

120 - Human Rights Commission

A002 Civil Rights Complaint Resolutions

The mission of the Washington State Human Rights Commission is to enforce RCW 49.60, the Washington State Law Against Discrimination. The Commission works to eliminate and prevent discrimination throughout the state in employment; real estate transactions; credit and insurance transactions; and in places of public accommodation based on race; creed; color; national origin; sex; sexual orientation; gender identity; marital status; familial status; age; disability; and honorably discharged veterans or military status; HIV/AIDS and Hepatitis C status; the presence of any sensory, mental, or physical disability; use of a trained dog guide or service animal by a person with a disability; status as a mother breastfeeding her child; state employee whistleblower retaliation; and retaliation for opposing an unfair practice. Administrative support provides the infrastructure to ensure that the core work of the agency can be done effectively and efficiently. The five Commission members, appointed by the Governor, engage in rule making, set overall agency policy direction, and approve all findings for complaints investigated by staff.

Account	FY 2012	FY 2013	Biennial Total
FTE	34.7	39.6	37.2
001 General Fund			
001-1 State	\$2,240,000	\$2,242,000	\$4,482,000
001-2 Federal	\$971,000	\$932,000	\$1,903,000
001 Account Total	\$3,211,000	\$3,174,000	\$6,385,000

Statewide Result Area: Improve the economic vitality of businesses and individuals
Statewide Strategy: Improve workplace safety and fairness

Expected Results

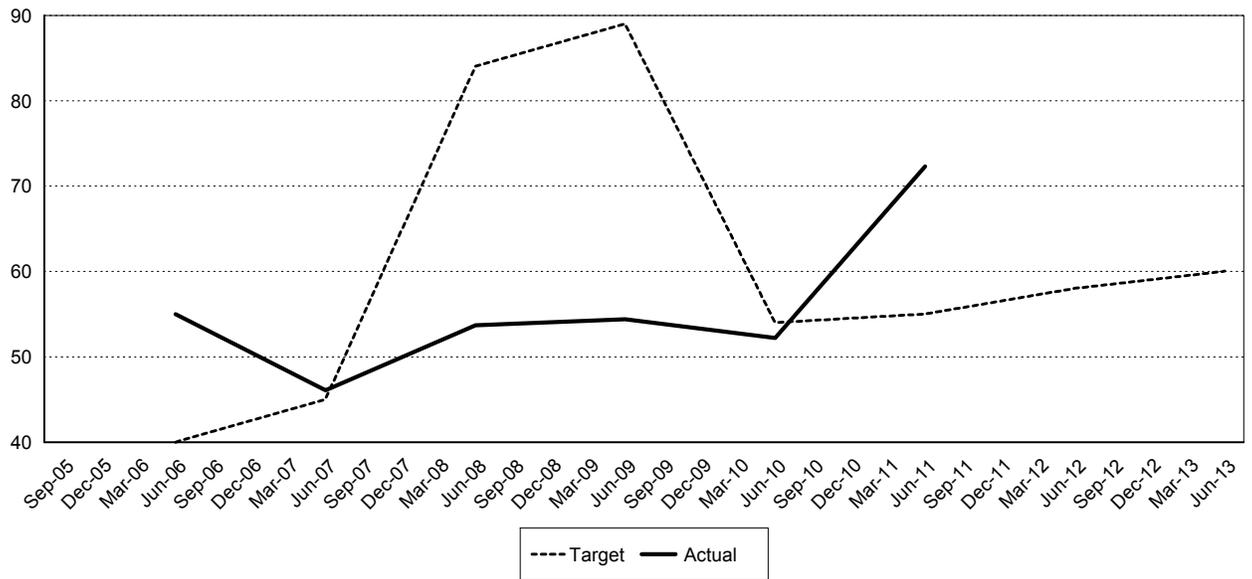
Complete 50% of complaints within 180 days of filing, while utilizing more efficient processes such as alternative dispute resolution for early complaint resolution and case prioritization and handling system.

Appropriation Period: 2011-13 Activity Version: 2C - Enacted Recast Sort By: Activity

000328 Number of Human Rights Commission cases closed through early resolution.			
Biennium	Period	Actual	Target
2011-13	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4		58%
	Q3		
	Q2		
	Q1		
2009-11	Q8	72.3%	55%
	Q7		
	Q6		
	Q5		
	Q4	52.2%	54%
	Q3		
	Q2		
	Q1		
2007-09	Q8	54.4%	89%
	Q7		
	Q6		
	Q5		
	Q4	53.7%	84%
	Q3		
	Q2		
	Q1		

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Percent 000328 - Percentage of cases closures completed within 180 days filed after July 1, 2005



Grand Total

	FY 2012	FY 2013	Biennial Total
FTE's	34.7	39.6	37.2
GFS	\$2,240,000	\$2,242,000	\$4,482,000
Other	\$971,000	\$932,000	\$1,903,000
Total	\$3,211,000	\$3,174,000	\$6,385,000

Appropriation Period: 2011-13 Activity Version: 2C - Enacted Recast Sort By: Activity

<u>Parameter</u>	<u>Entered As</u>
Budget Period	2011-13
Agency	120
Version	2C - Enacted Recast
Result Area	All Result Areas
Activity	All Activities
Program	All Programs
Sub Program	All Sub Programs
Account	All Accounts
Expenditure Authority Type	All Expenditure Authority Types
Theme	All
Sort By	Activity
Display All Account Types	Yes
Include Policy Level	Yes
Include Activity Description	Yes
Include Statewide Result Area	Yes
Include Statewide Strategy	Yes
Include Expected Results Text	Yes
Include Charts	Yes
Chart Type	Line
Include Parameter Selections	Yes
Version Source	OFM