

Agency 099

**Citizens' Commission on Salaries for Elected Officials**

**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2013-15 Expenditure Authority</b>	1.3	308		308
<b>Total Maintenance Level</b>	1.3	320		320
Difference		12		12
Percent Change from Current Biennium	0.0%	3.9%		3.9%
<b>Performance Changes</b>				
DES Central Services		1		1
State Public Employee Benefits Rate		1		1
General Wage Increase for State Employees		8		8
<b>Subtotal</b>		10		10
<b>Total Proposed Budget</b>	1.3	330		330
Difference		22		22
Percent Change from Current Biennium	0.0%	7.1%		7.1%
<b>Total Proposed Budget by Activity</b>				
Salary Setting for Elected Officials	1.3	330		330
<b>Total Proposed Budget</b>	1.3	330		330

**PERFORMANCE LEVEL CHANGE DESCRIPTIONS**

**DES Central Services**

Agency budgets are adjusted to update each agency's allocated share of charges and to align with anticipated billing levels from the Department of Enterprise Services (DES) in the 2015-17 biennium, including changes to the enterprise systems fee, personnel services, and small agency financial services.

**State Public Employee Benefits Rate**

Health insurance funding is provided for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. Insurance for employees covered by the health insurance coalition is included in funding for their respective collective bargaining agreements. The insurance funding rate is \$913 per employee per month for Fiscal Year 2016 and \$947 per employee per month for Fiscal Year 2017. (General Fund-State, various other accounts)

## **GOVERNMENTAL OPERATIONS**

### **General Wage Increase for State Employees**

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 1.8 percent for employees who earn \$2,500 a month or more, effective July 1, 2016; and a general wage increase of 1 percent plus a \$20 per month increase for employees who earn less than \$2,500 per month, effective July 1, 2016. This item includes both higher education and general government workers. (General Fund-State, various other accounts)

## **ACTIVITY DESCRIPTIONS**

### **Salary Setting for Elected Officials**

The Citizens' Commission on Salaries for Elected Officials sets the salaries of the elected officials in the Executive, Legislative, and Judicial branches of state government. The salary setting process begins with the adoption of a proposed salary schedule upon which the public is invited to comment. Following a series of public hearings and work sessions, a biennial salary schedule is adopted, filed with the Secretary of State, and becomes law 90 days after filing, unless overturned by voter referendum.