

Agency 408

**Marine Employees' Commission**

**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2005-07 Expenditure Authority</b>	2.3		394	394
<b>Total Maintenance Level</b>	2.3		412	412
Difference			18	18
Percent Change from Current Biennium	0.0%		4.6%	4.6%
<b>Performance Changes</b>				
Salary Survey Enhancement			4	4
Nonrepresented Staff Health Benefit			2	2
Nonrepresented Staff Salary Change			8	8
<b>Subtotal</b>			14	14
<b>Total Proposed Budget</b>	2.3		426	426
Difference			32	32
Percent Change from Current Biennium	0.0%		8.1%	8.1%
<b>Total Proposed Budget by Activity</b>				
Marine Labor Relations	2.3		426	426
<b>Total Proposed Budget</b>	2.3		426	426

**PERFORMANCE LEVEL CHANGE DESCRIPTIONS**

**Salary Survey Enhancement**

The Marine Employees' Commission is required by statute to conduct a salary survey prior to the marine employee collective bargaining process. The survey compares wages, hours, employee benefits, and conditions of employment with those of public and private sector employees along the west coast, including Alaska and British Columbia. Two employees from the Department of Personnel will travel to Alaska and British Columbia to conduct on-site salary surveys. (Puget Sound Ferry Operations Account-State)

**ACTIVITY DESCRIPTIONS**

**Marine Labor Relations**

The Marine Employees' Commission resolves disputes between ferry system management and the thirteen unions representing ferry workers to ensure continuous operation of the ferries. Commission members are trained as administrative law judges and hear charges of unfair labor practices and grievances from collective bargaining agreements. (Puget Sound Ferry Operations Account-State)