

Arbitration Summary

UNION: Washington Federation of State Employees (WFSE)

AGENCY: Department of Labor and Industries

GRIEVANT: Melodie Hess

CBA: WFSE 2005-2007

ARBITRATOR: Martin Henner

DATE FILED: October 10, 2008

HEARING DATE: January 22, 2009

DATE OF AWARD: March 24, 2009

ARTICLE(S) GRIEVED:

Article 1.1 – Union Recognition

Article 4.1 – Filling Positions

ISSUE STATEMENT(S):

Did the Employer violate the Collective Bargaining Agreement when, after the grievant had been offered a promotional appointment and had accepted that offer, the promotional offer was then rescinded and awarded to another employee? If so, what is the appropriate remedy?

AWARD:

The Grievance is DENIED.