

CENTRAL WASHINGTON UNIVERSITY

	1996-99 Baseline	1998-01 Midpoint	2003-04 Performance	2003-05 Target	Target met?
Common Measures					
<u>Graduation Efficiency Index</u>					
Freshmen	88.0	86.3	87.8	86.7	Yes
Transfers	83.8	79.2	83.6	79.6	Yes
Undergraduate Retention (overall)	80.5%	81.8%	83.5%	82.2%	Yes
5-Year Freshman Graduation Rate	39.4%	43.3%	44.5%	44.3%	Yes
Institution-Specific Measures					
<u>Faculty Productivity</u>					
Expected Learning Outcomes	92.6%	100%	100%	100%	Yes
% Faculty Mentoring Students	22.5%	17.7%*	26.7%	18.1%	Yes
Ratio of Student FTE to Faculty FTE	22.2	21.5	25.7	23.5	Yes
Transfer Students with Declared Majors	75.1%	82.2%	89.7%	86.0%	Yes
Minority Graduation Rate	22.6%	25.0%	24.0%	25.0%	No
Internship Participation	7.3%	7.6%	7.8%	7.8%	Yes

*Two year average.

Description of Institution-Specific Measures

Expected Learning Outcomes: Percentage of degree programs with specifically stated, publicized learning outcomes.

Percentage of Faculty Mentoring Students: Percentage of full-time faculty mentoring students in established programs that incorporate a faculty-student mentoring relationship (e.g., CWU research symposium, McNair Scholars Program).

Ratio of Student FTE to Faculty FTE: The ratio of student FTEs to faculty full-time equivalents (FTEs). Faculty are counted using the Integrated Postsecondary Education Data System (IPEDS) definition: "Faculty are those persons identified by the institution as such and typically those whose initial assignments are made for the purpose of conducting instruction, research or public service as a principal activity (or activities)."

Transfer Students with Declared Majors: The percentage of undergraduate transfer students who have declared majors by the end of the third quarter at CWU.

Minority Graduation Rate: This percentage reflects the number of minority students who graduate each year compared with the number of minority students enrolled fall quarter (averaged over three years).

Internship Participation: Percentage of students participating in education internships (averaged over three years).