

## 275 - Public Employment Relations Comm

### A001 Dispute Resolution of Public Employer Labor Disputes

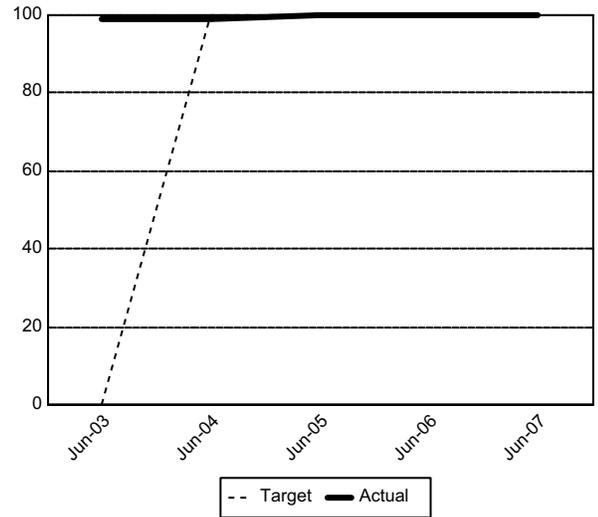
**Statewide Result Area:** Strengthen government's ability to achieve results efficiently and effectively

**Statewide Strategy:** Provide human resources support for government agencies

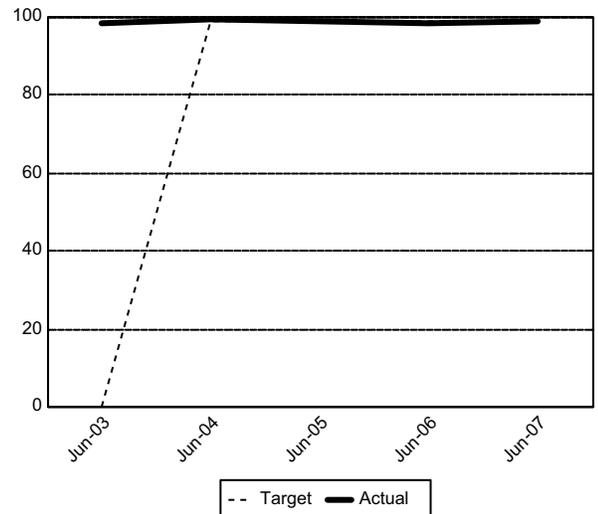
#### Expected Results

The Commission continues to minimize or eliminate the disruption of public services due to labor-management disputes. This involves continuing to resolve contract negotiation impasses without work stoppages in over 98 percent of cases brought before the Commission. Although disputing parties may appeal a PERC decision to the court system, more than 99 percent of all adjudicatory proceedings before the Commission continue to be resolved as processed/decided at the agency level.

Percentage of public employment contract negotiation impasses resolved without work stoppages.				
Biennium	Period	Target	Actual	Variance
2005-07	8th Qtr	100%	100%	0%
	4th Qtr	100%	100%	0%
2003-05	8th Qtr	100%	100%	0%
	4th Qtr	100%	99%	(1)%
2001-03	8th Qtr	0%	98.9%	98.9%



Percentage of public employment-related adjudicative proceedings resolved without court litigation.				
Biennium	Period	Target	Actual	Variance
2005-07	8th Qtr	99%	99%	0%
	4th Qtr	99%	98.6%	(0.4)%
2003-05	8th Qtr	99%	98.9%	(0.1)%
	4th Qtr	99%	99.6%	0.6%
2001-03	8th Qtr	0%	98.5%	98.5%



Percentage of public employment grievances resolved without work stoppages.				
Biennium	Period	Target	Actual	Variance
2005-07	8th Qtr	100%	100%	0%
	4th Qtr	100%	100%	0%
2003-05	8th Qtr	100%	100%	0%
	4th Qtr	100%	100%	0%
2001-03	8th Qtr	0%	100%	100%

