

## **Arbitration Summary**

**UNION:** Washington Federation of State Employees (WFSE)

**AGENCY:** Ecology

**GRIEVANT:** Huckaby et al.

**CBA:** WFSE 2007-2009

**ARBITRATOR:** David W. Stiteler

**DATE FILED:** October 29, 2007

**HEARING DATE:** September 30, 2008

**DATE OF AWARD:** December 3, 2008

**ARTICLE(S) GRIEVED:**

Article 9 Licensure and Certification

**ISSUE STATEMENT(S):**

Did the Department violate the Collective Bargaining Agreement by allocating individuals who did not possess a hydrogeologist license into the Hydrogeologist 4 classification?

**AWARD:**

The Department did not violate Section 9.1 or 9.2 by allocating certain unlicensed employees to the HG 4 classification.

The grievance is denied and dismissed.

Pursuant to Article 29, the Arbitrator's fees and expenses will be shared equally by the parties.