

STATE OF WASHINGTON
Office of Financial Management
SOLE SOURCE ADVERTISEMENT

The Office of Financial Management (OFM)/State Human Resources Division(SHR) contemplates awarding a sole source contract to CEB Corporate Leadership Council for a period commencing immediately upon contract signing through September 23, 2017. This contract would use CEB Corporate Leadership Council to:

- Provide access to CEB resources and program specific materials, which consist of publications, surveys, websites, teleconferences, meetings, tools and/or other materials and services prepared by CEB
- CEB Corporate Leadership Council Services include:
 - Research and Insight
 - Peer Benchmarks
 - Decision and Diagnostic Tools
 - Live and/or Online Learning
 - Advisory Support
 - Proven Best Practices

The OFM State HR Division provides a full range of human resource services to support agencies with their human resource issues. We also provide agencies with research, analysis and recommendations on HR topics such as Workforce Diversity, Workforce Planning, Employee Engagement and other workforce initiatives. State HR has a limited number of staff to assist with these efforts.

The state has identified a need for additional HR professional service support as agency resources are severely constrained and likely to remain so.

The state has, to-date, worked collaboratively and exclusively with CEB Corporate Leadership Council staff to provide best practice research, support tools, quantitative benchmarking data, teleconferences and customized research in the areas of Employee Engagement, Strategic Planning, Performance Management, Transforming the HR Function, Succession Planning, Leadership Development, and HR Metrics and Analytics to state and Higher Education agencies throughout state government.

The state believes that the CEB Corporate Leadership Council is uniquely positioned to offer the expertise needed for the following reasons:

- CEB is the market leader in the areas of HR research and analytics and has knowledge gained by working with multiple customers worldwide; this broad customer base knowledge can assist State of WA in aligning to the larger industry standards in this area.
- CEB has gained valuable insight into the current state environment by working with us to-date in implementation of the Employee Engagement Toolkit, providing resources and information and guidance on how to deploy information statewide.
- CEB has a dedicated Government Resource Center which provides detailed resources, tools, and data specifically for Public Employers. This includes access to training modules, webinars, and research.
- The state believes CEB is offering extremely competitive cost for access to their resources for all HR practitioners as well as Managers and Supervisors statewide. The cost offered is:
 - \$95,000.00 for a two year membership.

The contract will be issued on or about October 20, 2015.

Vendors who believe they possess the same experience and capabilities, and meet the same requirements as CEB Corporate Leadership Council, are required to submit capability statements detailing their ability to meet the state's requirements within five (5) business days of this announcement. In the absence of other qualified sources, it is the state's intent to make a sole source award of the contract.

For more information, contact:

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