



STATE OF WASHINGTON
HUMAN RIGHTS COMMISSION

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TO: David Schumacher, Director – OFM

FROM: Sharon Ortiz, Executive Director Human Rights Commission

DATE: June 27, 2017

RE: Contingency Plan for the Washington State Human Rights Commission (WSHRC)

The WSHRC does not meet any of the exemptions and has determined that it will suspend operations absent an approved budget on July 1, 2017.

The impacts of the shutdown:

Layoff notices went out to all WSHRC staff, management and commissioners on Thursday, June 22, 2017. They will return to work when a budget is approved.

The WSHRC will be unable to process complaints and people could miss the statute of limitation for filing. The WSHRC has advised the public to contact the following federal agencies during a shutdown:

The Equal Employment Opportunity Commission for employment questions and complaints at <https://www.eeoc.gov/>

The Department of Housing and Urban Development for housing questions and complaints at <https://www.hud.gov/>

The Department of Justice for all other types of discrimination questions or complaints at <https://www.justice.gov/crt/how-file-complaint>

The WSHRC will not process public records requests during the shutdown.

Please feel free to contact me with any questions.