

<u>2016 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2016 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2016 FEDERAL HOLIDAYS</u> <u>http://www.frb services.org/holiday schedules/index.html</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u>
Monday - January 11, 2016	Friday – January 1, 2016	Friday – January 1, 2016	Tuesday – January 12, 2016
Monday - January 25, 2016	Monday - January 18, 2016	Monday - January 18, 2016	Tuesday – January 26, 2016
Wednesday - February 10, 2016			Thursday – February 11, 2016
Thursday - February 25, 2016	Monday - February 15, 2016	Monday - February 15, 2016	Friday – February 26, 2016
Thursday - March 10, 2016			Friday – March 11, 2016
Friday - March 25, 2016			Monday – March 28, 2016
Monday - April 11, 2016			Tuesday – April 12, 2016
Monday - April 25, 2016			Tuesday – April 26, 2016
Tuesday - May 10, 2016			Wednesday - May 11, 2016
Wednesday - May 25, 2016	Monday - May 30, 2016	Monday - May 30, 2016	Thursday - May 26, 2016
Friday - June 10, 2016			Monday - June 13, 2016
Friday - June 24, 2016			Monday - June 27, 2016
Monday - July 11, 2016	Monday - July 4, 2016	Monday - July 4, 2016	Tuesday - July 12, 2016
Monday - July 25, 2016			Tuesday - July 26, 2016
Wednesday – August 10, 2016			Thursday – August 11, 2016
Thursday - August 25, 2016			Friday - August 26, 2016
Friday – September 9, 2016	Monday - September 5, 2016	Monday - September 5, 2016	Monday – September 12, 2016
Monday – September 26, 2016			Tuesday – September 27, 2016
Friday – October 7, 2016**		Monday – October 10, 2016	Tuesday – October 11, 2016
Tuesday - October 25, 2016			Wednesday - October 26, 2016
Thursday - November 10, 2016	Friday - November 11, 2016	Friday - November 11, 2016	Monday - November 14, 2016
Wednesday - November 23, 2016***	Thursday & Friday – November 24 & 25, 2016	Thursday - November 24, 2016	Friday – November 25, 2016
Friday - December 9, 2016			Monday – December 12, 2016
Friday - December 23, 2016***	Monday – December 26, 2016	Monday – December 26, 2016	Tuesday – December 27, 2016

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

**Because there is a Federal Reserve banking holiday on Monday, October 10, the pay date must be set the previous Friday, October 7 even though October 10 is a state working day. NACHA rules require that the Effective Date (settlement date) for an ACH (direct deposit) file to the receiving financial institution must occur on a banking date. In addition, most financial institutions will not be open October 10 although some will be for client customer service.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****See also [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for rep and non-represented employees based on contract language and civil service rules.