



Session Wrap Up

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Roadmap Challenges

Make critical improvements to HRMS

Secure funding

Question ingrained processes

Find common ground



Roadmap Challenges, cont.

Focus the project on the business, not the system

Develop detailed business requirements

Establish strong change management

Plan and prepare



Next steps

- Solicit your feedback
- Engage other stakeholders in the conversations
- Develop recommendations for moving forward
- Make a decision



Session Objectives

- Understand the history and purpose of the Roadmap Program
- Understand the incentives for change
- Learn about the functions and potential of SAP's products and about OFM's statewide financial suite of tools
- Understand the options being considered regarding the future direction of statewide financials



**Did we accomplish
what we said we
would?**