



State of Washington
Agency Activity Inventory System

Agency Activity by Agency
Approp Period 2001-03
Activity Version: 2001-03 Recast Actuals

Agency: 120 - Human Rights Commission

Statewide Result: Improve the ability of State Government to achieve its results

Civil Rights Complaint Investigation

The mission of the Human Rights Commission is to enforce Washington State laws against discrimination. The commission works to eliminate and prevent discrimination throughout the state of Washington in employment, real estate transactions, credit and insurance transactions, and in places of public accommodation based on race, creed, color, national origin, sex, marital status, familial status, and disability.

Total \$	\$4,831,826
GFS \$	\$3,069,837
Other \$	\$1,761,989
FTEs	39.8

Agency Priority:

Expected Results

Statewide Result: Improve the ability of State Government to achieve its results

Administrative Activity

Administrative support provides the infrastructure to ensure that the core work of the agency can be done efficiently and effectively.

Total \$	\$2,046,557
GFS \$	\$2,046,557
Other \$	\$0
FTEs	7.5

Agency Priority:

Expected Results

The agency runs smoothly.

Statewide Result: Improve the ability of State Government to achieve its results

Civil Rights Education and Outreach

The commission provides five free seminars statewide throughout the year. In addition, the commission provides specially tailored training to employers, labor organizations, housing providers, and community groups upon request.

Total \$	\$54,856
GFS \$	\$0
Other \$	\$54,856
FTEs	0.0

Agency Priority:

Expected Results

150 outreach sessions per year.



State of Washington
 Agency Activity Inventory System
 Agency Activity by Agency
 Approp Period 2001-03
 Activity Version: 2001-03 Recast Actuals

Agency: 120 - Human Rights Commission

Statewide Result: Improve the ability of State Government to achieve its results

Commission Activity

The Governor appoints the five Human Rights Commissioners to staggered five-year terms. They provide the policy framework for the agency and appoint the executive director. Commissioners make the final determination on all complaints investigated by staff, except for those reasonable cause cases that are certified for hearing before an administrative law judge. The commissioners meet monthly at locations around the state.

Total \$	\$46,675
GFS \$	\$46,675
Other \$	\$0
FTEs	0.2

Agency Priority:

Expected Results

Nine meetings in diverse geographic locations per year. Three meetings via conference call per year.

Sub-Total for Agency 120 - Human Rights Commission

Totals	\$6,979,914
GFS	\$5,163,069
Other	\$1,816,845
FTEs	48.0