

PPA 6/28/11 Meeting Minutes

Melia Olsen from DOP Temporary pay cuts/TSR leave ([handout](#))

- TSR page on the DOP website with questions and answers for non-represented employees.
- Sample letters regarding TSR were sent to HR managers
- Suggested putting a copy of the notice in personnel files
- There is no impact to Defined Benefit calculation for DRS

Mike Sellars DOP

- They are moving

Steve Nielson OFM SAAM updates ([handout](#))

- Shared leave fringe benefit rate 45% (from 42%) effective 7/1/2011
- Increase payment limit for deceased employees to \$12,000
- Payroll cards are voluntary SAAM 25.70.10, 25.70.25
 - Debit card (PAT) needs activated
 - Bank of America is Administrator of payroll card.
 - If employee loses card, contact Bank of America
 - Economic Feasibility Studies must be completed in order to get approved
- New EFT form on intranet to include Payroll Card option

Amy Corrigan HCA 2012 changes ([handout](#))

- Employee shares raising from 12% to 15%
- Consumer Directed Health Plans (CDHP) with HSA
 - Higher annual deductible
 - HSA to pay for out of pocket expenses
 - Tax exempt HSA contributions
 - Employer puts in some money on a monthly basis
 - 100% preventative care covered
 - Visit Bureau of Labor Statistics for more information
 - IRS has HSA maximum \$3100 individual, \$6250 family for both Employer and Employee
 - You can send extra contributions at any time

Eleanor Conway DRS

- Pers 1 retirees limited to 867 post retirement hours based on ESHB 1981 beginning January 1, 2012. Doesn't stop Employer contribution.
- HB 2070 – includes missed compensation in determining average salary for pension purposes due to the 3% salary reduction
- HB 1625 Investment option default has changed for PERS 3 to PERS 3 Self Directed Investment Program instead of Washington State Investment Board (WSIB)
- SHB 2021 Eliminates Plan 1 cost of living adjustment (COLA)

Karen Conley DSHS – N08 Report ([handout](#))

- Preemptive Compensation Data Check - ZHR_RPTYPN08
- Run prior to Day 1,2,3 payroll simulation
- **Deduction in Arrears** for employees not receiving enough money to deduct for health and retirement in full.

- **Deductions not taken** not receiving enough money for deduction to process on next payroll
- **Claim in prior** money employee owes to the State
- **IT 2010** Compensation and Benefit – Wage Type (WT) specific
- **IT 0014/0015** Recurring deductions and Additional payments
- **IT 0234** Medical Aid
- **IT 0027/1018** Missing Cost Distribution
- **IT 554** Hourly rate verification
- **Time Quota Compensation** matches type of employee.
 - **VEBA retirees only**
- **Reversal Checks** reversals fully processed or not
- **Garnishment Checks** Writs/Child support