

Office of Financial Management

2012-2015 Strategic Plan



OUR STRATEGIC ANCHORS

OUR VISION: Better information. Better decisions. Better government.

OUR MISSION: We provide leadership, direction and information to support and improve government on behalf of the people of Washington.

OUR UNIQUE VALUE: We enable the possible by setting enterprise priorities and providing the bridge from vision to implementation.

WHAT WE STAND FOR: We are informed, rigorous and fair. We are respected for our integrity and commitment to public service.

OUR VALUES

EXCELLENCE: We deliver accurate information, clear communication and outstanding service.

INTEGRITY: We are accountable and can be counted on to say what needs to be said, to get to the truth and to do what we say we're going to do.

COLLABORATION: We promote teamwork and the strength that comes from respecting the talents and contributions of many, all working together as one.

BALANCE: We respect our work and personal life enough to know we can't excel at one without the other.

LEADERSHIP: We are committed to improving state government.

OUR SHARED RESULTS

Successful Transition

Engaged Employees

Delivery of Quality Information

Effective Change Leadership

2012/13—2014/15 GOALS

① Ensure a successful TRANSITION

② Strengthen the TEAM

③ Increase ACCESS to QUALITY INFORMATION

④ Drive TRANSFORMATION

2012/13—2014/15 KEY OBJECTIVES

- Position OFM for smooth transition between administrations.
- Implement a successful OFM transition plan.
- Complete/support other gubernatorial transition activities as requested.
- Implement new Governor's vision/mission.

- 100 % of OFM employees affirm that they:
 - ~know what is expected of them at work.
 - ~know how OFM measures success.
 - ~know how their work contributes to the goals of the agency.
 - ~regularly receive performance feedback.
 - ~participate in formal skills-building activities.
- Successfully integrate new units (OCIO, OSHRD) into OFM.

- Focus and integrate all OFM activities to improve and expand access to quality information.
- Inform decision making by identifying and enabling cross-agency data linkages.

- Support administration's state government transformation initiatives.
- Deliver on the goals and timelines in the state IT, HR, and other OFM-related strategic plans.
- Modernize financial and administrative systems .
 - ~ Asset Management
 - ~ Time and Leave
 - ~ Performance Evaluation
- Identify opportunities for additional statewide technology and management solutions.

2012/13 KEY INITIATIVES

- Complete OFM transition plan by 6/15/12.
- Complete OFM contribution to statewide transition briefing book by 10/15/12.
- Develop final Gregoire budget by 12/20/12.
- Develop new Governor's budget if required.

- Regularly report strategic plan progress.
- Increase skills-building opportunities for employees.
- Implement uniform agency-wide employee performance feedback tools.

- Develop statewide plan to increase access to quality data and information, including OFM functions and processes.
 - ~Milestones by 7/31/12.
 - ~Draft plan 10/31/12.
- Launch "Open Data" initiative 1/10/13

- Implement Lean management methodologies.
- Lead efforts to modernize enterprise Financial and Administrative Systems
 - ~Governance structure for initiative by 6/30/12.
 - ~Financing strategy by 12/20/12.