

275 - Public Employment Relations Comm

A001 Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions of public services by the uniform, impartial, efficient, and expert resolution of labor-management disputes. PERC has jurisdiction over all local government units and their employees (including school districts and their certificated employees), state government units and their employees (transitioning to full-scope bargaining rights), state college and university faculty, home care employees, research/teaching assistants at the University of Washington, and private employers and employees (upon their joint request). PERC provides mediation and interest arbitration for contract negotiation disputes, provides training on interest-based bargaining techniques, certifies and clarifies bargaining units, decides unfair labor practice and non-association claims, and provides arbitration for contract interpretation disputes.

Account	FY 2010	FY 2011	Biennial Total
FTE	43.2	42.2	42.7
415 Department of Personnel Service Account			
415-1 State	\$1,643,000	\$1,620,000	\$3,263,000
001 General Fund			
001-1 State	\$2,667,000	\$2,635,000	\$5,302,000
455 Higher Education Personnel Services Account			
455-1 State	\$125,000	\$125,000	\$250,000

Statewide Result Area: Strengthen government's ability to achieve results efficiently and effectively

Statewide Strategy: Provide a capable workforce to execute government functions

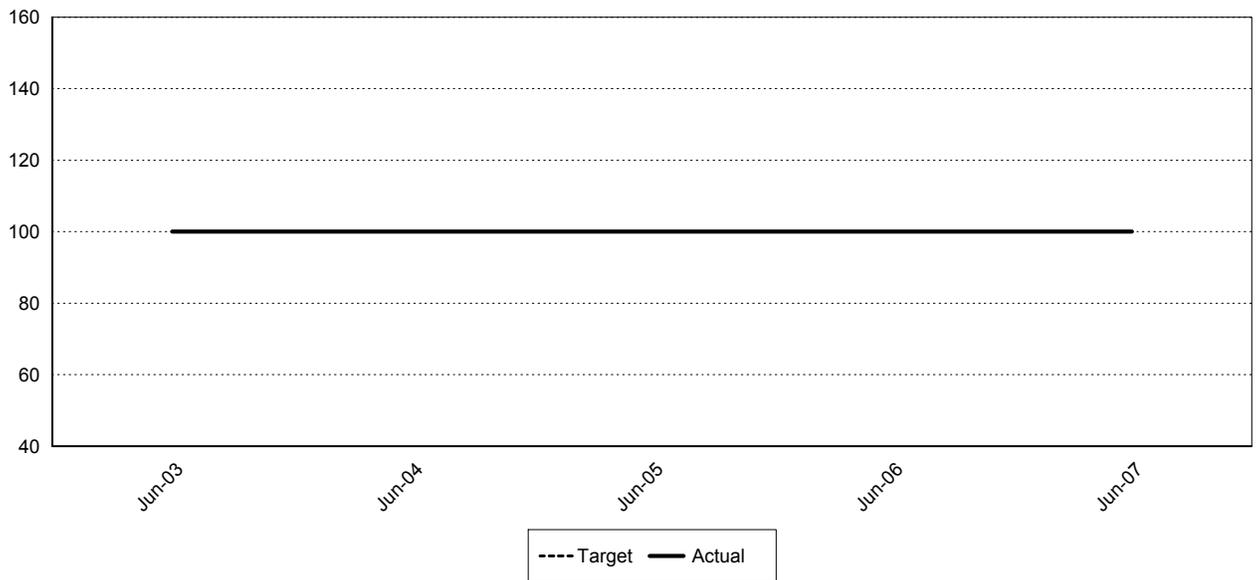
Expected Results

The Commission continues to minimize or eliminate the disruption of public services due to labor-management disputes. This involves continuing to resolve contract negotiation impasses without work stoppages in over 98 percent of cases brought before the Commission. Although disputing parties may appeal a PERC decision to the court system, more than 99 percent of all adjudicatory proceedings before the Commission continue to be resolved as processed/decided at the agency level.

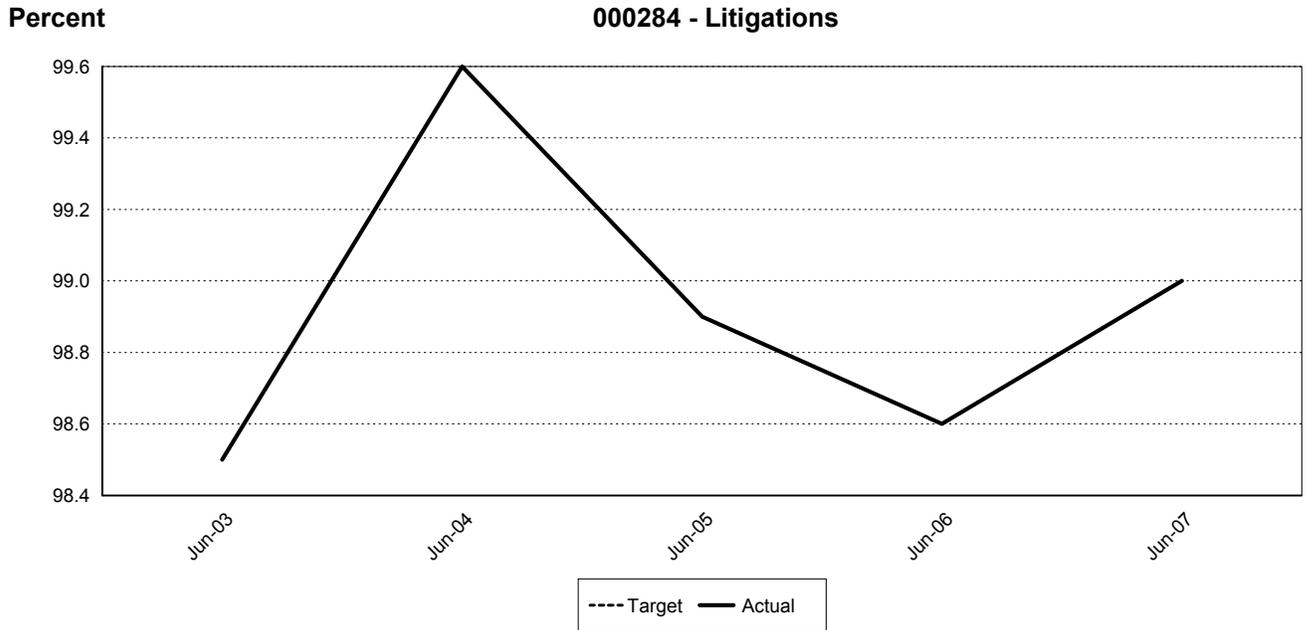
000334 Percentage of public employment grievances resolved without work stoppages.			
Biennium	Period	Actual	Target
2005-07	Q8	100%	
	Q7		
	Q6		
	Q5		
	Q4	100%	
	Q3		
	Q2		
	Q1		

