

## State Government

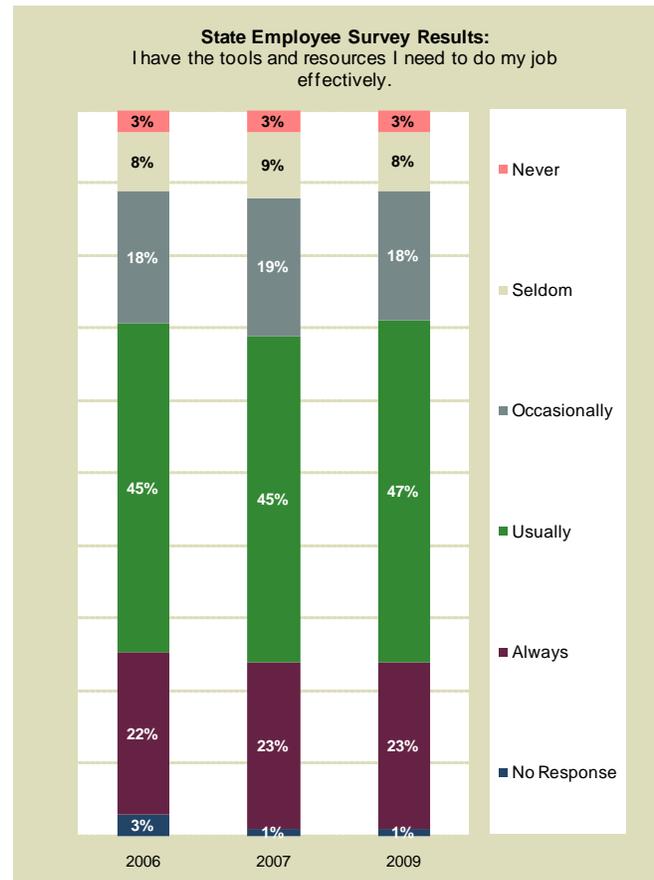
Indicator s: Improve Adequacy of Tools/Resources to Execute Government Functions

Measure a: Improvement in Employee Satisfaction with Tools and Resources needed to do their Jobs

### Description:

For both 2006 and 2007, about two thirds of state employees responding to a survey indicate that they usually or always have the tools and resources needed to do their job effectively.

The data for this measure come from an annual state employee survey administered by the state Department of Personnel. State employees took this survey in 2006 and 2007. Respondents are asked to indicate the extent of their agreement with the following question, "I have the tools and resources I need to do my job effectively."



State Employee Survey Results			
Response to Statement: I have the tools and resources I need to do my job effectively.			
	2006	2007	2009
<b>No Response</b>	3%	1%	1%
<b>Always</b>	22%	23%	23%
<b>Usually</b>	45%	45%	47%
<b>Occasionally</b>	18%	19%	18%
<b>Seldom</b>	8%	9%	8%
<b>Never</b>	3%	3%	3%

### Sources:

[Washington State Department of Personnel](#)