Office of Financial Management
2012-2015 Strategic Plan

**OUR STRATEGIC ANCHORS**


**OUR MISSION:** We provide leadership, direction and information to support and improve government on behalf of the people of Washington.

**OUR UNIQUE VALUE:** We enable the possible by setting enterprise priorities and providing the bridge from vision to implementation.

**WHAT WE STAND FOR:** We are informed, rigorous and fair. We are respected for our integrity and commitment to public service.

**OUR VALUES**

**EXCELLENCE:** We deliver accurate information, clear communication and outstanding service.

**INTEGRITY:** We are accountable and can be counted on to say what needs to be said, to get to the truth and to do what we say we’re going to do.

**COLLABORATION:** We promote teamwork and the strength that comes from respecting the talents and contributions of many, all working together as one.

**BALANCE:** We respect our work and personal life enough to know we can’t excel at one without the other.

**LEADERSHIP:** We are committed to improving state government.

**OUR SHARED RESULTS**

- Successful Transition
- Engaged Employees
- Delivery of Quality Information
- Effective Change Leadership

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### 2012/13—2014/15 GOALS

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#### 2012/13—2014/15 KEY OBJECTIVES

1. **Ensure a successful TRANSITION**
   - Position OFM for smooth transition between administrations.
   - Implement a successful OFM transition plan.
   - Complete/support other gubernatorial transition activities as requested.
   - Implement new Governor’s vision/mission.

2. **Strengthen the TEAM**
   - 100% of OFM employees affirm that they:
     - know what is expected of them at work.
     - know how OFM measures success.
     - know how their work contributes to the goals of the agency.
     - regularly receive performance feedback.
     - participate in formal skills-building activities.
   - Successfully integrate new units (OCIO, OSHRD) into OFM.

3. **Increase ACCESS to QUALITY INFORMATION**
   - Focus and integrate all OFM activities to improve and expand access to quality information.
   - Inform decision making by identifying and enabling cross-agency data linkages.

4. **Drive TRANSFORMATION**
   - Support administration’s state government transformation initiatives.
   - Deliver on the goals and timelines in the state IT, HR, and other OFM-related strategic plans.
   - Modernize financial and administrative systems.
     - Asset Management
     - Time and Leave
     - Performance Evaluation
     - E-procurement
   - Identify opportunities for additional statewide technology and management solutions.

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### 2012/13 KEY INITIATIVES

1. **Complete OFM transition plan by 6/15/12.**
2. **Complete OFM contribution to statewide transition briefing book by 10/25/12.**
3. **Develop final Gregoire budget by 12/20/12.**
4. **Develop new Governor’s budget if required.**
5. **Regularly report strategic plan progress.**
6. **Increase skills-building opportunities for employees.**
7. **Implement uniform agency-wide employee performance feedback tools.**
8. **Develop statewide plan to increase access to quality data and information, including OFM functions and processes.**
   - Milestones by 7/31/12.
   - Draft plan 10/31/12.
   - Launch “Open Data” initiative 1/10/13
9. **Implement Lean management methodologies.**
10. **Lead efforts to modernize enterprise Financial and Administrative Systems**
    - Governance structure for initiative by 6/30/12.
    - Financing strategy by 12/20/12.

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Changes as of April 16, 2012