Percent

000334 - Grievances

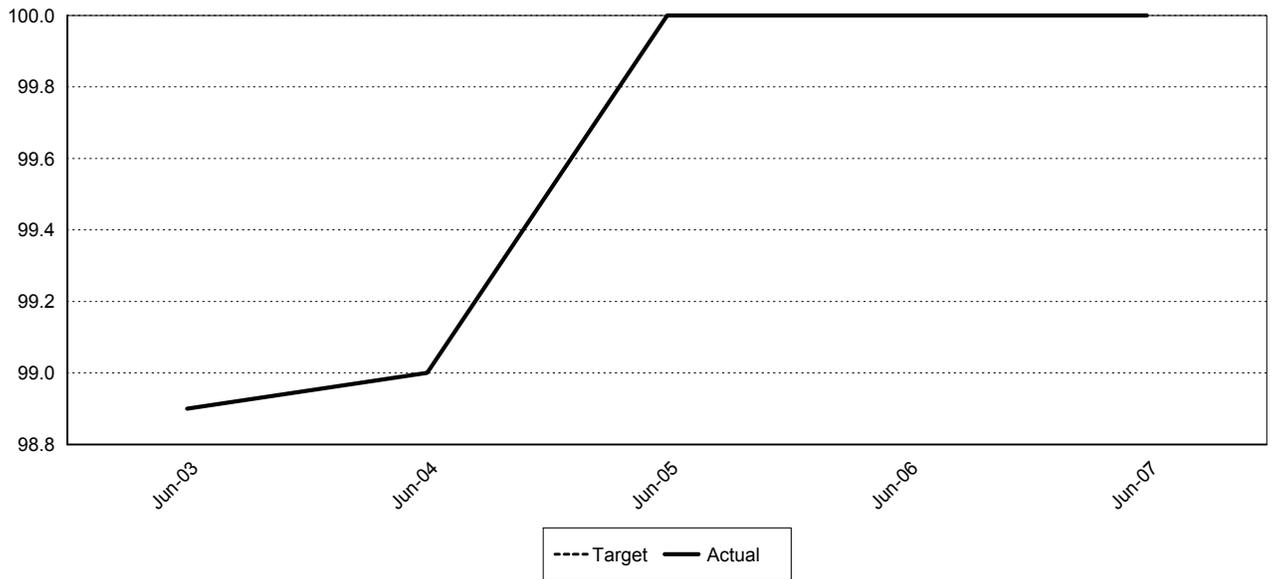


000284 Percentage of public employment-related adjudicative proceedings resolved without court litigation.			
Biennium	Period	Actual	Target
2005-07	Q8	99%	
	Q7		
	Q6		
	Q5		
	Q4	98.6%	
	Q3		
	Q2		
	Q1		



000476 Percentage of public employment contract negotiation impasses resolved without work stoppages.			
Biennium	Period	Actual	Target
2005-07	Q8	100%	
	Q7		
	Q6		
	Q5		
	Q4	100%	
	Q3		
	Q2		
	Q1		

Percent 000476 - Percentage of contract negotiation impasses resolved without work stoppages



Grand Total

	FY 2010	FY 2011	Biennial Total
FTE's	43.2	42.2	42.7
GFS	\$2,667,000	\$2,635,000	\$5,302,000
Other	\$1,768,000	\$1,745,000	\$3,513,000
Total	\$4,435,000	\$4,380,000	\$8,815,000

<u>Parameter</u>	<u>Entered As</u>
Budget Period	2009-11
Agency	275
Version	2D
Result Area	All Result Areas
Activity	All Activities
Program	All Programs
Sub Program	All Sub Programs
Account	All Accounts
Expenditure Authority Type	All Expenditure Authority Types
Theme	All
Sort By	Activity
Display All Account Types	Yes
Include Policy Level	Yes
Include Activity Description	Yes
Include Statewide Result Area	Yes
Include Statewide Strategy	Yes
Include Expected Results Text	Yes
Include Charts	Yes
Chart Type	Line
Include Parameter Selections	Yes
Version Source	OFM