

Agency 302

Home Care Quality Authority

Recommendation Summary

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2005-07 Expenditure Authority	4.0	2,125	1,169	3,294
Total Maintenance Level	4.0	2,856		2,856
Difference		731	(1,169)	(438)
Percent Change from Current Biennium	0.0%	34.4%	(100.0)%	(13.3)%
Performance Changes				
Individual Provider Home Care Worker Collective Bargaining Agreement		185		185
Consumer Training		114		114
Referral Registry Operations		250		250
Revise Pension Gain-Sharing #		(2)		(2)
Nonrepresented Staff Health Benefit		3		3
Nonrepresented Staff Salary Change		32		32
Self Insurance Premium		2		2
Subtotal		584		584
Total Proposed Budget	4.0	3,440		3,440
Difference		1,315	(1,169)	146
Percent Change from Current Biennium	0.0%	61.9%	(100.0)%	4.4%
Total Proposed Budget by Activity				
Agency Administrative Costs	2.0	277	8	285
Implementation of a Referral Registry System for Consumers and Individual Providers of Home Care	1.0	2,285		2,285
Administration of Contract	1.0	787		787
Other Statewide Adjustments		91	(8)	83
Total Proposed Budget	4.0	3,440		3,440

PERFORMANCE LEVEL CHANGE DESCRIPTIONS

Individual Provider Home Care Worker Collective Bargaining Agreement

Pursuant to the collective bargaining agreement negotiated in 2006, home care worker wages will increase to \$10.22 per hour by the end of the 2007-09 Biennium. In addition, home care workers will receive differential pay when they serve as mentors or trainers and will be offered reimbursement for client-related travel in their personal vehicles. Resources are also provided to increase vacation accrual levels. The health care contribution level is increased by ten percent, from \$532 per month to \$585 per month, effective July 1, 2008. (General Fund State, General Fund Federal)

HUMAN SERVICES - OTHER

Consumer Training

Funding is provided to train persons with disabilities and the elderly who employ Medicaid-funded individual providers. This training will improve recruitment and retention of in-home workers and empower persons with disabilities. Training in effective management and employer rights will be delivered by trained peer consumer/employers or advocacy groups in either a classroom or in-home environment through a variety of formats.

Referral Registry Operations

This item replaces funding to continue operation of four Referral and Workforce Resource Centers (RWRCs) that were previously funded under a Centers for Medicare and Medicaid grant, which is no longer available. The RWRCs assist in placement of individual providers on the referral registry, provide 24-hour support, translation, and consumer/employer training for persons with disabilities and the elderly.

Self Insurance Premium

Funding for the Authority's insurance premium is increased to reflect claims experience.

ACTIVITY DESCRIPTIONS

Agency Administrative Costs

Agency administrative costs include board member expenses and the salaries/benefits of the executive director and administrative assistant who support the board and perform daily administrative functions.

Implementation of a Referral Registry System for Consumers and Individual Providers of Home Care

The Home Care Quality Authority is required by law to establish a referral registry of home care providers. In doing so, it must recruit, screen and train individual provider workers. Consumers of in-home services are also recruited and training opportunities are provided to improve their supervisory skills. The Authority may remove workers from the Referral Registry or deny them access. The Authority must offer appeal rights to any person removed from or denied access to the Referral Registry. The Authority contracts with various local agencies to provide Referral and Workforce Resource Center services throughout the state. The Department of Social and Health Services covers the remaining 50 percent of the funding for this activity with federal Medicaid matching funds.

Administration of Contract

The Home Care Quality Authority represents consumers of in-home services during the collective bargaining process and provides opportunities for consumer input. The Authority also implements various requirements of the negotiated contract with the Service Employees International Union. The Authority executes the workers' compensation third party administration of the program and implements a risk management program that including training and claims management. The Authority provides for a Safety Committee and a Joint Training and Education Committee for labor/management participation.

Other Statewide Adjustments

This item reflects proposed compensation and other adjustments that were not allocated to individual agency activities. The agency will assign these costs to the proper activities after the budget is enacted.