

275 - Public Employment Relations Comm

A001 Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions of public services by the uniform, impartial, efficient, and expert resolution of labor-management disputes. PERC has jurisdiction over all local government units and their employees (including school districts and their certificated employees), state government units and their employees (transitioning to full-scope bargaining rights), state college and university faculty, home care employees, research/teaching assistants at the University of Washington, and private employers and employees (upon their joint request). PERC provides mediation and interest arbitration for contract negotiation disputes, provides training on interest-based bargaining techniques, certifies and clarifies bargaining units, decides unfair labor practice and non-association claims, and provides arbitration for contract interpretation disputes.

| | FY 2006 | FY 2007 | Biennial Total |
|-------|-------------|-------------|----------------|
| FTE's | 42.6 | 43.7 | 43.7 |
| GFS | \$2,808,000 | \$2,892,000 | \$5,700,000 |
| Other | \$1,435,000 | \$1,535,000 | \$2,970,000 |
| Total | \$4,243,000 | \$4,427,000 | \$8,670,000 |

*FTE is second year only

Statewide Result Area: Strengthen government's ability to achieve results efficiently and effectively

Statewide Strategy: Provide human resources support for government agencies

Expected Results

The Commission continues to minimize or eliminate the disruption of public services due to labor-management disputes. This involves continuing to resolve contract negotiation impasses without work stoppages in over 98 percent of cases brought before the Commission. Although disputing parties may appeal a PERC decision to the court system, more than 99 percent of all adjudicatory proceedings before the Commission continue to be resolved as processed/decided at the agency level.

| Percentage of public employment contract negotiation impasses resolved without work stoppages. | | | | |
|--|---------|--------|--------|----------|
| Biennium | Period | Target | Actual | Variance |
| 2005-07 | 8th Qtr | 100% | 100% | 0% |
| | 4th Qtr | 100% | 100% | 0% |
| 2003-05 | 8th Qtr | 100% | 100% | 0% |
| | 4th Qtr | 100% | 99% | (1)% |
| 2001-03 | 8th Qtr | 0% | 98.9% | 98.9% |

| Percentage of public employment-related adjudicative proceedings resolved without court litigation. | | | | |
|---|---------|--------|--------|----------|
| Biennium | Period | Target | Actual | Variance |
| 2005-07 | 8th Qtr | 99% | 99% | 0% |
| | 4th Qtr | 99% | 98.6% | (0.4)% |
| 2003-05 | 8th Qtr | 99% | 98.9% | (0.1)% |
| | 4th Qtr | 99% | 99.6% | 0.6% |
| 2001-03 | 8th Qtr | 0% | 98.5% | 98.5% |

| Percentage of public employment grievances resolved without work stoppages. | | | | |
|---|---------|--------|--------|----------|
| Biennium | Period | Target | Actual | Variance |
| 2005-07 | 8th Qtr | 100% | 100% | 0% |
| | 4th Qtr | 100% | 100% | 0% |
| 2003-05 | 8th Qtr | 100% | 100% | 0% |
| | 4th Qtr | 100% | 100% | 0% |
| 2001-03 | 8th Qtr | 0% | 100% | 100% |

Grand Total

| | FY 2006 | FY 2007 | Biennial Total |
|--------------|--------------------|--------------------|--------------------|
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