>Mandatory Arrest and 1-3 days total confinement (concurrently) per detainment</u></p> <p align="center"><b>AND</b></p> <p align="center">Refer to CCO for risk reduction strategies</p> <p>If an offender is being sanctioned for a single incident including both low and high level violations, the sanction shall be determined based on the high level violation.</p> <p>In all cases under this model it is planned for the Short Term Sanction Program to be managed via the CCO, with Supervisor approval, through a Conditional Release- with a directive to report after total confinement.</p>	<p align="center"><u>Mandatory Arrest and Not More Than 30 days of total confinement per violation process</u></p> <p align="center"><b>AND</b></p> <p align="center">Refer to CCO for risk reduction strategies</p> <p>In all cases under the model it is planned for the Long Term Confinement Program to be managed through a Hearing Process.</p>
<b>SHORT TERM SANCTION ACTION STEPS</b>	<b>LONG TERM CONFINEMENT ACTION STEPS</b>
<p align="center">All 2<sup>nd</sup> through 9<sup>th</sup> Willful Low Level Violations. Use of STS via a stipulated agreement, requires supervisor approval and shall be documented in OMNI.</p> <p>If an offender does not agree to the violation, the offender will remain in custody for not more than 3 days and will be scheduled for an out of custody hearing. Upon an offender's 9<sup>th</sup> low level confinement sanction, all subsequent violations shall be addressed as high level violations.</p>	<p align="center">All High Level Violations Use of long term confinement requires supervisor approval - via a negotiated sanction or a full hearing and shall be documented in OMNI.</p>

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<b>BEHAVIORS WHICH TRIGGER WILLFUL LOW LEVEL VIOLATIONS</b>	<b>BEHAVIORS WHICH TRIGGER HIGH LEVEL VIOLATIONS</b>
<ul style="list-style-type: none"> <li>§ Failure to comply with reasonable directive</li> <li>§ FTA at out of custody hearing</li> <li>§ Failure to comply with court imposed conditions</li> <li>§ Failure to Report</li> <li>§ Failure to submit a UA/BA; Adulterating or diluting a UA</li> <li>§ Possession/consumption of controlled substance/alcohol</li> <li>§ Possession of drug paraphernalia- as defined in statute</li> <li>§ Possession of sexually explicit and offense specific material</li> <li>§ Curfew violation</li> <li>§ Failure to follow facility rule</li> <li>§ Failure to eval/enter/comply/progress in treatment</li> <li>§ Outside of geographic boundary</li> <li>§ Unapproved residence that places offender in high risk</li> <li>§ Unapproved employment/address change that places offender in high risk</li> <li>§ Operating motor vehicle without license and/or insurance</li> <li>§ Violation of affirmative conduct requirement</li> <li>§ Failure to work or participate in programming</li> </ul>	<ul style="list-style-type: none"> <li>§ Articulated aggravating circumstances that offender is a current and an ongoing foreseeable risk</li> <li>§ Weapons use or possession</li> <li>§ Contact with prohibited class (i.e. minors, crime victims, vulnerable persons)</li> </ul>
<b>MITIGATING FACTORS</b>	<b>AGGRAVATING FACTORS</b>
<ul style="list-style-type: none"> <li>§ Actively addressing offense behaviors.</li> <li>§ Demonstrates a willingness to address offense behaviors.</li> <li>§ Verified personal trauma (e.g. death in family).</li> <li>§ Current employment or education.</li> <li>§ Strong community support/sponsor/family.</li> <li>§ Active program or treatment participation and progress.</li> <li>§ Length of time being successful on supervision.</li> <li>§ Time on warrant status.</li> <li>§ Before detection, the offender took ownership for the violation behavior and/or makes a good faith effort to compensate for any damage or injury sustained.</li> </ul>	<ul style="list-style-type: none"> <li>§ Failure to comply with mental health plan.</li> <li>§ Escalating aggression.</li> <li>§ Threats to staff and community.</li> <li>§ Time on warrant status.</li> <li>§ Violation behavior is sexual in nature.</li> <li>§ Violation behavior involves domestic violence.</li> <li>§ Violation behavior that physically endangers vulnerable persons or minors.</li> <li>§ The offender's conduct during the commission of the current violation manifested deliberate cruelty or intimidation of the victim/s.</li> <li>§ Search refusal.</li> <li>§ Failure to Comply with Electronic Monitoring (aggravating factor for failing to follow directive/violation).</li> <li>§ If Sex Offender, Possessing sexually explicit and offense specific material.</li> <li>§ Offense cycle behavior that poses a current and direct threat of physical harm to victims/potential victims.</li> <li>§ Failure to obtain polygraph or plethysmograph.</li> <li>§ Non-compliance with area prohibitions (i.e. prostitution areas, drug areas, areas known where gang members congregate).</li> <li>§ Entering prohibited area (i.e. school, playground, tavern/bar and business that promotes sexually explicit material/s).</li> </ul>